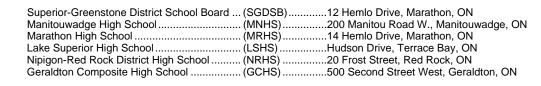


In partnership with the students, the home and the community, Superior-Greenstone District School Board will address individual students' needs by providing: a diverse education that prepares for and honours their chosen path for success, avenues that foster a love of learning, and the means to honour varied learning styles.

### Videoconference Site Locations



# Regular Board Meeting 2011/03

Committee of Whole Board In-Camera (Closed to Public) 6:30 p.m.

Regular Board Meeting: (Open to Public) Follows conclusion of In-Camera

# <u>A G E N D A</u>

Tuesday, February 22, 2011

Designated Site: Superior-Greenstone DSB Meeting Room, Marathon, ON

Board Vice Chair: Mark Mannisto

VC Sites at: GCHS / LSHS / MNHS / NRHS

Acting Director: Terry Ellwood

Teleconference Moderator: RM. Joanette

PART I: Committee of Whole Board PART II: Regular Board Meeting PART III: Committee of the Whole Board

Section (A) In-Camera: – (closed to public) 6:30 p.m. Section (B) : – (open to public): TBA Section (C) In-Camera: – (closed to public) TBA p.m.

# 1.0 Roll Call

Trustees	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
<u>Trustees</u>	OS	ТС	VC	Α	R		OS	ТС	VC	Α	R
Bartlett, Bette				McRae, Pauline							
Brown, Cindy	Pelletier, Allison (Student)										
Carlino, Daniela (Student)				Robinson, Danielle (Student)							
Fisher, Cindy				Santerre, Angel							
Keenan, Darlene				Simonaitis, Fred							
Mannisto, Mark				Simmons, Tina							

Board Administrators	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)								
Board Administrators		OS	ТС	VC	Α	R			
Terry Ellwood: Acting L	Terry Ellwood: Acting Director of Education								
Patti Pella: Director of E	Education								
Tamblyn, David: Super	Tamblyn, David: Superintendent of Education								
Tsubouchi, Cathy: Superintendent of Business									
Williams, Dianne: Manager of Accounting Services									
Chiupka, Wayne: Manager of Plant Services/Transportation									
Willcocks, Barb: Student Success Leader									
Paris, Marc: Coordinator of Maintenance									
Draper, Barb: Coordinator of Human Resources Services									
Ross, Brad: Coordinator of Systems and Information Technology									
Joanette, Rose-Marie: Administrative Assistant / Communications									

PART I:	Committee of the Whole Board
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Section (A) In-Camera: – (closed to public) 6:30 p.m.

### 2.0 Disclosure of Interest: re Closed Session

# 3.0 Committee of the Whole Board (In-Camera Closed)

- 3.1 <u>Agenda: Committee of the Whole Board Closed</u> ✓ That, the Superior-Greenstone DSB go into a Committee of the Whole Board Section A (Closed Session) at \_\_\_\_\_ p.m. and that this portion be closed to the public.
- 3.2 Rise and Report from Closed Session

✓ That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section A (Closed Session) at \_\_\_\_\_ p.m. and that this portion be open to the public.

PART II: Regular Board Meeting

Section (B): – (open to public): TBA

(Attached)

# 4.0 Regular Meeting Call to Order

✓ That, the Superior-Greenstone DSB Regular Board Meeting on Tuesday, February 22, 2011 be called to order at \_\_\_\_\_\_ p.m.

# 5.0 Report of the Committee of the Whole Closed Session

5.1 ✓ That, the Superior-Greenstone DSB – Committee of the Whole – In-Camera Section A (Closed) Reports be adopted including the confidential minutes' record from its meetings held on January 18, 2011 (Regular 2011/02) February 3, 2011 (Special 02/2011) February 15, 2011 (Special 03/2011) February 15, 2011 (Special 04/2011), and

That, the board adopt the following recommendations with regard to the confidential reports, specifically that: — The Board...

# 6.0 Approval of Agenda

✓ That, the agenda for the Superior-Greenstone DSB 2011/03 Regular Board Meeting, Tuesday, February 22, 2011 be accepted and approved.

# 7.0 Disclosures of Interest re: Open Session

### 8.0 Minutes: Board Meetings and Board Committee Meetings

	That, the minutes of the following Board meetings be adopted:	
	Regular Board Meeting2011/02 – January 18, 2011	(Attached)
	<ul> <li>Special Board Meeting -02/2011 – February 3, 2011</li> </ul>	(Attached)
	<ul> <li>Special Board Meeting - 03/2011 – February 15, 2011</li> </ul>	(Attached)
	<ul> <li>Special Board Meeting - 04/2011 – February 15, 2011</li> </ul>	(Attached)
	Parent Involvement Committee – February 8, 2011	(Attached)
<u>9.0</u>	Business Arising Out of the Minutes	
<u>10.0</u>	Delegations and/or Presentations	
10.1	Delegation-Corporation of the Town of Marathon	
	Presenter: Brian Tocheri, CEO	(Verbal - Brian Tocheri)
	<ul><li>10.1 Recycling Efforts</li><li>10.2 Joint Use Agreement – field maintenance</li></ul>	
	10.3 Representation-Marathon Community Adjustment Committee	(1st Attachment / 2nd Attachment)
10.2	Student Trustees' Update	(Verbal – Student Trustees)
10.2	10.2.1 Daniela Carlino	
	10.2.2 Danielle Robinson	
11.0	Reports of the Business Committee	(Business Chair: D. Keenan)
11.0	Superintendent of Business: C. Tsubouchi	(Business Chair, D. Reenan)
11.1	Report No. 18 RA Barker BS Replacement Project Lindete	(Attached IV Chiupka)
	BA Parker PS Replacement Project Update	(Attached – W. Chiupka)
11.2	Report No. 19	
	Plant Department Tender Awards February 2011	(Attached – W. Chiupka)
	✓ That, the Superior-Greenstone DSB receives	
	Report No. 19: Plant Department Tender Awards	
	February 2011 as presented.	
	✓ That, the above project tenders be approved as	
	follows (HST extra):	
	a) Marathon High School, various renovation be	
	awarded to in the amount of \$	
	amount of \$	
	b) Lake Superior High School, various renovations be	
	awarded to in the amount	
	of \$	
11.3	Report No. 20	
	Disbursements – January 2011	(Attached – D. Williams)
11.4	Report No. 21	
	Internal Audit Proposal	(Attached – D. Williams)
	✓ That, the Superior-Greenstone DSB approves	
	Report No. 21: 2010-2011 Internal Audit Proposal as presented.	

11.5	Appointment: Superior-Greenstone DSB Audit Committee <b>✓ That</b> , the Superior-Greenstone DSB appoint 1. Murray Becott, and 2 As volunteer representative(s) to the Audit Committee for a term of three years, effective February 23, 2011 to February 22, 2014.	(C. Tsubouchi)
12.0	Reports of the Director of Education	
	Acting Director of Education: David Tamblyn	
12.1	Report No. 222011-2012 Ontario School Year Calendar✓ That, the Superior-Greenstone DSB receivesReport No. 22: 2011-2012 School Year Calendaras presented, andThat, the Superior-Greenstone DSB accept the proposed2011-2012 School Year Calendar, andThat, Administration be directed to forward this documentto the Ministry of Education for approval.	(Attached – D. Tamblyn)
<u>13.0</u>	Reports of the Education Committee Superintendent of Education: David Tamblyn	(Education Chair: Pinky McRae)
13.1	Report No. 23 Elementary Enrolment & Staff Implications 2011	(Attached – D. Tamblyn)
13.2	Report No. 24 Update: Aboriginal Initiatives	(Attached – B. Willcocks)
<u>14.0</u>	Matters for Decision	Board Chair: Bette Bartlett
14.1	<u>Report No. 25</u> Personnel – February 22, 2011	(Attached – B. Draper)
<u>15.0</u>	New Business	
15.1	Board Chair	
15.2	Trustees' Reports: Constituent Concerns	
15.3	Future Board Meeting Agenda Items	
15.4	Miscellaneous	

# 17.0 Trustee Associations and Other Boards

17.1 <u>OPSBA</u>

# 18.0 Observer Comments

(Members of the public limited to 2-minute address)

OPTIONAL: PART III: Committee of the Whole Board

Section (C) In-Camera: – (closed to public) TBA p.m.

# 19.0 Disclosure of Interest: re Closed Session

- 20.0 Committee of the Whole Board (In-Camera Closed)
- 20.1 <u>Agenda: Committee of the Whole Board Closed</u> ✓ That, the Superior-Greenstone DSB go into a Committee of the Whole Board Section C (Closed Session) at \_\_\_\_\_ p.m. and that this portion be closed to the public.
- 20.2 <u>Rise and Report from Closed Session</u> ✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section C (Closed Session) at \_\_\_\_\_ p.m. and that this portion be open to the public.
- 20.3 ✓ That, the Superior-Greenstone DSB Committee of the Whole In-Camera Section C (Closed) Reports be adopted with the following recommendations therein:
   That, the Board...

# 21.0 Adjournment

✓ That, the Superior-Greenstone DSB 2011/03 Regular Board Meeting, Tuesday, February 22, 2011 be adjourned at \_\_\_\_\_, p.m.

