

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**Mission Statement**

*In partnership with the students, the home and the community,
Superior-Greenstone District School Board will address individual students' needs by providing:
a diverse education that prepares for and honours their chosen path for success,
avenues that foster a love of learning, and
the means to honour varied learning styles.*

**Videoconference Site Locations**

Superior-Greenstone District School Board ... (SGDSB)12 Hemlo Drive, Marathon, ON
 Manitouwadge High School (MNHS)200 Manitou Road W., Manitouwadge, ON
 Marathon High School (MRHS)14 Hemlo Drive, Marathon, ON
 Lake Superior High School (LSHS)Hudson Drive, Terrace Bay, ON
 Nipigon-Red Rock District High School (NRHS)20 Frost Street, Red Rock, ON
 Geraldton Composite High School (GCHS)500 Second Street West, Geraldton, ON

Regular Board Meeting 2011/05

Committee of Whole Board In-Camera
 (Closed to Public) 6:30 p.m.

Regular Board Meeting: (Open to Public)
 Follows conclusion of In-Camera

A G E N D A

Tuesday, April 19, 2011

Designated Site: Marathon Board Meeting Room, Marathon, ON

Board Chair: To be Determined**Acting Director: Terrence Ellwood**

VC Sites at: GCHS / LSHS / MNHS / NRHS

Teleconference Moderator: RM. Joannette

PART I: *By-Election for Replacement of Board Chair and Vice Chair*

Section A,- (open to public): 6:30 p.m.

PART II: Committee of Whole Board

Section (B) In-Camera: – (closed to public) 6:35 p.m.

PART III: Regular Board Meeting

Section (C) : – (open to public): TBA

PART IV: Committee of the Whole Board

Section (D) In-Camera: – (closed to public) TBA p.m.

Note: Acting Director T. Ellwood will preside for meeting until the conclusion of the by-election for the Board Chair. The Board Chair (elected or acclaimed) then assumes the chair for the remainder of the Board meeting.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Bartlett, Bette						McRae, Pauline					
Brown, Cindy						Pelletier, Allison <i>(Student)</i>					
Carlino, Daniela <i>(Student)</i>						Robinson, Danielle <i>(Student)</i>					
Fisher, Cindy						Santerre, Angel					
Keenan, Darlene						Simonaitis, Fred					
Mannisto, Mark											

<u>Board Administrators</u>	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Terry Ellwood: <i>Acting Director of Education</i>					
Tamblyn, David: <i>Superintendent of Education</i>					
Tsubouchi, Cathy: <i>Superintendent of Business</i>					
Williams, Dianne: <i>Manager of Accounting Services</i>					
Chiupka, Wayne: <i>Manager of Plant Services/Transportation</i>					
Willcocks, Barb: <i>Student Success Leader</i>					
Paris, Marc: <i>Coordinator of Maintenance</i>					
Draper, Barb: <i>Coordinator of Human Resources Services</i>					
Ross, Brad: <i>Coordinator of Systems and Information Technology</i>					
Joannette, Rose-Marie: <i>Administrative Assistant / Communications</i>					
Patti Pella: <i>Director of Education</i>					

2.0 Naming of Two Scrutineers

(T. Ellwood)

Note: Scrutineers are appointed to duties for the duration of all components of this meeting agenda where ballots may be cast.

3.0 By-Election: Board Chair for 2011

(T. Ellwood)

3.1 Board Chair: Call for Nominations

✓ **That**, the ballot from the election of the Board Chair is destroyed.

4.0 Chairperson Assumes Chair for 2011

(To be Determined)

5.0 By-Election: Board Vice-Chair for 20115.1 Board Vice-Chair: Call for Nominations

✓ **That**, the ballot from the election of the Board Vice-Chair is destroyed.

6.0 Committee of the Whole Board (In-Camera Closed)

(Attached)

6.1 Agenda: Committee of the Whole Board - Closed

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be closed to the public.

6.2 Rise and Report from Closed Session

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be open to the public.

7.0 Regular Meeting Call to Order

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Tuesday, April 19, 2011 be called to order at _____ p.m.

8.0 Report of the Committee of the Whole Closed Section B

- 8.1 ✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section A (Closed) Reports be adopted including the confidential minutes' record from meetings held on
1. Regular Board Meeting 2011/04– March 21, 2011

✓ **That**, the Superior-Greenstone DSB adopt the following recommendations as relates to the confidential reports, specifically that:

1. The Board..., and (List of motions or group of motions coming from closed session)
2. The Board

9.0 Approval of Agenda

✓ **That**, the agenda for the Superior-Greenstone DSB 2011/05 Regular Board Meeting, Tuesday, April 19, 2011 be accepted and approved.

10.0 Disclosures of Interest re: Open Session

11.0 Minutes: Board Meetings and Board Committee Meetings

✓ **That**, the minutes of the following Board meetings be adopted:

- Regular Board Meeting 2011/03– March 21, 2011 (Attached)
- Special Board Meeting -06/2011 – April 5, 2011 (Attached)

12.0 Business Arising Out of the Minutes

13.0 Delegations and/or Presentations

- 13.1 Presentation to Marathon High School Students' Team Skills Canada Competition: Cardboard Board Races (S. Grouette & T. Ellwood)
- 13.2 Board Presentation to Barrick Gold Acknowledgement of Community Partnership (T. Ellwood)
Barrick Gold General Manager, Andrew Baumen
Manager of Employee Relations, Roger Souckey, Manager,
- 13.3 Student Trustees' Update (Verbal – Student Trustees)
 - 13.3.1 Allison Pelletier
 - 13.3.2 Daniela Carlino
 - 13.3.3 Danielle Robinson

14.0 Reports of the Business Committee

(Business Chair: D. Keenan)

Superintendent of Business: C. Tsubouchi

- 14.1 Update: Superior-Greenstone Audit Committee Update (Verbal - D. Keenan)
- 14.2 Report No. 34 BA Parker PS Replacement Project Update (Attached – W. Chiupka)
- 14.3 Report No. 35 Plant Department Tender Awards April 2011 (Attached – W. Chiupka)

✓ **That**, the Superior-Greenstone DSB having received Report No 35: Plant Department Tender Awards April 2011 approves the project tenders as follows (HST extra):

