

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Our Mission:** "Inspiring our students to succeed and make a difference"  
**Our Vision:** "We are leaders in providing quality learning experiences in our small school communities"  
**Our Values:** "Caring, Fairness, Empathy, Responsibility, Honesty, Resilience, Respect, Perseverance and Innovation"  
**Our Motto:** "Small schools make a difference"

**Videoconference Site Locations**

Superior-Greenstone District School Board ... (SGDSB) .....12 Hemlo Drive, Marathon, ON  
 Manitouwadge High School ..... (MNHS) .....200 Manitou Road W., Manitouwadge, ON  
 Lake Superior High School ..... (LSHS) .....Hudson Drive, Terrace Bay, ON  
 Nipigon-Red Rock District High School ..... (NRHS) .....20 Frost Street, Red Rock, ON  
 Geraldton Composite High School ..... (GCHS) .....500 Second Street West, Geraldton, ON

**Organizational & Regular Board Meeting 2013/01**

Part 1: 11:00 a.m. - Election of Officers & Organization Appointments (Open to Public)

Part 2: 11:30 a.m. - Committee of Whole Board In-Camera (Closed to Public)

Part 3: 12:00 p.m. - Light Lunch Service

Part 4: 12:30 p.m. - Regular Board Meeting: (Open to Public)

**A G E N D A**

Friday, December 7, 2012

Designated Site: Superior-Greenstone DSB Meeting Room 12, Hemlo Drive, Marathon, ON

**Board Chair:** To be Determined

**Director:** David Tamblyn

VC Sites at: GCHS / LSHS / MNHS / NRHS

Teleconference Moderator: RM. Joannette

*\* All times noted are approximate*

**Note:** David Tamblyn, Director and Secretary to the Board will preside for meeting until the conclusion of the election or acclamation of the 2012 Board Chair. The Board Chair then assumes office to preside over the remainder of the Organizational and Regular Board Meeting.

**1.0 Roll Call**

| <u>Trustees</u>       | Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) |    |    |   |   |                            |    |    |    |   |   |
|-----------------------|--|----|----|---|---|----------------------------|----|----|----|---|---|
|                       | OS   | TC | VC | A | R |                            | OS | TC | VC | A | R |
| Bartlett, Bette       |  |    |    |   |   | MacGregor, Aaron (Student) |    |    |    |   |   |
| Brown, Cindy          |  |    |    |   |   | Mannisto, Mark             |    |    |    |   |   |
| First Nation (Vacant) |  |    |    |   |   | McRae, Pauline (Pinky)     |    |    |    |   |   |
| Fisher, Matthew       |  |    |    |   |   | Santerre, Angel            |    |    |    |   |   |
| Keenan, Darlene       |  |    |    |   |   | Simonaitis, Fred           |    |    |    |   |   |

| <b><u>Board Administrators</u></b>                                     | Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) |    |    |   |   |
|--|---|----|----|---|---|
|  | OS  | TC | VC | A | R |
| Tamblyn, David: <i>Director of Education</i>                           |   |    |    |   |   |
| Petrick, Nancy: <i>Superintendent of Education</i>                     |   |    |    |   |   |
| Tsubouchi, Cathy: <i>Superintendent of Business</i>                    |   |    |    |   |   |
| Williams, Dianne: <i>Manager of Accounting Services</i>                |   |    |    |   |   |
| Chiupka, Wayne: <i>Manager of Plant Services/Transportation</i>        |   |    |    |   |   |
| Morden-Cormier, Nicole: <i>School Effectiveness Leader</i>             |   |    |    |   |   |
| Willcocks, Barb: <i>Student Success Leader</i>                         |   |    |    |   |   |
| Paris, Marc: <i>Coordinator of Maintenance</i>                         |   |    |    |   |   |
| Draper, Barb: <i>Coordinator of Human Resources Services</i>           |   |    |    |   |   |
| Ross, Brad: <i>Coordinator of Systems and Information Technology</i>   |   |    |    |   |   |
| Joanette, Rose-Marie: <i>Administrative Assistant / Communications</i> |   |    |    |   |   |

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Part 1: 11:00 a.m. - Election of Officers & Organization Appointments (Open to Public)

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## **2.0 Welcome and Direction for Proceedings**

(D. Tamblyn)

## **3.0 Naming of Two Scrutineers**

(D. Tamblyn)

**Note:** Scrutineers appointed will act on all occasions where a vote by ballot is required.

## **4.0 Election: Board Chair for 2013**

(D. Tamblyn)

### **4.1 Board Chair: Call for Nominations**

✓ ***That***, the ballot from the election of the Board Chair is destroyed.

## **5.0 Chairperson Assumes Office for 2013**

(As Determined)

## **6.0 Election: Board Vice-Chair for 2013**

(Board Chair)

### **6.1 Board Vice-Chair: Call for Nominations**

✓ ***That***, the ballot from the election of the Board Vice-Chair is destroyed.

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Determination of 2013 Board Organization

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## **7.0 Approval of Agenda**

✓ ***That***, the agenda for Superior-Greenstone DSB Organizational and Regular Board Meeting 2013/01 on Friday, December 7, 2012 be accepted and approved.

**8.0 Election: Standing Committee Chairs****8.1 Chair: Education Committee-Call for Nominations**

✓ ***That***, the ballot from the election of the Education Committee Chair is destroyed.

**8.2 Chair: Negotiations / Business Committee-Call for Nominations**

✓ ***That***, the ballot from the election of the Negotiations /Business Committee Chair is destroyed.

**9.0 Appointments of Statutory Committees****9.1 2013 Special Education Advisory Committee (SEAC)**

1. \_\_\_\_\_ Appointee
2. \_\_\_\_\_ Appointee
3. \_\_\_\_\_ Alternate Appointee
4. \_\_\_\_\_ Alternate Appointee

**9.2 2013 Parental Involvement Committee**

1. \_\_\_\_\_ Appointee
2. \_\_\_\_\_ Appointee
3. \_\_\_\_\_ Appointee
4. \_\_\_\_\_ Alternate Appointee

**9.3 2013 Student Alternative Learning (SAL) Committee**

In accordance with the Education Act, a board shall establish a SAL Committee to function as a committee to make decisions at meetings regarding supervised alternative learning by pupils of the board. A board shall appoint the following individuals to be members of a committee:

1. \_\_\_\_\_ Appointee
2. \_\_\_\_\_ Alternate Appointee
3. *The Director of Education or the Superintendent of Education*
4. *At least one person who is not a member or employee of the Board*

