

## SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD



### Mission Statement

*In partnership with the students, the home and the community,  
Superior-Greenstone District School Board will address  
individual students' needs by providing:*



- ➔ *a diverse education that prepares for and honours their chosen path for success,*
- ➔ *avenues that foster a love of learning, and*
- ➔ *the means to honour varied learning styles.*

### Videoconference Site Locations

Superior-Greenstone District School Board.... (SGDSB).....12 Hemlo Drive, Marathon, ON  
 Manitouwadge High School ..... (MNHS) .....200 Manitou Road W., Manitouwadge, ON  
 Marathon High School ..... (MRHS) .....14 Hemlo Drive, Marathon, ON  
 Lake Superior High School ..... (LSHS) .....Hudson Drive, Terrace Bay, ON  
 Nipigon-Red Rock District High School ..... (NRHS) .....20 Frost Street, Red Rock, ON  
 Geraldton Composite High School ..... (GCHS) .....500 Second Street West, Geraldton, ON

## MINUTES

### 2005/4 Regular Board Meeting

6:30 p.m. (Committee of the Whole Board)

7:00 p.m. (Regular Board Meeting)

Monday, March 21, 2005

Convened at: Geraldton Composite HS, Geraldton, ON

With Videoconference Sites at: LSHS / MNHS / NRRDHS / Board Office

Board Chair: Bette Bartlett

Director: H. Wilson-Boast

PART I  
PART II  
PART III  
PART IV

Committee of the Whole Board: 6:40 p.m.  
 Section (A): In-Camera Session 1 – (closed to public)  
 Section (B): In-Committee (open to public): No Reports  
 Regular Board Meeting (open to public): 6:59 p.m.

### Attendance:

<u><b>Trustees</b></u>	<i>Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Aylward Les					✓	Keenan, Darlene			✓		
Bartlett, Bette	✓					Mannisto, Mark	✓				
Champagne, Guy			✓			Notwell, Kathryn			✓		
Fisher, Cynthia			✓			Sparrow, Julie <i>(left @ 9:05 pm)</i>			✓		
David Blanchard @ 7:00 pm			✓			Turner, Jim	✓				

<b><u>Board Administrators</u></b>	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)					
	OS	TC	VC	A	R	
Heather Wilson-Boast: <i>Director of Education</i>	✓					
Bruce Rousseau: <i>Superintendent of Business</i>		✓				
Dawna Johnson: <i>Acting Superintendent of Education</i>		✓				
John Robart: <i>Assistant to Superintendent of Education</i>			✓			
Cathy Tsubouchi: <i>Manager of Accounting Services</i>			✓			
Wayne Chiupka: <i>Manager of Plant Services</i>			✓			
Barb Draper: <i>Coordinator of Human Resources Services</i>			✓			
Brad Ross: <i>Coordinator of Systems and Information Technology</i>			✓			
Rose-Marie Joannette: <i>Transportation Manager/ Administrative Assistant</i>			✓			

### **1.0 Roll Call**

Board Chair B. Bartlett conducted roll call at 6:34 p.m. Members present as noted above.

### **2.0 Disclosure of Interest: re Closed Session**

There were no disclosures of interest regarding the closed session.

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PART II: *Committee of the Whole Board Section (A)*

*In-Camera Session 1: (Closed to Public): 6:34 p.m.*

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### **3.0 Committee of the Whole Board** *(In-Camera Closed)*

#### **3.1 Agenda: Committee of the Whole Board**

**89/05**

Moved by: *Trustee M. Mannisto*

Seconded by: *K. Notwell*

✓ ***That***, the Superior Greenstone DSB go into a Committee of the Whole Board (In-Camera Session) at 6:36 p.m., and that this portion be closed to the public.

Carried

#### **3.2 Rise and Report from Closed Session**

**90/05**

Moved by: *Trustee J. Sparrow*

Seconded by: *D. Keenan*

✓ ***That***, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board (In-Camera Session) at 6:45 p.m., and that this portion is open to the public.

Carried

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PART III: *Committee of the Whole Board Section (B)*

*(Open to Public): No Reports*

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### **4.0 See Committee of Whole: Section B**

There were no reports for the Committee of the Whole Open Session

**5.0 Regular Meeting Call to Order**

Board Chair, B. Bartlett called the regular meeting to order at 6:59 p.m.

**6.0 Approval of Committee of the Whole In-Camera (Closed) Report**

**91/05**

Moved by: Trustee G. Champagne

Seconded by: M. Mannisto

✓ ***That***, the Superior-Greenstone DSB approve the Committee of the Whole (In-Camera) Report.

Carried

**7.0 Approval of Committee of the Whole (Open) Report**

No reports were submitted for Committee of the Whole, open session.