2011 Dates	Time	Location	2009 Dates	Time	Location
Monday, January 17	6:30 p.m.	LSHS	Monday , July 18	6:30 p.m.	SGBO
Tuesday, February 22	6:30 p.m.	Marathon Board Office (SGBO)	Monday, August 15	6:30 p.m.	SGBO
Monday, March 21	6:30 p.m.	MNHS	Friday, September 16	3:00 p.m.	MNHS
Monday, April 18	6:30 p.m.	GCHS	Monday, October 17	6:30 p.m.	GCHS
Friday, May 27	3:00 p.m.	NRHS	Monday, November 21	12:00 p.m.	NRHS
Monday, June 20	6:30 p.m.	LSHS	Monday, December 5	6:30 p.m.	NRHS

# 2011 Board Meeting Schedule



### Mission Statement

In partnership with the students, the home and the community, Superior-Greenstone District School Board will address individual students' needs by providing: a diverse education that prepares for and honours their chosen path for success, avenues that foster a love of learning, and the means to honour varied learning styles.



#### Videoconference Site Locations

Superior-Greenstone District School Boa	rd (SGDSB)	12 Hemlo Drive, Marathon, ON
Manitouwadge High School	(MNHS)	200 Manitou Road W., Manitouwadge, ON
Marathon High School	(MRHS)	14 Hemlo Drive, Marathon, ON
Lake Superior High School		
Nipigon-Red Rock District High School	(NRHŚ)	20 Frost Street, Red Rock, ON
Geraldton Composite High School	(GCHS)	500 Second Street West, Geraldton, ON

#### Regular Board Meeting 2011/02

Committee of Whole Board In-Camera (Closed to Public) 6:30 p.m.

Regular Board Meeting: (Open to Public) Follows conclusion of In-Camera

# MINUTES

### Tuesday, January 18, 2011

Designated Site: Lake Superior High School, Terrace Bay, ON

Board Chair: Bette Bartlett VC Sites at: GCHS / MNHS / NRHS /SGBO	Acting Director: David Tamblyn Teleconference Moderator: RM. Joanette
PART I: Committee of Whole Board	Section (A) In-Camera: – (closed to public) 6:35 p.m.
PART II: Regular Board Meeting	Section (B) : – (open to public): 7:05 p.m.
PART III: Committee of the Whole Board	Section (C) In-Camera: – (closed to public) 9:10 p.m.

**<u>Note:</u>** This Regular Board meeting was postponed to January 18, 2011 due to inclement weather, which prevented board members from travelling to meet quorum on January 17, the day this meeting had been scheduled. It was postponed at the direction of the Board Chair in consultation with the Acting Director David Tamblyn.

### Attendance:

Tructoco	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
<u>Trustees</u>	OS	ТС	VC	Α	R		OS	TC	VC	Α	R
Bartlett, Bette	Х					McRae, Pauline			Х		
Brown, Cindy		Х				Pelletier, Allison (Student)			Х		
Carlino, Daniela (Student)	Х					Robinson, Danielle (Student)					Х
Fisher, Cindy — (joined @ 8:00P)		Х	X Santerre, Angel X								
Keenan, Darlene		Х				Simonaitis, Fred	Х				
Mannisto, Mark — (excused @ 8:05P)		Х				Simmons, Tina			Х		

Reard Administrators	Attendance Mode: On-site (OS); Teleconference (TC); Videoc	onference (VC	C); Abse	ent (A); I	Regret	s (R)
<u>Board Administrators</u>		OS	ТС	VC	Α	R
Tamblyn, David: Acting	g Director of Education / Superintendent of Education	Х				
Patti Pella: Director of E				Х		
Tsubouchi, Cathy: Sup			Х			
Williams, Dianne: Man			Х			
Chiupka, Wayne: Man			Х			
Willcocks, Barb: Student Success Leader			Х			
Paris, Marc: Coordinator of Maintenance				Х		
Draper, Barb: Coordinator of Human Resources Services				Х		
Ross, Brad: Coordinato			Х			
Joanette, Rose-Marie: Administrative Assistant / Communications X						

# 1.0 Roll Call

PART	I: Committee of the Whole Board	Section (A) In-Camera: – (closed to public) 6:35 p.m.
<u>2.0</u>	<i>Disclosure of Interest: re Closed Session</i> There were no disclosures of interest declared.	
<u>3.0</u>	Committee of the Whole Board (In-Camera Closed)	
3.1	Agenda: Committee of the Whole Board - Closed 25/11	
	Moved by: Trustee Santerre	Second: Trustee Simonaitis
	✓ That, the Superior-Greenstone DSB go into a C	Committee of the Whole Board Section A (Closed
	Session) at 6:35p.m. and that this portion be clos	
3.2	Rise and Report from Closed Session 26/11	<u>Carried</u>
	Moved by: Trustee Simmons	Second: Trustee Brown
	✓ That, the Superior-Greenstone DSB rise and re	port from the Committee of the Whole Board
	Section A (Closed Session) at 6:58 p.m. and that	
		<u>Carried</u>
PART	II: Regular Board Meeting	Section (B): – (open to public): 7:05 p.m.
4.0	Regular Meeting Call to Order	
4.0	27/11	
	Moved by: Trustee Santerre	Second: Trustee Keenan
	✓ That, the Superior-Greenstone DSB Regular Be	oard Meeting on Tuesday, January 18, 2011 be
	called to order at 7:05 p.m.	<u>Carried</u>
50	Papart of the Committee of the Whole Closed	Section
<u>5.0</u>	Report of the Committee of the Whole Closed	Session
5.1	Nil	
<u>6.0</u>	Approval of Agenda	
	<b>28/11</b> Moved by: Trustee McRae	Second: Trustee Mannisto
	✓ That, the agenda for the Superior-Greenstone I	DSB 2011/02 Regular Board Meeting, Monday,
	January 17, 2011 be accepted and approved as a	
	read Board Budget Estimate Process- 2011-2012	; not 2010-2011. Carried
7.0	Disclosures of Interest re: Open Session	
	There were no disclosures of interest declared.	
<u>8.0</u>	Minutes: Board Meetings and Board Committe	ee Meetings
	29/11 Moved by: Trustee McPae	Second: Trustee Senterro
	Moved by: Trustee McRae That, the minutes of the following Board meeting	Second: Trustee Santerre
	<ul> <li>Inaugural/Organizational/ Regular Board Mee</li> </ul>	

• Special Board Meeting – December 14, 2010

**Carried** 

A discussion about acceptance and approval of the Board's In-Camera, closed minutes was held, the conclusion being that, future board agendas will provide a specific recommendation about accepting the confidential transcriptions.

# 9.0 Business Arising Out of the Minutes

There was no business arising from the minutes.

# 10.0 Delegations and/or Presentations

10.1 Lake Superior Binational Forum: Presentation by Delegate: Jody Davis

Jody Davis, as a member of the Lake Superior Binational Forum addressed the board about the forum's vision and mission is to protect and restore the Lake Superior water basin. He is also the Chair of the Lake Superior National Marine Conversation Area Interim Management Board. He advised that the forum is interested in having young people more involved in understanding the importance protecting this natural resource. He suggests that the forum's Lake Superior Stewards program is a conduit for educators to use to assist them in teaching about the environment and Lake Superior itself.

# 10.2 <u>Student Trustees' Update</u>

- 10.2.1 Allison Pelletier provided a verbal update about events at Geraldton Composite High School. Events this past included:
  - A successful Christmas food drive, tripling results from last year
  - Teachers held a pancake breakfast for students
  - Christmas concert drama was very successful with a silent auction held at its conclusion featuring 15 School Band Sweaters from the 1950's up for bid. Money raised was split between student council and the school library.
  - New school website is up and it has been well viewed

Ms. Pelletier also requested on behalf of herself and the other student trustees an opportunity to attend the Ontario Student Trustees' Association Board Council Conference in Ottawa be considered for board approval. The event happens in Ottawa on February 10 through 13, 2011.

- 10.2.2 Daniela Carlino provided a verbal update for both Lake Superior High School (LSHS) and Nipigon Red Rock District High School (NRHS). At NRHS she reported that:
  - A semi-formal Christmas dance at NRHS was successful and incident free
  - Boys basketball and girls volleyball are current sporting events being held
  - Student council raised funds through a student council bake sale
  - A Christmas assembly was enjoyed by all
  - Student versus teachers hockey game was well attended
  - A pajama day is planned for January 19<sup>th</sup> with prizes
  - NRHS Winter Carnival is scheduled for the week of February 28<sup>th</sup>

At LSHS she reported:

- The school's entry into a competition for Healthy Schools was successful with the video entry taking first prize, which was a commercial toasting machine. It can deliver 400 servings of toast per hour and will be used for their breakfast program. The winning video entry was played for the board members
- LSHS law class has embarked upon a project that involves creating a full court drama illustrating a case of charges in a drinking and driving accident.
- 10.2.3 Danielle Robinson did not report at this meeting, having sent in regrets due to conflicting commitments.
- 10.2.4 OSTA-AECO Board Conference Approval **30/11** Moved by: Trustee McRae Second: Trustee Brown

✓ That, the three Student Trustees can attend OSTA-AECO Conference in Ottawa from February 10-13, 2011 as long as a female staff member or adult Trustees chaperone to accompany them.

#### **Reports of the Business Committee** 11.0

Superintendent of Business: C. Tsubouchi

#### 11.1 Report No. 09: BA Parker PS Replacement Project Update

Wayne Chiupka, Manager of Plant Services provided an update on the project. The construction schedule remains on target for completion by September 2011.

11.2 Information Item: Norm Critchley

W. Chiupka reported that Norm Critchley, a principal of Critchley, Delean, Trussler, Evans, Bertrand Architectural firm in North Bay, Ontario, passed away on December 21, 2010. Mr. Critchley had a long association with the board working on six new school construction, four renovations and many other smaller projects. Condolences have been sent to the family.