1. LSHS **Mechanical and Electrical Upgrades** be awarded to **Rugged Air Systems Ltd** in the amount of one million, one hundred and twenty-one thousand, one hundred and sixty-three dollars (\$1,121,163.00).
 2. GCHS-A-**Interior and Exterior Upgrades** be awarded to **RML Contracting (2005) Ltd** in the amount of two hundred and seventy-one thousand, seven hundred and sixty dollars (\$271,760.00).
- 14.4 Report No. 36
George O'Neill PS - AC Installation Project April 2011 (Attached – W. Chiupka)
✓ That, the Superior-Greenstone DSB having received Report No 36: George O'Neill PS-AC Installation Project April 2011 approves the project tenders as follows (HST extra),
*✓ That, the George O'Neill PS - AC Installation Project April 2011 project tender be awarded to **Clow Darling Limited Mechanical Contractors** in the amount of seventy thousand, nine hundred and thirty nine dollars (\$70,939.00), and that the project be funded from reserves.*
- 14.5 Correspondence: Response to Town of Marathon (Attached – C. Tsubouchi)
- 14.6 Report No. 37
March 31, 2011 Enrolment Count Date (Attached - C. Tsubouchi)
- 14.7 Report No 38
2011-2012 Grants for Student Needs (To Follow Under Separate Cover C. Tsubouchi)
- 14.8 Report No 39
Trustee Expenses for 2009-2010 / 2010-2011 (To Follow Under Separate Cover C. Tsubouchi)
- 14.9 Report No. 40
Disbursements – March 2011 (Attached – D. Williams)
- 15.0 Reports of the Director of Education**
Acting Director of Education: David Tamblyn
- 15.1 Report No. 41
Employee Long Term Recognition (Attached – T. Ellwood)
- 15.2 Assignment Superintendent of Education (Verbal - T. Ellwood)
✓ That, the Superior-Greenstone DSB approve the title change for David G. Tamblyn from Assistant to the Director of Education to Superintendent of Education, effective April 20, 2011, conditional upon approval by the Ministry of Education.
- 15.3 Venue Change: August 15, 2011 Regular Board Meeting (Verbal - T. Ellwood)
✓ That, the Superior-Greenstone DSB approve a change of venue for the Regular Board meeting on Monday, August 15, 2011 to Geraldton Composite High School.

16.0 Reports of the Education Committee

Superintendent of Education: David Tamblyn

16.1 Report No. 42
2011-2012 Elementary Staffing Proposal

(Attached - D. Tamblyn)

✓ *That, the Superior-Greenstone DSB having received Report No 42: Elementary Teaching Staff Proposal for September 2011 approves the September 2011 Elementary Teaching Staff Proposal as presented.*

17.0 Matters for Decision

Board Chair: TBD

17.1 Report No. 43
Personnel – April 19, 2011

(Attached – B. Draper)

18.0 New Business

18.1 Board Chair

18.2 Trustees' Reports: Constituent Concerns

18.3 Future Board Meeting Agenda Items

18.4 Miscellaneous

19.0 Notice of Motion

20.0 Trustee Associations and Other Boards

20.1 OPSBA

21.0 Observer Comments

(Members of the public limited to 2-minute address)

THE BOARD MAY USE THIS SECTION TO GO INTO A SECOND COMMITTEE OF THE WHOLE – IN-CAMERA (CLOSED) SESSION

PART IV: *Committee of the Whole Board*

Section (D) In-Camera: – (closed to public) TBA p.m.

22.0 Committee of the Whole Board (In-Camera Closed)

22.1 Agenda: Committee of the Whole Board - Closed

✓ *That, the Superior-Greenstone DSB go into a Committee of the Whole Board Section D (Closed Session) at _____ p.m. and that this portion be closed to the public.*

22.2 Rise and Report from Closed Session

✓ *That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section D (Closed Session) at _____ p.m. and that this portion be open to the public.*

23.0 Report of the Committee of the Whole Closed Section C

✓ **That**, the Superior-Greenstone DSB Committee of the Whole,
In-Camera Section D (Closed) Reports be adopted.

✓ **That**, the Superior-Greenstone DSB adopt the following
recommendations as relates to the confidential reports,
specifically that:

1. The Board..., and (List of motions or group of motions coming from closed session)
2. The Board...

24.0 Adjournment

✓ **That**, the Superior-Greenstone DSB 2011/04
Regular Board Meeting, Tuesday, April 19, 2011
be adjourned at _____, p.m.

2011 Board Meeting Schedule

2011 Dates	Time	Location		2009 Dates	Time	Location
Monday, January 17	6:30 p.m.	LSHS		Monday , July 18	6:30 p.m.	SGBO
Tuesday, February 22	6:30 p.m.	Marathon Board Office (SGBO)		Monday, August 15	6:30 p.m.	SGBO
Monday, March 21	6:30 p.m.	MNHS		Friday, September 16	3:00 p.m.	MNHS
Monday, April 18	6:30 p.m.	GCHS		Monday, October 17	6:30 p.m.	GCHS
Friday, May 27	3:00 p.m.	NRHS		Monday, November 21	6:30 p.m..	NRHS
Monday, June 20	6:30 p.m.	LSHS		Monday, December 5	6:30 p.m.	NRHS

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD



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*In partnership with the students, the home and the community,
Superior-Greenstone District School Board will address individual students' needs by providing:
a diverse education that prepares for and honours their chosen path for success,
avenues that foster a love of learning, and
the means to honour varied learning styles.*



Videoconference Site Locations

Superior-Greenstone District School Board ... (SGDSB) 12 Hemlo Drive, Marathon, ON
 Manitouwadge High School (MNHS) 200 Manitou Road W., Manitouwadge, ON
 Marathon High School (MRHS) 14 Hemlo Drive, Marathon, ON
 Lake Superior High School (LSHS) Hudson Drive, Terrace Bay, ON
 Nipigon-Red Rock District High School (NRHS) 20 Frost Street, Red Rock, ON
 Geraldton Composite High School (GCHS) 500 Second Street West, Geraldton, ON

Regular Board Meeting 2011/04

Committee of Whole Board In-Camera
 (Closed to Public) 6:30 p.m.

Regular Board Meeting: (Open to Public)
 Follows conclusion of In-Camera

MINUTES

Monday, March 21, 2011

Designated Site: Manitouwadge High School, Videoconference Room, Manitouwadge, ON

Board Chair: Bette Bartlett

Acting Director: Terry Ellwood

VC Sites at: GCHS / LSHS / MNHS / NRHS

Teleconference Moderator: RM. Joannette

PART I: Committee of Whole Board

Section (A) In-Camera: – (closed to public) 6:30 p.m.

PART II: Regular Board Meeting

Section (B) : – (open to public): TBA

PART III: Committee of the Whole Board

Section (C) In-Camera: – (closed to public) TBA p.m.

Attendance

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Bartlett, Bette	X					McRae, Pauline	X				
Brown, Cindy	X					Pelletier, Allison (Student)			X		
Carlino, Daniela (Student)			X			Robinson, Danielle (Student)			X		
Fisher, Cindy					X	Santerre, Angel			X		
Keenan, Darlene	X					Simonaitis, Fred	X				
Mannisto, Mark	X					Simmons, Tina				X	

<u>Board Administrators</u>	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Terry Ellwood: Acting Director of Education	X				
Patti Pella: Director of Education					X
Tamblyn, David: Superintendent of Education	X				
Tsubouchi, Cathy: Superintendent of Business	X				
Williams, Dianne: Manager of Accounting Services			X		
Chiupka, Wayne: Manager of Plant Services/Transportation			X		
Willcocks, Barb: Student Success Leader	X				
Paris, Marc: Coordinator of Maintenance					X
Draper, Barb: Coordinator of Human Resources Services	X				
Ross, Brad: Coordinator of Systems and Information Technology			X		
Joannette, Rose-Marie: Administrative Assistant / Communications			X		

1.0 Roll Call

Board Chair Bette Bartlett conducted roll call at 6:30 p.m. Members were present as noted in the matrix illustrated on page one.

