



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2022/03

MINUTES

Monday, February 28, 2022 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 951 730 255 #

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:53 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			x			Nesbitt, Jason			x		
Groulx, Michael			x			Jarvis, Allison			x		
Major, Christine			x			Pristanski, Kal			x		
Mannisto, Mark			x			Couture, Erin (Student)			x		
McIntyre, Margaret			x			Grace Molinski (Student)			x		
McRae, Pauline (Pinky)			x								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			x		
Bishop, Charlie: <i>Superintendent of Education</i>			x		
Fredrickson, Eric: <i>Superintendent of Education</i>			x		
Goodman, William: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Harris, Brent: <i>Manager of Financial Services</i>			x		
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>			x		
Grecica, Jason: <i>Team Lead - Business Services</i>			x		
Dee, Christine: <i>Team Lead – Payroll Services</i>			x		
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Kitchener, Nick: <i>Manager of Information Technology</i>					x
Renaud, Deana: <i>Mental Health Manager</i>			x		
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>			x		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>			x		

Land Acknowledgement

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

PART I: *Regular Board Meeting*

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order

24/22

Moved by: *Trustee M. McIntyre*

Second: *Trustee J. Nesbitt*

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, February 28, 2022 be called to order at 6:36 p.m.

Carried

3.0 Approval of Agenda

25/22

Moved by: *Trustee M. Mannisto*

Second: *Trustee K. Pristanski*

✓ **That**, the agenda for the Superior-Greenstone DSB 2022/03 Regular Board Meeting, February 28, 2022 be accepted and approved.

Carried

4.0 Disclosures of Interest re: Open Session

There were no disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Board Meetings

26/22

Moved by: *Trustee J. Nesbitt*

Second: *Trustee M. Groulx*

✓ **That**, the minutes of the following Board meeting be adopted:

1. Regular Board Meeting 2022/02: January 24, 2022;

Carried

5.2 Board Policy Review Committee: February 8, 2022

27/22

Moved by: *Trustee M. Mannisto*

Second: *Trustee J. Nesbitt*

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of February 8, 2022 and approves as reviewed:

- P-203 Senior Administrative Officials
- P-216 Advocacy
- P-303 Purchasing
- P-401 Consumption of Alcohol
- P-502 Ontario Student Records (OSRs)
- P-523 Work Education Program Approval
- P-528 Parental Involvement Committee
- P-601 Unused Textbooks
- P-612 IT Information Privacy Policy (New)
- P-703 Non-Instructional Employee Training
- P-709 Emergency Service Volunteers
- P-713 Legal Representation
- P-802 Individual Trustee
- P-903 Tributes
- P-906 Environmental Education

to be posted to the Board website with an implementation date of March 1, 2022, and all of which shall supersede any previous policies.

Carried

6.0 Business Arising Out of the Minutes

Nil.

7.0 Delegations and/or Presentations

- 7.1 Showcasing Learning: Learning New Vocabulary - George O'Neill Public School
Director of Education Nicole Morden Cormier provided a review of two video presentations. The first video featured a celebration of the vocabulary learning achievements of a student from the George O'Neill Public School. The second video highlighted the winter activities the early years students are learning outdoors. The video showcased students learning through play, language, creativity and discovery.
- 7.2 Excellence in Education: B.A. Parker Public School - Modernizing Special Education
Principal Heidi Cloutier presented the Excellence in Education presentation that showcased the modernizing of special education at B.A. Parker Public School. The presentation featured many images of the carefully designed spaces created for students, such as the Snoezelen Room, outdoor learning spaces, and the activity room. She provided a detailed review of the successful implementation of the Picture Exchange Communication System (PECS) program and the Behaviour Management Support (BMS) training. Through these initiatives, the school has taken a preventative approach to supporting the needs of their students by creating calming learning spaces and teaching self-regulation and communication techniques.
- 7.3 Report No. 14: Student Trustee Report
Student Trustees Erin Couture and Grace Molinski provided a detailed review of the monthly report. Their summary of activities included the creation of a Student Trustee promotional video, ongoing communication enhancements with Student Senators, and the preparation for the upcoming student election. Former Student Trustees Stephanie Rathwell and Sydney Schwantz will return to help educate students on the roles and responsibilities of the position at an upcoming Student Senator's meeting.

8.0 Reports and Matters for Decision

- 8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)
- 8.1.1 Board Policy Review Committee (BPRC)
Trustee Margaret McIntyre provided a review of the February 8th BPRC meeting. She highlighted the number of policies that were forwarded to the Board for approval and those that have been posted to the Board website for stakeholder review. The next meeting is scheduled for May 3rd, 2022.
- 8.1.2 Special Education Advisory Committee (SEAC)
M. McIntyre reviewed the highlights of the February 15th SEAC meeting. The Committee received several presentations on topics such as FASD (Fetal Alcohol Syndrome Disorder), changes to adult education and PLAR, as well as an update on the activities of the multidisciplinary team.

