



## SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

### Our Mission:

"Working together to engage students through meaningful learning and empower them to build the skills They need to be successful today and in the future".

### Our Vision:

"To meet the needs of all learners while Sparking curiosity and joy in learning".

### Our Motto:

"Small schools make a difference".

### Our Values:

- "Positive, professional relationships & sense of team
- Kindness with expectations
- Learner mindset & dedication to ongoing innovation
- Belief that experience teaches, engages & connects".

## Regular Board Meeting 2025/04 M I N U T E S

Monday, February 24, 2025 – 6:30 p.m.

### Videoconference & Teleconference

Microsoft Teams meeting

1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 704 846 103#

**Board Chair:** Pinky McRae

**Director:** Will Goodman

Location: Board Office, Videoconference & Teleconference

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:21 p.m.

### 1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Brunskill, Dr. Megan			x			Nesbitt, Jason			x		
Fairservice, Dan ( <i>censure</i> )						Pristanski, Kal			x		
Jarvis, Allison			x			Michano, Julie					x
Liscomb, Pat			x			Krause, Zoey (Student)					X
McRae, Pinky			x			Anthony, Miley (Student)			x		
<i>First Nation Trustee(Vacant)</i>						Kentner, Anna (Student)			x		

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Goodman, William: <i>Director of Education</i>	x				
Leroux, Carole: <i>Superintendent of Education</i>			x		
Love-Jedruch, Flora: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Balog, Tara: <i>Assistant Superintendent</i>			x		
Brewster, Annick: <i>Assistant Superintendent</i>			x		
Harris, Brent: <i>Manager of Financial Services</i>					x
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>			x		
Dee, Christine: <i>Team Lead – Payroll Services</i>					x
Chouinard, Connie: <i>Team Lead – Business Services</i>			x		
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant &amp; Communications Coordinator</i>	x				
Zeleny, Lisa: <i>Executive Assistant</i>			x		

**Land Acknowledgement**

Director Will Goodman provided the land acknowledgement for the ancestral and traditional territories of the Indigenous people on whose lands we gather upon. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions, and history of the land.

**2.0 Regular Meeting Call to Order****40/25***Moved by: Trustee M. Brunskill**Second: Trustee K. Pristanski*

**That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, February 24, 2025, be called to order at 6:35 p.m.

Carried**3.0 Approval of Agenda**

The agenda was emended to correct the administrative error in agenda item number 7.1. The showcasing learning presentation was prepared by Manitouwadge High School. 7.2 was Marathon High School

**41/25***Moved by: Trustee J. Nesbitt**Second: Trustee P. Liscomb*

**That**, the agenda for the Superior-Greenstone DSB 2025/04 Regular Board Meeting, February 24, 2025, be accepted and approved as amended.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest provided at this time.

**5.0 Minutes: Board Meetings and Board Committee Meetings****5.1 Board Meeting Minutes****42/25***Moved by: Trustee J. Nesbitt**Second: Trustee A. Jarvis*

**That**, the minutes of the following Board Meeting be adopted as presented:

1. Regular Board Meeting 2025/03: January 27, 2025.

Carried**5.2 Board Committee Meeting Minutes****5.2.1 Committee Meeting Minutes****43/25***Moved by: Trustee A. Jarvis**Second: Trustee M. Brunskill*

**That**, the minutes of the following Board Committee meetings be acknowledged as received:

1. Special Education Advisory Committee January 14, 2025
2. Indigenous Education Advisory Committee November 5, 2024

Carried**5.2.2 Board Policy Review Committee: February 4, 2025****44/25***Moved by: Trustee P. Liscomb**Second: Trustee J. Nesbitt*

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of February 4, 2025, and approves as reviewed:

- P – 310 Records Information Management
- P – 402 Unauthorized Vehicles on Board Property
- P – 403 Students Handling Dangerous Substances (Redundant)
- P – 413 Video Security Surveillance of Schools
- P – 533 Inclement Weather
- P – 546 Service Animals

- P – 602.1 Student Acceptable Use of Technology
- P – 602.2 Employee Acceptable Use of Technology

*to be posted to the Board website with an implementation date of February 25, 2025, and*

- P – 211 Electronic Meetings and Meeting Attendance

*to be posted to the Board website with an implementation date of September 1, 2025, and all of which shall supersede any previous policies.*

Carried

## **6.0 Business Arising Out of the Minutes**

Nil.