- Report No. 10: Disbursements November & December 2010 11.3 Dianne William, Manager of Accounting Services provided a brief overview of the report.
- 11.4 Report No. 11: Budget Estimate Process 2011-2012 Cathy Tsubouchi. Superintendent of Business provided an overview of the report noting that the ministry expects to release the Grants for Student Needs in March 2011. By June 30, boards are expected to submit a balanced budget. The timeline and process for developing the budget are delineated in this report.

31/11

Moved by: Trustee Simonaitis

Second: Trustee Brown

✓ That, Report No. 11: Board Budget Estimate Process- 2011-2012 School year be accepted as presented.

Carried

11.5 Report No. 12: Trustee Equipment

C. Tsubouchi advised that a formal written report is unavailable at this time as collection of information regarding trustee needs is not complete. A discussion ensued with the board members indicating some of the areas they believe warrant review.

An e-mail survey will be compiled by Ms. Tsubouchi and forwarded to trustees wherein each can indicate the equipment they now have on hand and provide to her feedback on technical equipment each expects is necessary in the conduct of the board's business.

#### 12.0 Reports of the Director of Education

Acting Director of Education: David Tamblyn

- 12.1 Correspondence:
  - Thunder Bay District Health Unit 12.1.1

Interim. Acting Director David Tamblyn reported that receipt of the letter from the Thunder Bay District Health Unit (TBDHU) transpired after the incident of smoking on school property was brought to the attention of board senior administration. Measures as articulated in the letter from TBDHU were taken and the actions reported to the TBDHU as it was copied on letters sent to the parties involved in the incident.

12.1.2 Skills Competition Canada-Cardboard Board Race

D. Tamblyn noted the attachments provided are for information and sharing the good news event, i.e., Marathon High School Falcons' team entry took first place in the regional competition.

#### **Reports of the Education Committee** 13.0

Superintendent of Education: David Tamblvn

(Education Chair: Pinky McRae)

#### 13.1 Report No. 13: Focused Mathematics Improvement Nicole Morden-Cormier, School Effectiveness Framework Leader and Carol Vien, Math Facilitator provided a comprehensive review of the report sharing information about the work being done in our schools in mathematics.

- 13.2 <u>Report No. 14: School College Work Initiative</u> Barbara Willcocks, Student Success Leader provided a comprehensive review of the report that updates the board about the SCWI, the community partnerships involved and high school delivery of dual credit course subjects.
- 13.3 <u>Report No. 15: Mathematic Textbooks</u> Interim Acting Director, David Tamblyn noted that the report addresses concerns raised by Trustee McRae regarding availability of grade 11 academic math course texts at Marathon High School (MRHS). Upon investigating this with MRHS Vice Principal textbooks are in good supply now
- 13.4 <u>Report No 16: Program Projects and PD Opportunities</u>
   D. Tamblyn provided an overview of this report advising its purpose was to highlight the initiatives active within the board.

# 14.0 Matters for Decision

Board Chair: Bette Bartlett

14.1 <u>Report No. 17: Personnel – January 17, 2011</u> This report was presented for information with specific inquiries regarding staff addressed during the in-camera, closed section.

# 15.0 New Business

- 15.1 Board Chair
  - 15.1.1 <u>Date Change re Trustee Spring Professional Development</u> Board Chairperson Bette Bartlett inquired if the trustee group felt it needed to move the Trustee PD event up from its current scheduling, i.e., May 2011. Trustee concur that a date in May remains suitable.
  - 15.1.2 Trustees' Reports of Constituent Concerns

B. Bartlett inquired if, in light of Bill 177 the trustee group wanted this agenda item added to future agenda releases. Trustees concur that this item be a regular item on future agendas.

# 15.2 <u>Correspondence:</u>

15.2.1 Niagara District School Board

B. Bartlett noted that both she and D. Tamblyn received the letter that outlines concerns about the high cost of special education program delivery.

D. Tamblyn advised that new funding formula for special education is a concern as it could well add to the funding shortfall already experienced at SGDSB. The Northern Ontario Education Leaders are compiling a paper to address the issue with the ministry.

Ms. Bartlett added that she is also concerned about the differences in funding between the public and Catholic boards, i.e., the per pupil amount is higher for the Catholic boards. She asked D. Tamblyn to provide the board with information about the per pupil amount difference between the two and to investigate why the Catholic board allocation is higher than public boards.

Trustees concur with a suggestion made by Trustee Cindy Brown to forward a letter to the ministry that outlines SGDSB concerns overall with special education. Trustee C. Fisher agreed to work in with D. Tamblyn to compose a letter that includes reference to the funding inequity relative to the Aboriginal student education, i.e., tuition agreement students.

- 15.3 <u>Future Board Meeting Agenda Items</u> Greenstone Alternative Education Program – a board report by Student Trustee Allison Pelletier
- 15.4 <u>Miscellaneous</u>

#### <u>16.0 Notice of Motion</u> Nil

# 17.0 Trustee Associations and Other Boards

17.1 <u>OPSBA</u>

# 18.0 Observer Comments

(Members of the public limited to 2-minute address)

PART III: Committee of the Whole Board	Section (C) In-Camera: – (closed to public) 9:10 p.m.
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### <u>19.0 Disclosure of Interest: re Closed Session</u> There were no disclosure of interest declared.

# 20.0 Committee of the Whole Board (In-Camera Closed)

- 21.1 <u>Agenda: Committee of the Whole Board Closed</u> **32/11** Moved by: Trustee Santerre Second: Trustee Brown ✓ **That,** t the Superior-Greenstone DSB go into a Committee of the Whole Board Section C (Closed Session) at 9:10 p.m. and that this portion be closed to the public Carried
- 21.2 Rise and Report from Closed Session

33/11Moved by: Trustee SanterreSecond: Trustee Simonaitis✓ That, the Superior-Greenstone DSB rise and report from the Committee of the Whole BoardSection C (Closed Session) at 10:50 p.m. and that this portion be open to the public.

**Carried** 

# 22.0 Adjournment

34/11 Moved by: Trustee Santerre Second: Trustee Simonaitis
✓ That, the Superior-Greenstone DSB 2011/02 Regular Board Meeting, Tuesday, January 18, 2011 be adjourned at 10:51 p.m.

**Carried** 

2011 Dates	Time	Location	2009 Dates	Time	Location
Monday, January 17	6:30 p.m.	LSHS	Monday , July 18	6:30 p.m.	SGBO
Tuesday, February 22	6:30 p.m.	Marathon Board Office (SGBO)	Monday, August 15	6:30 p.m.	SGBO
Monday, March 21	6:30 p.m.	MNHS	Friday, September 16	3:00 p.m.	MNHS
Monday, April 18	6:30 p.m.	GCHS	Monday, October 17	6:30 p.m.	GCHS
Friday, May 27	3:00 p.m.	NRHS	Monday, November 21	12:00 p.m.	NRHS
Monday, June 20	6:30 p.m.	LSHS	Monday, December 5	6:30 p.m.	NRHS

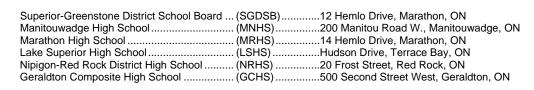
### 2011 Board Meeting Schedule



Mission Statement

In partnership with the students, the home and the community, Superior-Greenstone District School Board will address individual students' needs by providing: a diverse education that prepares for and honours their chosen path for success, avenues that foster a love of learning, and the means to honour varied learning styles.

#### Videoconference Site Locations



# Special Board Meeting 02-2011

# <u>MINUTES</u>

# Thursday, February 3, 2011 @ 7:00 p.m.

### Designated Site: Nipigon-Red Rock DHS, Red Rock, ON

Board Chair: Bette Bartlett

Director Designate: David Tamblyn

Teleconference Moderator: RM. Joanette

### PART I: Special Board Meeting

Section (A): – (open to public): 7:00 p.m.

### <u>Attendance</u>

Trustees	Atte	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
Tustees	OS	ТС	VC	Α	R		OS	ТС	VC	Α	R	
Bartlett, Bette	Х					McRae, Pauline			Х			
Brown, Cindy	Х					Pelletier, Allison (Student)				Х		
Carlino, Daniela (Student)				Х		Robinson, Danielle (Student)				Х		
Fisher, Cindy	Х					Santerre, Angel		Х				
Keenan, Darlene		Х				Simonaitis, Fred	Х					
Mannisto, Mark	Х					Simmons, Tina	Х					

Board Administrators	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)											
Board Administrators		OS	ТС	VC	Α	R						
Patti Pella: Director of L				Х								
Tsubouchi, Cathy: Sup	perintendent of Business			Х								
Tamblyn, David: Acting	Х											
Williams, Dianne: Man												
Chiupka, Wayne: Man	ager of Plant Services/Transportation					Х						
Willcocks, Barb: Stude	nt Success Leader											
Paris, Marc: Coordinate	or of Maintenance											
Draper, Barb: Coordina												
Ross, Brad: Coordinate												
Joanette, Rose-Marie:			Х									

### 1.0 Roll Call

PART I: Committee of the Whole Board Section (A) In-Camera: - (closed to public) 7:03 p.m. 2.0 Disclosure of Interest: re Closed Session There were no disclosure of interest declared At this time, Trustee Fred Simonaitis requested that an amendment to the In-Camera, closed agenda to add Board Leadership as Item 4.0. 3.0 Committee of the Whole Board (In-Camera Closed) (Attached) 3.1 Agenda: Committee of the Whole Board - Closed 35/11 Second: Trustee Fisher Moved by: Trustee Mannisto ✓ That, the Superior-Greenstone DSB go into a Committee of the Whole Board Section A (Closed Session) at 7:03 p.m. and that this portion be closed to the public. Carried 3.2 Rise and Report from Closed Session 36/11 Moved by: Trustee Simmons Second: Trustee Brown ✓ That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section A (Closed Session) at 9:52 p.m. and that this portion be open to the public. Carried PART II: Special Board Meeting Section (B): - (open to public): 9:52 p.m.

