



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2023/02

MINUTES

Monday, January 30, 2023 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 672 277 821 #

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

Location: Videoconference & Teleconference

Recorder: G. Christianson

PART I: Regular Board Meeting
PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.
Section (B) In-Camera: – (closed to public) 8:48 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Brunskill, Dr. Megan			x			Nesbitt, Jason			x		
Cormier, Dr. Paul			x			Pristanski, Kal			x		
Fairservice, Dan			x			Michano, Julie			x		
Jarvis, Allison			x			Grace Molinski (Student)			x		
Liscomb, Pat				x		Emeraude Hunter (Student)			x		
McRae, Pauline (Pinky)			x								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			x		
Fredrickson, Eric: <i>Superintendent of Education</i>			x		
Goodman, William: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Harris, Brent: <i>Manager of Financial Services</i>			x		
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>			x		
Grecica, Jason: <i>Team Lead - Business Services</i>			x		
Dee, Christine: <i>Team Lead – Payroll Services</i>					x
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Anthony Jeethan: <i>Human Rights and Equity Advisor</i>			x		
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>			x		

Land Acknowledgement

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

PART I: *Regular Board Meeting*

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order

Before calling the meeting to order, the Board Chair welcomed Anthony Jeethan to the role of Human Rights and Equity Advisor.

23/23

Moved by: *Trustee J. Michano*

Second: *Trustee J. Nesbitt*

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, January 30, 2023, be called to order at 6:37 p.m.

Carried

3.0 Approval of Agenda

Board Chair Pinky McRae advised that the meeting agenda required an amendment to the agenda topic titles within section 8. They were amended as follows; 8.1.1- Board Audit Committee Report, 8.1.2-Special Education Advisory Committee Report, and 8.1.3-Occupational Health and Safety Committee Report.

24/23

Moved by: *Trustee J. Nesbitt*

Second: *Trustee P. Cormier*

✓ **That**, the agenda for the Superior-Greenstone DSB 2023/02 Regular Board Meeting, January 30, 2023, be accepted and approved as amended.

Carried

4.0 Disclosures of Interest re: Open Session

There were no disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Board Meetings

25/23

Moved by: *Trustee K. Pristanski*

Second: *Trustee A. Jarvis*

✓ **That**, the minutes of the following Board meeting be adopted:

1. Inaugural/Org./Regular Board Meeting 2023/01: November 21, 2022.
2. Special Board Meeting 01/2023: January 9, 2023.

Carried

5.3 Board Committee Meetings

26/23

Moved by: *Trustee P. Cormier*

Second: *Trustee J. Nesbitt*

✓ **That**, the minutes of the following Board Committee meetings be adopted:

1. Board Audit Committee October 6, 2022;
2. Special Education Advisory Committee October 11, 2022;
3. Special Education Advisory Committee December 6, 2022;
4. Indigenous Education Advisory Committee May 26, 2022;
5. Occupational Health and Safety Committee September 21, 2022.

Carried

6.0 Business Arising Out of the Minutes

Nil.

7.0 Delegations and/or Presentations

- 7.1 Showcasing Learning: EQAO Digital Assessments Walk-Through
Superintendents Eric Fredrickson and Will Goodman provided a presentation to showcase the new changes and supports available through the EQAO digital assessments. A short demonstration was provided while reviewing the EQAO website.

Note: Trustee Megen Brunskill joined the meeting at 6:47 p.m.

- 7.2 Excellence in Education: Schreiber Public School - Elevating the Learning, Creating a Culture of Reading Excellence
Vice-Principal Amy Buchan presented the PowerPoint and video presentation that highlighted the many ways Schreiber Public School is striving for excellence in education. The school has focused on initiatives to foster a child's love of reading as reading develops language, empathy, boosts imagination and has various social benefits. The presentation featured the partnership development with the Schreiber Public Library and EarlyOn Centre to introduce reading to young learners. The school has created easy access to books, resources and comfortable settings for students to engage in this learning.
- 7.3 Student Trustee Verbal Update
Trustee Grace Molinski provided verbal update of recent activities. The Student Senate meeting was held on January 26th where students discussed Bell Let's Talk Day and making positive change for mental health in schools. The Student Senators have been increasing student engagement through the use of Edsby and Instagram.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Board Audit Committee Report

Trustee Pristanski provided a verbal report of the December 15, 2022, Board Audit Committee Meeting. He highlighted the agenda items that included presentations from both the Internal and External Auditors that included the independent audit report and the presentation of the audited financial statements. The External Auditors presented a clean audit report with no recommendation's forthcoming to the board. Trustee Pristanski was acclaimed the Committee Chair for the length of the term.