PART I: *Committee of the Whole Board*

Section (A) In-Camera: – (closed to public) 6:33 p.m.

2.0 Disclosure of Interest: re Closed Session

There were no disclosures of interest offered at this time

3.0 Approval of the Agenda In-Camera, Section A

77/11

Moved by: Trustee McRae

Second: Trustee Brown

✓ ***That***, the Committee of the Whole Board Section A (Closed Session) agenda for the Superior-Greenstone DSB 2011/04 Regular Board Meeting, Monday, March 21, 2011 be accepted as amended to add Conflict of Interest and Wage Restraint.

Carried

4.0 Committee of the Whole Board (In-Camera Closed)

4.1 Agenda: Committee of the Whole Board - Closed

78/11

Moved by: Trustee McRae

Second: Trustee Simonaitis

✓ ***That***, the Superior-Greenstone DSB go into a Committee of the Whole Board Section A (Closed Session) at 6:33 p.m. and that this portion be closed to the public

Carried

4.2 Rise and Report from Closed Session

79/11

Moved by: Trustee McRae

Second: Trustee Simonaitis

✓ ***That***, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section A (Closed Session) at 7:03 p.m. and that this portion be open to the public.

Carried

PART II: *Regular Board Meeting*

Section (B): – (open to public): 7:04 p.m.

5.0 Regular Meeting Call to Order

80/11

Moved by: Trustee Brown

Second: Trustee Keenan

✓ ***That***, the Superior-Greenstone DSB Regular Board Meeting on Monday, March 21, 2011 be called to order at 7:04 p.m.

Carried

6.0 Report of the Committee of the Whole Closed Session

6.1 81/11

Moved by: Trustee McRae

Second: Trustee Mannisto

✓ ***That***, the Superior-Greenstone DSB – Committee of the Whole – In-Camera Section A (Closed) Reports be adopted including the confidential minutes' record from its meetings held on

- February 22, 2011 (Regular 2011/03)

Carried

7.0 Approval of Agenda

82/11

Moved by: Trustee McRae

Second: Trustee Keenan

✓ **That**, the agenda for the Superior-Greenstone DSB 2011/04 Regular Board Meeting, Monday, March 21, 2011 be accepted and approved.

Carried

8.0 Disclosures of Interest re: Open Session

There were no disclosures made at this time.

9.0 Minutes: Board Meetings and Board Committee Meetings

83/11

Moved by: Trustee McRae

Second: Trustee Mannisto

✓ **That**, the minutes of the following Board meetings be adopted:

- Regular Board Meeting 2011/03 – February 22, 2011
- Special Board Meeting 05/2011 – March 1, 2011
- Board Policy Review Committee – February 28, 2011

Carried

84/11

Moved by: Trustee Brown

Second: Trustee Mannisto

✓ **That**, Superior-Greenstone DSB accept the recommendations outlined in the BPRC minutes of February 28, 2011 and approve as reviewed:

- P-201 Procedural By Laws (Index Only)
- P-526 Managing Information for Student Achievement (MISA)
- MG-526 Managing Information for Student Achievement (MISA)
- P-531 Fire Alarms and Drills
- MG-531 Fire Alarms and Drills
- P-704 Recruitment Selection and Hiring
- MG-704 Recruitment Selection and Hiring

to be posted to the Board website with an implementation date of March 22, 2011 and these shall supersede any previous policies and management guidelines.

Carried

10.0 Business Arising Out of the Minutes

Trustee Brown inquired as to Board Policy Review Committee minutes related to Policy 905 stakeholder review end date. This policy remains out for review until April 15, 2011 and is scheduled for board approval following conclusion of the BPRC meeting on April 25, 2011

11.0 Delegations and/or Presentations

11.1 Presentation-Cooking with a Purpose Dual-Credit Course

Manitouwadge High School students, Wynter Fluett and Kaiya Lendt in concert with Confederation College Dual Credit Course Instructor Andrea Richard provided a PowerPoint presentation. The group provided a comprehensive overview of the course, its benefits to the students accessing the program and the reception in the community. Cooking with a Purpose is a dual credit course offered at Manitouwadge High School.

11.2 Student Trustees' Update

(Verbal – Student Trustees)

11.2.1 Report No. 26 Store Front Program

Student Trustee Pelletier provided a verbal synopsis of this report, advising that the program has been well received and proving to be quite beneficial to those enrolled. Students who found the regular day school program setting difficult to attend for a variety of reasons find the process of credit acquisition at the storefront program is more conducive to their lifestyles at this time and all are realizing success.

Trustee Pelletier also provided an update on school life and extra-curricular activities at both the Geraldton Composite and the Nipigon-Red Rock District High Schools. She inquired on behalf of GCHS students regarding the installation of the new windows at the high school. Plant Manager Wayne Chiupka advised that students are unable to open these at this time, as the hinge assemblies must be changed-out. That work is expected to happen very shortly.

11.2.2 Daniela Carlino

Trustee Carlino provided a verbal report about the student activities and sports at Lake Superior High School. She report that the students are brainstorming ideas for fund-raising for the crisis in Japan at this time.

11.2.3 Danielle Robinson

Trustee Robinson also provided an in-depth verbal report on student life and sports at Marathon High School. There is a highly anticipated student versus teacher hockey game on tap for later in the month. As well, she reported the excellent success of the Cardboard boat race team whose entry in Waterloo late last month netted the team a gold medal. Acting Director Terry Ellwood extended congratulations to the group for the fine talent and skill demonstrated by the team and their teacher coach.

12.0 Reports of the Business Committee

(Business Chair: D. Keenan)

Superintendent of Business: C. Tsubouchi

12.1 Report No. 27: BA Parker PS Replacement Project Update

Plant Manager Wayne Chiupka reviewed this written report and provided an overview of the ministry's requirement for classroom size standards, citing that 700 square feet is the upper limit standard. Trustee Simonaitis suggested that the Greenstone area constituents would welcome information updates on a more frequent basis, including a pictorial progress display, perhaps on the board website.

12.2 Report No. 28: Disbursements – February 2011

Manager of Accounting Services Dianne Williams provided a brief overview of Report No. 28

12.3 Report No. 29: First Interim Report

Superintendent of Business Cathy Tsubouchi provided an overview of the report that covers the first quarter of the 2010/2011. The purpose of interim financial reports is to provide management and the board of trustees with a clear understanding of the status of the current year's budget versus actual expenditures to date, and an outlook for the remainder of the year. She noted that of late a significant budget pressure has presented in the form of a \$175,000 Workplace Safety and Insurance Board surcharge going back over the last three years of claims. Slip and fall incidents continue to be a concern and the issue warrants vigorous proactive measures.

