

OSSTF ESS | CURRENT GRID - February 1, 2017

| YEARS | Attendance Counselors | Library Technician | Educational Assistant, Child Youth Worker | Accounts Payable Clerk, Accounting Clerk, Payroll Clerk, Secretary, Computer Technician | DECE |
|-------|--------------------------|-----------------------|--|---|-------|
| | 1 | 2 | 3 | 4 | 5 |
| 0 | 20.270 | 20.603 | 20.863 | 21.377 | 20.39 |
| 1 | 21.263 | 21.635 | 21.857 | 22.447 | 21.96 |
| 2 | 22.306 | 22.718 | 22.900 | 23.571 | 23.53 |
| 3 | 23.403 | 23.854 | 23.995 | 24.749 | 25.09 |
| 4 | 24.550 | 25.049 | 25.143 | 25.988 | 26.66 |

81.07%
Casual Rate 16.43 Letters of Permission 18.82

OSSTF ESS | Grid for September 1, 2017 1.50%

| YEARS | Attendance Counselors | Library Technician | Educational Assistant, Child Youth Worker | Accounts Payable Clerk, Accounting Clerk, Payroll Clerk, Secretary, Computer Technician | DECE |
|-------|--------------------------|-----------------------|--|---|-------|
| | 1 | 2 | 3 | 4 | 5 |
| 0 | 20.574 | 20.912 | 21.176 | 21.698 | 20.70 |
| 1 | 21.582 | 21.960 | 22.185 | 22.784 | 22.29 |
| 2 | 22.641 | 23.059 | 23.244 | 23.925 | 23.88 |
| 3 | 23.754 | 24.212 | 24.355 | 25.120 | 25.47 |
| 4 | 24.918 | 25.425 | 25.520 | 26.378 | 27.06 |

81.07%
Casual Rate 16.68 Letters of Permission 19.10

OSSTF ESS | Grid for September 1, 2018 1.00%

| YEARS | Attendance Counselors | Library Technician | Educational Assistant, Child Youth Worker | Accounts Payable Clerk, Accounting Clerk, Payroll Clerk, Secretary, Computer Technician | DECE |
|-------|--------------------------|-----------------------|--|---|-------|
| | 1 | 2 | 3 | 4 | 5 |
| 0 | 20.780 | 21.121 | 21.388 | 21.915 | 20.91 |
| 1 | 21.798 | 22.180 | 22.407 | 23.012 | 22.51 |
| 2 | 22.867 | 23.290 | 23.476 | 24.164 | 24.12 |
| 3 | 23.992 | 24.454 | 24.599 | 25.371 | 25.72 |
| 4 | 25.167 | 25.679 | 25.775 | 26.642 | 27.33 |

81.07%
Casual Rate 16.85 Letters of Permission 19.29

OSSTF ESS Grid for February 1, 2019 1.00%

| YEARS | Attendance Cousellors | Library Technician | Educational Assistant, Child Youth Worker | Accounts Payable Clerk, Accounting Clerk, Payroll Clerk, Secretary, Computer Technician | DECE |
|-------|--------------------------|-----------------------|--|---|-------|
| | 1 | 2 | 3 | 4 | 5 |
| 0 | 20.988 | 21.332 | 21.602 | 22.134 | 21.12 |
| 1 | 22.016 | 22.402 | 22.631 | 23.242 | 22.74 |
| 2 | 23.096 | 23.523 | 23.711 | 24.406 | 24.36 |
| 3 | 24.232 | 24.699 | 24.845 | 25.625 | 25.98 |
| 4 | 25.419 | 25.936 | 26.033 | 26.908 | 27.60 |

Casual Rate 81.07% 17.01 Letters of Permission 19.48

OSSTF ESS Grid for August 31, 2019 0.50%

| YEARS | Attendance Cousellors | Library Technician | Educational Assistant, Child Youth Worker | Accounts Payable Clerk, Accounting Clerk, Payroll Clerk, Secretary, Computer Technician | DECE |
|-------|--------------------------|-----------------------|--|---|-------|
| | 1 | 2 | 3 | 4 | 5 |
| 0 | 21.093 | 21.439 | 21.710 | 22.245 | 21.23 |
| 1 | 22.126 | 22.514 | 22.744 | 23.358 | 22.85 |
| 2 | 23.211 | 23.641 | 23.830 | 24.528 | 24.48 |
| 3 | 24.353 | 24.822 | 24.969 | 25.753 | 26.11 |
| 4 | 25.546 | 26.066 | 26.163 | 27.043 | 27.74 |

Casual Rate 81.07% 17.1 Letters of Permission 19.58