**10.0 Appointments of Standing Committee****10.1 2013 Occupational Health and Safety Committee**

1. \_\_\_\_\_ Appointee
2. \_\_\_\_\_ Appointee
3. \_\_\_\_\_ Alternate Appointee

**10.2 2013 Native Education Advisory Committee (NEAC)**

- 1 \_\_\_\_\_ Appointee
- 2 \_\_\_\_\_ Appointee
3. \_\_\_\_\_ Alternate Appointee

✓ ***That***, the Superior-Greenstone DSB defer the appointment for the First Nation Representative seat as Chair and member of NEAC until such time as the First Nation Representative vacancy on the board has been filled, and

*That, until such time an acting chair shall be named at each forthcoming NEAC Meeting in 2013 as required.*

10.3 2013 Board Discipline Committee

- |    |       |           |
|----|-------|-----------|
| 1. | _____ | Appointee |
| 2. | _____ | Appointee |
| 3. | _____ | Appointee |
| 4. | _____ | Appointee |
| 5. | _____ | Appointee |

10.4 2013 Transportation Committee

- |    |       |                     |
|----|-------|---------------------|
| 1. | _____ | Appointee           |
| 2. | _____ | Appointee           |
| 3. | _____ | Alternate Appointee |

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Part 2: 11:30 a.m. - Committee of Whole Board In-Camera (Closed to Public)

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**11.0 Committee of the Whole Board** (In-Camera Closed)

(Attached)

11.1 Agenda: Committee of the Whole Board - Closed

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board (Closed Session) at \_\_\_\_\_ p.m. and that this portion be closed to the public.

11.2 Rise and Report from Closed Session

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board (Closed Session) at \_\_\_\_\_ p.m. and that this portion be open to the public.

11.3 ✓ **That**, the Superior-Greenstone DSB recess for lunch and reconvene for the Regular portion of the Board Meeting at \_\_\_\_\_ p.m.

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Part 3: 12:00 p.m. - Light Lunch Service

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***Recess for Light Lunch Service in the Board Meeting Room***

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Part 4: 12:30 p.m. - Regular Board Meeting: (Open to Public)

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**12.0 Regular Meeting Call to Order**

✓ **That**, the Superior-Greenstone DSB Organizational and Regular Board Meeting 2013/01 of Friday, December 7, 2012 be called to order at \_\_\_\_\_ p.m.

### **13.0 Report of the Committee of the Whole Closed Session**

- 13.1 ✓ **That**, the Superior-Greenstone DSB – Committee of the Whole – In-Camera Section B (Closed) Reports be adopted including the confidential minutes recorded from the meeting held on:
1. Regular Board Meeting 2012-11 – November 19, 2012 and,

✓ **That**, the Superior-Greenstone DSB adopt the following recommendations as related to the confidential reports, specifically that....

(List motions or group of motions coming from closed session)

### **14.0 Disclosures of Interest re: Open Session**

### **15.0 Minutes: Board Meetings and Board Committee Meetings**

- 15.1 ✓ **That**, the minutes of the following Board meetings be adopted:
1. Regular Board Meeting – November 19, 2012.

(Attached)

### **16.0 Board Committee Reports: (Statutory / Standing / Ad Hoc)**

#### **16.1 Board Committees**

- Report of the Board Audit Committee
- Board Policy Review Committee
- Native Education Advisory Committee
- Occupational Health and Safety Committee
- Parent Involvement Committee
- Special Education Advisory Committee
- Ontario Public School Boards' Association

(D. Keenan / C. Tsubouchi)

( C. Brown / D. Tamblyn)

( / B. Willcocks)

(F. Simonaitis / W. Chiupka)

(M. Mannisto / D. Tamblyn)

(C. Brown/ D. Tamblyn)

(D. Keenan/ W. Chiupka)

### **17.0 Business Arising Out of the Minutes**

### **18.0 Delegations and/or Presentations**

- 18.1 Aaron MacGregor Student Trustee Update

### **19.0 Reports of the Business Committee**

Business Chair: (To be Determined)

Superintendent of Business: Cathy Tsubouchi

- 19.1 No Reports

### **20.0 Reports of the Director of Education**

Director of Education: David Tamblyn

- 20.1 Report No. 01

Proposal for 2013 Regular Board Meeting Schedule

(Attached – D. Tamblyn)

✓ **That**, the Superior-Greenstone DSB having received Report No. 01: Proposal for 2013 Regular Board Meeting Schedule, approves the 2013 Board Meetings schedule as outlined.

- 20.2 Report No. 02  
Trustee Vacancy (Attached - D. Tamblyn)
- 20.3 Report No. 03  
Director's Monthly Report-December 2012 (Attached – D. Tamblyn)
- 20.4 Report No. 04  
Legal Representation (Attached – D. Tamblyn)
- 20.5 Correspondence  
19.4.1 Thames Valley DSB (Attached)  
19.4.2 Upper Canada DSB (Attached)  
19.4.3 Waterloo Region DSB (Attached)
- 20.6 Report No. 05  
2011-2012 Director's Annual Report (To Follow before December 7, 2011 – D. Tamblyn)

**21.0 Reports of the Education Committee**

Education Chair: ( To be Determined)

Superintendent of Education: Nancy Petrick

- 21.1 Report No 06  
Special Funding for Native Language & Native Studies Courses Semester 2 (Attached – B. Willcocks)

✓ ***That***, the Superior-Greenstone DSB, having received Report No. 06: Special Funding for Native Language and Native Studies Courses Semester 2, 2012-2013 approves the addition of a total of six (6) additional sections to the secondary schools listed above for Semester 2 of the 2012-2013 school year for Native Language and Native Studies courses, pending proof of minimum student enrollment as requested.

**22.0 Reports from Human Resources**

- 22.1 Report No. 07  
Personnel December 7, 2012 (Attached – B. Draper)

**23.0 New Business**

Board Chair: (To be Determined)

- 23.1 Board Chair
- 23.2 Trustees' Reports: Constituent Concerns
- 23.3 Future Board Meeting Agenda Items
- 23.4 Miscellaneous

**24.0 Notice of Motion**

**25.0 Trustee Associations and Other Boards**

- 25.1 Appointments of OPSBA Director and Voting Delegates

25.1.1 Trustee Appointments for OPSBA Director/Voting Delegate

✓ **That**, the Superior-Greenstone DSB appoint

Trustee \_\_\_\_\_ to serve as its Director to OPSBA effective for the period of December 2, 2012 to November 30, 2013.