85/11

Moved by: Trustee Keenan

Second: Trustee Mannisto

✓ That, the Superior-Greenstone DSB approves Report No. 29 First Interim Report as presented.

Carried

12.4 Report No 30: Superior-Greenstone DSB Operational Review Final Report

C. Tsubouchi provided an overview of this report noting that last September the ministry collected vast amounts of information about the board in the areas of governance and school board

administration; human resource management and school staffing/allocation; financial management; and school operations and facilities management. Superior-Greenstone was among the final boards audited. The report will be used as a working document to build management capacity, ensure efficient management of resources, share best practices and identify strategies for continuous system improvements. The ministry will monitor the board's progress with a follow-up review taking place within a year of this report's release.

12.5 Report No 31: Trustee Equipment

C. Tsubouchi advised that the report summarized the equipment that is currently in place for board trustees and illustrates the annual cost of such. She suggested that trustees might find it helpful to contemplate the data and figures provides as the board embarks upon its upcoming 2011-2012 budget process. Acting Director Terry Ellwood suggested that the trustee group might benefit by the formation of a trustee budget committee headed up by one of its own to oversee the budget activity and set priorities as a group. In a future report, the entire trustee budget package with the prior year's expenditures will be compiled.

13.0 Reports of the Director of Education

Acting Director of Education: David Tamblyn

13.1 Skills Canada Competition: Cardboard Board Races

Acting Director T. Ellwood extended congratulations to the student team and teacher who brought home a gold medal in the Skills Canada Competition held in Waterloo, Ontario. The group will be personally acknowledged at the board meeting in April.

14.0 Reports of the Education Committee

(Education Chair: Pinky McRae)

Superintendent of Education: David Tamblyn

14.1 Report No. 32: 2011-2012 Board Improvement Plan Mid-Year Update

In a comprehensive PowerPoint presentation, Nicole Morden-Cormier and Barbara Willcocks, the Leaders of the boards' School Effectiveness Framework and Student Success initiatives provided a mid-year update and an outline of the next steps for student achievement in schools. They noted that a new thrust from the ministry is the consolidation and focus of the whole system, i.e., student achievement from Kindergarten to Grade 12.

15.0 Matters for Decision

Board Chair: Bette Bartlett

15.1 Report No. 33: Personnel – February 22, 2011

This report was presented for information with specific inquiries regarding staff addressed during the in-camera, closed section.

16.0 New Business

16.1 Board Chair

Board Chair Bette Bartlett gave a brief address to members advising that she wished to reinforce all the good things that happen within the board as a result of the board's work on focusing on the well-being of the whole system. She pointed to the numerous "Excellence in Education" reports from school leaders, teachers and students that are showcased each month. She suggested that the Operational Review report as compiled by the ministry be used as the basis to measure success and/or progress made in each of the areas addressed in the ministry report. She further suggested that the Operational Review be used to during the Trustees' twice-annual Professional Development sessions to incorporate some strategies toward success in student achievement.

16.2 Trustees' Reports: Constituent Concerns

B. Bartlett reported on a concern filed with her by a constituent concerned about recent ministry negotiations around the bussing contracts and the disadvantage presented to small operators.

16.3 Future Board Meeting Agenda Items

Trustee Mannisto requested a pictorial update of the B.A. Parker PS Replacement Project. Trustee Brown requested that a response be forthcoming to the Town of Marathon relative to its presentation to the board in February.

17.0 Notice of Motion

Nil

18.0 Trustee Associations and Other Boards

18.1 OPSBA

It was noted that five trustees are registered to attend the OPSBA Labour Relations conference later in March.

19.0 Observer Comments

(Members of the public limited to 2-minute address)

19.1 Observer Colleen Lemieux, ETFO President

Ms. Lemieux extended thanks for the monthly updates about the B.A. Parker Replacement Project, but asked that a full public meeting for Greenstone area constituents be held soon. This she said would inform the public about the multitude of developments since the last public meetings. She requested that ample notice be given to the public in this regard.

PART III: *Committee of the Whole Board*

Section (C) In-Camera: – (closed to public) 9:01 p.m.

20.0 Disclosure of Interest: re Closed Session

There were no disclosures made at this time.

21.0 Committee of the Whole Board *(In-Camera Closed)*

21.1 Agenda: Committee of the Whole Board - Closed

86/11

Moved by: Trustee Brown

Second: Trustee Simonaitis

✓ ***That***, the Superior-Greenstone DSB go into a Committee of the Whole Board Section C (Closed Session) at 9:01 p.m. and that this portion be closed to the public.

Carried

21.2 Rise and Report from Closed Session

87/11

Moved by: Trustee McRae

Second: Trustee Keenan

✓ ***That***, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section C (Closed Session) at 10:29 p.m. and that this portion be open to the public

Carried

21.3 Report of the Committee of the Whole Closed Session

88/11

Moved by: Trustee Simonaitis

Second: Trustee Santerre

✓ ***That***, the Superior-Greenstone DSB, Committee of the Whole–In-Camera Section C (Closed) Reports be adopted, including the confidential minutes' record from its meetings held on March 1, 2011 (Special 05/2011).

Carried

21.3.1 Interim Board Chair and Vice Chair

As a result of reports and/or events, which transpired while the Board of Trustees convened as a Committee of the Whole in the Closed (in-camera) session, Trustee Mark Mannisto was acclaimed as Interim Board Chair. As M. Mannisto formerly held the office of Board Vice Chair, by assuming duties as Interim Board Chair, an interim vacancy was created for office Board Vice Chair. Trustee Darlene Keenan was acclaimed to the office of Interim Board Vice Chair.

As Interim Board Chair, M. Mannisto put the following motions out to a vote by the Board.

89/11

Moved by: Trustee Simonaitis

Second: Trustee McRae

✓ Resolved that, the Board follow the four-step process outlined in the minutes of March 1, 2011, closed.

Carried

Note: Trustee C. Brown requested a recorded vote on the following motion.

90/11

Moved by: Trustee McRae

Second: Trustee Simonaitis

✓ Resolved that, the board has lost confidence in the Board Chair.

Recorded Vote	
Yes	No
D. Keenan	C. Brown
M. Mannisto	A. Santerre
P. McRae	
F. Simonaitis	

Carried

22.0 Adjournment

91/11

Moved by: Trustee McRae

Second: Trustee Santerre

✓ That, the Superior-Greenstone DSB 2011/04 Regular Board Meeting, Monday, March 21, 2011 be adjourned at 10:37, p.m.

