



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

“In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together”.

Our Vision:

“Inspiring our students to succeed and make a difference”.

Our Motto:

“Small schools make a difference”.

Our Values:

“Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking”.

Regular Board Meeting 2023/03

MINUTES

Monday, February 27, 2023 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 256 317 751 #

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

Location: Videoconference & Teleconference

Recorder: G. Christianson

PART I: Regular Board Meeting
PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.
Section (B) In-Camera: – (closed to public) 9:11 p.m.

1.0 Roll Call

| <u>Trustees</u> | Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) | | | | | | | | | | |
|------------------------|--|----|----|---|---|---------------------------|----|----|----|---|---|
| | OS | TC | VC | A | R | | OS | TC | VC | A | R |
| Brunskill, Dr. Megan | | | x | | | Nesbitt, Jason | | | x | | |
| Cormier, Dr. Paul | | | x | | | Pristanski, Kal | | | x | | |
| Fairservice, Dan | | | x | | | Michano, Julie | | | x | | |
| Jarvis, Allison | | | x | | | Grace Molinski (Student) | | | x | | |
| Liscomb, Pat | | | x | | | Emeraude Hunter (Student) | | | x | | |
| McRae, Pauline (Pinky) | | | x | | | | | | | | |

| <u>Board Administrators</u> | Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) | | | | |
|--|--|----|----|---|---|
| | OS | TC | VC | A | R |
| Morden Cormier, Nicole: <i>Director of Education</i> | | | x | | |
| Fredrickson, Eric: <i>Superintendent of Education</i> | | | x | | |
| Goodman, William: <i>Superintendent of Education</i> | | | x | | |
| Marton, Alex: <i>Superintendent of Business</i> | | | x | | |
| Harris, Brent: <i>Manager of Financial Services</i> | | | x | | |
| Muir, Gordon: <i>Manager of Plant Services/Transportation</i> | | | x | | |
| Grecica, Jason: <i>Team Lead - Business Services</i> | | | x | | |
| Dee, Christine: <i>Team Lead – Payroll Services</i> | | | | | x |
| Nault, Denis: <i>Manager of Human Resources</i> | | | x | | |
| Lucas, Jay: <i>Coordinator of Information Technology Services</i> | | | x | | |
| Kitchener, Nick: <i>Manager of Information Technology</i> | | | x | | |
| Renaud, Deana: <i>Mental Health Manager</i> | | | x | | |
| Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i> | | | x | | |
| Anthony Jeethan: <i>Human Rights and Equity Advisor</i> | | | | | x |
| Christianson, GerriLynn: <i>Executive Assistant & Communications</i> | | | x | | |

Land Acknowledgement

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

Black History Month Acknowledgement

Every February, people across Canada participate in Black History Month events and festivities that honour the legacy of Black people in Canada and their communities. Black History Month is an opportunity to engage in open dialogue and a commitment to learning more about the stories Black communities in Canada have to tell about their histories, successes, sacrifices and triumphs.

PART I: *Regular Board Meeting*

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order

37/23

Moved by: *Trustee J. Nesbitt*

Second: *Trustee J. Michano*

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, February 27, 2023, be called to order at 6:33 p.m.

Carried

3.0 Approval of Agenda

The Student Trustees have submitted a conference application that they request to have added to the meeting for review/approval. With the permission of the board, the conference request was added as agenda item 12.6 Student Trustee Conference Application Form and the document sent to the Trustees electronically via email for review during the meeting.

38/23

Moved by: *Trustee P. Cormier*

Second: *Trustee A. Jarvis*

✓ **That**, the agenda for the Superior-Greenstone DSB 2023/03 Regular Board Meeting, February 27, 2023, be accepted and approved as amended.

Carried

4.0 Disclosures of Interest re: Open Session

There were no disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Board Meeting Minute Amendments

Due to a clerical error, the Mover of the motion must be amended to that of a Trustee who was present for the Inaugural/Org./Regular Board Meeting 2023/01: November 21, 2022.

5.1.1 Resolution No. 25/23 Amendment

39/23

Moved by: *Trustee K. Pristanski* Second: *Trustee A. Jarvis*

✓ **That**, the Superior-Greenstone DSB amend motion 25/23 previously adopted, to now read: Moved by: *Trustee K. Pristanski* Seconded by: *Trustee A. Jarvis*

That, the minutes of the following Board meeting be adopted:

1. Inaugural/Org./Regular Board Meeting 2023/01: November 21, 2022.
2. Special Board Meeting 01/2023: January 9, 2023.

Carried

5.1.2 Resolution No. 35/23 Amendment

40/23

Moved by: *Trustee M. Brunskill* Second: *Trustee J. Nesbitt*

✓ **That**, the Superior-Greenstone DSB amend motion 35/23 previously adopted, to now read: Moved by: *Trustee M. Brunskill* Seconded by: *Trustee J. Nesbitt*

That, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Inaugural/Organizational/Regular Board 2023/01: November 21, 2022.