## **7.0 Delegations and/or Presentations**

- 7.1 Showcasing Learning: Manitouwadge High School - Mental Health and Wellbeing  
Director Will Goodman provided an introduction to the video that has been prepared by Manitouwadge High School Principal Jody Kuczynski. The presentation highlighted the sporting events and teams that support student mental health and well-being along with the many activities of the school including a Saturday night games night.

- 7.2 Excellence in Education: Marathon High School - Mental Health and Wellbeing  
Principal Dean Burke prepared a prerecorded video presentation that highlighted the school goal of supporting each student to graduation within 5 years. The presentation showcased the student support services, such as Indigenous Grad Coach, Student Success Leads, Child and Youth Worker, and many other academic and wellbeing.

- 7.3 Report No. 14: Student Trustee Report: February 2025  
Student Trustee Miley Anthony provided a review of the written report, highlighting initiatives at both the Student Senate and provincial levels. Student Senators shared updates on their progress across the school board, including projects such as creating a Safe Space board game, organizing Spirit Days, and working to keep students connected.

Efforts are underway to support Student Senators in developing leadership skills and bringing their projects to life throughout the remainder of the school year. In March, a slideshow will be presented showcasing the various ongoing initiatives. Additional projects include a Senate Pen Pals initiative to enhance student connections. Miley also shared excitement about attending a conference in Calgary in April, which will include professional development activities.

- 7.4 Indigenous Student Trustee Report: February 2025  
Indigenous Student Trustee Anna Kentner provided verbal report on her recent activities and engagements. She attended the OSTA-AECO conference and has been preparing for the upcoming session from February 13-16, focusing on empowering Indigenous voices and developing her role as a Trustee. In January, discussions took place on what students would like to see from her in this position.

Anna also participated in the February Indigenous Youth Council (IYC) meeting, where she completed a report for the Indigenous Education Advisory Committee (IEAC) and gained insight into behind-the-scenes operations. She has been engaged with Student Senate attendance and is looking for opportunities to collaborate with IYC meetings.

Looking ahead, Anna is beginning to plan for the Leadership Meeting in June and working on reframing the IYC to enhance engagement through interactive activities. She noted that there are currently about 20-30 Indigenous Student Trustees across the province, with ongoing efforts to expand this role to more school boards. Anna emphasized that she has been learning a lot in her new role and is excited to continue advocating for Indigenous student representation.

## **8.0 Reports and Matters for Decision**

## 8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

### 8.1.1 Indigenous Education Advisory Committee (IEAC) Report

Director of Education Will Goodman provided a review of the agenda items discussed at the February 18, 2025 IEAC meeting. Highlights included the Special Education Report presentation, the Our School Survey data report and discussions regarding the development of a process for the appointment of a First Nation Trustee. The next meeting is scheduled for April 22, 2025.

### 8.1.2 Special Education Advisory Committee (SEAC) Report

Trustee Megan Brunskill provided a review of the highlights from the February 11, 2025 SEAC meeting. She advised that the committee reviewed the terms of reference, the IEP audit process and the recruitment efforts to fill the vacant role of Indigenous Special Education Coordinator.

### 8.1.3 Board Policy Review Committee (BPRC) Report

Trustee Allison Jarvis advised that the February 4, 2025, Board Policy Review Committee meeting was the last required for this school year, as all policies within the 2025 workplan have been updated and reviewed and therefore the April 15 2025 meeting has been canceled. In case there are any regulatory amendments that impact policy, the committee decided to keep the June 3, 2025 meeting on the schedule, in case it is needed. However, will cancel the meeting closer to the date if not required.

## **9.0 Reports of the Business / Negotiations Committee**

*Superintendent of Business: Alex Marton*

### 9.1 Report No. 15: Board Estimate Process for 2025-2026

Superintendent Alex Marton provided a review of the Board Estimate Process report that outlines the scope and process for the development of the 2025-2026 school budget.

