

## SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD



**Our Mission:** "Inspiring our students to succeed and make a difference"  
**Our Vision:** "We are leaders in providing quality learning experiences in our small school communities"  
**Our Values:** "Caring, Fairness, Empathy, Responsibility, Honesty, Resilience, Respect, Perseverance and Innovation"  
**Our Motto:** "Small schools make a difference"

### Videoconference Site Locations

Superior-Greenstone District School Board ... (SGDSB) .....12 Hemlo Drive, Marathon, ON  
 Manitouwadge High School ..... (MNHS) .....200 Manitou Road W., Manitouwadge, ON  
 Lake Superior High School ..... (LSHS) .....Hudson Drive, Terrace Bay, ON  
 Nipigon-Red Rock District High School ..... (NRHS) .....20 Frost Street, Red Rock, ON  
 Geraldton Composite High School ..... (GCHS) .....500 Second Street West, Geraldton, ON

### Organizational & Regular Board Meeting 2013/01

## MINUTES

Friday, December 7, 2012

Designated Site: Superior-Greenstone DSB Meeting Room 12, Hemlo Drive, Marathon, ON

**Board Chair:** P. McRae

**Director:** David Tamblyn

VC Sites at: GCHS / LSHS / MNHS / NRHS

Teleconference Moderator: RM. Joannette

### Attendance

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Bartlett, Bette				X		MacGregor, Aaron (Student)			X		
Brown, Cindy					X	Mannisto, Mark	X				
First Nation (Vacant)						McRae, Pauline (Pinky)	X				
Fisher, Matthew		X				Santerre, Angel		X			
Keenan, Darlene		X				Simonaitis, Fred	X				

<u>Board Administrators</u>	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)					
	OS	TC	VC	A	R	
Tamblyn, David: Director of Education	X					
Petrick, Nancy: Superintendent of Education	X					
Tsubouchi, Cathy: Superintendent of Business						X
Williams, Dianne: Manager of Accounting Services	X					
Chiupka, Wayne: Manager of Plant Services/Transportation	X					
Morden-Cormier, Nicole: School Effectiveness Leader		X				
Willcocks, Barb: Student Success Leader						X
Paris, Marc: Coordinator of Maintenance						X
Draper, Barb: Coordinator of Human Resources Services	X					
Ross, Brad: Coordinator of Systems and Information Technology	X					
Joannette, Rose-Marie: Administrative Assistant / Communications	X					

## **1.0 Roll Call**

Director of Education David Tamblyn conducted roll call at 11:02 a.m. Members were present as noted above.

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Part 1: 11:00 a.m. - Election of Officers & Organization Appointments (Open to Public)

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## **2.0 Welcome and Direction for Proceedings**

David Tamblyn, Director and Secretary to the Board presided over the meeting until the Board Chair for 2013 was named.

## **3.0 Naming of Two Scrutineers**

D. Tamblyn named three scrutineers so that ballots from three trustees on teleconference could be counted. Board managers, W. Chiupka, N. Petrick and B. Draper were named and their appointment was noted as being for the duration of the meeting, that is, to act on all occasions where a vote by ballot was required.

## **4.0 Election: Board Chair for 2013**

### **4.1 Board Chair: Call for Nominations**

D. Tamblyn called for nomination for Board Chair. Trustee D. Keenan nominated Pinky McRae and Trustee M. Mannisto seconded. Trustee McRae let her name stand. After third call and hearing no further nominations, Trustee McRae was acclaimed as Board Chair for 2013.

## **5.0 Chairperson Assumes Office for 2013**

P. McRae assumed the chair and attended to all further proceedings for the 2013 Organizational and Regular Board Meeting. Before doing so, she thanked the Board for its support noting that the board had over 2012 clearly demonstrated the working of working together as a team and building relationships amongst it group. She said she was confident the Board could rise to the challenges presented in 2013 and most importantly continue its focus on achieving the goals as laid out in the Board Strategic Plan.

## **6.0 Election: Board Vice-Chair for 2013**

Board Chair P. McRae called for nominations for Board Vice-Chair. Trustee D. Keenan nominated Trustee M. Mannisto with Trustee F. Simonaitis adding his second. M. Mannisto accepted the nomination. Thrice called and hearing no further nomination, Trustee M. Mannisto was acclaimed as Board Vice Chair.

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Determination of 2013 Board Organization

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## **7.0 Approval of Agenda**

**01/13**

Moved by: Trustee D. Keenan

Second: Trustee F. Simonaitis

✓ **That**, agenda for Superior-Greenstone DSB Organizational and Regular Board Meeting 2013/01 on Friday, December 7, 2012 be accepted and approved.

