



Small Schools Make a Difference

January 13, 2020

NOTICE TO FAMILIES OF SUPERIOR-GREENSTONE DSB ELEMENTARY STUDENTS

Dear Parent(s) and Guardian(s),

The Elementary Teachers' Federation of Ontario (ETFO) has announced that, in addition to the Phase 2 Work-to-Rule Strike Protocol currently in place, its members will begin Phase 3 on Monday, January 13, 2020. This will affect all elementary schools within the Superior-Greenstone District School Board.

All elementary schools will remain open at this time.

ETFO's Phase 3 Work-to-Rule sanctions include the following:

- Not planning or participating in assemblies, except to provide supervision to students;
- Not participating in extra-curricular activities except for those that are scheduled within the regular school day;
- Not participating in field trips; and
- Arrival at school 30 minutes before the beginning of classes and departure from the school 15 minutes after the end of classes.

Schools will remain operational, with student learning continuing during this job action. Health and safety, as always, will remain a key priority.

As well, ETFO has announced the possibility of **rotating strikes** across the province as of January 20th, unless significant progress is achieved at the negotiations table. There is the possibility of future school closures. We urge families to seek alternate arrangements for childcare in the case that this does occur. Please note however, that teachers will continue to focus on and support the learning needs of students, continue to maintain contact with parents regarding students, and continue to engage in their scheduled supervisory duties. Student programming and safety will not be impacted by this job action. The duration of the job action is unknown.

Superior-Greenstone District School Board is committed to maintaining transparent communication with families throughout this job action. We will use School Messenger, our Facebook page and the SGDSB website to provide updates to families. Please don't hesitate to contact your child(ren)'s school if you have questions or concerns.

Yours in education,

Nicole Morden Cormier
Director of Education

Pinky McRae
Board Chair