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Alex Marton
Business /Negotiations Chair: Mark Mannisto*

- 9.1 Report No. 15: Signing Officers of the Board
Superintendent of Business Alex Marton presented the report and recommendation to update the signing officers of the Board to reflect current Senior Administration team.

28/22

Moved by: Trustee J. Nesbitt

Second: Trustee C. Major

✓ **That**, effective February 28, 2022, signing officers for Superior-Greenstone District School Board be any two of the following:

- Nicole Morden Cormier, Director of Education & Secretary to the Board
- Alex Marton, Superintendent of Business & Treasurer
- Charlie Bishop, Superintendent of Education
- Eric Fredrickson, Superintendent of Education
- Will Goodman, Superintendent of Education
- Brent Harris, Manager of Financial Services

Carried

9.2 Report No. 16: Board Estimate Process for 2022-2023

A. Marton provided a review of the Board estimate process for the preparation of the 2022-2023 school year. The Ministry of Education plans to release the Grants for Students Need (GSN) information a month before its scheduled release. He outlined the consultation schedule for the development of the Board estimates that includes presentations to PIC, SEAC and School Councils.

29/22

Moved by: Trustee M. Mannisto

Second: Trustee M. Groulx

✓ **That**, having received Report No. 16: Board Estimate Process for 2022-2023, the Superior-Greenstone DSB accepts the proposal as presented.

Carried

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 17: Director's Monthly Report: February 2022

The Director provided a detailed review of the report. She advised that the school activities and updates included in the report all highlight the learning strategic priority. The highlights include enhancements to our student learning spaces, examples of assessment practices, Skills Ontario activities and innovative approaches both inside and outside the physical classrooms. She advised that the report will be transitioning to an electronic format in the report to allow for improved ways of sharing the information.

10.2 Report No. 18: Proposed School Year Calendar 2022/2023

The Director outlined the expanded consultation process completed for the development of the proposed school year calendar for 2022-2023. The calendar features 2 consecutive days of professional development for staff at the beginning of the school year. Students will return to school after Labour Day and the school year calendar ends on June 29th. The Ministry of Education has introduced increased demands on the required priorities of the professional development day topics. School boards across the province have expressed their concern and advocacy may be required so that school boards can ensure the professional development day topics are best suited for their districts.

30/22

Moved by: Trustee M. McIntyre

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB having received Report No. 18: Proposed School Year Calendar 2022/2023, accepts the proposed Calendar, and that, Administration is directed to forward the proposed Calendar to the Ministry of Education for its approval.

Carried

10.3 Report No. 19: Revised Board Meeting Schedule for 2022

The week prior to the National Day of Truth and Reconciliation on September 30th is a time to gather in reflection and participate in community events. Based on feedback received from our community partners at the January 25th Indigenous Education Advisory Committee meeting, Administration has blocked off the week prior to September 30th and will not schedule any meetings to take place during this time annually. Therefore, it is recommended that the Board Meeting scheduled for Monday, September 26th, 2022 be rescheduled to take place on Monday, September 19, 2022.

The Board discussed the regulatory changes to the option of meeting virtually until November 14, 2022. After such time, as per the Education Act, Trustees will resume meeting the requirement to meet in person a minimum of 3 times per year at the designated meeting location. The Board outlined the benefits of virtual meetings that exist for the Board, Administration and committees. The Director advised that the Special Education Advisory Committee will be formalizing a letter of advocacy for the continuation of virtual meetings. Many of the SEAC members are community partners who work in the district. The Director advised that the elimination of the travel required for meetings is a huge benefit to these service providers across Northwestern Ontario as well as reducing barriers for Trustees. Trustee Mark Mannisto requested a copy of the letter so that he may share with OPSBA and encourage the advocacy of the matter with the Ministry.

The Board discussed the proposition to schedule face to face meetings each year when the major business of the board is on the agenda for review such as Board Estimates, Director Appraisal, etc. The in-person meetings of the board will be discussed further at a later date.

31/22

Moved by: Trustee M. Groulx

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB having received Report No. 19, Revised Board Meeting Schedule for 2022, approves the changes to the 2022 Regular Board Meetings as outlined.

Carried

11.0 Reports of the Education Committee

Superintendent of Education: Charlie Bishop

Superintendent of Education: Will Goodman

Education Chair: Allison Jarvis

11.1 Report No. 20: Early Years Update

Early Years System Principal Hillary Freeburn provided a presentation regarding the Early Years portfolio updates. The report highlighted the work completed to enhance early years learning environments, which included the addition of art supplies in the classroom that allow students the ability to create art that celebrates diversity using colours that match the variety of skin tones. Trustees were instructed to open their received envelop that contained a copy of the book that was created in celebration of the project and featured pages of the children's self-portraits. The images featured hand drawn images of the students created by themselves using the new art supplies. Books have also been distributed to each of the schools and every student that contributed a portrait will receive a book. The Trustees expressed their gratitude for the impactful work with students and the gift of the book that represents the celebration of diversity within our schools.