✓ **That**, the Superior-Greenstone DSB appoint

Trustee \_\_\_\_\_ to serve as its Voting Delegate to OPSBA for the period of December 2, 2012 to November 30, 2013.

25.1.2 Trustee Appointment for OPSBA Alternate Director/Alternate Voting Delegate

✓ **That**, the Superior-Greenstone DSB appoint

Trustee \_\_\_\_\_ to serve as its Alternate Director to OPSBA for the period of December 2, 2012 to November 30, 2013.

✓ **That**, the Superior-Greenstone DSB appoint

Trustee \_\_\_\_\_ to serve as its Alternate Voting Delegate to OPSBA for the period of December 2, 2012 to November 30, 2013.

25.2 OPSBA

25.2.1 Public Education Symposium Program

(Attached as Separate File)

**26.0 Observer Comments**

(Members of the public limited to 2-minute address)

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THE SECTION MAY BE USED TO RECONVENE INTO COMMITTEE OF THE WHOLE-IN-CAMERA (CLOSED)...IF REQUIRED

Part 5: Committee of Whole Board In-Camera (Closed to Public)

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**27.0 Committee of the Whole Board** (In-Camera Closed)

27.1 Agenda: Committee of the Whole Board - Closed

✓ **That**, the Superior-Greenstone DSB go into a

Committee of the Whole Board Section C (Closed Session) at \_\_\_\_\_ p.m. and that this portion be closed to the public.

27.2 Rise and Report from Closed Session

✓ **That**, the Superior-Greenstone DSB rise and report

from the Committee of the Whole Board Section C (Closed Session) at \_\_\_\_\_ p.m. and that this portion be open to the public.

**28.0 Report of the Committee of the Whole Closed Section C**

✓ **That**, the Superior-Greenstone DSB adopt the following recommendations as related to the confidential reports, specifically that....

(List motions or group of motions coming from closed session)

**29.0 Adjournment**

✓ **That**, the Superior-Greenstone DSB 2013/01 Organizational and Regular Board Meeting, Friday, December 7, 2012 adjourn at \_\_\_\_\_, p.m.

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

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**Videoconference Site Locations**

Superior-Greenstone District School Board ... (SGDSB) .....12 Hemlo Drive, Marathon, ON  
 Manitouwadge High School ..... (MNHS) .....200 Manitou Road W., Manitouwadge, ON  
 Lake Superior High School ..... (LSHS) .....Hudson Drive, Terrace Bay, ON  
 Nipigon-Red Rock District High School ..... (NRHS) .....20 Frost Street, Red Rock, ON  
 Geraldton Composite High School ..... (GCHS) .....500 Second Street West, Geraldton, ON

**Regular Board Meeting 2012/11**

Committee of Whole Board In-Camera  
 (Closed to Public) 6:30 p.m.

Regular Board Meeting: (Open to Public)  
 Follows conclusion of In-Camera

**MINUTES**

**Monday, November 19, 2012**

Designated Site: Geraldton Composite High School, 500 Second Ave. W., Geraldton, ON

**Designate Chair:** Mark Mannisto

**Director:** David Tamblyn

VC Sites at: SGBO / LSHS / MNHS / NRHS

Teleconference Moderator: RM. Joannette

PART I: Committee of Whole Board

Section (A) In-Camera: : – (closed to public): 6:30 p.m.

PART II: Regular Board Meeting

Section (B) : – (open to public) TBA

PART III: Committee of Whole Board (Use if 2<sup>nd</sup> In-Camera Event Required)

Section (C) In-Camera : – (closed to public): TBA

**Attendance**

| <u>Trustees</u> | Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) |    |    |   |   |                            |    |    |    |   |   |
|-----------------|--|----|----|---|---|----------------------------|----|----|----|---|---|
|                 | OS   | TC | VC | A | R |                            | OS | TC | VC | A | R |
| Bartlett, Bette |  |    |    | X |   | MacGregor, Aaron (Student) |    |    | X  |   |   |
| Brown, Cindy    |  | X  |    |   |   | Mannisto, Mark             | X  |    |    |   |   |
| Fisher, Cindy   |  |    |    | X |   | McRae, Pauline (Pinky)     |    | X  |    |   |   |
| Fisher, Matthew |  |    |    |   | X | Santerre, Angel            |    | X  |    |   |   |
| Keenan, Darlene |  | X  |    |   |   | Simonaitis, Fred           | X  |    |    |   |   |

| <b><u>Board Administrators</u></b>                               | Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) |    |    |   |   |
|--|---|----|----|---|---|
|  | OS  | TC | VC | A | R |
| Tamblyn, David: Director of Education                            | X   |    |    |   |   |
| Petrack, Nancy: Superintendent of Education                      |   |    | X  |   |   |
| Tsubouchi, Cathy: Superintendent of Business                     |   |    | X  |   |   |
| Williams, Dianne: Manager of Accounting Services                 |   |    |    |   | X |
| Chiupka, Wayne: Manager of Plant Services/Transportation         |   |    | X  |   |   |
| Morden-Cormier, Nicole: School Effectiveness Leader              |   |    |    |   | X |
| Willcocks, Barb: Student Success Leader                          |   |    | X  |   |   |
| Paris, Marc: Coordinator of Maintenance                          |   |    | X  |   |   |
| Draper, Barb: Coordinator of Human Resources Services            |   |    | X  |   |   |
| Ross, Brad: Coordinator of Systems and Information Technology    |   |    | X  |   |   |
| Joannette, Rose-Marie: Administrative Assistant / Communications |   |    | X  |   |   |



### **Superior-Greenstone District School Board**

Strategic Priority: Student Achievement and Well Being

Strategic Goals:

1. Student achievement is improved through student and parental engagement.
2. Staff is committed to modeling and implementing the values in the Book of Commitment
3. All staff has the tools and the training to support the well-being of all students, specifically through a focus on understanding the diversity of mental health needs.

#### **1.0 Roll Call**

Designate Chairperson M. Mannisto conducted roll call at 6:48 p.m. and members were present as noted in matrix above.

In the interest of keeping focused on board's Strategic Priority, a new item was introduced at this board meeting. In this section, Trustees can reflect upon the strategic goal(s) as noted on the board agenda and offer their comment or observation about the goals.

P. McRae: We have had many opportunities through PD sessions to discuss the impact of Student Achievement and Well-Being and work to enhance this area through parent engagement.