8.1.1.1 Report No. 07:2021-2022 Audit Committee Annual Report

Trustee Pristanski presented the Audit Committee Annual Report and advised that upon approval, the brief report will be forwarded to the Ministry of Education as required.

27/23

Moved by: Trustee M. Brunskill Second: Trustee K. Pristanski

✓ That, the Superior-Greenstone DSB, having received Report No. 07: 2021-2022 Audit Committee Annual Report, accepts the 2021-2022 Audit Committee Annual Report to the Board.

Carried

8.1.1.2 Report No. 08: Report of the Audit Committee – Financial Statements

Manager of Financial Services Brent Harris provided a detailed review of the Audited Financial Statements for 2021-2022. He advised that the board is compliant with Ministry standards with a surplus. Additional reports of compliance and Trust Funds Administered where reviewed and provided for information.

28/23

Moved by: Trustee J. Michano Second: Trustee A. Jarvis

✓ That, the Superior-Greenstone DSB, having received Report No. 08: Report of the Audit Committee - Financial Statements:

- *Approve the 2021/2022 audited Financial Statements.*
- *Received additional financial reports for information.*

Carried

8.1.2 Special Education Advisory Committee (SEAC) Report

Superintendent of Education Will Goodman provided a verbal report of the January 20, 2023 SEAC meeting. He advised that Committee member Brandy Brake Weldon has been appointed as the Committee Chair. He will facilitate a meeting with Trustees appointed to SEAC to determine who will provide committee reports at future board meetings.

8.1.2.1 Report No. 09: SEAC Meetings Virtual Format

W. Goodman presented the report that articulated the request from the Committee to hold virtual meetings during the 2023 and 2024 calendar years.

29/23

Moved by: Trustee M. Brunskill Second: Trustee A. Jarvis

✓ That, the Superior-Greenstone DSB, having received Report No. 09: SEAC Meetings: Virtual Format, approve the request for the Special Education Advisory Committee to hold meetings Virtually during the 2023 and 2024 calendar years.

Carried

8.1.3 Occupational Health and Safety Committee Report

Manager of Plant Services Gord Muir provided a verbal report of the OH&SC meeting held on January 21, 2023.

Note: Trustee Allison Jarvis left the meeting at 7:38 p.m.

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Alex Marton
Business /Negotiations Chair: Trustee Kal Pristanski*

9.2 Report No. 10: Interim Financial Report No. 01

Manager of Financial Services Brent Harris provided a review of the 2022-2023 Interim Report No. 01. He discussed the increase in enrollment and presented a summary of staffing as outlined in the report along with the recommendation to increase staffing with 2 .5 FTE positions for the 2022-2023 fiscal year.

30/23

Moved by: Trustee J. Michano

Second: Trustee K. Pristanski

✓ That, the Superior-Greenstone DSB, having received Report No. 10: Interim Financial Report No. 01, approve a .5 FTE System Numeracy position for the remainder of the 2022-2023 fiscal year, and approve a .5 FTE Elementary School Teacher for the remainder of the 2022-2023 fiscal year.

Carried

9.3 Report No. 11: Annual Trustee Expense Report 2021-2022

Superintendent of Business Alex Marton presented the Annual Trustee Expense Report for November 2021 to November 2022. He advised that the report provides a snapshot of how we are gathering the information, and encompasses a long period of time due to the limited travel that took place in the previous year. An additional report will endeavor to be provided in March to

provide a clear picture of where expenses are for the current year to allow for planning of upcoming PD with available budgets.

9.4 Report No. 12: Enrollment Summary as of October 31, 2022

A. Marton presented the enrollment summary report as of October 31, 2022. He explained that this is the first of two count dates that take place within the school year. The next summary will be prepared as of March 31, 2023. The enrollment numbers vary from the projected enrollment for the year as the board has had an increase in enrollment. He discussed the information collected and research completed each year to provide the most accurate projections possible for the next fiscal year.