Carried

## **8.0 Election: Standing Committee Chairs**

### **8.1 Chair: Education Committee-Call for Nominations**

Board Chair P. McRae called for nominations. Trustee Darlene Keenan nominated Trustee Angel Santerre. She accepted the nomination. Thrice called and hearing no further nomination, Trustee Santerre was acclaimed as Chair of the Education Committee.

8.2 Chair: Negotiations / Business Committee-Call for Nominations

Board Chair P. McRae called for nominations. Trustee Mark Mannisto nominated Trustee Darlene Keenan. She accepted the nomination. Thrice called and hearing no further nomination, Trustee Keenan was acclaimed as Chair of the Negotiations/Business Committee.

Before proceeding to committee appointments, Board Chair McRae advised that Trustee Cindy Brown having sent regrets for her attendance did indicate that she would let her name stand for reappointment to any of the committees upon which she served in 2012

**9.0 Appointments of Statutory Committees**

9.1 2013 Special Education Advisory Committee (SEAC)

1. Cindy Brown Appointee
2. Matthew Fisher Appointee
3. Darlene Keenan Alternate Appointee
4. Mark Mannisto Alternate Appointee

9.2 2013 Parental Involvement Committee

1. Darlene Keenan Appointee
2. Mark Mannisto Appointee
3. Fred Simonaitis Appointee
3. Angel Santerre Alternate Appointee
4. Cindy Brown Alternate Appointee

9.3 2013 Student Alternative Learning (SAL) Committee

In accordance with the Education Act, a board shall establish a SAL Committee to function as a committee to make decisions at meetings regarding supervised alternative learning by pupils of the board. A board shall appoint the following individuals to be members of a committee:

1. Cindy Brown Appointee
2. Angel Santerre Alternate Appointee
3. The Director of Education or the Superintendent of Education
4. At least one person who is not a member or employee of the Board

**10.0 Appointments of Standing Committee**

10.1 2013 Occupational Health and Safety Committee

1. Fred Simonaitis Appointee
2. Matt Fisher Appointee
3. Mark Mannisto Alternate Appointee

10.2 2013 Native Education Advisory Committee (NEAC)

- 1 Fred Simonaitis Appointee
- 2 Cindy Brown Alternate Appointee
3. Angel Santerre Alternate Appointee

**02/13**

*Moved by: Trustee M. Mannisto Second: Trustee A. Santerre*

**✓ That,** *he Superior-Greenstone DSB defer the appointment for the First Nation Representative seat as Chair and member of NEAC until such time as the First Nation Representative vacancy on the board has been filled, and that, until such time an acting chair shall be named at each forthcoming NEAC Meeting in 2013 as required.*

Carried

10.3 2013 Board Discipline Committee

1. Darlene Keenan Appointee
2. Cindy Brown Appointee
3. Angel Santerre Appointee
4. Fred Simonaitis Appointee
5. Matt Fisher Appointee

10.4 2013 Transportation Committee

1. Mark Mannisto Appointee
2. Fred Simonaitis Appointee
3. Cindy Brown Alternate Appointee

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Part 2: 11:21 a.m. - Committee of Whole Board In-Camera (Closed to Public)

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**11.0 Committee of the Whole Board** (In-Camera Closed)

11.1 Agenda: Committee of the Whole Board - Closed

**03/13**

Moved by: Trustee D. Keenan

Second: Trustee M. Fisher

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board (Closed Session) at 11:21 a.m. and that this portion be closed to the public.

Carried

11.2 Rise and Report from Closed Session

**04/13**

Moved by: Trustee F. Simonaitis

Second: Trustee D. Keenan

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board (Closed Session at 12:10 p.m. and that this portion be open to the public.

Carried

11.3 **05/13**

Moved by: Trustee M. Mannisto

Second: Trustee F. Simonaitis

✓ **That**, the Superior-Greenstone DSB recess for lunch and reconvene for the Regular portion of the Board Meeting at 12:30 p.m.

Carried

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Part 3: 12:10 p.m. - Light Lunch Service

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Part 4: 12:36 p.m. - Regular Board Meeting: (Open to Public)

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**12.0 Regular Meeting Call to Order**

**06/13**

Moved by: Trustee D. Keenan

Second: Trustee F. Simonaitis

✓ **That**, the Superior-Greenstone DSB Organizational and Regular Board Meeting 2013/01 of Friday, December 7, 2012 be called to order at 12:36 p.m.

