



# SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

**Our Mission:**

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

**Our Vision:**

"Inspiring our students to succeed and make a difference".

**Our Motto:**

"Small schools make a difference".

**Our Values:**

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

## Regular Board Meeting 2023/10

### MINUTES

Monday, October 23, 2023 – 6:30 p.m.

**Videoconference & Teleconference**

Microsoft Teams meeting  
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 715 796 81#

**Board Chair:** Pinky McRae

**Director:** Nicole Morden Cormier

Location: Videoconference & Teleconference

Recorder: G. Christianson

PART I: Regular Board Meeting  
PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.  
Section (B) In-Camera: – (closed to public) 8:52 p.m.

### **1.0 Roll Call**

<u><b>Trustees</b></u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Brunskill, Dr. Megen	x					Nesbitt, Jason	x				
Cormier, Dr. Paul	x					Pristanski, Kal	x				
Jarvis, Allison	x					Michano, Julie			x		
Liscomb, Pat				x		Hunter, Emeraude (Student)	x				
McRae, Pauline (Pinky)			x			Krause, Zoey (Student)	x				

<u><b>Board Administrators</b></u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>	x				
Fredrickson, Eric: <i>Superintendent of Education</i>	x				
Goodman, William: <i>Superintendent of Education</i>	x				
Marion, Alex: <i>Superintendent of Business</i>	x				
Leroux, Carole: <i>Assistant to the Director</i>	x				
Harris, Brent: <i>Manager of Financial Services</i>					x
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>			x		
Dee, Christine: <i>Team Lead – Payroll Services</i>			x		
Chouinard, Connie: <i>Team Lead – Business Services</i>			x		
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>					x
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant &amp; Communications Officer</i>			x		
Zeleny, Lisa: <i>Executive Assistant</i>			x		

## Land Acknowledgement

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

### 2.0 Regular Meeting Call to Order

**156/23**

Moved by: Trustee J. Nesbitt

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, October 23, 2023, be called to order at 6:35 p.m.

Carried

### 3.0 Approval of Agenda

The agenda required the addition of agenda item 10.3, Board Meeting Date Revision, and the addition of Report No. 86, OPSBA Northern Conference, as agenda item 12.2.2.

**157/23**

Moved by: Trustee M. Brunskill

Second: Trustee J. Michano

✓ **That**, the agenda for the Superior-Greenstone DSB 2023/10 Regular Board Meeting, October 23, 2023, be accepted and approved as amended.

Carried

### 4.0 Disclosures of Interest re: Open Session

There were no disclosures of interest offered at this time.

### 5.0 Minutes: Board Meetings and Board Committee Meetings

#### 5.1 Board Meeting Minutes

**158/23**

Moved by: Trustee J. Nesbitt

Second: Trustee P. Cormier

✓ **That**, the minutes of the following Board Meeting be adopted as presented:

1. Regular Board Meeting 2023/09: September 18, 2023;
2. Special Board Meeting 05/2023: September 26, 2023.

Carried

#### 5.2 Board Committee Meeting Minutes

##### 5.2.1 Committee Meeting Minutes

**159/23**

Moved by: Trustee K. Pristanski

Second: Trustee M. Brunskill

✓ **That**, the minutes of the following Board Committee meetings be adopted:

1. Special Education Advisory Committee September 12, 2023
2. Occupational Health & Safety Committee June 14, 2023
3. Board Audit Committee June 12, 2023

Carried

##### 5.2.2 Board Policy Review Committee: October 17, 2023

**160/23**

Moved by: Trustee J. Nesbitt

Second: Trustee M. Brunskill

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of October 17, 2023, and approves as reviewed:

- P-215 Trustee Honorarium

to be posted to the Board website with an implementation date of October 24, 2023, and all of which shall supersede any previous policies.

Carried

### 6.0 Business Arising Out of the Minutes

Nil.

## **7.0 Delegations and/or Presentations**

- 7.1 Excellence in Education: Geraldton Composite High School – A Welcome Environment for All  
Vice-Principal Andrew McFarlane provided a review of the slide presentation. The presentation highlighted the school's commitment to develop and move forward in a culturally responsive way and make meaningful connections with communities, staff, and students. The presentation highlighted several topics including welcoming environment for all, building confidence, integrated alt-ed/co-op program, continuing education and the Indigenous Grad Coach support.
- 7.2 Report No. 76: Student Trustee Report: October 2023  
Student Trustees Emeraude Hunter and Zoey Krause provided a presentation of their October report. They highlighted their experience recording a CFNO Radio interview, the Harmony Movement trip and the work of the Student Senate.