# 4.0 Special Board Meeting Call to Order

*37/11* Moved by: Trustee McRae Second: Trustee Brown ✓ *That*, the Superior-Greenstone DSB Special Board Meeting on Thursday, February 3, 2011 be called to order at 9:56 p.m.

# 5.0 Report of the Committee of the Whole Closed Session

# 5.1 **38/11**

Moved by: Trustee Brown

wn Second: Trustee Simonaitis

✓ That, the Superior-Greenstone DSB – Committee of

the Whole – In-Camera Section A (Closed) Reports be adopted with the following recommendations therein:

- 1. That, the Board direct Administration with regard to the board vehicle, and
- 2. That, the Bard direct Human Resources relative to the recruitment of an Interim Director, and
- 3. That, the Board direct Administration regarding Senior Administration compensation.

# 6.0 Approval of Agenda

39/11
 Moved by: Trustee Mannisto
 ✓ That, the agenda for the Superior-Greenstone DSB 02-2011 Special Board Meeting, Thursday, February 3, 2011 be accepted and approved

# 7.0 Disclosures of Interest re: Open Session

There were no disclosures of interest declared.

# 8.0 Adjournment

40/11

Moved by: Trustee Brown

Second: Trustee McRae

✓ That, the Superior-Greenstone DSB Special Board Meeting 02-2011 Thursday, February 3, 2011 be adjourned at 9:57 p.m.



In partnership with the students, the home and the community, Superior-Greenstone District School Board will address individual students' needs by providing; a diverse education that prepares for and honours their chosen path for success, avenues that foster a love of learning, and the means to honour varied learning styles.

### Videoconference Site Locations

Superior-Greenstone District School Boar	d (SGDSB)	12 Hemlo Drive, Marathon, ON
Manitouwadge High School	(MNHS)	
Marathon High School	(MRHS)	14 Hemlo Drive, Marathon, ON
Lake Superior High School	(LSHS)	Hudson Drive, Terrace Bay, ON
Nipigon-Red Rock District High School	(NRHS)	
	, ,	

# Special Board Meeting 03-2011

# <u>MINUTES</u>

# Tuesday, February 15, 2011 @ 7:00 p.m.

Designated Site: Valhalla Inn, Board Room, 1 Valhalla Inn Road, Thunder Bay, ON

### Board Vice Chair: Mark Mannisto

See SGDSB Board Bylaws: October 19, 2010 Section 13.0 Duties of Board Officers Part-13.2 Vice-Chair Director Designate: Cathy Tsubouchi

Teleconference Moderator: RM. Joanette

### PART I: Special Board Meeting

Section (A): – (open to public): 7:00 p.m.

# <u>Attendance</u>

Trustooo	Atte	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)											
<u>Trustees</u>	OS	ТС	VC	Α	R		OS	TC	VC	Α	R		
Bartlett, Bette					Х	McRae, Pauline (Pinky)	Х						
Brown, Cindy		Х				Pelletier, Allison (Student)					Х		
Carlino, Daniela (Student)					Х	Robinson, Danielle (Student)					Х		
Fisher, Cindy				Х		Santerre, Angel		Х					
Keenan, Darlene	Х					Simonaitis, Fred					Х		
Mannisto, Mark	Х					Simmons, Tina					Х		

Board Administrators	Attendance Mode: On-site (OS); Teleconference (TC); Video	oconference (VC	C); Abse	ent (A); I	Regrei	ts (R)
Board Administrators		OS	TC	VC	Α	R
Patti Pella: Director of I	Education				Х	
Tsubouchi, Cathy: Sup	perintendent of Business	Х				
Tamblyn, David: Acting		Х				
Williams, Dianne: Man	ager of Accounting Services					Х
Chiupka, Wayne: Man	ager of Plant Services/Transportation					Х
Willcocks, Barb: Stude	nt Success Leader					Х
Paris, Marc: Coordinate	or of Maintenance					Х
Draper, Barb: Coordina		Х				
Ross, Brad: Coordinate					Х	
Joanette, Rose-Marie:	Administrative Assistant / Communications		Х			



Note: Roll Call was delayed to 7:33 due to technical difficulty with the audio connection from the Valhalla Inn.

# 1.0 Roll Call

Board Vice-Chair Mark Mannisto conducted roll call at 8:34 p.m. Members were present as noted above.

PART I: Committee of the Whole Board Se	ection (A) In-Camera: – (closed to public) 7:33 p.m.
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2.0 Disclosure of Interest: re Closed Session There were no disclosures of interest declared.

# 3.0 Committee of the Whole Board (In-Camera Closed) (Attached) 3.1 Agenda: Committee of the Whole Board - Closed 41/11 Moved by: Trustee Keenan Second: Trustee McRae ✓ That, the Superior-Greenstone DSB go into a Committee of the Whole Board Section A (Closed Session) at 7:33 p.m. and that this portion be closed to the public. Carried

3.2 <u>Rise and Report from Closed Session</u> **42/11** Moved by: Trustee McRae Second: Trustee Brown ✓ That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section A (Closed Session) at 8:18 p.m. and that this portion be open to the public Carried

PART II: Special Board Meeting	Section (B): – (open to public): 8:18 p.m.

# 4.0 Special Board Meeting Call to Order

43/11
Moved by: Trustee Brown Second: Trustee Santerre
✓ That, the Superior-Greenstone DSB Special Board Meeting 03-2011 on Tuesday, February 15, 2011 be called to order at 8:21 p.m.

Carried

# 5.0 Report of the Committee of the Whole Closed Session

# 5.1 **44/11**

Moved by: Trustee McRae Second: Trustee Keenan ✓ That, the Superior-Greenstone DSB – Committee of the Whole – In-Camera Section A (Closed) Reports be adopted with the following recommendations therein: 1. That, the Board make an offer to the candidate for Acting Director of Education

Carried

# 6.0 Approval of Agenda

45/11

 August 1
 Moved by: Trustee McRae
 Second: Trustee Brown

 ✓ That, the agenda for the Superior-Greenstone DSB Special Board Meeting 03-2011 on Tuesday,

 February 15, 2011 be accepted and approved.

**Carried** 

# 7.0 Disclosures of Interest re: Open Session

There were no disclosure of interest reported.

# 8.0 Adjournment

46/11
 Moved by: Trustee Santerre Second: Trustee McRae
 ✓ That, the Superior-Greenstone DSB Special Board Meeting 03-2011 on Tuesday, February 15, 2011 be adjourned at 8:25 p.m.

**Carried** 



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### Videoconference Site Locations

Superior-Greenstone District School Boar	d (SGDSB)	12 Hemlo Drive, Marathon, ON
Manitouwadge High School	(MNHS)	
Marathon High School	(MRHS)	14 Hemlo Drive, Marathon, ON
Lake Superior High School	(LSHS)	Hudson Drive, Terrace Bay, ON
Nipigon-Red Rock District High School	(NRHS)	
	, ,	

# Special Board Meeting 04-2011

# MINUTES

# Tuesday, February 15, 2011 @ 8:30 p.m.

Designated Site: Valhalla Inn, Board Room, 1 Valhalla Inn Road, Thunder Bay, ON

### Board Vice Chair: Mark Mannisto

See SGDSB Board Bylaws: October 19, 2010 Section 13.0 Duties of Board Officers Part-13.2 Vice-Chair Director Designate: Cathy Tsubouchi

Teleconference Moderator: RM. Joanette

# PART I: Special Board Meeting

Section (A): – (open to public): 8:30 p.m.

# <u>Attendance</u>

Trustooo	Atte	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)											
<u>Trustees</u>	OS	ТС	VC	Α	R		OS	ТС	VC	Α	R		
Bartlett, Bette					Х	McRae, Pauline (Pinky)	Х						
Brown, Cindy		Х				Pelletier, Allison (Student)					Х		
Carlino, Daniela (Student)					Х	Robinson, Danielle (Student)					Х		
Fisher, Cindy				Х		Santerre, Angel		Х					
Keenan, Darlene	Х					Simonaitis, Fred					Х		
Mannisto, Mark	Х					Simmons, Tina					Х		

Board Administrators	Attendance Mode: On-site (OS); Teleconference (TC); Videocon	ference (VC	C); Abse	ent (A); I	Regret	ts (R)
Board Administrators		OS	ТС	VC	Α	R
Patti Pella: Director of	Education				Х	
Tsubouchi, Cathy: Su	perintendent of Business	Х				
Tamblyn, David: Acting		Х				
Williams, Dianne: Man					Х	
Chiupka, Wayne: Man	ager of Plant Services/Transportation					Х
Willcocks, Barb: Stude	ent Success Leader					Х
Paris, Marc: Coordinate	or of Maintenance					Х
Draper, Barb: Coordina					Х	
Ross, Brad: Coordinate					Х	
Joanette, Rose-Marie:	Administrative Assistant / Communications		Х			



### 1.0 Roll Call

Board Vice-Chair Mark Mannisto conducted roll call at 8:34 p.m. Members were present as noted above.