**8.0 Approval of Agenda**

**92/05**

Moved by: Trustee J. Turner

Seconded by: D. Keenan

✓ ***That***, the agenda for the Superior-Greenstone DSB 2005/4 Regular Board Meeting, March 21/05 be accepted and approved as amended to add Item 12.1.1 Marion Drysdale Award and Item 12.4 Enhancement Agreements.

Carried

**9.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest regarding the open session.

**10.0 Minutes**

**10.1 Board Meetings:**

**10.1.1 2005/3 Regular Board – February 21, 2005**

**93/05**

Moved by: Trustee J. Turner

Seconded by: M. Mannisto

✓ ***That***, the minutes from the following Board Meetings be and are hereby declared adopted:

- 2005/3 Regular Board, February 21, 2005

Carried

**10.2 Standing Committees**

**10.2.1 Board Policy Committee – February 28, 2005**

**94/05**

Moved by: Trustee J. Turner

Seconded by: J. Sparrow

✓ ***That***, the minutes from the Board Policy Committee be acknowledged as received:

- Monday, February 28, 2005

Carried

**95/05**

Moved by: Trustee K. Notwell

Seconded by: J. Turner

✓ **That**, the Superior-Greenstone DSB receives:

- Draft 3: Violence Against Board Trustees/Employees Policy, and
- Draft 3: Violence Against Board Trustees/Employees Management Guideline as presented for information.

Carried

The draft will be revisited at the next Board Policy Committee meeting with input from principals, staff and trustees considered prior to final draft for board approval.

**96/05**

Moved by: Trustee M. Mannisto

Seconded by: D. Keenan

✓ **That** the Superior-Greenstone DSB approve for posting to the board website, the following Management Guideline

- Criminal Background Check (re Policy 716Volunteers, Trustees & Others)

as referenced in the Board Policy Committee Minutes dated, January 24, 2005 and that the implementation of this management guideline be dated March 21, 2005.

Carried

## **11.0 Business Arising Out of the Minutes**

### **11.1 Board Minutes: February 21, 2005**

#### **Item 13.2 School Council Conference Participant**

Director Heather Wilson-Boast reported that the Roman Petruniak of the Lake Superior High School Council would attend the Ideas and Inspirations Conference sponsored by School Advocate. He will provide a report on the conference at a future board meeting. There was a good response from school councils to the conference offering.

### **11.2 Board Minutes: February 21, 2005 – Item 18.1**

#### **Notice of Motion re: Board Bylaw 4.0, Part 4.4 Meeting Location**

**97/05**

Moved by: Trustee J. Turner

Seconded by: K. Notwell

✓ **That**, the Superior-Greenstone DSB approve the revision of Board Bylaw 4.0, Part 4.4 to read:

*“Regular meetings of the Board shall be held at the head office of the Board **and/or** alternate designated meeting room locations as determined by the Board. In special or emergency circumstances, the Chair, in consultation with the Director, may alter the venue/designated meeting room, provided sufficient notice is provided to the members.”*

Carried

## **12.0 Delegations and/or Presentations**

### **12.1 School Profile: Beardmore PS Profile**

PowerPoint: G. Rismondo

Beardmore Public School Principal, George Rismondo presented a PowerPoint presentation highlighting the school's history and current school life, events and achievements.

### **12.2 Marion Drysdale Award-Winning Video: Geraldton Composite HS**

H. Wilson-Boast introduced GCHS Teacher Rob Haslam whose media class placed first in the regional competition for the Marion Drysdale Award. The “Knightline” video produced by the class under Mr. Haslam’s direction was played for the benefit of the board. The video displayed how individuals in a family unit chose to deal with a stressful event and how each perspective resulted in a different coping strategy.

- 12.3 Update: Student Trustee
- 12.3.1 Update: OSTA-AECO Promotions Committee  
Trustee David Blanchard advised that the committee for Ontario Student Trustees' Association is promoting their April Conference and has posted its website.
- 12.3.2 Update: Student Cabinet  
Trustee Blanchard had an opportunity to make a presentation to the Principal Administrative Council. His focus has been to promote the cabinet and encourage participation and involvement from his student colleagues.
- 12.4 Aboriginal Enhancement Agreements  
Trustee, Cindy Fisher advised that on March 31, 2005, the Northern Ontario Education Leaders (NOEL) would be hosting a presentation by Chief Nathan Mathews of British Columbia, Chief's Action Committee. Affiliated with the BC Aboriginal Branch of the Ministry of Education, Chief Mathews' will be reporting on the Educational Enhancement (EA) Agreements between BC school districts, all the local Aboriginal communities and the Ministry of Education. The EA establishes a collaborative partnership between Aboriginal communities and school districts that involves shared decision-making and specific goal setting to meet the educational needs of Aboriginal students. EA's highlight the importance of academic performance and stress the integral nature of Aboriginal traditional culture and languages to Aboriginal student development and success. Fundamental to EA's is the requirement that school districts provide strong programs on the culture of local Aboriginal peoples on whose traditional territories the districts are located.
- 12.5 School Council Chair's Forum  
There were no School Council Chairs wishing to exercise the opportunity to address the board.