D. Keenan: Parental involvement is a big priority and so is planning and using our resources effectively.

C. Brown: Everyone should take everything in there to heart to help move our EQAO numbers up from where these are currently.

A. MacGregor: Student achievement is one of the most important priorities and its why all of us are here. It is vital to student achievement as well as staff to implement in the book of commitment.

F. Simonaitis: All the goals are important and we as trustees formulate some excellent action plans, but I believe we could do a better job of passing this on to parents. We need to enhance our public profile.

Director D. Tamblyn: Noted that November 18-24 is Bullying Prevention and Awareness Week and the Superior-Greenstone DSB has launched the Take the Pledge campaign through the website. Students and staff alike can access the pledge via the website. Bullying is a concern not only in schools but also in the community. We need to involve our parents and students and continue to engage with parents and communities as a whole to address this issue.

PART I: Committee of the Whole Board

Section (A) In-Camera: – (closed to public) 6:49 p.m.

#### **2.0 Committee of the Whole Board** (In-Camera Closed)

(Attached)

##### **2.1 Agenda: Committee of the Whole Board - Closed**

**146/12**

Moved by: Trustee D. Keenan

Second: Trustee F. Simonaitis

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section A (Closed session) at 6:49 p.m. and that this portion be closed to the public.

Carried

##### **2.2 Rise and Report from Closed Session**

**147/12**

Moved by: Trustee P. McRae Second: Trustee D. Keenan

✓ **That**, the Superior-Greenstone DSB go rise and report from the Committee of the Whole Board Section A (Closed Session) at 7:22 p.m. and that this portion be opened to the public.

Carried

## PART II: Regular Board Meeting

Section (B): – (open to public): 7:22 p.m.

**3.0 Regular Meeting Call to Order****148/12**

Moved by: Trustee P. McRae

Second: Trustee F. Simonaitis

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, November 19, 2012 be called to order at 7:25 p.m.

Carried**4.0 Report of the Committee of the Whole Closed Section A****4.1 149/12**

Moved by: Trustee P. McRae

Second: Trustee F. Simonaitis

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section A (Closed) Reports be adopted including the confidential minutes from the meeting held on:

1. Regular Board Meeting 2012-09 – September 17, 2012
2. Regular Board Meeting 2012-10 – October 22, 2012
3. Special Board Meeting 03-2012 – October 30, 2012,

Carried**150/12**

Moved by: Trustee F. Simonaitis

Second: Trustee D. Keenan

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section A (Closed) Reports adopt the following recommendations as related to the confidential reports, specifically that, available Senior Administration in consultation with available Trustees be empowered to deal with any urgent matters requiring the Board's attention prior to the second meeting of the 2013 Board.

Carried**5.0 Approval of Agenda****151/12**

Moved by: Trustee P. McRae

Second: Trustee A. Santerre

✓ **That**, the agenda for the Superior-Greenstone DSB 2012/10 Regular Board Meeting, Monday, November 19, 2012 be accepted and approved as amended to add Item 15.5 Trustee Vacancy.

Carried**6.0 Disclosures of Interest re: Open Session**

There were not disclosures at this time.

**7.0 Minutes: Board Meetings and Board Committee Meetings****152/12**

Moved by: Trustee F. Simonaitis

Second: Trustee D. Keenan

✓ **That**, minutes of the following Board meeting be adopted and/or acknowledge receipt:

1. Regular Board Meeting 2012-09 – September 17, 2012 (adopt)
2. Regular Board Meeting 2012-10 – October 22, 2012 (adopt)
3. Special Board Meeting 03-2012 – October 30, 2012 (adopt)
4. Occupational Health and Safety – June 6, 2012 (acknowledge)
5. Native Education Advisory Committee – October 29, 2012 (acknowledge)
6. Board Policy Review Committee – November 6, 2012, (acknowledge), and

That, the Board accepts the recommendation outlined in the BPRC minutes of November 6, 2012 and approves as reviewed:

- P-522 Scholarships and Trust Funds
- MG-522 Scholarships and Trust Funds
- P-528 Parental Involvement Committee
- P-529 Announcements and Advertisements in Schools

P-902 Accidents

P-611 Copyright Policy Statement

to be posted to the Board website with an implementation date of November 20, 2012 and these shall supersede any previous policies and management guidelines.

Carried

#### **8.0 Board Committee Reports: (Statutory / Standing / Ad Hoc)**

- Board Audit Committee
  - No Report
- Board Policy Review Committee
  - Next meeting is scheduled on December 11, 2012
- Native Education Advisory Committee
  - Next meeting is tentatively scheduled for November 29, 2012
- Occupational Health and Safety Committee
  - No Report
- Parent Involvement Committee
  - The first of four PIC meetings for 2012-2013 was held November 14, 2012. Hope to have more parents out at next meeting so that a PIC chair can be elected.
- Special Education Advisory Committee
  - Next meeting scheduled on November 20, 2012.
- Transportation Committee
  - No Report

#### **9.0 Business Arising Out of the Minutes**

There was no business arising from the minutes.

#### **10.0 Delegations and/or Presentations**

##### **10.1 Aaron MacGregor: Student Trustees' Update**

The Student Trustee Advisory Committee (STAC) met by videoconference on November 14, 2012.

##### **10.1.1 STAC Report**

There was continued discussion from the October Student Senate meeting about the banning all bottled water in the schools. STAC is not in support of a full ban, but rather, it supports the use of reusable drinking containers. It also suggests that the board should enhance recycling measures around the board as a means to address the environmental issue around used of bottled water. STAC sees merit in the implementation of standardized recycling in all board schools.

STAC would like to address projects throughout the school year by assigning task managers from within the group to help as leads for projects to keep projects on track. STAC supports the establishment of Gay-Straight Alliance groups in all schools and is prepared to lend its support in schools' organization. This would help to build safety and cohesion.

STAC with agreement from Student Senate would like to see an amalgamation of the two groups take place. By combining these, it would reduce meeting dates and the information provided to secondary and elementary panels would be delivered in unison. This reformation would also give equal emphasis to both panels. Therefore, Policy 210 and its guideline, which currently defines each group separately, require a revision to have the goals and mandate amalgamated under the name of Student Senate. This issue should be submitted to the Board Policy Review Committee.

##### **10.1.2 School Reports**

Lake Superior HS student spirit is good. There were no major bullying issues. The school council is in the process of acquiring a ping-pong table

Geraldton Composite HS does not yet have an organized Student Council, but there is a dedicated group organizing such things as anti-bullying programs, intramural activities and other school projects like the holiday food bank drive.