PART I: Committee of the Whole Board Section (A) In-Camera: - (closed to public) 8:35 p.m. **Disclosure of Interest: re Closed Session** 2.0 There were no disclosure of interest declared 3.0 Committee of the Whole Board (In-Camera Closed) 3.1 Agenda: Committee of the Whole Board - Closed 47/11 Moved by: Trustee Brown Second: Trustee Keenan ✓ That, the Superior-Greenstone DSB go into a Committee of the Whole Board Section A (Closed Session) at 8:35 p.m. and that this portion be closed to the public. Carried 3.2 Rise and Report from Closed Session 48/11 Second: Trustee Brown Moved by: Trustee McRae ✓ That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section A (Closed Session) at 9:14 p.m. and that this portion be open to the public Carried

PART II: Special Board Meeting

Section (B): - (open to public): 9:14

# 4.0 Special Board Meeting Call to Order

Moved by: Trustee Keenan

49/11

Second: Trustee McRae

✓ That, the Superior-Greenstone DSB Special Board Meeting 04-2011 on Tuesday, February 15, 2011 be called to order at 9:15 p.m.

Carried

# 5.0 Report of the Committee of the Whole Closed Session

# 5.1 **50/11** Moved by: Trustee McRae Second: Trustee Santerre ✓ That, the Superior-Greenstone DSB – Committee of the Whole – In-Camera Section A (Closed)

Reports be adopted with the following recommendations therein:

- 1. That, the Board return David Tamblyn to the role of Assistant to the Director of Education, thereby ending his appointment as Acting Director of Education, effective February 16, 2011; and
- 2. That, the Board appoint Terry Ellwood as Acting Director of Education, effective February 16, 2011, conditional upon the approval of the Ministry of Education.

**Carried** 

# 6.0 Approval of Agenda

51/11

Moved by: Trustee McRae

Second: Trustee Brown

✓ **That**, the agenda for the Superior-Greenstone DSB Special Board Meeting 04-2011 on Tuesday, February 15, 2011 be accepted and approved.

**Carried** 

### 7.0 Disclosures of Interest re: Open Session There were no disclosure of interest declared

# 8.0 Adjournment

52/11

Moved by: Trustee Brown Second: Trustee McRae ✓ That, the Superior-Greenstone DSB Special Board Meeting 04-2011 on Tuesday, February 15, 2011 be adjourned at 9:19 p.m.

**Carried** 



#### Mission Statement

In partnership with the students, the home and the community, Superior-Greenstone District School Board will address individual students' needs by providing:

a diverse education that prepares for and honours their chosen path for success,

✤ avenues that foster a love of learning, and

the means to honour varied learning styles.

# Parent Involvement Committee (PIC)

Tuesday, February 8, 2011 — 6:30 p.m.

# <u>MINUTES</u>

On-Site at Marathon Board Meeting Room Electronic Access via Videoconference and/or Teleconference

Chair: Birgit McArthur

Acting Director: David Tamblyn Moderator / Recorder: Corinne Hooper

### 1.0 Roll Call

Attendance Mode: On-site (O	S);	Tele	con	fere	nce	(TC); Videoconference (VC); Absent (A); Regret	s (R)				
		Par	rent	Inv	olve	ement Committee					
Elementary Schools	ry Schools $\begin{pmatrix} O & T & V \\ S & C & C \end{pmatrix} A R$ Sec		Secondary Schools	0 S	T C	V C	A	R			
BAPS – Jenefer Poirier School Council		Х				GCHS – Gerald AbrahamSchool Council			Х		
BAPS – Bernadine O'BrienSchool Council				Х		LSHS – Birgit McArthurPIC	Х				
BEPS – Dominique OrbanPIC & School Council				Х		LSHS – Edith Commisso PIC			Х		
BEPS – Brenda GoodmanSchool Council				Х		MNHS – Denis LanteignePIC & School Council				Х	
CAPS – (no member named for PIC or Schl Council)						MNHS – Jackie JungSchool Council				Х	
DOPS – Kitty Dumonski PIC & School Council		Х				MRHS – Jennifer HartSchool Council	Х				
DOPS – Shannon Nyman School Council				Х		NRHS – Albertine Van Ogtrop-LealeSchool Council				х	
GOPS – Bernadette LangthorneSchool Council		х				NRHS – Colleen KjellmanSchool Council				Х	
MNPS – Penny MorellSchool Council				х		Trustees/Administration	O S	T C	V C	А	R
MMPS – Leigh-Ann Desmarais School Council				Х		Darlene Keenan		Х			
MTPS – Wanda Edwards PIC				Х		Mark Mannisto				Х	
MTPS - Margaret CousinsSchool Council				Х		Pinky McRae	Х				
MTPS – Pearl CooperSchool Council	Х					Angel Santerre (Alternate)				Х	
NAPS - Mathew DonavanSchool Council		Х				Patti Pella				Х	
RRPS – Shari Kingston PIC & School Council				Х		David Tamblyn			Х		
RRPS – Tara Thompson PIC & School Council				Х		Barb Willcocks		Х			
SCPS –Tosha BorutskiPIC				Х		John Mutch				Х	
SCPS – Tina HamelSchool Council				Х		Donna Fry			Х		
TBPS – Wendy BahnSchool Council				Х		Rob Stewart (technical support LSHS)			Х		
						RM. Joanette				Х	
						Corinne Hooper	Х				

### 1.0 Welcome

Birgit McArthur

Birgit McArthur performed roll call and welcomed the group to the second of the three 2010-2011 Parent Involvement Committee (PIC) meetings.

# Computer/Monitor for entrance

3.0

4.0

4.1

4.1.1

• Parent/Student/Teacher BBQ and Baseball Game

4<sup>th</sup> Annual Curl Up with a Good Book Night

- Social for Parent/Teacher Interview Night
- Parent Survey
- Transition Planning for Parents

# 4.1.2 2011-2012 School Year Art Calendar

- After discussion and feedback it was decided that this is a positive initiative and to continue to produce the calendar with remaining monies being allocated to the proposals.
- Birgit advised that she submitted a copy of the 2010-2011 calendar to People for Education and that it may be featured in an upcoming newsletter
- The following suggestions were made regarding the 2011-2012 calendar:
  - Designate a PIC/School Council chair to coordinate the process between the school councils, school principals and board office
  - Distribute one calendar per family thereby decreasing the number of calendars ordered
  - Ensure clear lines of communication regarding the process and deadlines are in place between the board, schools and school councils as there was some confusion last year regarding the submission of student artwork and some schools were left scrambling to meet the submission deadline.
- 4.1.2 Approval of Funding Applications
  - Proposals will be reviewed within the next week by Dave and Birgit.
  - Rose-Marie will forward a memorandum that the monies have been allocated to which proposals.

# 4.2 <u>People for Education School Council Survey</u>

- The deadline for the completion of the survey has been extended to February 23, 2011 and can be completed on line at <u>www.peopleforeducation.com</u>.
- There is a prize for the highest percentage of participation for two people to attend the People for Education Conference, all expenses paid.

# 4.3 Parental Involvement Committee Bylaws

- Decisions and further discussions are required so that Bylaws are established by October 1, 2011 deadline to conform with the new regulation.
- Further discussion regarding this matter will take place at the May meeting.

(B. McArthur)

# 2.0 Review and Approval of Minutes: November 2, 2010

There was no business arising from the minutes.

Staving Connected

Primary Literacy Night

Year-End Family BBQ

Family Games Night

**Business Arising from Minutes** 

Proposals

•

•

•

•

Parent Involvement Committee Chair

2010-2011 Parent Engagement Grants

Moved by: P. Cooper Seconded by: P. McRae That, the minutes of the Parent Involvement Committee meeting dated November 2, 2010 be accepted and approved.

• Nine (9) schools submitted proposals, which included events such as:

Healthy Living = Healthy Minds, Pedometer Challenge

- Birgit anticipates that a handbook with templates will be available in the Spring 2011 that will assist with establishing the Bylaws.
- The regulation outlines provisions for the composition and function of PICs, including but not limited to:
  - Composition of Council
  - Election of Council Members
  - Terms of Office
  - Number of meetings per year (this has been increased from three to four)
- 4.4 Healthy Schools Recognition Program
  - Schools who are promoting this program have the opportunity to be recognized by the Ministry.
  - Schools may apply in paper form or on line. Additional information may be obtained at <a href="http://www.edu.gov.on.ca/eng/healthyschools/challenge.html">http://www.edu.gov.on.ca/eng/healthyschools/challenge.html</a>
  - The deadline for submission of acceptance forms is April 8, 2011.
- 4.5 Parent Involvement Symposium: April 8-9/11
  - Birgit McArthur and Tina Hamel had the opportunity to attend the first symposium last year.
  - Birgit advised that this is a very good and worthwhile event that provides a lot of opportunity with other PIC colleagues in the province, and that she would like to attend again this year especially as there will be clarification regarding the new regulations.
  - Members interested in attending this year's symposium are asked to submit their interest in writing to Birgit and Dave before the March Break.
  - In the event that more than one or two people wish to attend, a blind draw will be implemented to determine the attendees.

# 4.6 Correspondence: Dec. 21/10-Minister's Reply to SGDSB Anti-Bullying Report

- A thank you letter, which contained a handwritten notation of "Great Work", was received from the Minister of Education in response to the report submitted by SGDSB regarding their efforts in the fight against bullying.
- Birgit advised that everyone is to be commended for their great activities, and also extended her thanks for the submissions received that enabled such a positive report to be written.
- It was noted that February 23<sup>rd</sup> is "Pink T-Shirt Day", and that staff members at the board office, Marathon High School and Margaret Twomey Public School will once again be donning t-shirts to support and commemorate this important day. Similar activities are taking place at all schools board-wide.