## **8.0 Reports and Matters for Decision**

- 8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)
- 8.1.1 Special Education Advisory Committee (SEAC) Report  
Trustee Megen Brunskill provided a verbal report of the October 3, 2023 SEAC meeting. The agenda highlights included a review of the SGDSB special education vision, the special education data for the board, and the committee's discussions regarding action items for the improvement of early years screening. The next meeting is scheduled for November 14, 2023.
- 8.1.2 Occupational Health & Safety Committee (OH&S) Report  
Trustee Brunskill provided a verbal report of the OH&S Committee meeting which included a review of the new reporting system for workplace incidents to bring adequate data to the board table and a review of the successful Ministry inspection.
- 8.1.3 Board Audit Committee Report  
Audit Committee Chair Kal Pristanski provided a review of the October 5, 2023 Audit Committee meeting agenda topics that included the Audit Committee Self-Assessment and presentation of the Annual Report.

### 8.1.3.1 Report No. 77: 2022-2023 Audit Committee Annual Report

**161/23**

*Moved by: Trustee K. Pristanski Second: Trustee J. Nesbitt*

*✓ That, the Superior-Greenstone DSB, having received Report No. 77: 2022-2023 Audit Committee Annual Report, accepts the 2022-2023 Audit Committee Annual Report to the Board.*

Carried

## **9.0 Reports of the Business / Negotiations Committee**

*Superintendent of Business: Alex Marton  
Business /Negotiations Chair: Trustee Kal Pristanski*

- 9.1 Report No. 78: Trustee Professional Development Funds 2023-2024  
Superintendent of Business Alex Marton provided a review of the report that outlined the available funds for Trustee Professional Development for the 2023-2024 fiscal year. The available budget is based on student enrollment and has been adjusted to reflect the funds for the currently scheduled PD Session in Marathon on December 4<sup>th</sup>. Included with the report was a list of the OPSBA meeting dates for 2024. It was suggested that professional development be planned to work towards a skills-based board and advocacy skills.

## **10.0 Reports of the Director of Education**

*Director of Education: Nicole Morden Cormier*

- 10.1 Report No. 79: Director's Monthly Report: October 2023

Director Nicole Morden Cormier provided a review of the report that was presented as a Sway document. The report included in depth examples of the learning happening within our schools. The Director expressed her gratitude to the Superintendents for their leadership.

10.2 Report No. 80: 2023-2024 Equity Plan

Human Rights and Equity Advisor Anthony Jeethan provided a review of the Equity Plan. The review included a summary of the regular work within the portfolio which includes ongoing support to the Senior Leadership team, professional development for Management, policy review and the census.

10.3 Board Meeting Date Revision

The Director advised that in order to comply with new regulatory requirements, the date of the Organizational/Regular Board meeting date must be changed. *Organizational meetings are to be held within 8 days of November 15 (the day the term of office begins.) as per section 6(1), Four-year term, of the Municipal Elections Act).* Therefore, it is recommended that we reschedule the November 20 Regular Board Meeting, as the Organizational/Regular Board meeting and change the December 4<sup>th</sup> meeting to the Regular Board meeting. The December 4<sup>th</sup> meeting will be held directly after the morning PD session with Future Design Schools and located at the Marathon Board office.

**162/23**

Moved by: Trustee J. Nesbitt

Second: Trustee P. Cormier

✓ *That, the Superior-Greystone DSB change the Regular Board meeting scheduled on Monday, November 20, 2023, to the Organizational/Regular Board meeting, to begin at 6:30 p.m., and change the December 4, 2023, meeting as a Regular Board meeting, to begin at 1:00 p.m.*

Carried

**11.0 Reports of the Education Committee**

Superintendent of Education: Will Goodman

Superintendent of Education: Eric Fredrickson

Education Chair: Trustee Dan Fairservice

11.1 Report No. 81: EQAO Results 2022-2023

School Effectiveness System Principal Kellie Wrigley provided a review of the EQAO Results from 2022-2023. The report highlighted the needs as well as the strengths and discussed the increase monitoring of the student achievement plan and the SLP work supported through job embedded learning.

11.2 Report No. 82: Math Achievement Action Plan

Assistant to the Director Carole Leroux provided a detailed review of the Math Achievement Action Plan and the Ministry requirements involved in this new process. The plan includes ensuring fidelity of curriculum, mathematics content knowledge and knowing the mathematics learner. The plan supports Board level strategies, School level strategies and classroom strategies.