## **10.0 Reports of the Director of Education**

*Director of Education: William Goodman*

### 10.1 Report No. 16: Director's Monthly Report: February 2025

The Director highlighted that the February 2025 Director's Monthly Report showcased the work across our school district to support mental health and well-being of every student. He also highlighted the areas of the report that showcased the community connections, an integral part of creating networks of support for our learners.

### 10.2 Report No. 17: Proposed School Year Calendar 2025/2026

**45/25**

*Moved by: Trustee M. Brunskill                      Second: Trustee A. Jarvis*

**✓ That,** the Superior-Greystone DSB having received Report No. 17: Proposed School Year Calendar 2025/2026, accepts the Calendar, and that, Administration is directed to forward the proposed Modified Calendar to the Ministry of Education for its approval.

**Carried**

### 10.3 Indigenous Trustee Appointment Process Update

The Director discussed the agenda item under the IEAC committee report, earlier in the agenda.

## **11.0 Reports of the Education Committee**

*Superintendent of Education: Carole Leroux  
Superintendent of Education: Flora Love-Jedruch  
Assistant Superintendent: Tara Balog  
Assistant Superintendent: Annick Brewster*

### 11.1 Report No. 18: Student Achievement

Assistant Superintendent Annick Brewster provided a review of the Student Achievement Report, highlighting a goal to reduce the achievement gap by 5%, as demonstrated through EQAO assessments. The literacy focus includes the Science of Reading, educator development, and a targeted, evidence-based approach to improving student learning. A key strategy is the screening process and progress monitoring, ensuring that students receive support in the specific skills they

need to grow. The math plan mirrors the reading strategy, incorporating digital tools and direct coaching to support student success. Discussion included the cost of screeners and whether it is an annual expense. It was noted that funding for these tools is supported through Ministry grants, including the Acadience subscription, which is part of the Ministry's priorities. Trustees also acknowledged the importance of measuring student comfort and confidence in learning, as reflected in student feedback surveys.

11.2 Report No. 19: Indigenous Education Funding Allocation (2024-2025)

Indigenous Education Manager Shy-Anne Bartlett provided a review of the Board Action Report, focusing on Truth and Reconciliation for both Indigenous and non-Indigenous communities and the Ministry allocation of funds to support this work. A request for a special meeting at the Indigenous Education Advisory Committee (IEAC) was made to discuss the allocation process. The IEAC will be engaged to ensure alignment with priorities and ongoing commitments. Other key areas of focus include staff learning on Indigenous cultures and traditions, ongoing engagement with IEAC, and ensuring that initiatives and priorities align with established metrics. A review of success metrics will take place in the fall, ensuring transparency with the community regarding progress and outcomes

11.3 Report No. 20: Attendance Report

Principal Jody Kuczynski provided a review of the report that highlighted the student attendance statistics. She also discussed the strategies that have been implemented thus far and the student supports available. Improving student attendance is a key initiative within the Multi-Year Strategic Plan.

**12.0 New Business**

Board Chair: Pinky McRae

12.1 Report No. 21: Professional Development Sanction: Trustee Learning Support Program

**46/25**

Moved by: Trustee M. Brunskill      Second: Trustee P. Liscomb

✓ **That**, the Superior-Greenstone DSB having received Report No. 21: Professional Development Sanction: Trustee Learning Support Program Terms and Conditions, approve the Trustee Learning Support Program Terms and Conditions as presented.

Carried

12.2 Trustee Associations and Other Boards

Trustee Jason Nesbitt provided an update on the recent OPSBA meeting, where key agenda items included the increase in legal costs, the use of virtual meetings, and executive compensation. Trustee Nesbitt expressed appreciation for the work OPSBA is doing on these matters. He highlighted that Advocacy Day is scheduled for November 2025, during which OPSBA Directors will meet with representatives from multiple Ministries. Discussions also covered mandatory professional development for trustees, including effective engagement and director performance appraisals, with a requirement for participants to sign off on completed training.