11.2 Report No. 21: Recruitment Update

H. Freeburn provided an overview of the work completed to source out high-quality educators to join the Superior-Greenstone DSB team. She discussed the relationships built with Lakehead University and outreach with other educational institutes. She outlined that the Board's focus on relationships, beautiful working environments and supports for new staff are what set us apart from other school boards.

11.3 Report No. 22: Adult Education: PPM 132 Report Prior Learning Assessment and Recognition

Annick Brewster, System Principal provided a review of the report. She advised that as of February 1st, 2022 the PLAR has been revised to include enhanced tools for learners and their secondary goals, the prior experience of adult learners to be recognized for secondary credit and the change to the definition of mature student. She noted that in order to continue supporting mature students in obtaining their high school diploma, we will be reviewing and updating relevant policies to reflect the changes to PPM 132, as well as enhancing our practices in support of ensuring barrier-free pathways to graduation.

11.4 Report No. 23: Graduation Rates 2019-2020

Student Success Lead Carol Leroux provided a comprehensive review of the 2019-2020 graduation rates. She advised that the five-year graduation rate for Superior-Greenstone DSB for this cohort is 70%. This is a one percent decrease from 2018-2019 school year (2014-2015

cohort) of 71%. The four-year graduation rate for Superior-Greenstone DSB for this cohort is 53%. This is a twelve percent decrease from 2018-2019 school year (2014-2015 cohort) of 65%. She highlighted that success is experienced in different ways and at different times based on individual circumstances. The school board strives to ensure that students have equitable opportunities to achieve their goals and implement initiatives to ensure that we are proactive and preventative. The Trustees expressed their gratitude for the deep analysis of the data and noted that the Ministry provided graduation data is not an accurate reflection of the positive work within the Board.

11.5 Report No. 24: Mental Health Profile Report

Deana Renaud, Mental Health Manager highlighted the learning and relationship work taking place within the mental health portfolio. The intentional practices driven by comprehensive data, contributes to positive outcomes in the achievement and well-being of all individuals within the school board. Focus has been dedicated to building internal capacity through job embedded learning through resource team collaboration, supervision and creating a community of practice with the Social Emotional Learning (SEL) Scoop. Also, resources have been dedicated to strengthening collaboration with community partners to increase access to mental health support and reduce stigma. Well-being initiatives include tier one supports with an equity lens including the implementation of health promotion in schools and collaboration with the Indigenous Education portfolio.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Trustee Professional Development Topics

Board Chair Pinky McRae discussed the March 25th Trustee Professional Development session. The group will meet during the afternoon and receive a presentation from Human Rights and Equity Advisor, Mahejabeen Ebrahim. Appointment times will be set up for Trustees to meet with the Videographer on March 26th to record their portion of the Trustee recruitment video. Trustees who are unable to attend in person can also attend through video conference.

12.2 Trustee Associations and Other Boards

12.2.1 Public Education Symposium - January 28, 2022

Trustee Kal Pristanski discussed his attendance at the Public Education Symposium on January 28, 2022. Trustee Mark Mannisto advised that OPSBA's April Board of Directors meeting will take place as a hybrid model and be held at the Sheraton Hotel in Toronto. The AGM will be held in Ottawa through a hybrid format.

12.3 Trustee Activities

Nil.

12.4 Future Board Meeting Agenda Items

Nil.

12.5 Board Meeting Evaluation Summary: January 24, 2022

The Board Chair reminded Trustees to complete the Board Meeting Evaluation form at the end of the meeting.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

(Members of the public limited to 2-minute address)

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

32/22

Moved by: Trustee J. Nesbitt

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:53 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

33/22

Moved by: Trustee M. Mannisto

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:59 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **34/22**

Moved by: Trustee M. Groulx

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2022/02: January 24, 2022

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

17.0 Adjournment

35/22

Moved by: Trustee J. Nesbitt

Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone DSB 2022/03 Regular Board Meeting, Monday, February 28, 2022 adjourn at 9:00, p.m.

Carried

<u>2022 - Board Meetings</u>		
Virtual Meeting - Time 6:30 p.m.		
Monday, March 28, 2022		Monday, April 11, 2022 *Special Board Meeting
Monday, April 25, 2022	Monday, May 30, 2022	Monday, June 6, 2022 *Special Board Meeting
Monday, June 27, 2022	Monday, July 18, 2022	Monday, August 29, 2022
Monday, September 19, 2022	Monday, October 17, 2022	Monday, November 14, 2022
Monday, November 28, 2022 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2022/03

Committee of the Whole Board: Closed Session.

Monday, February 28, 2022

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:53 p.m.

- 1.0 Disclosure of Interest: re Closed Session

- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2022-02: January 24, 2022

- 4.0 Negotiations Update:

Regular Board Meeting 2022-03

Monday, February 28, 2022

MINUTES

APPROVED THIS _____ DAY OF _____, 2022

SECRETARY

CHAIR