9.5 Report No. 13: Release of Surplus Funds for Capital Projects

A. Marton reviewed the request for release of surplus funds for the installation of a gender-neutral washroom to be completed within this school year. He advised that this is an important project for the school board as part of our aim to ensure that all students feel safe and welcome.

31/23

Moved by: Trustee M. Brunskill

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB, approve for release up to \$400,000 in accumulated surplus funds for use in capital projects for the 2022-2023 fiscal year.

Carried

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 14: Directors Monthly Report: January 2023

The Director presented the monthly report that highlighted the creativity and critical thinking work that is happening across the school board. The Director reminded Trustees that the monthly reports articulate the work of the Multi-Year Strategic Plan and how it is being operationalized within the system. Trustees are encouraged to reach out to the Director with any questions they may have.

Note: Trustee A. Jarvis advised that she would be absent for the remainder of the meeting at 8:02 p.m.

10.2 Report No. 15: Parent Involvement Committee (PIC) Name Change

The Director presented the recommendation to change the name of the Parent Involvement Committee to the Parent Engagement Committee. She advised that the name change reflects the work that has been done the last several years to enhance the relationship with parents and caregivers. The name change also better reflects the purpose of the committee to engage with families and encourage feedback.

32/23

Moved by: Trustee J. Michano

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB, having received Report No. 15, Parental Involvement Committee (PIC) Name Change, hereby change the name of this Statutory Committee to Parent Engagement Committee (PEC).

Carried

11.0 Reports of the Education Committee

*Superintendent of Education: Will Goodman
Superintendent of Education: Eric Fredrickson
Education Chair: Trustee Dan Fairservice*

11.1 Report No. 16: EQAO Modernization and Response

School Effectiveness System Principal Kellie Wrigley provided a detailed review of the report. She highlighted that the Ontario Education Quality Assurance Office (EQAO) measures Ontario students' literacy (reading and writing) and math skills at points in their Kindergarten to Grade 12 education. She outlined the four assessments that Students attending Superior-Greenstone District School Board schools participate in.

EQAO assessments have been modernized and are now delivered in a completely online, digital format for all assessments as opposed to the previous paper-based testing. This move is a part of EQAO's commitment to modernization, a response to feedback from educators and the public. The new format provides a better experience for students, provides greater flexibility for schools, and enhances accessibility. The changes to the format of the EQAO assessments and the reporting of student achievement data are so significant that results from years prior to the 2021-2022 school year cannot be compared to assessment data for prior years. EQAO is producing revised baselines for school and board staff to use to determine areas of need and focus for student learning.

Trustee Paul Cormier discussed the importance of data sovereignty, access and control when working with our First Nations community partners. He requested further discussions regarding data sharing with the Indigenous Education Advisory Committee. The Manager of Indigenous Education Shy-Anne Bartlett shared the work taking place to build capacity regarding self-identification for communities and the data-sharing agreements that articulate the communities wishes regarding the data.

11.2 Report No. 17: Student Success: Alternative Education Programs

Student Success Lead Carole Leroux provided a review of the written report. She advised that the Student Success Teams is comprised of Special Education teachers, Guidance Counselors, Child and Youth Workers, Attendance Counsellors, Student Success teachers, Alternative Education teachers, Mental Health supports, Graduation Coaches and Indigenous Student Supports, classroom teachers, Principals and anyone else who may be required on an individual basis based on the students' care network, including external agencies and First Nation Education supports. This team reviews student data and works together to create, implement, and monitor individualized supports, interventions and strategies based on student need. Additional programs that support alternative learning needs are PLAR (Prior Learning Assessment and Recognition), SAL (Supervised Alternative Learning) and Continuing Education.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Update: Minister and Board Chair Teleconference

Board Chair Pinky McRae advised that there was nothing to report at this time, as the meeting was canceled.

12.1.2 Update: Public Education Symposium January 26-28, 2023

The Board Chair expressed her gratitude for the Trustees attendance at the Public Education Symposium (PES). Those who were in attendance are asked to share what they have learned, and the information will be combined in a written report. The Director will send out a template for Trustees to include their contributions to the report that will be shared at the February meeting.

12.1.3 Trustee Professional Development Suggestions

This is a follow up item from the January 9th special board meeting. Trustees are reminded to please share, with the Board Chair and the Director, any potential Professional Development topics you would like to receive. The Professional Development budget will be reviewed to help determine the available budget in order to create a plan moving forward.