Upcoming OPSBA events include the Annual General Meeting (AGM) in Niagara-on-the-Lake on June 1-2, 2025, and the Northern Conference in Sault Ste. Marie on October 3-4, 2025, where there are plans to include a breakout session for Student Trustees

12.2.1 OPSBA Labour Relations and Human Resources Symposium May 1 & 2, 2025 Toronto

Board Chair Pinky McRae issued a reminder regarding the OPSBA Labour Relations and Human Resources Symposium. Trustee Nesbitt offered to attend the Symposium as he will be in attendance at the OPSBA Board of Directors meeting that is scheduled prior to the Symposium. The March board meeting will include a report on available funds for Trustee PD minus expenses incurred.

12.2.2 CSBA Conference July 2, 2025, Winnipeg, MB

Reminder for Trustees that since this is not an OPSBA event, an application will have to be submitted as per Policy 208 – Trustee/Student Trustee Attendance at Conferences. The link to the conference agenda was included in the board agenda package.

**12.3 Trustee Activities**

Trustee Nesbitt brought forward a matter raised by a concerned parent. Director Goodman provided information regarding school board policy and will schedule a meeting with Trustee Nesbitt regarding the issue raised.

**12.4 Ministry Updates for Trustees**

The Director of Education shared information regarding recent Ministry of Education updates. The group discussed the various areas where additional advocacy is recommended.

**12.5 Future Board Meeting Agenda Items**

Nil.

**13.0 Notice of Motion**

Nil.

**14.0 Observer Comments**

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:21 p.m.

**15.0 Committee of the Whole Board (In-Camera Closed)**

**15.1 Agenda: Committee of the Whole Board – Closed**

**47/25**

Moved by: Trustee J. Nesbitt

Second: Trustee M. Brunskill

**That,** the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:21 p.m. and that this portion be closed to the public.

Carried

**15.2 Rise and Report from Closed Session**

**48/25**

Moved by: Trustee A. Jarvis

Second: Trustee J. Nesbitt

**That,** the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:24 p.m. and that this portion be open to the public.

Carried

**16.0 Report of the Committee of the Whole Closed Section B**

**16.1 49/25**

Moved by: Trustee K. Pristanski

Second: Trustee M. Brunskill

**That,** the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted, including the confidential minutes from the meeting held as:

1. Regular Board Meeting 2025/03: January 27, 2025;

Carried

**16.2 Other Recommendations from Committee of the Whole Closed Session**

Nil.

**17.0 Adjournment**

**50/25**

Moved by: Trustee J. Nesbitt

Second: Trustee A. Jarvis

**That,** the Superior-Greenstone DSB 2025/04 Regular Board Meeting, Monday, February 24, 2025 adjourn at 8:25, p.m.

Carried

<b><u>2025 - Board Meetings</u></b>		
<i>Board Office or Designated Site indicated in schedule. Time 6:30 p.m.</i>		
Monday, March 24, 2025		
Monday, April 7, 2025 <i>*Special Board Meeting</i>	Monday, April 28, 2025	Monday, May 26, 2025 <i>*Designate Site: SGDSB Learning Centre</i>
Monday, June 30, 2025	Monday, July 14, 2025	Monday, August 25, 2025
Monday, September 22, 2025 <i>*Designate Site: B.A. Parker Public School</i>	Monday, October 20, 2025	Monday, November 17, 20245 (1:00 p.m.) <i>*Designate Site: Board Office</i>
Monday, December 1, 2025		

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Regular Board Meeting 2025/04**

Committee of the Whole Board: Closed Session.

Monday, February 24, 2024

Board Office, 12 Hemlo Drive, Marathon, Ontario

**T O P I C S**

**Board Chair:** *Pinky McRae*

**Director:** *William Goodman*

*Location: Videoconference & Teleconference*

*Recorder: G. Christianson*

PART II: Committee of Whole Board – Closed

*Section (B): In-Camera 8:21 p.m.*

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
  - 1. *Regular Board Meeting 2025/03: January 27, 2025*

**Regular Board Meeting 2025-04**

Monday, February 24, 2025

**M I N U T E S**

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2025

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
CHAIR