### **13.0 Reports of the Director of Education**

*(H. Wilson-Boast)*

- 13.1 Report No. 25: Update: Strategic Direction Action Plans  
**98/05**  
*Moved by: Trustee M. Mannisto* *Seconded by: K. Notwell*  
**✓ That,** the Superior-Greenstone DSB receives Report No. 25: Strategic Direction Action Plans as presented for information.

*Carried*

Early in March 2005, senior administration, principals and vice-principals met with the Strategic Direction Plan, facilitator Scott Ferguson to compile the accountability piece or Action Plan for the board's Strategic Direction. The session focused on the development of the action plan using the Pareto 20/80 Principle. Capacity Building and professional development will constitute the two key components of the plan in development for presentation at the April Board Meeting.

- 13.2 Correspondence
- 13.2.1 MOE Memo (March 4/05): Avis Glaze re Target Setting  
H. Wilson-Boast provided a brief report of the memorandum, noting that board targets for 2005-2006 are being set for the Literacy and Numeracy Secretariat for the Kindergarten to Grade 6 Initiative. By 2008, the MOE working in concert with boards wants to achieve the goal of 75% of the province's Grade 6 students meeting or exceeding provincial standards in reading, writing and math initiatives. Initial target setting is being prepared to submit on March 31, 2005.
- 13.2.2 MOE Memo (March 7/05): A. Gitterman re MISA  
H. Wilson-Boast provided a brief report on the memorandum contents. Boards are being given initial funding to make available support planning and start-up activities for capacity building at board levels for Managing Information for Student Achievement (MISA). A

grant of \$45,000 has been allocated to this board for the initiative, which the ministry has noted as important data collection for evidence informed decision-making.

13.3 Good News Glances

13.3.1 Ontario Lieutenant Governor: School Twinning Initiative

Terrace Bay Public School is one of 95 Ontario public schools, which will be involved in the Ontario Principal's Council School Twinning Initiative. Sponsored through Ontario Lieutenant Governor's Office the project links native schools in Ontario to a public school twin. Terrace Bay PS has been twinned with the Lydia Lois Beardy Memorial School in Wunnumin Lake.

13.3.2 Business & Education Partners in OYAP: Nipigon-Red Rock DHS

Safety in the forestry industry recently provided to the Ontario Youth Apprenticeship Program students at Nipigon-Red Rock DHS was very well received. Rob Ellis, sponsored by the Columbia Forest Products, the Northwestern Ontario Sawmill and Veneer/Plywood Safety Committee and the Lakehead Forest Products Safety Council, conducted a daylong session with students. Teacher Brenda Harvey reported it was a meaningful opportunity for learning for students made possible through the partnership between business and education.

**14.0 Reports of the Education Committee**

*(Education Chair: K. Notwell)*

*Assistant to the Superintendent of Education: D. Johnson*

14.1 Report No. 26 OASBO / OKNL-IT Connectivity Project

**99/05**

*Moved by: Trustee J. Turner*

*Seconded by: J. Sparrow*

**✓ That**, the Superior-Greenstone DSB receives Report No. 26: OASBO / OKNL – IT Connectivity Project as presented.

*Carried*

The OASBO/OKNL IT Connectivity Project grant approval of \$76,048 will provide an opportunity to allow for the improvement of connectivity with new hardware and network services. Benefits associated with this project include improved student learning, more manageable data access, increased teacher support and actions to support our current strategic direction. This project will allow Superior-Greenstone DSB to be a leader in technology and a champion in the development of E-learning.

**100/05**

*Moved by: Trustee J. Turner*

*Seconded by: M. Mannisto*

**✓ That**, Superior-Greenstone DSB supports the OASBO / OKNL - IT Connectivity Project by providing financial support to the project in the amount of approximately \$215,452 and that this amount be drawn from reserves.

*Carried*

14.2 Report No. 27: Secondary School Data Collection

**101/05**

*Moved by: Trustee K. Notwell*

*Seconded by: G. Champagne*

**✓ That**, the Superior-Greenstone DSB receives Report No. 27: Secondary School Data Collection as presented for information and discussion purposes

*Carried*

John Robart, Assistant to the Superintendent of Education provided highlights of this written report to the Board.