12.1.4 Update: Fact Sheet: Role of the Trustee

The Director advised that the fact sheet created to describe the role of a Trustee has been created. It is currently being vetted through the Board's legal advisor to be properly vetted before the document is shared with the public.

12.2 Trustee Associations and Other Boards

12.2.1 OPSBA Director Update

Trustee Jason Nesbitt provided a verbal report of the OPSBA Northern meeting that took place after the Public Education Symposium. He advised that due to the number of

questions and large discussion items, the committee was not able to complete the agenda topics. At the meeting, the OPSBA Directors were requested to provide areas of need that are specific to Northern Ontario school boards. He reviewed the priorities discussed at the meeting. The OPSBA Directors requested that OPSBA provide a report regarding how OPSBA advocates with the Ministry on behalf of school boards and where matters are currently with items previously brought forward.

As reviewed at the previous meeting, Trustees discussed the need for an opportunity to share OPSBA meeting dates and topics of discussion for OPSBA Directors meetings. The OPSBA meeting dates will be provided to Trustees so that thoughts can be shared in advance of each OPSBA meeting. Director Nicole Morden Cormier advised that a shared space will be created to allow for information sharing amongst Trustees. She discussed how the Multi-Year Strategic Plan articulates the areas of need and priorities for advocacy for the school board. Additional information will be shared regarding the Microsoft Teams shared space.

12.2.2 Indigenous Trustees Council Update

Trustee Paul Cormier advised that Minister of Indigenous Affairs attended the Indigenous Trustees Council meeting. His presentation required additional time in the agenda, therefore the Indigenous Trustees Council will be organizing another meeting in the near future to finish review of the agenda.

12.3 Trustee Activities

Nil.

12.4 Future Board Meeting Agenda Items

There were no future agenda items offered at this time. The Board Chair requested that Trustees send any requests to the Chair and the Director.

12.5 Board Meeting Evaluation - Evaluation Form Link for January 30, 2023

This is the first Board Meeting Evaluation Form that the new Trustees will be completing. The Board Chair issued a reminder that responses are collected after each meeting by completing the online form through the link available to Trustees only. Responses are reviewed by the Director and the Board Chair. The summary of responses are brought forward to the following meeting.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:48 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

33/23

Moved by: Trustee J. Nesbitt

Second: Trustee J. Michano

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:48 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

34/23

Moved by: Trustee J. Nesbitt

Second: Trustee P. Cormier

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 9:02 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **35/23**

Moved by: Trustee M. Brunskill

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Inaugural/Organizational/Regular Board 2023/01: November 21, 2022

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

17.0 Adjournment

36/23

Moved by: Trustee J. Nesbitt

Second: Trustee P. Cormier

✓ **That**, the Superior-Greenstone DSB 2023/02 Regular Board Meeting, Monday, January 30, 2023, adjourn at 9:03, p.m.

Carried

<u>2023 - Board Meetings</u>		
<i>Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.</i>		
Monday, February 27, 2023	Monday, March 27, 2023	
Monday, April 3, 2023 <i>*Special Board Meeting</i>	Monday, April 24, 2023	Monday, May 29, 2023 <i>*Designate Site: SGDSBLC</i>
Monday, June 26, 2023	Monday, July 10, 2023	Monday, August 28, 2023
Monday, September 18, 2023	Monday, October 23, 2023 <i>*Designate Site: GCHS</i>	Monday, November 20, 2023
Monday, December 4, 2023 (1:00 p.m.) <i>*Designate Site: Board Office</i>		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2023/02

Committee of the Whole Board: Closed Session.

Monday, January 30, 2023

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae	Director: Nicole Morden Cormier
Location: Videoconference & Teleconference	Recorder: G. Christianson

PART II: Committee of Whole Board – Closed	Section (B): In-Camera 8:48 p.m.
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- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Inaugural/Organizational/Regular Board Meeting 2023/01: November 21, 2022
- 4.0 Personnel Item A:
- 5.0 Personnel Item B:

Regular Board Meeting 2023-02

Monday, January 30, 2023

MINUTES

APPROVED THIS _____ DAY OF _____, 2023

SECRETARY

CHAIR