Marathon HS has had a difficult beginning for school spirit with the fatal car accident involving some students last month. There is no student council formed yet because there has been no staff advisor stepping forward to date. However extracurricular is still happening and the drama club has formed. Former Student Trustee Alannah Dart has designed a software program designed to gain a perspective on bullying and interaction among students. She will be making a presentation to the board in the future.

Manitouwadge HS has a functioning student council. A Halloween costume dance was held. Movember (moustache month) was launched with students coming to class with their best costume moustaches. A school cancer drive raised \$40.

#### 101.3 OSTA Fall General Meeting

A. MacGregor attended this session on Oct 25-28. The experience was very valuable in helping him learn and understand his role at board table. A variety of speakers attended, including Minister Broten who emphasized the importance of the student voice in education. A session on the environment was enlightening with the issue of recycling in all manner covered. As the representative from SGDSB, he was pleased to report our board as one among a small group that functions in paperless mode for all board meetings. As well, it was reported that this board had the highest response rate recorded for the OSTA Student Survey. A. MacGregor was nominated along with another candidate for the position of OSTA Communications Officer. He was elected and assumes responsibility for communications and now holds a seat on the public board council cabinet.

### **11.0 Reports of the Business / Negotiations Committee**

*(Business /Negotiations Chair: D. Keenan)*

*Superintendent of Business: C. Tsubouchi*

#### 11.1 Report No. 81: Disbursements October 2012

With meeting regrets from D. Williams, Cathy Tsubouchi provided a summary of this report.

#### 11.2 Bylaw 129 – Tax Levy

C. Tsubouchi provided an explanation of this item

**153/12**

*Moved by: Trustee P. McRae Second: Trustee F. Simonaitis*

✓ **That**, the Superior-Greenstone DSB approves Bylaw No. 129 being a bylaw to levy taxes for 2013 as per the attached.

*Carried*

#### 11.3 Report No. 82: Enrolment Summary as of October 31, 2012

C. Tsubouchi provided highlights of the report. Enrolment is up by 67.5 FTE from budget, however she did note that there is a higher than normal enrolment of adult students (over 21-years) for which funding is set at a lower rate.

#### 11.4 Report No. 83: Capital Project Update 2011-2012

Manager of Plant Services Wayne Chiupka provided a comprehensive review of this report.

### **12.0 Reports of the Director of Education**

*Director of Education: David Tamblyn*

#### 12.1 Report No. 84: Director's Monthly Report-November 2012

Director Tamblyn reviewed the report at length noting that this information is available too on the board website as the Director's Blog.

- 12.2 Report No. 85: Educational Assistant Staffing (2012-13) Tuition Agreements  
Director Tamblyn provided an overview of this report noting it was prepared in response to a request from the board to clarify the EA staff complement for the First Nation tuition agreement partners.

- 12.3 December 2012: Set Time for Organizational Meeting  
Last year, in the proposed meeting schedule of the Board, a specific time was not designated for the December meeting. The consensus was to hold this meeting at 11:00 a.m. at the Superior-Greenstone Board Office.

**13.0 Reports of the Education Committee**

*(Education Chair: Angel Santerre)*

*Superintendent of Education: Nancy Petrick*

- 13.1 Report No. 86: 2012-2013 Board Improvement Plan for Student Achievement and Well-Being  
With regrets from N. Morden-Cormier, Director Tamblyn provided an overview of this report. This report will also be provided to Ministry officials on November 26, 2012.

**14.0 Reports from Human Resources**

*Board Chair: Pinky McRae*

- 14.1 Report No. 87: Personnel November 19, 2012  
This report was presented for information with specific inquiries regarding staff addressed during the in-camera, closed section.

**15.0 New Business**

*(P. McRae)*

- 15.1 Board Chair  
Nil
- 15.2 Trustees' Reports: Constituent Concerns  
A constituent group letter was discussed in-camera due to privacy issues.
- 15.3 Future Board Meeting Agenda Items  
Nil
- 15.4 Miscellaneous  
Nil
- 15.5 Trustee Vacancy  
Director Tamblyn reported with regret that the First Nation Representative seat on the board is being declared vacant as the ministry requirement calling for trustees to be physically present in the board meeting room for three meetings in a 12-month period has not been met by this member. A letter has been sent to Cindy Fisher outlining this development. In addition, a letter will be sent to all First Nation groups with which the Board has a tuition agreement to ask that as a group, they nominate an individual for appointment to the board. This person would serve out the remaining term of office, which ends on November 30, 2013. This information will be passed onto the Native Education Advisory Committee, which is set to meet on November 20 in Red Rock. D. Tamblyn thanked Ms. Fisher for her service to the board over the last three terms of office.

**16.0 Notice of Motion**

Nil

**17.0 Trustee Associations and Other Boards**

17.1 OPSBA

17.1.1 Public Education Symposium – January 31-February 2, 2013 (Sheraton Centre Toronto)  
A reminder was provided and trustees need to contact RM Joanne who will make arrangements on their behalf.

**18.0 Observer Comments**

*(Members of the public limited to 2-minute address)*

There were no observer comments offered.

**19.0 Adjournment**

**154/12**

Moved by: Trustee P. McRae Second by: Trustee C. Brown

✓**That**, the Superior-Greenstone DSB 2012/11 Regular Board Meeting, Monday, November 19, 2012 adjourn at 8:15 p.m.

Carried

**2012 Board Meeting Schedule**

6:30 p.m.: All Meetings Convened at Superior-Greenstone DSB Meeting Room, Marathon, ON

Friday, December 7

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD****Report No:** 01**Date:** December 7, 2012

**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** David Tamblyn, Director of Education

**SUBJECT:** Proposal for 2013 Regular Board Meeting Schedule

**STRATEGIC  
PRIORITY:** Building Relationships

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**Background**

Regular Board meetings for the Superior-Greenstone DSB are held on a monthly basis. The Board of Trustees has indicated that they wish to schedule the Board meetings each month in the Board Meeting Room, in Marathon. This enables board office staff and Trustees the opportunity to connect and develop a rapport. As well, a consistent locale for Regular Board meetings provides an opportunity, as noted by some Trustees, to develop a rapport with each other and promote a more cohesive culture.

Further to this, at the Trustee Retreat in Red Rock in September, Trustees indicated that they would like to have the three mandatory face-to-face meetings, each scheduled on a specific date. This assures there is a minimum of three times in the Board year where the Board members are together and in so doing; it strengthens the relationships among the Trustee group.