# 4.7 <u>Saving for Post Secondary Education</u>

- The Ministry wants parents to be aware that funding is available for post secondary education:
  - Registered Education Savings Plan (RESP): is a special savings account that can help parents, family or friends start saving for a child's education after secondary school. When an RESP account is opened for a child, the Government of Canada adds money through two special savings initiatives:
    - *Canada Education Savings Grant:* provides up to a maximum of \$7,200 depending upon parental income and the amount of parental contributions.
    - Canada Learning Bond: provides a grant of \$500 plus an additional \$100 per year up to age 15 for those who open an RESP amount even if parents are unable to add any of their own contributions to the account. To qualify for this grant, parents must be eligible to receive the National Child Benefit Supplement.
- Additional information and brochures on the above programs are available on the following websites:
  - Registered Education Savings Plan: <u>http://www.canlearn.ca/eng/saving/resp/index.shtml</u>
  - Canada Education Savings Grant: <u>http://www.canlearn.ca/eng/saving/cesg/brochure/index.shtml</u>
  - Canada Learning Bond: <u>http://www.canlearn.ca/eng/saving/clb/brochure/index.shtml</u>
- Discussion ensued regarding possible ways to get this information out to parents, including:
- Send an information sheet with report cards. Donna Fry cautioned members that school budgets needed to be considered (increased weight in envelope translates into increased postage costs), as well as available secretary time to copy, fold and insert materials. Pinky

McRae suggested that school council members at respective schools could take on the copying and folding of the materials so not to tax support staff.

- Through school newsletters
- Post on school bulletin boards
- Board Website on the Parent section
- A special School Council Information Night where a council member who has become familiar with the programs can guide parents through the above websites

# 4.8 Update: School Food and Beverage Policy Workshop – Nov. 22/10

Unfortunately Tina Hamel was not in attendance to provide an update; however, David Tamblyn
advised that in addition to Tina several other staff members were also in attendance at the
above workshop which was designed to assist schools in the implementation of the new policy
and procedures surrounding School Food and Beverage. The information gained at the
workshop has since been disseminated throughout all the schools in the board.

### 4.9 <u>Superior North Catholic District School Board PIC Second Annual Parent Forum</u>

• We have been invited by SNCDSB PIC to attend their Second Annual Parent Forum being held in Geraldton on April 16, 2011. The day begins with a luncheon at 12:00 noon and continues with sessions beginning at 1:00 p.m., and concluding at 3:30 p.m. If anyone is interested in attending please advise Birgit in writing.

### 5.0 Director of Education

(D. Tamblyn)

- 5.1 <u>PIC Member Expenses</u>
  - D. Tamblyn advised that as per board Resolution No. 203/10 that PIC member expenses, as outlined in Board Policy 307-Travel, Meals and Hospitality would be covered as of September 1, 2010.

# 5.2 Information: Promote Safe Schools Climate

- D. Tamblyn advised that students are surveyed every two years for their thoughts on how safe their school environment is. The results are then collated and then profiled by school. In the past this has been done 'manually' by each school, and that 'hard copies' are lengthy and time consuming to complete.
- This year an online format will be used entitled Survey Monkey, which will be posted to the board website for a few weeks. All stakeholders will be advised when the survey is ready for access as well as submission deadlines. NOTE: this is the same format that was used to solicit feedback regarding the 2010-2011 School Calendar.
- It was suggested that Safe School Team Members' names be posted on bulletin boards so that students could approach these individuals. It was commented that students should be able to approach any adult in the school community if they don't feel safe.

# 5.3 <u>2010-2011 School Calendar</u>

• D. Tamblyn advised that he would be meeting with SGDSB's coterminous boards via teleconference tomorrow to discuss stakeholder feedback regarding the upcoming school year calendar. This feedback will assist in formulating the calendar for submission to the Ministry of Education for approval.

# 5.4 PRO Grants

- D. Tamblyn advised that some schools have surplus funds from the 2009/2010 school year that must be used for parent engagement by June 30<sup>,</sup> 2011.
- Schools that do not wish to use their funds will release them to the board for expenditure, which the board will discuss with PIC.
- If funds are not used for the original application initiative, they will be placed in board reserves. Discussions regarding the release of available funds will take place at the May meeting.
- It was asked if information such as how many applications were supported, names of individual schools, their grant projects and grant amounts could be provided. D. Tamblyn will discuss the

availability of this information with the Superintendent of Business and will provide these details in a memorandum if they are available.

# 5.5 Job Postings

- D. Tamblyn advised that additional monies have been designated by the Ministry of Education to fund special initiative positions until the end of June 2011.
- These positions include:
  - a 1.0 F.T.E. release for a Behaviour Expertise Consultant, who will provide training, primarily in the Nipigon-Red Rock area, but may be called upon to assist with other schools in the board on Applied Behaviour Analysis (ABA) Instruction.
  - two .5 F.T.E. release Student Work Study Teachers, who will work in designated schools with Classroom Teachers sharing their observations of how student approach work, assess samples of student work, determine student learning needs and what to do to improve the work towards the next level, provide specific feedback and coaching to students as they improve their work, determine next steps in instruction, and identify teaching and learning strategies that effectively address the diverse needs of students. They will also facilitate teacher moderation of student work, promote strategies from Ministry resources to assist teachers in developing tasks that result in high quality school work, and collect data regarding the impact of the student work initiative on student achievement.

# 5.6 Elementary Report Card Progress Report

- D. Tamblyn discussed the above and that reports were included with the First Term report cards.
- He reflected on the Student Led Conferences that were held board-wide in an effort to increase student engagement and to encourage students to take ownership of their work. Feedback from both parents and students have been positive.
- M. Donovan commented that this was absolutely the way to go and that he highly endorsed the conferences.
- Additional comments included that the conferences put the parents and students in neutral territory, and that the students take on the role of teaching the parents as they take them through practical, hands-on demonstrations of their school day and school work.

# 6.0 Report on Ministry Initiative

6.1 <u>Dual Credits and Specialist High Skills Major</u>

(B. Willcocks)

- B. Willcocks, Student Success Coordinator provided an overview of the initiative, noting that courses are delivered in two formats: team-taught model (high school teacher and college instructor), and college delivered model (taught exclusively by a college instructor). Instruction gives the student the opportunity to receive a high school credit as well as a college credit (dual credit).
- Course availability is being expanded in the second semester in all high schools.
- Community partnerships have been developed with Barrett Gold regarding Marathon High School's Introduction to Mining Welding course, and with Rocky Bay First Nation, Lake Helen First Nation and Outland Forestry supporting Nipigon-Red Rock District High School's Environmental Workplace (National Resources Management) course.
- A meeting between the Ministry, Confederation College and the Board will take place in the Spring to discuss and determine the feasibility of offering a SHSM Environmental Workplace Program with an aboriginal focus.
- Student response has been positive and overwhelming. D. Fry advised that the Welding program being delivered at Lake Superior High School is filled.
- Manitouwadge High School students have the opportunity to receive advanced standing format training in Welding (not a dual credit) with Confederation College in that the college will provide funding for the students to attend and complete the welding test at the college.

	<u>7.0 U</u>	pdates from	PIC Re	presentatives
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7.1 What's working for your school?

(Open to each member)

- 7.2 In what way are the parents at your school most involved?
  - A round-table blue-sky session ensued regarding these questions with members sharing what efforts have worked for their respective councils, including but not limited to:
    - Beginning the school year with the parents of Grade 9 students invited by the school to attend an information session, with a parent council meeting following immediately afterwards;
    - Emailing agendas, minutes, and other information to parents.
    - Facebook pages and Twitter
    - Breakfast Programs
    - Surveys How are you (parent) involved? What prevents you from being involved?
  - It was noted that many schools face the same issues with respect to trying to get parents out to meetings. It was reflected that this could be due to busy family life and commitments getting/participating with their children in other activities such as hockey, figure skating, etc.
  - It was also noted; however, that although parents may not come out to meetings that many were willing to help with special task-oriented events if advance notice was given.

#### 8.0 Suggestions: Future Agenda Items Nil

9.0 Next Meeting Date Monday, May 2, 2011

# 10.0 Adjournment

Moved by: K. Dumonski Seconded by: J. Hart That, the Parent Involvement Committee meeting on February 8, 2011 be adjourned.

The meeting adjourned at 7:50 p.m.



Website: www.edu.gov.on.ca

#### Workplace Training Branch Adjustment Advisory Program 70 Foster Drive, Suite 150 Sault Ste. Marie, ON P6A 6V4 705/945-6802 Facsimile 705/945-6818 Toll Free 1-800-236-8817

# Ministry of Training, Colleges and Universities Adjustment Advisory Program

# Labour Adjustment

The purpose of the Adjustment Advisory Program is to assist groups of individuals and their communities who are unemployed or under notice of layoff to develop the knowledge and skills necessary to cope with labour market change. This process is delivered through the formation of a **labour adjustment committee** by providing both advisory and financial support, in partnership with others, i.e. the municipality, the employers, labour groups, as well as provincial and federal government representatives.

Workers are assessed to determine their needs, which help them make choices regarding their future. Some options include re-employment, retirement, relocation, self-employment or career change.

# Community Adjustment

Where there is evidence of downsizing within a community, a community adjustment process may be implemented. The Adjustment Advisory Program works with another committee, which addresses the future sustainability for the area. This would involve several other public and private partners and government reps, contributing additional financial and advisory assistance to the process.