Carried

5.2 Board Meeting Minutes

41/23

Moved by: *Trustee J. Michano*

Second: *Trustee J. Nesbitt*

✓ **That**, the minutes of the following Board meeting be adopted as amended:

1. Regular Board Meeting 2023/02: January 30, 2023;

Carried

5.3 Report Numbers re Special Board Meeting: January 9, 2023

Due to a clerical error, the special board meeting report was noted incorrectly. The following motion was carried to correct a clerical error made and to amend the report number sequence. All other reports are numbered correctly.

42/23

Moved by: *Trustee K. Pristanski*

Second: *Trustee P. Cormier*

✓ **That**, the Superior Greenstone DSB approve the correction to the board report number recorded into the January 9, 2023, Special Board Meeting minutes, so that agenda item number 6.3, incorrectly stated as Special Board Report No. 01, are changed to the correct sequence being board report number 06.

Carried

6.0 Business Arising Out of the Minutes

Nil.

7.0 Delegations and/or Presentations

7.1 Showcasing Learning: Early Years Presentation Titled: Early Years Learning - Video 1 & 2

The Director of Education Nicole Morden Cormier provided an introduction to the video presentations that highlight the Early Years program and encourage Kindergarten registration.

7.2 Excellence in Education: Lake Superior High School Presentation Titled: Supporting Student Identity & Belonging at LSHS

Principal Chris Martin and Student Siera Fisher provided a comprehensive presentation regarding the many ways that Lake Superior High School supports student identity and belonging. The presentation showcased the safe and nurturing environment, school spirit, honouring preferred names and pronouns, and the work to implement the Well-Being pillar of the Multi-Year Strategic Plan.

7.3 Report No. 18: Student Trustee Report: February 2023

Student Trustees Grace Molinski and Emeraude Hunter provided a detailed review of the report. They highlighted the Student Senate meeting in January and the work to create positive change and well-being, along with the work to enhance communication with the Student Senate.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Board Policy Review Committee (BPRC) Report

Trustee Allison Jarvis provided a review of the Board Policy Review Committee meeting held on February 7, 2023. The Committee appointed Trustee Jarvis as Chair and reviewed a large number of policies that have been posted for stakeholder review and approved recommendations from administration for the redundancy of several policies. The next meeting is scheduled for May 2, 2023.

8.1.2 Special Education Advisory Committee (SEAC) Report (Cancelled)

Superintendent of Education Will Goodman advised that the February 14, 2023 SEAC meeting was cancelled due to lack of quorum. The next meeting is scheduled for March 7, 2023.

- 8.1.3 Indigenous Education Advisory Committee (IEAC) Report (Cancelled)
Director of Education Nicole Morden Cormier advised that the February 21, 2023 IEAC meeting was canceled out of respect for the tragic loss in the community. Administration is working to find a new meeting date. A Special IEAC meeting was held on February 9, 2023 to discuss de-streaming.

9.0 Reports of the Business / Negotiations Committee

Superintendent of Business: Alex Marton
Business /Negotiations Chair: Trustee Kal Pristanski

- 9.1 Report No. 19: Capital Project Work 2022-2023
Superintendent of Business Alex Marton and Manager of Plant Services Gord Muir provided a review of the report. The 2022-2023 capital budget was developed with stakeholder input and building audits. The Board expressed their gratitude for the investment in gender neutral bathrooms in the schools to support student and staff safety and well-being. The capital work planned for 2022-2023 school year is in the amount of \$6,146,903 as per the project plans.
- 9.2 Report No. 20: Board Estimates Process for 2023-2024
The Superintendent of Business provided highlights from the submitted report. He discussed the process and consultations that will be completed to prepare the board estimates for 2023-2024.

43/23

Moved by: Trustee J. Michano

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB having received Report No. 20: Board Estimate Process for 2023-2024, accepts the proposal as presented.

Carried

- 9.3 Report No. 21: Accumulated Surplus for Capital Projects No. 02
The Superintendent of Business discussed the shipping delays and a lack of bids on project tenders that resulted in the inability to complete 2 capital projects that had previously been approved in May 2022. With approval, the work will be completed in the 2022-2023 fiscal year.

44/23

Moved by: Trustee K. Pristanski

Second: Trustee A. Jarvis

✓ **That**, the Superior-Greenstone DSB, approve for release, \$395,000 in accumulated surplus funds for use in capital projects for the 2022-2023 fiscal year.