- 14.3 Update: School Security Device (Video Surveillance)  
A grant of \$20,000 has been approved for five elementary schools' installation of School Video Surveillance Devices.

**15.0 Reports of the Business Committee**

*(Business Chair: J. Turner)*

*Superintendent of Business: B. Rousseau*

- 15.1 Report No. 28: Deloitte Management Letter- 2004 Audit  
**102/05**

*Moved by: Trustee J. Turner*

*Seconded by: M. Mannisto*

✓ **That**, the Superior-Greenstone DSB receives Report No. 28: Deloitte Management Letter for the 2004 Audit as presented.

Carried

The Board Financial Statements are now posted on the website.

**103/05**

*Moved by: Trustee G. Champagne*

*Seconded by: J. Turner*

✓ **That**, the Superior-Greenstone DSB accepts the Deloitte & Touche Management Letter as presented.

Carried

**16.0 Matters for Decision**

*Board Chair: B. Bartlett*

- 16.1 Disbursements

16.1.1 Report No. 29: Disbursements-February 2005

**104/05**

*Moved by: Trustee K. Notwell*

*Seconded by: D. Keenan*

✓ **That**, the Superior-Greenstone DSB receives Report No. 29: Disbursement-February 2005 as presented for information

Carried

- 16.2 Report No.: 30: Personnel-March 21, 2005

**105/05**

*Moved by: Trustee D. Keenan K. Notwell*

*Seconded by: K. Notwell*

✓ **That**, the Superior-Greenstone DSB receives Report No. 30: Personnel dated March 21, 2005 as presented for information.

Carried

**17.0 New Business**

- 17.1 Chair

Board Chair, B. Bartlett, expressed her appreciation for the arrangements made to have the board meeting at the Geraldton Composite HS.

- 17.2 Correspondence

Nil Report

- 17.3 Future Board Meeting Agenda Items

No items were noted.

## **18.0 Notice of Motion**

## **19.0 Trustee Associations and Other Boards**

### **19.1 OPSBA**

Trustee D. Keenan provided a comprehensive verbal report on the OPSBA Board of Directors meeting at the end of February.

## **20.0 Observer Comments**

There were no observer comments.

## **21.0 Adjournment**

**106/05**

Moved by: Trustee J. Sparrow

Seconded by: K. Notwell

✓ **That**, the Superior-Greenstone DSB 2005/4 Regular Board Meeting adjourn at 8:55 p.m.

Carried

### Schedule: 2005 Regular Board Meetings (Mondays)

The designated meeting room for Regular Board Meetings is rotated throughout the year to include two meetings at each of the area high schools where videoconference equipment is housed to facilitate the meeting.

<b><i>Date</i></b>	<b><i>Time</i></b>	<b><i>Location</i></b>		<b><i>Date</i></b>	<b><i>Time</i></b>	<b><i>Location</i></b>
April 18	**4:00 p.m.	*** MNHS		September 19	**4:00 p.m.	***GCHS
May 16	**4:00 p.m.	*** SGDSB Office		October 17	**4:00 p.m.	***LSHS
June 20	**4:00 p.m.	*** NRHS		November 21	*6:30 p.m.	MNHS
July 18	Time: TBA	Venue: TBA		December 5	*6:30 p.m.	NRHS
August 29	*6:30 p.m.	SGDSB Office				

\* 6:30 pm Start: 6:30- 7:00 pm Committee of Whole, In-Camera (closed to public) / 7:00 pm Regular Board (open to public)

\*\* 4:00 pm Start: 4:00-4:30 pm Trustee Light Dinner / 4:30-5:00 pm Committee of Whole, In-Camera (closed to public)  
5:00 pm Regular Board (open to public)

\*\*\* Date includes: School Tour & Joint School Council Meetings (Arrangements to be announced)



**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**2005/4Regular Board Meeting**

Committee of the Whole Board: 6:30 p.m.

Monday, March 21, 2005

Convened at: Geraldton Composite HS, Geraldton ON  
With Videoconference Sites at: LSHS / MNHS / NRRDHS / Board Office

**T O P I C S**

Board Chair: Bette Bartlett

Director: H. Wilson-Boast

PART II: *Committee of the Whole Board (In-Camera)*

*(Closed Session): 6:30 p.m.*

1.0 Personnel

*(H. Wilson-Boast)*

2.0 Update: Negotiations

*(B. Rousseau)*

2.1 OSSTF

2.2 OSSTF-ESS

2.3 ETFO

3.0 Update: Grievances

PART III: *Committee of the Whole Board*

*(Open Session): Nil*

1. No Reports

**In Committee and Regular Board Meeting 2005/4**

Monday, March 21, 2005

**M I N U T E S**

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2005

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
CHAIR