

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD



Mission Statement

*In partnership with the students, the home and the community,
Superior-Greenstone District School Board will address
individual students' needs by providing:*



- ➔ *a diverse education that prepares for and honours their chosen path for success,*
- ➔ *avenues that foster a love of learning, and*
- ➔ *the means to honour varied learning styles.*

Videoconference Site Locations

Superior-Greenstone District School Board.... (SGDSB).....12 Hemlo Drive, Marathon, ON
 Manitouwadge High School (MNHS)200 Manitou Road W., Manitouwadge, ON
 Marathon High School (MRHS)14 Hemlo Drive, Marathon, ON
 Lake Superior High School (LSHS)Hudson Drive, Terrace Bay, ON
 Nipigon-Red Rock District High School (NRHS)20 Frost Street, Red Rock, ON
 Geraldton Composite High School (GCHS)500 Second Street West, Geraldton, ON

MINUTES

2005/5 Regular Board Meeting

4:30 p.m. (Committee of the Whole Board)

5:00 p.m. (Regular Board Meeting)

Monday, April 18, 2005

Convened at: Manitouwadge HS, Manitouwadge, ON

With Videoconference Sites at: GCHS / LSHS / / NRRDHS / Board Office

Board Chair: Bette Bartlett

Director: H. Wilson-Boast

PART I
PART II
PART III
PART IV

Committee of the Whole Board: 4:35 p.m.
 Section (A): In-Camera Session 1 – (closed to public)
 Section (B): In-Committee (open to public): No Reports
 Regular Board Meeting (open to public): 5:00 p.m.

Attendance:

| <u>Trustees</u> | Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) | | | | | | | | | | |
|---------------------------|---|----|----|---|---|------------------|----|----|----|---|---|
| | OS | TC | VC | A | R | | OS | TC | VC | A | R |
| Aylward Les | ✓ | | | | | Keenan, Darlene | ✓ | | | | |
| Bartlett, Bette | ✓ | | | | | Mannisto, Mark | ✓ | | | | |
| Champagne, Guy | ✓ | | | | | Notwell, Kathryn | ✓ | | | | |
| Fisher, Cynthia | | | | | ✓ | Sparrow, Julie | | | ✓ | | |
| David Blanchard @ 4:59 pm | ✓ | | | | | Turner, Jim | ✓ | | | | |

| <u>Board Administrators</u> | Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) | | | | | |
|---|---|----|----|---|---|--|
| | OS | TC | VC | A | R | |
| Heather Wilson-Boast: <i>Director of Education</i> | ✓ | | | | | |
| Bruce Rousseau: <i>Superintendent of Business</i> | ✓ | | | | | |
| Dawna Johnson: <i>Acting Superintendent of Education</i> | ✓ | | | | | |
| John Robart: <i>Assistant to Superintendent of Education</i> | | | ✓ | | | |
| Cathy Tsubouchi: <i>Manager of Accounting Services</i> | | | ✓ | | | |
| Wayne Chiupka: <i>Manager of Plant Services</i> | | | ✓ | | | |
| Barb Draper: <i>Coordinator of Human Resources Services</i> | | | ✓ | | | |
| Brad Ross: <i>Coordinator of Systems and Information Technology</i> | | | ✓ | | | |
| Rose-Marie Joannette: <i>Transportation Manager/ Administrative Assistant</i> | ✓ | | | | | |

1.0 Roll Call

Board Chair B. Bartlett conducted roll call at 4:34 p.m. Members present as noted above.

2.0 Disclosure of Interest: re Closed Session

There were no disclosures of interest regarding the closed session.

PART II: *Committee of the Whole Board Section (A)*

In-Camera Session 1: (Closed to Public): 4:35 p.m.

3.0 Committee of the Whole Board *(In-Camera Closed)*

3.1 Agenda: Committee of the Whole Board **114/05**

Moved by: *Trustee K. Notwell*

Seconded by: *L. Aylward*

✓ ***That***, the Superior Greenstone DSB go into a Committee of the Whole Board (In-Camera Session) at 4:35 p.m., and that this portion be closed to the public.

Carried

3.2 Rise and Report from Closed Session **115/05**

Moved by: *Trustee L. Aylward*

Seconded by: *M. Mannisto*

✓ ***That***, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board (In-Camera Session) at 4:58 p.m., and that this portion is open to the public.