The committees' purpose would be to develop a multi-functional action plan for the broader community as a whole - beyond the workers needs. This plan could include addressing issues regarding the local economy, community infrastructure, social development, labour force development, education and training development, and business retention and expansion for the community, etc.

There are specific steps to follow, and every plan within every community is very unique due to their own specific identity, circumstances, and composition.

Terry Walker

In preparation for the meeting, please review the definition of Community Adjustment. Each individual will be asked to share their knowledge on current or potential developments in the community of Marathon. Each individual will also be asked to identify any issues related to any of the following: local economy, community infrastructure, social development, labour force development, education and training development, business retention and expansion for the community.

Input from all members will be requested.

The discussion will assist the group in determining the need for Community Adjustment for the Municipality of Marathon.

# **Community Adjustment**

Where there is evidence of downsizing within a community, a community adjustment process may be implemented. The Adjustment Advisory Program works with another committee, which addresses the future sustainability for the area. This would involve several other public and private partners and government reps, contributing additional financial and advisory assistance to the process.

The committees' purpose would be to develop a multi-functional action plan for the broader community as a whole – beyond the workers needs. This plan could include addressing issues regarding the local economy, community infrastructure, social development, labour force development, education and training development, a business retention and expansion for the community.

There are specific steps to follow, and every plan within every community is very unique due to their own specific identify, circumstances, and composition.

# AGENDA

- Introduction of the group
- Review definition of Community Adjustment
- Round table discussion on current and potential business development in the Marathon area include issues related to: local economy, community infrastructure, social development, labour force development, education and training development as it pertains to business development, business retention and expansion.
- Discuss need for Community Adjustment Committee.
- Obtain commitment from core group to be part of the Community Adjustment Committee
- Make a decision to have the Municipality of Marathon either move forward with the application or discontinue process.
- Discuss next steps (amount of funding available, agreement process, resources available, hiring of coordinator, training of committee, etc...)
- Establish next meeting (if applicable)

Report No: 18 Date: February 22, 2011

TO:	Chair and Members of the Superior-Greenstone District School Board
FROM:	Wayne Chiupka, Manager of Plant Services
SUBJECT:	BAPS School Replacement Project – Update February 2011

# Background:

At the Board meeting of June 21, 2010, the Board awarded the tender for Alteration to GCHS for the New BA Parker Public School Renovation to Quinan Construction Limited. Mobilization was carried out, by Quinan, to begin construction soon after the award.

Work was designed to take place in two phases:

<u>Phase 1</u> includes the creation of a new High School Library and relocation of the Welding Shop, Art Room, and Sewing Room. The objective is to vacate all spaces needed for the future BA Parker School. Changes to parking and traffic flow are also to be addressed to enable construction to progress in Phase 2 with minimal effect on school users.

<u>Phase 2</u> includes the creation of the new BA Parker School. Other work will also take place to relocate some of the space needed by Confederation College to other areas of the building. Extensive grounds work and painting will be carried out to put the final touches on the site and building. The new BAPS school has been designed with a capacity of 184 according to Ministry of Education room loading and contains 8 classrooms (5 regular classrooms, 1 computer room, 2 Kindergarten rooms), and a Special Education room.

# Current Situation:

Heating systems are working well and classrooms are seeing an acceptable comfort level. This has been further improved with the completion of the window installations. Weather conditions continue to be a challenge with high snow fall and extreme cold conditions frequenting the area.

The new Superior-Greenstone DSB video conference room is functional, with a few finishing details yet to take place. Construction on Phase 2 continues with walls and ventilation equipment/ductwork being installed. The shape of the new school interior is now clearly visible.

To ensure the safety of staff, students, and other building users, temporary outside fencing continues to be maintained, to prevent access to excavation areas. The south area of the school is fenced and fully under the control and use of the contractor. Others are not permitted in this area. Areas of the school that are part of Phase 2 have been closed off with temporary walls and doors to ensure access control to the construction areas that will be ongoing.

The next on-site meeting with the architect is tentatively scheduled to take place in mid-March, depending on availability of those who must attend. Progress and quality of work is inspected and questions dealt with related to project construction issues. It is also at these meetings that the architect verifies exactly what work has been completed so that accurate progress payments can be made.

# Administrative Summary:

The B.A. Parker Public School Replacement Project – Update February 2011 is presented to the board for information

Respectfully submitted by:

Wayne Chiupka Manager of Plant Services Terry Ellwood Acting Director of Education

Report No: 19 Date: February 22, 2011

то:	Chair and Members of the Superior-Greenstone District School Board
FROM:	Wayne Chiupka, Manager of Plant Services
SUBJECT:	Plant Department Tender Awards February 2011

# Background:

Various capital projects have been advertised for tender with the work to be carried out this coming spring and summer (2010/2011 budget year). The projects in this report cover work funded by the Energy Efficiency, Good Places to Learn, and Renewal grants, and form part of the regular 2010/2011 budget.

# Current Situation:

Tenders have been advertised for the following projects:

<u>Marathon High School:</u> Various Upgrades; Energy Efficiency Upgrades, Exterior, Interior and Parking Lot Lighting Replacement, Art Room Atrium Upgrades, HVAC Upgrades, Controls, Electric Boiler Replacement. **Close February 19, 2011** 

Lake Superior High School: Various Upgrades; Lighting, Electrical, Ventilation, Heating Controls, Brick Repair and Replacement, New Fan Room Floor, Stair, Landing, and Entrance Plaza Rehabilitation, Power, Site Services. Close February 19, 2011

The results from the tender bids will be analysed, upon close, with the recommendations to award brought to the board for approval as follows:

# Administrative Recommendations:

*That*, the Superior-Greenstone DSB receives Report No. 19: Plant Department Tender Awards February 2011 as presented.

*That*, the above project tenders be approved as follows (HST extra):

Respectfully submitted by:

Wayne Chiupka Manager of Plant Services Terry Ellwood Acting Director of Education

Report No: 20 Date: February 22, 2011

TO:	Chair and Members of the Superior-Greenstone District School Board	
FROM:	Dianne Williams	
SUBJECT:	Disbursements Report for January 2011	
SUBJECT:	Disbursements Report for January 2011	

# **Background**

In June 2010, the Board approved the 2010/2011 Operating Budget of \$36,380,513.

2010/2011 Original Budget	\$36,380,513
Various Additional Grants	266,221
Adjusted 2010/2011 Budget	\$36,646,734

Based on the above, average spending for operations should be approximately \$3,053,895 per month. A comparison of actual spending to the monthly average highlights the unique spending that has taken place during a given month.

Since Capital spending is not spread evenly over the year, the Capital spending will be highlighted separately, as necessary.

# Current Situation

Total disbursements in the form of cheques written and payrolls for **January 2011** were \$4,901,032.41. While our spending is above average for the month, it is within reason.

Total Disbursements for the period	\$4,901,032
Less unusual items for the month:	
Payroll Remittance to WSIB-NEER Assessment	(174,439)
Payroll Remittance to Canada Revenue for Dec paid in Jan	(221,100)
Retirement Gratuities paid in January.	(619,923)
Construction costs paid in January.	(648,508)
Adjusted Total	\$ 3,237,062

With the removal of the unusual items, spending is average as we processed a large volume of outstanding invoices in January.

The details of cheques issued during the month have been submitted to Darlene Keenan, Chair of the Business Committee for review.

# Administrative Summary

The Disbursements for January 2011 Report is presented to the board for information.

Respectfully submitted,

Dianne Williams Manager of Accounting Services

Report No: 21 Date: February 22, 2011

то:	Chair and Members of the Superior-Greenstone District School Board
FROM:	Dianne Williams, Manager of Accounting Services and Cathy Tsubouchi, Superintendent of Business
SUBJECT:	2010-2011 Internal Audit Proposal

# **Background**

It is our policy to periodically review various aspects of the Board's operation for improvement and compliance with generally accepted accounting principles, Ministry regulations and Board policies, procedures and guidelines.

We have adopted a process of visiting each elementary school and secondary school once over a 5-year period.

# <u>Proposal</u>

For this year's annual internal audit, we will visit the following schools:

Elementary Schools:	Red Rock PS George O'Neill PS
Secondary School:	Nipigon-red Rock HS

In addition to the usual areas of focus: enrolment, inventory, invoice processing and cash handling, we will also be a focus on school funds. The findings of the review will be presented to the Board at the June Board Meeting.

### Administrative Recommendations

That the Superior-Greenstone DSB approves Report No. 21: 2010-2011 Internal Audit Proposal as presented.

Respectfully submitted,

Dianne Williams Manager of Accounting Services Cathy Tsubouchi Superintendent of Business

Report No: 22 Date: February 22, 2011

SUBJECT:	2011-2012 School Year Calendar Proposal (Go to Elementary Calendar /Go to Secondary)
FROM:	David Tamblyn, Interim Director of Education
TO:	Chair and Members of the Superior-Greenstone District School Board

# Background:

The Board Administration in consultation with its school administrators, teachers and staff, union representatives and its coterminous board partners have developed its 2011-2012 School Year Calendar.

*Regulation 304, School Year Calendar, Professional Activity Days* outlines the requirements for preparation and submission of school year calendars to the ministry.

• For 2011-2012, there are 196 possible school days between September 1, 2011 and June 30, 2012. The school year shall include a minimum of 194 school days of which two days must be designated as professional activity (PA) days devoted to specific provincial education priorities. Boards may designate up to four additional days as PA Days. The remaining school days shall be instructional days. A board may designate up to 10 (ten) instructional days as examination days.

