



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Report No.: 45
Date: May 17, 2021

TO: Chair and Members of the
 Superior-Greenstone District School Board

FROM: Charles Bishop, Superintendent of Education

SUBJECT: Elementary Teaching Staffing and Organization for September 2021

STRATEGIC PRIORITY: Student Achievement, Well Being, Stewardship

Background

The *Proposed Elementary Teaching Staffing and Organization for September 2021* Board Report No. 36 was provided for information at the April 19, 2021, Regular Board Meeting.

Current Situation

The following tables outline the recommended elementary school staffing for the 2021-2022 school year. These allocations are based upon the most recent projections for enrollment; monitoring of enrollment will take place to ensure that staffing levels meet the cognitive, emotional and physical needs of our students while maintaining fiscal responsibility.

In consultation with Senior Administration and in the best interest of students and the system, we are recommending the following:

- The 0.5 FTE Special Assignment teacher in the Other Program Staff category at Marjorie Mills Public School, which is funded by the Supporting Students Fund in the Elementary Teachers Federation of Ontario (ETFO) Central Agreement with the Ministry of Education remain in place.
- The vice principals at Beardmore, Manitouwadge, and Schreiber Public Schools will have 0.5 FTE Administration duties and 0.5 FTE classroom teaching duties.
- The Principal at Nakina Public School will have 0.5 FTE Administration duties and 0.5 FTE Mathematics System Principal duties.
- The Vice Principal at Dorion Public School and the Principal of Terrace Bay Public School will have 0.5 FTE Administration duties and 0.5 FTE Multi-Disciplinary Team duties.
- A System Guidance Teacher at 0.5 FTE remain in place.

Table 1: Recommended Classroom Staffing for September 2021

School	2020/2021		2021/2022		
	<i>Actual Enrollment (Mar 31/2021)</i>	<i>Classroom Teachers</i>	<i>Projected Enrollment (Oct. 31/2020)</i>	<i>Classroom Teachers</i>	<i>Change in Teachers</i>
B.A. Parker	93.00	6.00	102.00	6.00	0
Beardmore	20.00	2.50	19.00	2.50	0
Dorion	54.00	4.00	50.00	4.00	0
George O'Neill	151.00	8.00	149.00	8.00	0
Manitouwadge	46.00	4.00	46.00	4.00	0
Margaret Twomey	174.00	9.00	180.00	9.00	0
Marjorie Mills	33.00	3.00	33.00	3.00	0
Nakina	19.00	2.50	18.00	2.50	0
Schreiber	47.00	4.00	57.00	4.00	0
Terrace Bay	96.00	6.00	95.00	6.00	0
Total FTE	738.00	49.00	749.00	49.00	0.00

Table 2: French, Special Education Teachers, Native Language Teacher and Other Program Staff

School	2020/2021						2021/2022						Change
	SET/EI	Primary Planning	French	Native Language/Other	Other	Total	SET/EI	Primary Planning	French	Native Language/Other	Other	Total	
B.A. Parker	2.05++	0.57	0.38	0.5**	0	3.5	2.05++	0.57	0.38	0.5**	0	3.5	0
Beardmore^^	0.43	0.19	0.19	0.19	0	1.0	0.43	0.19	0.19	0.19	0	1.0	0
Dorion^	0.20	0.42	0.38	0	0	1.0	0.20	0.42	0.38	0	0	1.0	0
George O'Neill	1.00	0.63	0.57	0.57	0.23*	3.0	1.00	0.63	0.57	0.57	0.23*	3.0	0
Manitouwadge^^	0.93++	0.19	0.38	0	0	1.5	0.93++	0.19	0.38	0	0	1.5	0
Margaret Twomey	1.50++	1.00	1.00	0	0	3.5	1.50++	1.00	1.00	0	0	3.5	0
Marjorie Mills	0.86	0.38	0.38	0.38	0.5+	2.5	0.86	0.38	0.38	0.38	0.5+	2.5	0
Nakina ^^	0.12	0.19	0.19	0	0	0.5	0.12	0.19	0.19	0	0	0.5	0
Schreiber^^	0.70++	0.38	0.42	0	0	1.5	0.70++	0.38	0.42	0	0	1.5	0
Terrace Bay^	1.00++	0.57	0.42	0	0.5***	2.5	1.00++	0.57	0.42	0	0.5***	2.5	0
Total FTE	8.79	4.52	4.31	1.64	1.23	20.5	8.79	4.52	4.31	1.64	1.23	20.5	0

^ (0.5 FTE) Administration Multi-Disciplinary Team Assignment in this school.
 ^^ (0.5 FTE) Administration Teaching Position in this school.
 ^^ (0.5 FTE) Administration System Mathematics Lead in this school.
 * Teacher to provide for flexibility of programming and address class size Board Funded
 **Includes other assignments qualification dependent.
 ***English as a Second Language Program
 + Additional Special Assignment Teacher Funded through ETFO's Central Agreement.
 ++Additional Special Education Resource Teacher (SET) Board Funded.

Table 3: System Elementary Support Positions

	2020/2021	2021/2022
System Guidance Teacher (FTE)	0.5	0.5

Administrative Recommendations

That, the Superior-Greenstone DSB having received Special Board Report No. 45, Elementary Teaching Staffing and Organization for September 2021, approves the report as presented.

Respectfully submitted by:

Charles Bishop
Superintendent of Education