Carried

2011 Board Meeting Schedule

2011 Dates	Time	Location		2009 Dates	Time	Location
Monday, January 17	6:30 p.m.	LSHS		Monday, July 18	6:30 p.m.	SGBO
Tuesday, February 22	6:30 p.m.	Marathon Board Office (SGBO)		Monday, August 15	6:30 p.m.	SGBO
Monday, March 21	6:30 p.m.	MNHS		Friday, September 16	3:00 p.m.	MNHS
Monday, April 18	6:30 p.m.	GCHS		Monday, October 17	6:30 p.m.	GCHS
Friday, May 27	3:00 p.m.	NRHS		Monday, November 21	6:30 p.m.	NRHS
Monday, June 20	6:30 p.m.	LSHS		Monday, December 5	6:30 p.m.	NRHS

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD



Mission Statement

*In partnership with the students, the home and the community,
Superior-Greenstone District School Board will address individual students' needs by providing:
a diverse education that prepares for and honours their chosen path for success,
avenues that foster a love of learning, and
the means to honour varied learning styles.*



Videoconference Site Locations

Superior-Greenstone District School Board ... (SGDSB) 12 Hemlo Drive, Marathon, ON
Manitouwadge High School (MNHS) 200 Manitou Road W., Manitouwadge, ON
Marathon High School (MRHS) 14 Hemlo Drive, Marathon, ON
Lake Superior High School (LSHS) Hudson Drive, Terrace Bay, ON
Nipigon-Red Rock District High School (NRHS) 20 Frost Street, Red Rock, ON
Geraldton Composite High School (GCHS) 500 Second Street West, Geraldton, ON

Special Board Meeting 06-2011

MINUTES

Tuesday, April 5, 2011 @ 7:00 p.m.

Designated Site: Geraldton Composite High School, Geraldton, ON

Interim Board Chair: Mark Mannisto

Acting Director: Terrence Ellwood

Teleconference Moderator: RM. Joannette

PART I: Committee of Whole Board

Section (A) In-Camera: – (closed to public): 7:00 p.m.

PART II: Special Board Meeting

Section (B) : – (open to public): TBA

Note: To meet the requirement for quorum, the designated meeting site was changed from the Marathon Board Meeting Room to the Geraldton Composite High School videoconference room.

Attendance

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Bartlett, Bette				X		McRae, Pauline (Pinky)			X		
Brown, Cindy		X				Pelletier, Allison (Student)				X	
Carlino, Daniela (Student)				X		Robinson, Danielle (Student)				X	
Fisher, Cindy			X			Santerre, Angel		X			
Keenan, Darlene		X				Simonaitis, Fred	X				
Mannisto, Mark	X										

<u>Board Administrators</u>	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Ellwood, Terry: <i>Acting Director of Education</i>	X				
Tsubouchi, Cathy: <i>Superintendent of Business</i>			X		
Tamblyn, David: <i>Superintendent of Education</i>			X		
Williams, Dianne: <i>Manager of Accounting Services</i>				X	
Chiupka, Wayne: <i>Manager of Plant Services/Transportation</i>				X	
Willcocks, Barb: <i>Student Success Leader</i>				X	
Paris, Marc: <i>Coordinator of Maintenance</i>				X	
Draper, Barb: <i>Coordinator of Human Resources Services</i>				X	
Ross, Brad: <i>Coordinator of Systems and Information Technology</i>				X	
Joannette, Rose-Marie: <i>Administrative Assistant / Communications</i>			X		
Patti Pella: <i>Director of Education</i>					X

1.0 Roll Call

Interim Board Chair Mark Mannisto conducted roll call with members present as noted in the matrix illustrated on page one.

PART I: *Committee of the Whole Board*

Section (A) In-Camera: – (closed to public) 7:00 p.m.

2.0 Committee of the Whole Board (In-Camera Closed)

2.1 Agenda: Committee of the Whole Board - Closed
92/11

Moved by: Trustee McRae

Second: Trustee Keenan

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section A (Closed Session) at 7:08 p.m. and that this portion be closed to the public.

Carried

2.2 Rise and Report from Closed Session
93/11

Moved by: Trustee McRae

Second: Trustee Fisher

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section A (Closed Session) at 8:41 p.m. and that this portion be open to the public.

Carried

PART II: *Special Board Meeting*

Section (B): – (open to public): TBA

3.0 Special Board Meeting Call to Order
94/11

Moved by: Trustee McRae

Second: Trustee Fisher

✓ **That**, the Superior-Greenstone DSB Special Board Meeting 06-2011 on Tuesday, April 5, 2011 be called to order at 8:41 p.m.

Carried

4.0 Report of the Committee of the Whole Closed Session

4.1 Note: Trustee Cindy Fisher requested a recorded vote on the following motion as relates to the topic of the secondment of the Director of Education

95/11

Moved by: Trustee Simonaitis

Second: Trustee McRae

✓ **That**, the Superior-Greenstone DSB adopt the following recommendations as relates to the confidential reports of the Committee of the Whole In-Camera (closed session), specifically that:

Be it resolved that, the Superior-Greenstone DSB approve a secondment for Patti Pella by the Ministry of Education for a period of up to thirty-four (34) months, beginning September 1, 2011 until June 30, 2014.

Recorded Vote	
Yes	No
C. Brown	C. Fisher
D. Keenan	
P. McRae	
A. Santerre	
F. Simonaitis	

Carried

5.0 Approval of Agenda

96/11

Moved by: Trustee McRae

Second: Trustee Simonaitis

✓ ***That***, the agenda for the Superior-Greenstone DSB Special Board Meeting 06-2011 on Tuesday, April 5, 2011 be accepted and approved as amended to defer Item # 7.0 Conflict of Interest and retain Item # 8.0 Reconsideration of 90/11.

Carried

6.0 Disclosures of Interest re: Open Session

There were no disclosures made at this time.

7.0 Conflict of Interest

As noted in Item # 5.0 this items was deferred with the intent to address at the next Regular Board meeting.

8.0 Reconsideration Motion No. 90/11

Acting Director T. Ellwood advised that this item was initially requested as an agenda topic by Trustee C. Brown. She has since withdrawn her request to have this issue addressed, but may bring it back at a future time. Trustee C. Fisher felt that the advent of the Motion 90/11 pertaining to loss of confidence in the Board Chair should not have been entertained until after the report from Addvent 10 Management Inc.

Trustee P. McRae clarified that the issue to be deferred until after the Addvent 10 Management Inc. report was the one related to the Director's Contract and not the conflict of interest upon which motion 90/11 was based.

9.0 Trustee Vacancy

Trustees agreed that an advertisement will be inserted into all local area weekly newspapers the week of April 10 2011. Letters of application will be solicited and an rubric-type evaluations will be developed to determine the a successful candidate appointment to the board in time for the May Regular Board meeting.

10.0 Adjournment

97/11

Moved by: Trustee McRae

Second: Trustee Simonaitis

✓ ***That***, the Superior-Greenstone DSB Special Board Meeting 06-2011 on Tuesday, April 5, 2011 adjourn at 8:55 p.m.