# **Current Situation**

In January 2011 after initial consultation with representatives for school administrators, local branch affiliates of teachers' federations, unions and our coterminous board, a proposed school year calendar was made available on the board website to solicit feedback from members of the school communities, including teachers and staff, parents, school councils and parent involvement committee members.

The consultation via SurveyMonkey encouraged visitors to vote on the calendar and submit comments on the proposal. The survey closed on February 7, 2011. Survey Results are available on the board website at <u>www.sgdsb.on.ca</u> and indicate that:

- 28.9% Strongly Agree with the Calendar Model
- 36.7% Agree with the Calendar Model
- 14.4% Somewhat agree with the Calendar Model
- 20.0% Strong Disagree with the Calendar Model

The attached draft calendar attached also takes into consideration the need to coordinate dates that accommodate the following:

- Shared busing with coterminous boards
- A balanced number of days in each semester
- A consistent school year calendar with coterminous boards
- Scheduling of co-curricular activities
- Increased opportunities for professional learning
- Supporting negotiated items in the collective agreement

# Administrative Recommendations

That the Superior-Greenstone DSB receives Report No. 22: 2011-2012 School Year Calendar as presented, and

That, the Superior-Greenstone DSB accept proposed 2011-2012 School Year Calendar, and

That, Administration be directed to forward this document to the Ministry of Education for approval.

Respectfully submitted by:

David Tamblyn Interim Director of Education



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P -Professional Activity Day; E -Scheduled Exam Day;

**B** -Board Designated Day;

H -Statutory Day; / -Half Day;

P\* -Professional Activity Day Devoted to Provincial Education Priorities;



Ministry of Education Ministère de l'Éducation

Outline for Professional Activity Days Devoted to Provincial Education Priorities

September 2, 2011: Improvement of Student Outcomes in Numeracy and Literacy. Identifying appropriate interventions and using accommodations and modifications to improve student outcomes in numeracy and literacy, or both.

November 7, 2011: Inquiry and Reflective Practise (Teacher Skills Development). Vigorous examination utilizing students' assessment and evaluation data to inform teachers' instructional and program planning to support student transitions through school.

**Outline for PA Days** 

September 1, 2011: Safe Schools / Equity and Inclusive Education / WellNet Training.

September 23, 2011: Board-wide professional development with focus on improving schools through student engagement.

February 3, 2012: Assessment and Evaluation

June 15, 2012: Transition Planning for Students / Assessment and Evaluation.

#### Schools which will use this calendar :

School	Town or City	School	Town or City
B A Parker Public School	Geraldton	Beardmore Public School	Beardmore
Caramat District Public School	Caramat	Dorion Public School	Dorion
George O'Neill Public School	Nipigon	Manitouwadge Public School	Manitouwadge
Margaret Twomey Public School	Marathon	Marjorie Mills Public School	Longlac
Nakina Public School	Nakina	Red Rock Public School	Red Rock
Schreiber Public School	Schreiber	Terrace Bay Public School	Terrace Bay



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November		1	2	3	4	7 P*	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30			1	21	0
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Ministry of Education Ministère de l'Éducation

Outline for Professional Activity Days Devoted to Provincial Education Priorities

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**Outline for PA Days** 

September 1, 2011: Safe Schools / Equity and Inclusive Education / WellNet Training.

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February 3, 2012: Assessment and Evaluation

June 15, 2012: Transition Planning for Students / Assessment and Evaluation.

#### Schools which will use this calendar :

School	Town or City	School	Town or City
Geraldton Composite School	Geraldton	Lake Superior High School	Terrace Bay
Manitouwadge High School	Manitouwadge	Marathon High School	Marathon
Nipigon Red Rock District High School	Red Rock		

Report No: 23 Date: February 22, 2011

SUBJECT:	Elementary Enrolment and Staffing Implications for September 20	011
FROM:	David Tamblyn, Assistant to the Director	
TO:	Chair and Members of the Superior-Greenstone District School Board	Date

# **Background**

Many of our communities continue to face significant economic challenges and the downward trend in enrolment continues. The elementary enrolment for the 2010-2011 school year was 802.5 while the projected enrolment for the 2011-2012 school year is 744 which is a decrease of 58.5 students (-7.00 %).

Table One indicates the projected enrolment of each school for September 2011. These projections are based on graduating all current students to the next grade and on conversations with administrators regarding expected Junior Kindergarten registrations.

Total FTE by School	JK	SK	Gr. 1-3	Gr. 4-6	Gr. 7-8	FTE
BA Parker	15	16	45	43	43	146.5
Beardmore	4	0	13	16	10	36.0
Caramat	0	0	0	0	0	0.0
Dorion PS	5	3	10	16	9	39.0
George O'Neil	9	9	21	32	18	80.0
Manitouwadge	8	6	7	21	17	52.0
Margaret Twomey	17	22	71	62	47	199.5
Marjorie Mills	5	5	17	20	12	54
Nakina	4	3	12	7	1	23.5
Red Rock	2	2	6	10	15	33
Schreiber	2	2	10	15	9	36
Terrace Bay	3	4	12	18	11	44.5
Total FTE	37	36	224	255	192	744.0

# TABLE ONE: Projected Enrolment for the 2011-12 School Year

# **Current Situation**

Staffing our schools is extremely important to the lives of our students, teachers and administrators and communities. Intervention programs and school organization contributes to the positive learning environments that we celebrate in each of our schools. It is necessary to examine each school in our board to determine staffing levels that will best meet the needs of our students.

In consultation with school administrators and teaching staff, the following guiding principles will be used to staff our school in September 2011:

• Low pupil teacher ratio is a major consideration when determining staffing for multi-age classrooms; an attempt to eliminate quadruple grades in the literacy and numeracy blocks and limit the pupil-teacher ratio to 15:1 will be a focus

• Flexibility in responding to the needs of schools experiencing an increase in enrolment in September 2011

# Administrative Summary

That, the Elementary Enrolment and Staffing Implications for September 2011 Report is presented to the board for information.

Respectfully submitted by:

David Tamblyn Assistant to the Director Superior-Greenstone District School Board

Report No: 24 Date: February 22, 2011

TO:	Chair and Members of the Superior-Greenstone District School Board
FROM:	Barbara Willcocks, Student Success Leader
SUBJECT:	Update on Aboriginal Initiatives - Using Data to Support Student Achievement: Voluntary, Confidential Aboriginal Student Self-Identification Policy Implementation and Activities to Support Increasing our Knowledge and Awareness of Aboriginal Culture

### **Background**

For the 2010-2011 school year our Board received funding for the two above mentioned proposals. We received \$25,000 for the NOEL Aboriginal Self-Identification project and \$10,000 for Activities to Support Cultural Awareness within our Board.

### **Project Descriptions**

### Aboriginal Self Identification:

This initiative involves all NOEL boards in our region. It supports the creation, development and implementation of strategies within the Board Improvement Plan to support improved achievement for all students with a particular focus on our Aboriginal students. At the school level this project is foundational to the school improvement plan because it is based on the school's data and ensures the tracking and monitoring of student results. In addition, the implementation of teachers assessment tools supports assessment for learning allowing teachers to track the achievement of students in the classroom, track instructional strategies and assess the effectiveness of these strategies on a regular basis using classroom and board assessments.

Our board is piloting this initiative at George O'Neill Public School because it is already linked to the school planning process. Technology is a critical piece in this initiative; an electronic data wall will be created and there will be capacity to display Student Effectiveness Framework indicators and generate reports. In consultation with the NOEL Project Lead, a specific plan has been created for our board and is being used as a framework for the other NOEL Boards to follow.

### Cultural Awareness

This project is a continuation of a proposal we have submitted in previous years. The focus of this initiative is increase the capacity of teachers to promote awareness of First Nation, Métis and Inuit cultures across the curriculum through professional development, i.e. Professional Learning Communities (PLC's). Elementary PLC's will continue to focus on the integration of Aboriginal content using existing resources and identifying new ones that will support programming. Secondary PLC's will focus on building capacity for our Native Studies teachers with respect to unit planning, assessment and resources.

The other component to this project involves supporting "first hand' learning experiences for our students to promote awareness and an appreciation of the diversity of our First Nation communities (e.g. Pamela Toulouse visitations).

# Administrative Summary

The Update on Aboriginal Initiatives Report is presented to the board for information.

Respectfully submitted by:

Barbara Willcocks Student Success Lead Terry Ellwood Acting Director of Education

**Report No:** 25 **Date:** February 22, 2011

TO:	Chair and Members of the Superior-Greenstone District School Board
FROM:	Barbara Draper, Coordinator of Human Resource Services
SUBJECT:	Personnel Report – February 22, 2011

The Personnel Report for February 22, 2011 is present to the Superior-Greenstone DSB for information.

# I TEACHING STAFF

# 1. <u>APPOINTMENTS</u>

Please contact the Human Resources Department for all personnel inquiries.

- 2. <u>LEAVES OF ABSENCE</u>
- 3. <u>OTHER</u> <u>Occasional Teaching Assignments</u>

# II SUPPORT STAFF

- 1. <u>APPOINTMENTS</u>
- 2. RESIGNATIONS
- 3. TRANSFERS, CHANGES IN ASSIGNMENTS
- 4. LEAVE OF ABSENCE
- 5. <u>OTHER</u>

<u>Lay-offs, Staff Reduction</u> <u>Recalls</u> <u>Temporary Assignments</u>

> Barbara Draper Coordinator of Human Resource Services Reference: Regular Board Meeting February 22, 2011