Carried

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

- 10.1 Report No. 22: Directors Monthly Report: February 2023
The Director provided a review of the February 2023 report. She noted that the theme showcased in the digital document is identity and belonging. The report featured many activities that are evidence of the Well-Being pillar of the Multi-Year Strategic Plan in action through cultural literacy, supporting transitions, celebrating heritage and helping students feel a sense of belonging.
- 10.2 Report No. 23: Proposed School Year Calendar 2023/2024
The Director discussed the consultation process completed in the development of the proposed school year calendar for 2023/2024. She reviewed the need for advocacy regarding the challenges the school board faces with the professional activity day topic restrictions imposed by the Ministry, as the 1.5 days for school board areas of focus is not enough time to support our educators for areas of need specific to SGDSB.

45/23

Moved by: Trustee A. Jarvis

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB having received Report No. 23: Proposed School Year Calendar 2023/2024, accepts the Calendar, and that, Administration is directed to forward the proposed Calendar to the Ministry of Education for its approval.

Carried

10.3 Report No. 24: 2023 Graduation Dates and Times

The report was provided for information. The Director encouraged Trustees to please mark their calendars for the dates and particularly focus attendance on the Secondary formal graduations as they may be requested to participate at the request of the School Principals. The Director discussed the David Tamblyn Memorial Bursary and the very generous donation made by the Tamblyn family to match the school board bursary for the next 10 years.

11.0 Reports of the Education Committee

Superintendent of Education: Will Goodman
Superintendent of Education: Eric Fredrickson
Education Chair: Trustee Dan Fairservice

11.1 Report No. 25: SGDSB Mental Health Portfolio Board Report

Mental Health Manager Deana Renaud presented a comprehensive review of the report. She highlighted the continued commitment to trauma informed approach, addictions, and well-being. The report outlined the efforts to build internal capacity through staff professional development, and the creation of a Substance Use Strategy. The school board Mental Health portfolio continues to develop the tiered approach of service provision, understanding the needs of students and families, as well as building strong relationships with community services.

11.2 Report No. 26: Early Years Portfolio Board Report

Early Years System Principal Hillary Freeburn provided a review of the report. She discussed the community partner engagement, professional learning, early years literacy and the launch of the 2023-2024 Kindergarten recruitment season. Schools have worked hard to welcome and support new learners and their families through a number of activities.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Update: Minister and Board Chair Teleconference

Board Chair Pinky McRae attended the most recent teleconference with the Minister. She advised that the concerns brought forward from the Board Chairs across the province were regarding the school year calendar and executive compensation. In 2014 salaries were frozen for Superintendents and Directors. Since this time, EQAO staff have received a 13% increase. The Deputy Minister has received \$64,000 on top of last year's salary. The Board Chair discussed the severity of this issue and the negative impacts felt across the education and health care sector. Several Trustees highlighted the particular challenges faced for rural executives such as retention and large workloads. The Board Chair advised that this is a matter that our Board will need to remain on top of as this matter continues to build across the province.

12.1.2 Report No. 27: OPSBA Public Education Symposium (PES) Report

The Board Chair invited Trustees who were not able to contribute to the written report regarding the OPSBA PES Symposium, to provide a brief verbal report. Trustee Jarvis noted that this year's PES was one of the best she has ever attended. She expressed gratitude to Trustee Cormier for the excellent presentation and knowledge shared at the symposium. Trustee Fairservice shared his observations from the PES and expressed his upset that attendees were on their phones or iPad during the event. He also expressed his observation that only two members attended the smudge and the Northern meeting. Trustee Cormier discussed his attendance of the "hot topics" panel and noted that he has advised OPSBA of his recommendation to have an Indigenous representative on the

panel. Trustee Nesbitt expressed his gratitude for the PES presentations and the opportunity to network with Trustees across the province.

12.1.3 Trustee Professional Development

12.1.3.1 OPSBA Labour Relations Symposium April 27-28, 2023

The Board Chair advised that the link to the OPSBA site regarding the event was included in the agenda for information. The Superintendent of Business will provide a report on the Trustee Professional Development budget at the next Board meeting to help Trustees plan their PD for the remainder of the fiscal year according to available funds. Trustee Nesbitt advised that he will request OPSBA to allow for virtual attendance for the conferences to help decrease costs and reduce travel.

12.1.3.2 Canadian School Boards Association Conference July 3-5, 2023

The Board Chair reminded Trustees that as per Policy 208, Trustees would be required to complete the application form to indicate their interest in attending any conference not sponsored by OPSBA such as the Canadian School Boards Association Conference. The link to the conference page was included in the agenda for information. Trustee Paul Cormier advised that there is an Indigenous Trustees conference that is held in conjunction with the Canadian School Boards Association Conference.