Carried

PART II: *Committee of the Whole Board Section (B)*

(Open to Public)

4.0 See Committee of Whole: Section B

There were no reports for the Committee of the Whole Open Session

PART III: *Regular Board Meeting*

(Open to Public): 5:00 p.m.

5.0 Regular Meeting Call to Order

Board Chair, B. Bartlett called the regular meeting to order at 5 p.m.

6.0 Approval of Committee of the Whole In-Camera (Closed) Report

116/05

Moved by: Trustee J. Turner

Seconded by: D. Keenan

✓ **That**, the Superior-Greenstone DSB approve the Committee of the Whole (In-Camera) Report.

Carried

7.0 Approval of Committee of the Whole (Open) Report

No reports were submitted for Committee of the Whole, open session.

8.0 Approval of Agenda

117/05

Moved by: Trustee J. Turner

Seconded by: L. Aylward

✓ **That**, the agenda for the Superior-Greenstone DSB 2005/5 Regular Board Meeting, April 18/05 be accepted and approved as amended to go back into Committee of the Whole (In-Camera) after Item 19.0 Observer Comments.

Carried

9.0 Disclosures of Interest re: Open Session

There were no disclosures of interest regarding the open session.

10.0 Minutes

10.1 Board Meetings:

10.1.1 2005/4 Regular Board – March 21, 2005

118/05

Moved by: Trustee M. Mannisto

Seconded by: K. Notwell

✓ **That**, the minutes from the following Regular Board Meeting be and are hereby declared adopted:

- 2005/4 Regular Board, Monday, March 21, 2005

Carried

10.1.2 2005/1 Special Board – March 24, 2005

119/05

Moved by: Trustee J. Turner

Seconded by: L. Aylward

✓ **That**, the minutes from the following Special Board Meeting be and are hereby declared adopted:

- 2005/1 Special Board, Thursday, March 24, 2005

Carried

10.2 Statutory Committees

10.2.1 SEAC Meetings: February 22 and March 29, 2005

120/05

Moved by: Trustee G. Champagne

Seconded by: D. Keenan

✓ **That**, the minutes from the SEAC Committee be acknowledged as received:

- Tuesday, February 22, 2005
- Tuesday, March 29, 2005

Carried

Trustee, J. Turner noted that motion should read SEAC Committee, not Board Policy Committee as was indicated.

Director H. Wilson-Boast made note of SEAC minutes wherein the SEAC Committee proposes that the Education Assistant criteria be established from a team approach perspective, i.e., the school team be the focus rather than linking educational assistants with a one-on-one approach.

10.3 Standing Committees

10.3.1 Board Policy Committee – April 4, 2005

121/05

Moved by: Trustee J. Turner

Seconded by: K. Notwell

✓ **That**, the minutes from the Board Policy Committee be acknowledged as received:

- Monday, April 4, 2005

Carried

122/05

Moved by: Trustee L. Aylward

Seconded by: K. Notwell

✓ **That**, the Superior-Greenstone DSB accept the recommendations as outlined in the Board Policy Committee Minutes dated, April 4, 2005, and that, the board approve as reviewed:

- Policy 202 Control and Release of Information

for posting to the Board Website, and that, the implementation of this policy review be dated April 18, 2005, and that this policy shall supersede any previous policies and procedures of the board.

Carried

Trustee J. Sparrow noted that as an elected representative from the community, if a question is posed to her from the media she should be permitted to comment. She noted that such comments would and should be clarified as a personal position and not a submission made on behalf of the board. Trustees concurred that this measure would serve to alleviate any misrepresentation of the position of the board as a whole.

11.0 Business Arising Out of the Minutes

- 11.1 Board Minutes: 02/21/05 re Item 12.2.1 Board Policy 716-Criminal Background Check
H. Wilson Boast noted that Policy 716 was posted as per the Board Policy Committee approved draft and not the working draft that was attached in error to the Board Agenda of February 21, 2005.