Carried

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Report No: 34

Date: April 19, 2011

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Wayne Chiupka, Manager of Plant Services

SUBJECT: BAPS School Replacement Project – Update April 2011

Background:

At the Board meeting of June 21, 2010, the Board awarded the tender for Alteration to GCHS for the New BA Parker Public School Renovation to Quinan Construction Limited. Mobilization was carried out, by Quinan, to begin construction soon after the award.

Work was designed to take place in two phases:

Phase 1 includes work to move the high school out of the area that will be converted to the new BAPS. This included the creation of a new High School Library and relocation of the Welding Shop, Art Room, Sewing Room, and some Confederation College spaces.

Phase 2 includes the creation of the new BA Parker School. The new school has been designed with a capacity of 184 according to Ministry of Education room loading and contains 8 classrooms (5 regular classrooms, 1 computer room, 2 Kindergarten rooms), and a Special Ed room.

Current Situation:

The installation of drywall on the new walls is near complete, with finishing in process. The installation of ceilings and lights will soon begin, followed by flooring and other details.

Attention continues to ensure the safety of staff, students, and other building users. As the snow melts and begins to expose areas of the construction site, Quinan construction will be putting up barriers and temporary fencing to ensure the safety of staff, students, and pedestrians. Areas of the school that are part of Phase 2 have been closed off with temporary walls and doors to ensure access control to the construction areas.

The last on site meeting of the architect, management, and Quinan, took place on April 12, 2011. The next on-site meeting with the Architect is tentatively scheduled to take place in mid May. Progress and quality of work will be inspected, and questions dealt with, related to project construction issues. It is at these meetings that the Architect verifies exactly what work has been completed so that accurate progress payments can be made. Any quality or workmanship issues will result in money being held until the work is carried out to the satisfaction of the Architect and management.

Public information for the project is posted on the Board website at:
<http://www.sgdsb.on.ca/article/ba-parker-school-replacement-project-301.asp>

Administrative Summary:

The Report: BAPS School Replacement Project – Update April 2011 is presented to the board for information.

Respectfully submitted by:

Wayne Chiupka
Manager of Plant Services

Terry Ellwood
Acting Director of Education

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Report No: 35
Date: April 19, 2011

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Wayne Chiupka, Manager of Plant Services

SUBJECT: Plant Department Tender Awards April 2011

Background:

Various capital projects have been advertised for tender with the work to be carried out this coming spring and summer (2010/2011 budget year). The projects in this report cover work funded by the Good Places to Learn and Renewal grants, and form part of the regular 2010/2011 budget. For the tenders indicated below, advertisements were run in the Chronicle Journal, hosted on the Chronicle Journal website, and electronically posted on the Construction Association of Thunder Bay website, making them available Canada wide.

Current Situation:

PROJECT 1:—LSHS Mechanical and Electrical Upgrades - This project involves the replacement of the old steam boiler heating system, the main electrical transformer, electrical distribution system, and some domestic water distribution systems.

PROJECT 2:—GCHS - A - Interior and Exterior Upgrades - This project involves the painting of the remaining areas of GCHS, flooring replacement, ceiling repairs (to patch air leaks, lack of insulation, and vapor barrier problems), outside grounds work/bus loading zone, and sidewalk replacement. All of the work is in areas that were not covered by the BAPS Renovation Project.

Administrative Recommendations:

That, the Superior-Greenstone DSB having received of Report No 35: Plant Department Tender Awards April 2011 approves the project tenders as follows (HST extra):

1. **LSHS Mechanical and Electrical Upgrades** be awarded to **Rugged Air Systems Ltd** in the amount of one million, one hundred and twenty-one thousand, one hundred and sixty-three dollars (\$1,121,163.00).
2. **GCHS - A - Interior and Exterior Upgrades** be awarded to **RML Contracting (2005) Ltd** in the amount of two hundred and seventy-one thousand, seven hundred and sixty dollars (\$271,760.00).

Respectfully submitted by:

Wayne Chiupka
Manager of Plant Services

Terry Ellwood
Acting Director of Education

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Report No: 36

Date: April 19, 2011

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Wayne Chiupka, Manager of Plant Services

SUBJECT: George O'Neill PS - AC Installation Project April 2011

Background

Several years ago, a major renovation and facelift was carried out at George O'Neill Public School. The existing ventilation systems were found to be usable for many years, as they had been replaced a few years prior to amalgamation of the boards in 1998. These existing systems were not equipped with mechanical cooling, but were otherwise in good operating condition.

Last fall, a request was raised by trustees to consider the installation of a mechanical cooling system. All of the classrooms are located on the second floor and tended to overheat on hot, sunny days. When this issue was raised, the Plant Department capital budget had already been finalized and adding a project was not possible.

Current Situation

With changes in technology related to mechanical cooling systems, it has become somewhat cost effective to retrofit the school with cooling.

A tender was run with the result being that competitive bids were received. Although the cost is well below the tendering threshold per Superior-Greenstone DSB Purchasing Policy requirements, this tender is being brought before the Board for approval to use Capital Reserves to fund the project.

Administrative Recommendations

That, the Superior-Greenstone DSB having received of Report No 36: George O'Neill PS - AC Installation Project April 2011 approves the project tenders as follows (HST extra),

That, the George O'Neill PS - AC Installation Project April 2011 project tender be awarded to **Clow Darling Limited Mechanical Contractors** in the amount of seventy thousand, nine hundred and thirty nine dollars (\$70,939.00), and that the project be funded from reserves.

Respectfully submitted by:

Wayne Chiupka
Manager of Plant Services

Terry Ellwood
Acting Director of Education



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

P.O. Bag 'A', 12 Hemlo Drive
Marathon, Ontario P0T 2E0
Telephone: 807-229-0436 Fax: 807-229-1471
E-mail: boardoffice@sgdsb.on.ca

April 12, 2011

Brian Tocheri
Chief Administrative Officer
Corporation of the Town of Marathon
PO Bag TM
Marathon, ON P0T 2E0

Dear Brian Tocheri:

The following is an update on some of the issues raised by Mayor Dumas during his presentation to the February Board meeting.

While we do not have a formal recycling policy, our environmental policy promotes sound waste management procedures – reduce, reuse and recycle. Each school/building operates within the recycle parameters of their local community. As you are aware, the Board Office has implemented its recycling program for a number of years and follows the requirements of By-Law No. 1509. As well, the students of Margaret Twomey Public School have been recycling for several years. In discussion with Brenda Wiskin, Principal Marathon High School, the High School's recycling program was fully implemented as of January 2011 and in answer to your question, their pick up is on Friday. Thank you for your clarification of the pizza box issue. I have passed this information along to the High School.

We have forwarded the information that you supplied regarding the Community Adjustment Committee to the local trustees and are awaiting expressions of interest. Information will be forthcoming.

Regarding the soccer field maintenance proposal, we are currently in the middle of our budget process for 2011/12 and we are examining this issue. Therefore, I am unable to update you on this issue at this time.

I am looking for more information regarding the shops issue that was raised by Mayor Dumas. Nothing further was provided in the package that we received. I will contact you regarding this issue.