Carried

### **13.0 Report of the Committee of the Whole Closed Session**

#### 13.1 **07/13**

Moved by: Trustee M. Mannisto

Second: Trustee D. Keenan

✓ **That**, the Superior-Greenstone DSB – Committee of the Whole – In-Camera Section B (Closed) Reports be adopted including the confidential minutes recorded from the meeting held on:

1. Regular Board Meeting 2012-11 – November 19, 2012 and,
2. That the Superior-Greenstone DSB approves the carryover of 2012 unused vacation days for the following Senior Administration and Managers:
  - David Tamblin
  - Cathy Tsubouchi
  - Nancy Petrick
  - Barbara Draper

Carried

### **14.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest offered at this time.

### **15.0 Minutes: Board Meetings and Board Committee Meetings**

#### 15.1 **08/13**

Moved by: Trustee D. Keenan

Second: Trustee M. Mannisto

✓ **That**, the minutes of the following Board meetings be adopted:

1. Regular Board Meeting – November 19, 2012.

Carried

### **16.0 Board Committee Reports: (Statutory / Standing / Ad Hoc)**

#### 16.1 Board Committees

- Board Audit Committee
  - No Report
- Board Policy Review Committee
  - Request was made to cancel December 11, 2012 due to ongoing labour negotiations and sanctions, which has precluded the opportunity to assemble an agenda. The Board agreed to the cancelation. The next scheduled meeting will be January 15, 2013.
- Native Education Advisory Committee
  - Meeting scheduled on November 23, 2012 although face-to-face failed to acquire quorum due to a winter storm. Next meeting is Friday, January 18, 2013.
- Occupational Health and Safety Committee
  - Next meeting is set for December 12, 2012
- Parent Involvement Committee
  - Next meeting is scheduled January 16, 2013
- Special Education Advisory Committee
  - Next meeting is scheduled on December 10, 2012.
- Transportation Committee
  - No Report
- Ontario Public School Boards' Association
  - D. Keenan reported briefly on Directors meeting at end of November, which focused mainly on labour negotiations. Public Education Symposium is coming up at end of January. Also noted was that, the venue for the AGM is changed now to Huntsville rather than Niagara Falls.

### **17.0 Business Arising Out of the Minutes**

There was no business arising from the minutes.

## **18.0 Delegations and/or Presentations**

### 18.1 Aaron MacGregor Student Trustee Update

A. MacGregor advised there has been no STAC or Student Senate meeting to report since the last board meeting on November 19. He noted that at MNHS, Principal John Mutch has indicated that he will act as staff advisor to the student council group. Student council has a variety of events planned around the Christmas season. He reported that students are concerned over the sanctions that have or may apply to the schools extra-curricular activities because there is no collective agreement for the secondary teachers at this time.

## **19.0 Reports of the Business Committee**

*Business Chair: (D. Keenan)*

*Superintendent of Business: Cathy Tsubouchi*

### 19.1 No Reports

## **20.0 Reports of the Director of Education**

*Director of Education: David Tamblyn*

### 20.1 Report No. 01: Proposal for 2013 Regular Board Meeting Schedule

Director D. Tamblyn reviewed the proposed meeting schedule noting in particular that the meetings scheduled in May, June and December are designated as face-to-face meetings. Prescribing three meetings as face-to-face would prove helpful for board members to meet the requirement per the Education Act to be physically present in the designated meeting room of the board for three meetings of the twelve booked throughout the year. As well, the May and June meetings are both meeting dates that include discussion about staffing and budget respectively making a face-to-face discussion helpful. The annual organizational meeting in December by virtue of its organizational itinerary is also an opportune time for the Board to be in company of each other.

**09/13**

*Moved by: Trustee D. Keenan*

*Second: Trustee M. Mannisto*

**✓ That,** the Superior-Greenstone DSB having received Report No. 01: Proposal for 2013 Regular Board Meeting Schedule, approves the 2013 Board Meetings schedule as outlined.

Carried

### 20.2 Report No. 02: Trustee Vacancy

D. Tamblyn advised that a letter has been sent to all First Nation Tuition Agreement Partners requesting that the First Nation group provide a nomination from within their group to be appointed as the First Nation Representative to Superior-Greenstone DSB.

### 20.3 Report No. 03: Director's Monthly Report-December 2012

D. Tamblyn provided highlights from this report.

### 20.4 Report No. 04: Legal Representation

D. Tamblyn advised that the report is presented as a requirement under Board Policy 713.

### 20.5 Correspondence

19.4.1 Thames Valley DSB

19.4.2 Upper Canada DSB

19.4.3 Waterloo Region DSB

D. Tamblyn noted that all correspondence was in reference to the Ministry of Education's Ontario Regulation 274/12 Hiring Practices. These boards have sent letters requesting that the regulation be repealed because it precludes boards from hiring the most appropriate person for teaching positions. Hiring solely on the qualification is a very limiting parameter especially in smaller

communities such as exists in this board. The board supports this position and would like to have a letter of support sent to request that the Minister consider repealing this regulation.