12.1.4 Update; Fact Sheet: Role of the Trustee

The Board Chair advised that the Fact Sheet for the Role of the Trustee has been completed. A draft copy was included in the agenda package for review. Once finalized, the formal copy will be circulated. The document has been reviewed through legal counsel and will be shared to help build greater understanding of the role of a Trustee. It was requested that a quick summary version be created that is shorter in length. The Director advised that the statutory duties can be highlighted in communications, however, due to the complexity of the role legal counsel felt the requirement to include the full information. The Board Chair recommended that we start with the use of this document and that we could potentially work towards more simplified content for an additional document. This matter will be discussed again at the June Regular Board meeting.

12.1.5 Fact Sheet: Conflict of Interest

The newly created Fact Sheet for Conflict of Interest was included for information. A finalized copy will be circulated. Trustees are required to complete the Conflict-of-Interest Form prior to a Board meeting should there be a conflict of interest with a topic on the agenda.

12.2 Trustee Associations and Other Boards

12.2.1 OPSBA Director Update

Trustee Jason Nesbitt provided a review of the OPSBA Board of Directors meeting held on February 25, 2023. He advised that discussions included student well-being, transportation, electronic meetings, advocacy day and PES follow up. It was suggested that the board potentially look into PD regarding the art of political advocacy.

12.2.2 Indigenous Trustees Council Update

Trustee Paul Cormier discussed the most recent Indigenous Trustees Council meeting. The meeting highlights included a presentation from Ontario Finance Committee, discussions regarding mental health, technology, language and the national food policy. He is also the representative on the working group that met on February 21, 2023.

12.3 Trustee Activities

Nil.

12.4 Future Board Meeting Agenda Items

The Board Chair reminded Trustees to please provide any future agenda items to the Director or Board Chair in advance of the next meeting.

- 12.5 Board Meeting Evaluation Summary January 30, 2023
Reminder to Trustees to please complete the Board Meeting Evaluation form after each meeting through the link provided in the agenda.
- 12.6 Student Trustee Conference Application Form
As per policy 208 the Student Trustees have submitted an application to attend the Ontario Principal Council Summit on Public Education in Canada taking place on April 3-4, 2023. With the approval of adding this item on to the Agenda, Trustees were emailed the application form that was submitted as an addition to the Agenda for review. The conference is not related to an OPSBA/OSTA sponsored event, and therefore as per Policy 208, shall require board approval.

46/23

Moved by: *Trustee J. Nesbitt*

Second: *Trustee J. Michano*

✓ **That**, the Superior-Greenstone DSB having received and reviewed the Student Trustee Conference Application form request, approve the travel expense for Student Trustees Grace Molinski and Emeraude Hunter for their attendance at the Ontario Principal Council Summit on Public Education in Canada scheduled for April 3-4, 2023.

Carried

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 9:11 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

47/23

Moved by: *Trustee J. Nesbitt*

Second: *Trustee A. Jarvis*

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 9:11 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

48/23

Moved by: *Trustee M. Brunskill*

Second: *Trustee J. Michano*

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 9:31 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **49/23**

Moved by: *Trustee J. Nesbitt*

Second: *Trustee M. Brunskill*

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the amended confidential minutes from the meeting held as:

1. Regular Board 2023/02: January 30, 2023

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

17.0 Adjournment

50/23

Moved by: Trustee J. Nesbitt

Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB 2023/03 Regular Board Meeting, Monday, February 27, 2023, adjourn at 9:38, p.m.

Carried

| <u>2023 - Board Meetings</u> | | |
|---|--|---|
| <i>Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.</i> | | |
| Monday, March 27, 2023 | | |
| Monday, April 3, 2023 <i>*Special Board Meeting</i> | Monday, April 24, 2023 | Monday, May 29, 2023 <i>*Designate Site: SGDSBLC</i> |
| Monday, June 26, 2023 | Monday, July 10, 2023 | Monday, August 28, 2023 |
| Monday, September 18, 2023 | Monday, October 23, 2023 <i>*Designate Site: GCHS</i> | Monday, November 20, 2023 |
| Monday, December 4, 2023 (1:00 p.m.) <i>*Designate Site: Board Office</i> | | |

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2023/03

Committee of the Whole Board: Closed Session.

Monday, February 27, 2023

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

Location: Videoconference & Teleconference

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 9:11 p.m.

- 1.0 Disclosure of Interest: re Closed Session

- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

- 3.0 In-Camera (closed) Meeting Minutes as Amended
 - 1. Regular Board Meeting 2023/02: January 30, 2023

- 4.0 Personnel Item A:

- 5.0 Personnel Item B:

- 6.0 Personnel Item C:

- 7.0 Personnel Item D: IC Report No. IC-02-23

Regular Board Meeting 2023-03

Monday, February 27, 2023

MINUTES

APPROVED THIS _____ DAY OF _____, 2023

SECRETARY

CHAIR