**Current Situation**

Please note that apart from the Regular Board meeting schedule presented below, there are Trustee professional development sessions scheduled twice a year in the fall and spring. These sessions allow Trustees to be together in one location to plan, to learn and to problem solve together on a face-to-face basis.

**Board Meeting Schedule**

Trustees would meet in the Board Meeting Room (Marathon) on the third Monday of each month at 6:30 p.m., unless otherwise noted below. The exception would be the Annual Organizational Board meeting, which is scheduled for the first Friday in December at 11:00 a.m.

| 2013 - Board Meeting Schedule (Meeting time: 6:30 p.m.) |   |
|---|---|
| Monday, January 21                                      | moved to 4 <sup>th</sup> Monday due to length of Christmas Break  |
| Tuesday, February 19                                    | moved due to Family Day   |
| Monday, March 25  | moved to 4 <sup>th</sup> Monday due to Spring Break (March 11-16, 2013)   |
| Monday, April 22  | moved to 4 <sup>th</sup> Monday due to fast turnaround after March Break and 1 <sup>st</sup> weekend in April is Easter |
| Tuesday, May 21   | Face-to-Face, Marathon Board Office (moved due to Victoria Day)   |
| Monday, June 17   | Face-to-Face, Marathon Board Office   |
| Monday, July 15   |   |
| Monday, August 19                                       |   |
| Monday, September 16                                    |   |
| Monday, October 21                                      |   |
| Monday, November 18                                     |   |
| Friday, December 6                                      | Face-to-Face, Marathon Board Office (Time @ 11:00 a.m.)   |

**Administrative Recommendation**

That, the Superior-Greenstone DSB having received Report No. 01 Proposal for 2013 Regular Board Meeting Schedule, approves the 2013 Regular Board Meetings schedule as outlined.

Respectfully submitted by:

David Tamblyn  
Director of Education



## SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

**Report No:** 02

**Date:** December 7, 2012

**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** David Tamblyn, Director of Education

**SUBJECT:** First Nation Trustee Vacancy

**STRATEGIC**

**PRIORITY:** Building Relationships

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### **Background**

At the Regular Meeting of the Superior-Greenstone DSB held November 19, 2012, the seat for the Board's First Nation Representative was declared vacant.

### **Current Situation**

On November 20, 2012, letters were sent via separate e-mail to each of the First Nations with which Superior-Greenstone DSB holds tuition agreements. As well, each letter was mailed to the Chief and Council. The letters invite each Chief and council to provide the nominate an individual from among the Bands as their candidate for appointment to the Superior-Greenstone DSB. This individual would serve as the First Nations Representative for remainder of the current term of office, which ends on November 30, 2014.

First Nations in receipt of this letter include:

- Aroland First Nation
- Biinjitiwaabik Zaaging Anishinaabek (Rocky Bay)
- Ginoogaming First Nation Longlac #77
- LongLake #58 First Nation
- Marten Falls First Nation
- Pays Plat First Nation
- Ojibways of Pic River (Heron Bay)
- Pic Mobert First Nation
- Red Rock Indian Band (Lake Helen)

As per Section 228(1) of the Education Act, and under O. Reg 462/97 First Nations Representation on Boards, Section 1(1), Superior-Greenstone District School Board must now act to fill this vacancy within 90 days.

### **Administrative Summary**

That the report entitled First Nation Trustee Vacancy is presented to the Board for information.

Respectfully submitted by:

David Tamblyn  
Director of Education

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

*"Inspiring our students to succeed and make a difference"*

**Report No: 03**

**Date:** December 7, 2012

**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** David Tamblyn, Director of Education

**SUBJECT:** Director's Monthly Report – December 2012

**STRATEGIC  
PRIORITY:** Student Achievement and Well-Being

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1. November 21 – Symposium for eLearning in Northwestern Ontario (SeLNO)-Stacey Wallwin

On Wednesday November 21, educators from across Northwestern Ontario had the opportunity to gather in Thunder Bay and participate in the 5<sup>th</sup> Annual Symposium for e-Learning in Northwestern Ontario (SeLNO). This year over 130 attendees from 8 boards took part in the symposium. The event was co-hosted by Cindy Carr (Thunder Bay Catholic DSB), Gino Russo (Lakehead Public School Board) and Stacey Wallwin (Superior-Greenstone). Shawn Allenby (Ottawa-Carleton DSB and former "eLC handler" for e-Learning Ontario) and Rose-Burton-Spohn (Northwestern Ontario e-Learning Ontario Liaison) were this year's guest speakers. Rose-Burton Spohn connected the benefits of Blended Learning and E-Learning with our school and Board improvement plans. Participants could easily see how Blended Learning could fit in any classroom. As well, a variety of breakout sessions inspired and excited both new and experienced Blended and e-Learning teachers to try new things in their classes.

One highlight of the event occurred when Shawn Allenby talked about the use of technology to engage our students and used part of Donna Fry's (principal, NRHS) panel discussion at ECCO 2012 as a sound bite! Superior-Greenstone is moving forward and gaining momentum in digital learning both in and outside of our Board!

2. Homework Help – Stacey Wallwin, eLC

Homework Help is once again available to grade 7-10 math students across Ontario. Students have access to math resources such as "Best Sessions" 24/7 and access to online one-on-one tutoring with a qualified, Ontario math teacher from 5:30-9:30, Sunday-Thursday. Students enhance their math skills by chatting with their tutor while working on the whiteboard; a virtual experience that is similar to a student and teacher working at a blackboard to work through a problem. An online, student locker allows students to tag resources they find useful and review later. A direct link can be found on the Board's website at [www.sgdsb.on.ca](http://www.sgdsb.on.ca) or go to [www.homeworkhelp.ilc.org](http://www.homeworkhelp.ilc.org). For additional information, please contact Stacey Wallwin, the Superior-Greenstone DSB e-Learning Contact (eLC), at [swallwin@sgdsb.on.ca](mailto:swallwin@sgdsb.on.ca).

3. "Skills Work For Women" Networking Dinner – Shawna Grouette, OYAP Coordinator

"Skills Work For Women" Networking Dinner was held in Thunder Bay on November 6, 2012. This inspiring career exploration event fostered a positive environment for young women in grades 9-12 to meet and network with tradeswomen from their region.