11.3 Report No. 83: Student-Centered Reading & Math Coaches

Assistant to the Director Carole Leroux provided a review of the Student-Centered Reading & Math Coaches report and provided details of this new role. She outlined the ways the Coaches provide student centered supports and how the work is data driven.

11.4 Report No. 84: Wayfinding Project B.A. Parker Public School

System Lead Annick Brewster provided a review of the Wayfinding Project that has been successfully piloted at B.A. Parker Public School. She discussed the special funding applied for and received in support of this project to improve accessibility within the school.

**12.0 New Business**

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Update: Minister and Board Chair Teleconference

Board Chair Pinky McRae provided a verbal review of the teleconference meetings with the Minister. The topics included the attacks on Israel, Ministry of Labour trades fair, the new math initiative and discussing the achievement plan.

12.1.2 Trustee Committee Appointments for Vacancies

The Board Chair advised that the Trustee Committee Appointment vacancies will be filled during the Organizational meeting. The Board Chair requested Trustees to please review the committee list prior to the November meeting.

12.2 Trustee Associations and Other Boards

12.2.1 Report No. 85: OPSBA Board of Directors Meeting September 22-23, 2023

Trustee Jason Nesbitt provided a review of the written report and discussed the OPSBA advocacy day. Trustee Allison Jarvis volunteered to attend the OPSBA advocacy day at Queen's Park.

12.2.2 Report No. 86: OPSBA Northern Conference October 13 & 14, 2023

Trustee J. Nesbitt provided a review of the written report.

12.3 Trustee Activities

Nil.

12.4 Future Board Meeting Agenda Items

Nil.

12.5 Board Meeting Evaluation Summary September 18, 2023

The Board Chair reminded Trustees to please complete the Board Meeting Evaluation form at the end of the meeting. Responses will be evaluated before the end of the year.

**13.0 Notice of Motion**

Nil.

**14.0 Observer Comments**

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:52 p.m.

**15.0 Committee of the Whole Board (In-Camera Closed)**

15.1 Agenda: Committee of the Whole Board – Closed

**163/23**

Moved by: Trustee J. Michano                      Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:52 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

**164/23**

Moved by: Trustee J. Nesbitt                      Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 9:36 p.m. and that this portion be open to the public.

Carried

**16.0 Report of the Committee of the Whole Closed Section B**

16.1 **165/23**

Moved by: Trustee J. Michano                      Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted, including the confidential minutes from the meeting held as:

1. Regular Board 2023/09: September 18, 2023
2. Special Board 05/2023: September 26, 2023

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

**166/23**

Moved by: *Trustee J. Michano*                      *Second: Trustee K. Pristanski*

✓ **That**, the Superior-Greenstone DSB appoints William Goodman as incumbent Director of Education, effective September 1, 2024, pending contract negotiations and approval by the Ministry of Education.

Carried

**17.0 Adjournment**

**167/23**

Moved by: *Trustee J. Nesbitt*                      *Second: Trustee P. Cormier*

✓ **That**, the Superior-Greenstone DSB 2023/10 Regular Board Meeting, Monday, October 23, 2023 adjourn at 9:39 p.m.

Carried

<b><u>2023 - Board Meetings</u></b>
<i>Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.</i>
Monday, November 20, 2023
Monday, December 4, 2023 (1:00 p.m.) *Designate Site: Board Office

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Regular Board Meeting 2023/10**

Committee of the Whole Board: Closed Session.

Monday, October 23, 2023

Videoconference and Teleconference

**TOPICS**

<b>Board Chair:</b> <i>Pinky McRae</i>	<b>Director:</b> <i>Nicole Morden Cormier</i>
<i>Location: Videoconference &amp; Teleconference</i>	<i>Recorder: G. Christianson</i>

PART II: Committee of Whole Board – Closed	<i>Section (B): In-Camera 8:52 p.m.</i>
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- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
  - 1. Regular Board Meeting 2023/09 September 18, 2023
  - 2. Special Board Meeting 05/2023 September 26, 2023
- 4.0 Personnel Item A: Trustee Correspondence
- 5.0 Personnel Item B: Negotiations Update
- 6.0 Report No. IC-15-23: Director of Education Recruitment

**Regular Board Meeting 2023-10**

Monday, October 23, 2023

**MINUTES**

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2023

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
CHAIR