Please contact me if you have any questions regarding the above.

Sincerely,

Cathy Tsubouchi
Superintendent of Business

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**Report No: 37****Date:** April 19, 2011

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Cathy Tsubouchi

SUBJECT: Enrolment Summary as of March 31, 2011

Current Situation

ELEMENTARY Schools	BUDGET FTE Mar 31/11	ACTUAL FTE Mar 31/11	MARCH Variance	ACTUAL FTE Oct 31/10	ACTUAL ADE	BUDGETED ADE
B.A. Parker PS	142.00	141.50	-0.50	148.50	145.00	142.00
Beardmore PS	33.00	34.50	1.50	35.50	35.00	33.00
Caramat PS	4.00	0	-4.00	3.00	1.50	4.00
Dorion PS	45.00	37.50	-7.50	38.50	38.00	45.00
George O'Neill PS	91.00	86.00	-5.00	81.50	83.75	91.00
Manitouwadge PS	66.50	65.00	-1.50	64.00	64.50	66.50
Margaret Twomey PS	206.50	207.50	1.00	202.50	205.00	206.50
Marjorie Mills PS	49.50	57.50	8.00	56.00	56.75	49.50
Nakina PS	21.50	19.50	-2.00	22.00	20.75	21.50
Red Rock PS	38.00	34.50	-3.50	35.50	35.00	38.00
Schreiber PS	32.50	39.00	6.50	41.00	40.00	32.50
Terrace Bay PS	40.50	41.50	1.00	45.50	43.50	40.50
Total Elementary Enrolment	770.00	764.00	-6.00	773.50	768.75	770.00

SECONDARY Schools	BUDGET FTE Mar 31/11	ACTUAL FTE Mar 31/11	MARCH Variance	ACTUAL FTE Oct 31/10	ACTUAL ADE	BUDGETED ADE
Geraldton Composite HS	252.00	239.25	-12.75	258.00	248.63	258.50
Lake Superior HS	132.00	144.00	12.00	145.25	144.63	133.00
Manitouwadge HS	114.00	90.00	-24.00	92.25	91.13	115.50
Marathon HS	202.00	228.75	26.75	228.75	228.75	206.50
Nipigon Red Rock HS	209.00	200.25	-8.75	204.00	202.13	209.50
Total Secondary Enrolment	909.00	902.25	-6.75	928.25	915.25	923.00

Board Totals	1,679.00	1,666.20	-12.75	1,701.70	1,684.00	1,693.00
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Administrative Summary

The Report: Enrolment Summary as of March 31, 2011 is presented to the board for information.

Respectfully submitted,

Cathy Tsubouchi
Superintendent of Business and Treasurer

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**Report No:** 40**Date:** April 19, 2011**TO:** Chair and Members of the
Superior-Greenstone District School Board**FROM:** Dianne Williams**SUBJECT:** Disbursements Report for March 2011

Background

In June 2010, the Board approved the 2010/2011 Operating Budget of \$36,380,513.

2010/2011 Original Budget	\$36,380,513
Various Additional Grants	649,211
Adjusted 2010/2011 Budget	\$37,029,724

Based on the above, average spending for operations should be approximately \$3,085,810 per month. A comparison of actual spending to the monthly average highlights the unique spending that has taken place during a given month.

Since Capital spending is not spread evenly over the year, the Capital spending will be highlighted separately, as necessary.

Current Situation

Total disbursements in the form of cheques written and payrolls for **March 2011** were \$3,717,961.63. While our spending is above average for the month, it is within reason.

Total Disbursements for the period	\$3,717,962
Less unusual items for the month:	
Payroll Remittance to Canada Revenue for February paid in March.	(327,005)
Misc Benefits for February paid in March.	(72,927)
Construction costs paid in March.	(191,132)
Adjusted Total	\$ 3,126,898

With the removal of the unusual items, spending is more in line with the average.

The details of cheques issued during the month have been submitted to Darlene Keenan, Chair of the Business Committee for review.

Administrative Summary

The Report: Disbursements for March 2011 is presented to the board for information.

Respectfully submitted,

Dianne Williams
Manager of Accounting Services

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Report No: 41
Date: April 19, 2011

TO: Chair and Members of the
 Superior-Greenstone District School Board

FROM: Terry Ellwood, Acting Director of Education

SUBJECT: 10 and 25 Year Employee Recognition Awards (2010-2011)

Non Teaching					
<ul style="list-style-type: none"> With 10 years as of September 1, 2011 Hired between September 2, 2000 and September 1, 2001 			<ul style="list-style-type: none"> With 25 years as of September 1, 2011 Hired between September 2, 1985 and September 1, 1986 		
Employee	Hire Date	School	Employee	Hire Date	School
Barb O'Neill	Sept 25, 2000	GOPS	Shirley Spencer	Sept 3, 1985	MRHS
David Lengyl	Nov 6, 2000	LSHS	Joan Duke	Feb 24, 1986	NRHS
Suzan Terry	Feb 1, 2001	LSHS	Leona Ray	Aug 25, 1986	GOPS
Deborah Mahoney	Feb 27, 2001	GOPS			
Jennifer Hart	April 9, 2001	MRHS			

Teaching					
<ul style="list-style-type: none"> With 10 years as of September 1, 2011 Hired between September 2, 2000 and September 1, 2001 			<ul style="list-style-type: none"> With 25 years as of September 1, 2011 Hired between September 2, 1985 and September 1, 1986 		
Employee	Hire Date	School	Employee	Hire Date	School
Jennifer Tucker	Oct 2, 2000	GCHS	Susan Ferguson	Sept 1986	MNHS
Patricia Stenlund	Jan 8, 2001	DOPS	Horst Prager	Sept 1986	TBPS
Kathy Inwood	Sept 2001	MRHS	Gary Timms	Sept 1986	MNHS
Gerry Jane Bailey	Sept 2001	BAPS	Lynne Whitmore	Sept 1986	MTPS
David Binette	Sept 2001	DOPS			
Mark Caver	Sept 2001	MTPS			
Colleen Chisholm	Sept 2001	MRHS			
Patricia Jerome	Sept 2001	MTPS			
Carol Keeley	Sept 2001	MTPS			
Melissa Laukkanen	Sept 2001	NRHS			
Cheryl McLeod	Sept 2001	NRHS			
Dwayne Oldford	Sept 2001	MRHS			
Carol Peterson	Sept 2001	MTPS			
Brandy Robbins	Sept 2001	RRPS			

Administration					
<ul style="list-style-type: none"> With 10 years as of September 1, 2011 Hired between September 2, 2000 and September 1, 2001 			<ul style="list-style-type: none"> With 25 years as of September 1, 2011 Hired between September 2, 1985 and September 1, 1986 		
Employee	Hire Date	School	Employee	Hire Date	School
Heidi Patterson	Aug 27, 2001	MTPS	Diane Malashewski	Sept 1986	MMPS

Respectfully submitted by:

Terry, Ellwood, Acting Director

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**Report No: 42****Date: April 19, 2011**

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: David Tamblyn, Assistant to the Director of Education

SUBJECT: Elementary Teaching Staff Proposal for September 2011

Current Situation

Based on the projected enrolment for September 2011 (Table 1), the Elementary Enrolment and Staffing implications for September 2011 (Board Report No. 24 presented on February 22, 2011) outlined the guiding principles for elementary staffing for September 2011:

- Low pupil teacher ratio is a major consideration when determining staffing for multi-age classrooms; an attempt to eliminate quadruple grades in the literacy and numeracy blocks and limit the pupil-teacher ratio to 15:1 will be a focus;
- Flexibility in responding to the needs of schools experiencing an increase in enrolment in September 2011.