Over the course of the evening, 12 SGDSB students had a chance to learn about each mentor's career journey and experiences. Students also found out what they need to begin doing now to pursue their future career goals and aspirations.

Overall, it was fun-filled evening for all which provided students an opportunity to learn how to make connections and informed decisions about their future.

4. *French as a Second Language – Will Goodman, FSL Lead*

SGDSB has been engaged in web conferences to support the effective use of “*A Guide to Reflective Practice for Core French Teachers*”. *The focus of our learning has been to build capacity and contribute to developing a common understanding of effective practices in Core French across the province and expand networking opportunities for Core French educators within boards and regions across the province, through the use of technology.* FSL teachers have also been learning about AIM strategies and cultural literacy for their students. Some FSL teachers have also been engaged in their own learning inquiries in their local hubs to support and enrich the student learning in their classrooms.

5. *Early Primary Collaborative Inquiry - Kellie Wrigley,*

Beginning in September a team of primary teachers at GOPS has been actively engaged in research into how students engage in play and where the opportunities for explicit instruction present themselves.

To help us come to some clarity around what a Full Day Early Learning Kindergarten (FDELK) classroom looks like, the team visited Corpus Christi School in Thunder Bay. Although this school has been involved in FDELK for 3 years they too are still in the experimentation and discovery stage with their program. The team from GOPS spent the morning meeting classroom teachers, ECEs, as well as students. Many connections were made around what guided literacy/numeracy centers might look like, the environment as the third teacher, and responding to student interests. The team was particularly interested in the use of open ended materials and pedagogical documentation. During their discussion around how the teacher and ECE choose what materials to put into various centers they stated that it is important to always have resources available that are open ended to allow students multiple entry points and extensions in learning.

One teacher said, “When putting provocations into centers I think about whether a grade 6 student could come into that center and engage at their level. If the answer is “yes” then I know it is a good material for that center.”

The GOPS team has struggled with how to document every student’s learning, particularly when the students are at the learning centers. From their visit they were able to observe what the Corpus Christi teams are doing and take away some very clear ideas around what could work at GOPS. This opportunity to work with teams from other districts offers a valuable learning experience and helps to clarify our understanding of the strategies that work best in our classrooms.

6. *Numeracy Professional Development: Creating a Collaborative Community of Numeracy Practice in our Schools - Donna Fry, Principal NRHS*

As I read the email message about how much the students had enjoyed the activities, I knew that something very special had happened at Nipigon Red Rock DHS. It was during the week following the Numeracy Professional Development Day, and already, several teachers had stopped me in the hallway to tell me how much they had enjoyed the PD Day. While it is always great to hear the PD session was ‘enjoyed’, I was far more intrigued to be reading and hearing about how teachers were using what they had learned in the classroom.

One of the lead numeracy teachers, Shari Kingston, said that the PD Day was a success because it is evident that we all share in this and everyone can see a fit with what they are currently doing. The focus was about changing the accidental stumble into a numeracy topic into an intentional step, and taking the time to explore and explain numeracy concepts as they authentically relate to the subject area.

Back in the summer, some of the first conversations around what the Numeracy PD Day should look like centered on the idea that like literacy, numeracy instruction needs to be addressed in all curriculum areas. We all have a responsibility to teach numeracy.

According to SEF Lead, Nicole Morden-Cormier, “It was important to see numeracy through the lens of the whole child. The world does not consist of neat little categories called subjects, and we need to be sure that numeracy is not addressed only as “math” and that we are taking a multi-disciplinary approach to how students learn numeracy skills”.

Some important first steps in establishing a community of numeracy practice have been taken because of the efforts of the Numeracy PD Planning Team. Thank you to the teachers who created content and presentations for the use in all of our schools: Shari Kingston, Kathleen Schram, Kellie Wrigley, Cheryl Hendricken, Chris Dube, Barb Maine, and Melissa Laukkanen.

**Administrative Summary:**

The report entitled, Director's Monthly Report – December 2012 is presented to the board for information.

Respectfully submitted:

David Tamblyn  
Director of Education

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Report No:** 04

**Date:** December 7, 2012

**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** Dave Tamblyn, Director of Education

**SUBJECT:** 2011-2012 Legal Representation Report

**STRATEGIC  
PRIORITY:** Responsible Stewardship of Resources

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**Background**

Superior-Greenstone District School Board Policy 713, Legal Representation Section 2.6 states that: "The Director files a report in December on the year's activities with respect to the use of legal firms."

**Current Situation**

For the period of November 1, 2011 to October 31, 2012 the total expenditure for legal fees was \$24,402.05.

The services provided included, but were not limited to the following:

- Telephone discussions/emails and correspondence regarding specific legal issues
- Legal advice on representation
- Legal advice on property disposal
- Legal advice on negotiations
- Legal advice on long-term debt issues
- Legal letter for audit

**Administrative Summary**

That the report entitled, 2011-2012 Legal Representation is presented to the board for information.

Respectfully submitted by,

Dave Tamblyn  
Director of Education



Bill Tucker, Director of Education and Secretary

2012 October 29 ,

The Honourable Laurel Broten  
Minister of Education  
Ministry of Education  
22<sup>nd</sup> Floor, Mowat Block  
900 Bay Street  
Toronto, Ontario M7A 1L2

Dear Minister Broten:

Further to my letter dated 2012 August 15, the Board has given direction that I reaffirm our position in relation to the Putting Students First Act, 2012.

At the Board meeting of 2012 October 23, the Thames Valley District School Board passed the following motion:

That the Chair of the Board send to the Minister of Education a formal and urgent request to rescind Ontario Regulation 274/12 with all possible haste, stating that in the considered opinion of the locally elected members of the TVDSB, Ontario Regulation 274/12 does not place the needs of students first and undermines s.169 (1) of the *Education Act* which states that the primary duty of school boards is to "promote student achievement and well being".

That a copy of the communication be sent to each MPP, Chairs and Directors of public boards in Ontario and to the Ontario Public School Boards' Association.

We have worked long and hard to establish good working relationships with our employee groups and we believe it is in the best interests of students to continue in this vein. As a Board, we agree that students benefit the most when all parties feel respected and valued.

Sincerely,

A handwritten signature in black ink that reads "Joyce Bennett". The signature is written in a cursive, flowing style.