**10/13**

Moved by: Trustee M. Mannisto

Second: Trustee D. Keenan

✓ **That**, the Superior-Greenstone DSB, authorize the Director and Chair to compose a letter of support to be sent to Minister Broten to request that the ministry rescind Ontario Regulation 274/12.

Carried

20.6 Report No. 05: 2011-2012 Director's Annual Report

D. Tamblyn advised the report would be going out to Trustees shortly, as there is one more section to be added as per a ministry memo received on December 6, 2012. The report will be released by early next week. The Annual Report will also be posted to the Board website.

**21.0 Reports of the Education Committee**

Education Chair: (A. Santerre)

Superintendent of Education: Nancy Petrick

21.1 Report No 06: Special Funding for Native Language & Native Studies Courses Semester 2  
Nancy Petrick, Superintendent of Education provided a brief report on this item

**11/13**

Moved by: Trustee F. Simonaitis

Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB, having received Report No. 06: Special Funding for Native Language and Native Studies Courses Semester 2, 2012-2013 approves the addition of a total of six (6) additional sections to the secondary schools listed above for Semester 2 of the 2012-2013 school year for Native Language and Native Studies courses, pending proof of minimum student enrollment as requested.

Carried

**22.0 Reports from Human Resources**

22.1 Report No. 07: Personnel December 7, 2012

This report was presented for information with specific inquiries regarding staff addressed during the in-camera, closed section.

**23.0 New Business**

Board Chair: (P. McRae)

23.1 Board Chair

Nil

23.2 Trustees' Reports: Constituent Concerns

Nil

23.3 Future Board Meeting Agenda Items

Nil

23.4 Miscellaneous

Nil

**24.0 Notice of Motion**

Nil

## **25.0 Trustee Associations and Other Boards**

### **25.1 Appointments of OPSBA Director and Voting Delegates**

#### **25.1.1 Trustee Appointments for OPSBA Director/Voting Delegate**

**12/13**

Moved by: Trustee A. Santerre

Second: Trustee F. Simonaitis

✓ **That**, the Superior-Greenstone DSB appoint Trustee Darlene Keenan to serve as its Director to OPSBA effective for the period of December 2, 2012 to November 30, 2013.

Carried

**13/13**

Moved by: Trustee A. Santerre

Second: Trustee F. Simonaitis

✓ **That**, the Superior-Greenstone DSB appoint Trustee Darlene Keenan to serve as its Voting Delegate to OPSBA for the period of December 2, 2012 to November 30, 2013.

Carried

#### **25.1.2 Trustee Appointment for OPSBA Alternate Director/Alternate Voting Delegate**

**14/13**

Moved by: Trustee F. Simonaitis

Second: Trustee A. Santerre

✓ **That**, the Superior-Greenstone DSB appoint Trustee Mark Mannisto to serve as its Alternate Director to OPSBA for the period of December 2, 2012 to November 30, 2013.

Carried

**15/13**

Moved by: Trustee F. Simonaitis

Second: Trustee A. Santerre

✓ **That**, the Superior-Greenstone DSB appoint Trustee Mark Mannisto to serve as its Alternate Voting Delegate to OPSBA for the period of December 2, 2012 to November 30, 2013.

Carried

### **25.2 OPSBA**

#### **25.2.1 Public Education Symposium Program**

(Attached)

Please advise Director's office of your attendance so arrangement can be made.

## **26.0 Observer Comments**

(Members of the public limited to 2-minute address)

Nil

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Part 5: 1:15 p.m. Committee of Whole Board In-Camera (Closed to Public)

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## **27.0 Committee of the Whole Board** (In-Camera Closed)

### **27.1 Agenda: Committee of the Whole Board - Closed**

**16/13**

Moved by: Trustee D. Keenan

Second: Trustee F. Simonaitis

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section C (Closed Session) at 1:15 p.m. and that this portion be closed to the public.

Carried

### **27.2 Rise and Report from Closed Session**

**17/13**

Moved by: Trustee M. Mannisto

Second: Trustee F. Simonaitis

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section C (Closed Session) at 1:20 p.m. and that this portion be open to the public.

Carried



**28.0 Report of the Committee of the Whole Closed Section C**

**18/13**

Moved by: Trustee F. Simonaitis

Second: Trustee A. Santerre

✓ **That**, the Superior-Greenstone DSB authorized the Director of Education in consultation with Senior Administration to close one or more schools pursuant to section 19(2) of the Education Act in the event that safety and security of students is compromised as a result of sanctions taken by ETFO or OSSTF.

**29.0 Adjournment**

**19/13**

Moved by: Trustee F. Simonaitis

Second: Trustee A. Santerre

✓ **That**, the Superior-Greenstone DSB 2013/01 Organizational and Regular Board Meeting, Friday, December 7, 2012 adjourn at 1:21 p.m.