Table 1: Projected Enrolment September 2011

<i>Total by School</i>	<i>JK</i>	<i>SK</i>	<i>Gr. 1-3</i>	<i>Gr. 4-6</i>	<i>Gr. 7-8</i>	<i>Total</i>	<i>FTE</i>
B.A. Parker	15	16	45	43	43	162	146.5
Beardmore	4	0	13	11	10	38	36
Caramat	0	0	0	0	0	0	0
Dorion	6	3	10	16	9	44	39.5
George O'Neill	9	9	21	32	18	89	80
Manitouwadge	4	6	7	21	17	55	50
Margaret Twomey	20	23	72	65	47	227	204.5
Marjorie Mills	5	5	17	20	12	59	59
Nakina	4	3	12	7	1	27	23.5
Red Rock	2	3	6	9	15	35	32.5
Schreiber	2	2	10	15	9	38	36
Terrace Bay	3	4	12	17	11	47	43.5
<i>Total Bodies</i>	74	74	225	256	192	821	
<i>Total FTE</i>	37	37	225	256	192		747

Recommendations

Continuation of the full time Junior Kindergarten program and maintaining classroom teachers in order to reduce the number of multi-grade classes and class sizes are the key components of the elementary staffing proposal for 2011.

Table 2 outlines the recommended classroom staffing compared to the 2009/10 school year and Table 3 outlines the recommended special education and French/planning staffing. Table 4 provides a suggested classroom configuration based on the staffing allocations in this report.

Table 2: Recommended Classroom Staffing for September 2011

School	2010/2011		September 2011		
	FTE Enrolment	Classroom Teachers	FTE Enrolment	Classroom Teachers	Change in Teachers
B.A. Parker	141.00	9.00	146.50	9.00	0.00
Beardmore	33.00	3.00	36.00	3.00	0.00
Caramat	3.00	1.00	0.00	0.00	-1.00
Dorion	45.00	4.00	39.50	4.00	0.00
George O'Neil	90.00	5.50	80.00	5.00	-0.50
Manitouwadge	66.50	5.00	50.00	4.00	-1.00
Margaret Twomey	205.50	11.00	204.50	11.00	0.00
Marjorie Mills	54.50	4.00	59.00	4.00	0.00
Nakina	21.50	2.50	23.50	2.00	-0.50
Red Rock	38.00	4.00	32.50	3.00	-1.00
Schreiber	32.50	3.00	36.00	3.00	0.00
Terrace Bay	40.50	4.00	43.50	4.00	0.00
Total FTE	771.00	56.00	740.50	52.00	-4.00

Table 3: French and Special Education Program Staffing

School	2010/2011			September 2011		
	SERT/EI	French/ Planning	Total	SERT/EI	French/ Planning	Total
BA Parker	1.50	1.50	3.00	1.50	1.50	3.00
Beardmore	0.36	0.64	1.00	0.36	0.64	1.00
Caramat		0.16	0.16	0.00	0.00	0.00
Dorion	0.36	0.64	1.00	0.36	0.64	1.00
George O'Neil	0.66	0.84	1.50	0.66	0.84	1.50
Manitouwadge	0.66	0.84	1.50	0.36	0.64	1.00
Margaret Twomey	1.00	2.00	3.00	1.00	2.00	3.00
Marjorie Mills	0.36	0.64	1.00	0.36	0.64	1.00
Nakina	0.36	0.64	1.00	0.36	0.64	1.00
Red Rock	0.36	0.64	1.00	0.36	0.64	1.00
Schreiber	0.36	0.64	1.00	0.36	0.64	1.00
Terrace Bay	0.86	0.64	1.50	0.86	0.64	1.50
Total FTE	6.84	9.82	16.66	6.48	9.46	16.00

*TBPS and BAPS include 0.5 Teacher of the Blind in the Special Education Allotment

Table 4: September 2011 Tentative Classroom Configurations

Class	Size	Class	Size	Class	Size
Caramat: 0		Nakina: 27			
K-8	0	JK/SK/1/2 3/5/6//8	13 14		
Red Rock: 35		Schreiber: 40		Beardmore: 38	
JK/SK/1/2/3 4/5/6 7/8	11 9 15	JK/SK/1/2 3/4/5 6/7/8	14 11 15	SK/1/2 3/4/5 6/7/8	12 11 12
Terrace Bay: 45		Dorion 44			
JK/SK 1/2 3/4/5 6/7/8	8 7 14 16	JK/SK 1/2/3 4/5/6 7/8	9 10 16 9		
Marjorie Mills: 59		Manitouwadge: 55			
JK/SK 1/2/3 4/5/6 6/7/8	10 17 20 12	JK/SK 1/2/3/4 4/5/6 6/7/8	10 15 15 15		
George O'Neill: 89					
JK/SK 1/2 3/4 5/6 7/8	18 15 19 19 18				
B.A. Parker: 162		Margaret Twomey: 227			
JK/SK JK/SK 1/2 2/3 3/4 4/5 6 7 8	15 16 20 18 19 16 22 17 19	JK /SK SK/1 1 2 3 3 4 5 6 7 8	21 22 23 19 15 15 23 23 19 21 25		

Administrative Recommendations

That, the Superior-Greenstone DSB having received Report No 42: Elementary Teaching Staff Proposal for September 2011 approves the September 2011 Elementary Teaching Staff Proposal as presented.

Respectfully submitted by:

David Tamblyn
Assistant to the Director

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Report No: 43

Date: April 19, 2011

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Barbara Draper, Coordinator of Human Resource Services

SUBJECT: Personnel Report – April 19, 2011

The Personnel Report for April 19, 2011 is presented to the Superior-Greenstone DSB for information.

<i>I TEACHING STAFF</i>

1. **RESIGNATIONS**

Please contact the Human Resources Department for all personnel inquiries.

2. **LEAVES OF ABSENCE**

<i>II SUPPORT STAFF</i>

1. **CHANGES IN ASSIGNMENTS**

2. **RESIGNATIONS**

3. **LEAVES OF ABSENCE**

4. **OTHER**
Temporary Assignments

Recalls

Barbara Draper
Coordinator of Human Resource Services
Reference: Regular Board Meeting April 19, 2011