JOYCE BENNETT  
CHAIRPERSON

sp/JB

c: MPPs  
School Board Chairs and Directors  
OPSBA

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Thames Valley District School Board - Office of the Chairperson

1250 Dundas Street, P.O. Box 5888, London, Ontario N6A 5L1 Tel: 519-452-2000 Ext. 20219 Fax: 519-452-2396 website: [www.tvdsb.on.ca](http://www.tvdsb.on.ca)

*A Caring, Learning Community*



November 28, 2012

The Honourable Laurel Broten  
Minister of Education  
22<sup>nd</sup> Floor, Mowat Block  
900 Bay Street  
Toronto, Ontario  
M7A 1L2

Dear Minister Broten:

RE: Regulation 274/12 Hiring Practices

At our Board meeting of November 14, 2012, The Upper Canada District School Board discussed the impact that Regulation 274/12 will have on its hiring practices, and passed the following motion:

That Committee of the Whole recommend the Upper Canada District School Board direct the Chair of the Board and the Director of Education send a joint letter to the Minister of Education, Laurel Broten, outlining UCDSB concerns regarding Ontario Regulation 274/12 - Hiring Practices, and requesting that she rescind Ontario Regulation 274/12 as quickly as possible.

Hiring of the most appropriate person for each position is a vital part of our work to prepare all students for a successful life. We will continue to keep the best interests of students in mind in all decisions that we make, and we will continue to work to maintain good working relationships with all of our employee groups.

We believe this Regulation to be an incredible intrusion into the affairs of school boards and request that you rescind Regulation 274/12 immediately. The Upper Canada District School Board abides by all relevant policies and law to ensure a transparent and fair hiring practice. Should there be problems within some school boards, the Ministry should instead use existing legislation to correct them.

Sincerely,

A handwritten signature in black ink, appearing to read 'David K. Thomas'.

David K. Thomas  
Director of Education

A handwritten signature in black ink, appearing to read 'Greg Pietersma'.

Greg Pietersma  
Chair

cc: MPPs  
School Board Chairs and Directors  
OPSBA



**Waterloo Region  
District School Board**

51 Ardelet Avenue, Kitchener, Ontario N2C 2R5  
Phone: 519 570-0003 Fax: 519 742-1364

October 12, 2012

The Honourable Laurel Broten  
Minister of Education  
Ontario Ministry of Education  
22<sup>nd</sup> Floor, Mowat Block  
900 Bay Street  
Toronto, Ontario M7A 1L2

Dear Minister Broten:

**Re: Regulation 274/12**

I am writing to advise you that the Waterloo Region District School Board at its meeting on September 24, 2012, discussed Ontario Regulation 274/12, Hiring Practices and made the following recommendation at that time:

It is the recommendation of the Waterloo Region District School Board that Education Minister L. Broten reconsider Regulation 274/12 which uses seniority as part of the criteria used in the hiring of Long Term Occasional Teachers.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ted Martin'.

Ted Martin  
Chairperson of the Board

A handwritten signature in black ink, appearing to read 'Linda Fabi'.

Linda Fabi  
Director of Education

cc: Andrea Horwath, Leader, New Democratic Party  
Tim Hudak, Leader, Progressive Conservative Party  
Catherine Fife, MPP (Kitchener-Waterloo)  
Michael Harris, MPP (Kitchener-Conestoga)  
Rob Leone, MPP (Cambridge)  
John Milloy, MPP (Kitchener Centre)  
Ontario Public School Board Association  
WRDSB Trustees





**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD****Report No:** 06**Date:** December 7, 2012

**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** Nancy Petrick Superintendent of Education  
Barbara Willcocks Student Success Lead

**SUBJECT:** Special Funding for Native Language and Native Studies Courses Semester 2, 2012-13

**STRATEGIC  
PRIORITY:** Student Achievement and Well-Being

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**Background**

Since Sept. 2007, the Superior-Greenstone DSB has offered additional courses in Native Language and Native Studies through special funding made available by the Ministry of Education. This funding is provided over and above the base funding for students to encourage and support a focus on Aboriginal language, culture, beliefs and values.

**Current Situation**

The following Native Studies and Native Language courses were offered at our Board's secondary schools during semester one 2012-13. Please note that Manitouwadge High School was not able to schedule the course in the first semester but is offering it in the second semester.

Manitouwadge High School: — Contemporary Aboriginal Voices NBE 3C/ 3U

Marathon High School: — Ojibway LNO AO  
— Contemporary Aboriginal Voices NBE 3C and NBE 3U

Nipigon Red Rock District HS: — Aboriginal Beliefs, Values, and Aspirations in  
Contemporary Society NBV3E

**Next Steps**

The following secondary schools are requesting to offer the following Native Language and Native Studies courses in Semester 2 of the 2012-2013 school year.

Geraldton Composite High School: — Ojibway LNO AO  
— Aboriginal People in Canada NAC 20  
— Aboriginal Beliefs, Values, and Aspirations in  
Contemporary Society NBV3E

Lake Superior High School: — Aboriginal Beliefs, Values, and Aspirations in  
Contemporary Society NBV3E

Marathon High School: — Contemporary Aboriginal Voices NBE 3U

Nipigon Red Rock District HS: — Aboriginal Beliefs, Values, and Aspirations in  
Contemporary Society NBV3E/3C  
— Aboriginal People in Canada NAC 20

**Administrative Recommendation:**

That, the Superior-Greenstone DSB, having received Report No. 06: Special Funding for Native Language and Native Studies Courses Semester 2, 2012-2013 approves the addition of a total of six (6) additional sections to the secondary schools listed above for Semester 2 of the 2012-2013 school year for Native Language and Native Studies courses, pending proof of minimum student enrollment as requested.

Respectfully submitted

Nancy Petrick  
Superintendent of Education

Barbara Willcocks  
Student Success Lead

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Report No:** 07

**Date:** December 7, 2012

**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** Barbara Draper, Coordinator of Human Resource Services

**SUBJECT:** Personnel Report – December 7, 2012

**STRATEGIC  
PRIORITIES:** Responsible Stewardship of Resources

*That*, the report entitled, Personnel December 7, 2012 be presented to the board for information.

|                         |
|-------------------------|
| <b>I TEACHING STAFF</b> |
|-------------------------|

1. **RESIGNATIONS**

*Please contact Human Resources for Personnel Information*

|                         |
|-------------------------|
| <b>II SUPPORT STAFF</b> |
|-------------------------|

1. **APPOINTMENTS**

2. **TRANSFERS, CHANGES IN ASSIGNMENTS**

3. **OTHER**  
*(Temporary Assignments)*

Barbara Draper  
Coordinator of Human Resource Services  
**Reference: Regular Board Meeting December, 2012**