12.0 Delegations and/or Presentations

- 12.1 School Profile: Manitouwadge PS Profile
Principal David Passi presented a comprehensive PowerPoint report outlining the history and school community life at Manitouwadge Public School. The presentation has been posted to the Manitouwadge Public School website for public access.
- 12.2 Update: Student Trustee
- 12.2.1 Update: OSTA-English Public Conference
Trustee D. Blanchard reported that the conference was disappointing with a lack of focus and organization.
- 12.2.2 OSTA-AECO: Future Attendance
Trustee D. Blanchard expressed concern about supervision for students attending this conference. Director H. Wilson-Boast noted that boards have no authority over the Ontario Student Trustee Association events, however, as an affiliated group of OPSBA,

Trustee D. Keenan who is the Superior-Greenstone DSB Director on OPSBA will address this issue at the next OPSBA Director Meeting at the end of April.

12.2.3 Safe School's Action Team

D. Blanchard attended the Safe School Action Team Meeting in Thunder Bay with Acting Superintendent Dawna Johnson. The purpose of the meeting was to assist in development of recommendations for the Ministry of Education. He noted that this board showed itself to be well prepared as it is already in the implementation stage in several areas, notably due to its work on the Anti-Bullying Policy and the Strategic Direction Plan.

12.3 School Council Chair's Forum

Members of school council did not attend the board meeting in Manitouwadge.

13.0 Reports of the Director of Education

(H. Wilson-Boast)

13.1 Report No. 31: Strategic Direction Action Plan

123/05

Moved by: Trustee J. Turner

Seconded by: G. Champagne

✓ **That**, the Superior-Greenstone DSB receive Report No. 31: Strategic Direction Action Plan (March 8, 2005 Draft) as presented.

Carried

Senior administration and principals met with Progress Consulting Facilitator Scott Ferguson to fine-tune the action plans to support the strategic directions plan. Director H. Wilson-Boast explained the exercise delineated action to take to achieve a goal for the strategies outlined, and associated indicators of success that were measurable, observable or at the least perceivable.

124/05

Moved by: Trustee G. Champagne

Seconded by: L. Aylward

✓ **That**, the Superior-Greenstone DSB adopt the Strategic Direction Action Plan Report and circulate it to the community at large.

Carried

13.2 Report No. 32: Native Education Advisory Committee Task Force

125/05

Moved by: Trustee K. Notwell

Seconded by: M. Mannisto

✓ **That**, Superior-Greenstone DSB receives Report No. 32: Native Education Advisory Committee Task Force as presented.

Carried

Improving First Nations outreach was identified in the Board Strategic Direction Plan. To that end a task force composed of trustees, board and school administrators and First Nations officers will be established. The group will develop parameters for implementing a Native Education Advisory Committee and laying out the groundwork for a NEAC Policy. The following trustees confirmed their interest on being on the committee: M. Mannisto, G. Champagne, B. Bartlett, and K. Notwell. First Nations Trustee, C. Fisher will also be a member of NEAC.

126/05

Moved by: Trustee M. Mannisto

Seconded by: L. Aylward

✓ **That**, Superior-Greenstone DSB authorize Senior Administration to strike a task force to develop parameters for the Native Education Advisory Committee

Carried

13.3 Good News Glances

13.3.1 2004 Terry Fox Runs

B.A. Parker, George O'Neill and the Red Rock Public Schools all took part in the 2004 Terry Fox Run to raise a total of \$1,637. To commemorate the 25th Anniversary of the

Terry Fox's Marathon of Hope, all schools in Canada are encouraged to participate on September 16, 2005 in a show of solidarity by Canadian students to raise funds for cancer research

13.3.2 Marion Drysdale Awards: Marathon HS

Marathon HS district winners in the Marion Drysdale Awards in the Poetry and Prose category were: Alicia Humphrey-Intermediate 9-10 Academic

Dean Cummings-Senior 11-12 University

Michael Foley-Senior 11-12 College/Workplace

Temina McCormack-French

Jennifer Skrecky and Vanessa Wirtz also submitted entries. Hope Pickersgill submitted an entry in the Visual Art category.

14.0 Reports of the Education Committee

(Education Chair: K. Notwell)

Assistant to the Superintendent of Education: D. Johnson

14.1 Report No. 33: Safety Audit

127/05

Moved by: Trustee K. Notwell

Seconded by: D. Keenan

✓ That, Superior-Greenstone DSB receives Report No. 33: Safety Audit as presented for information.

Carried

In December 2004, the Minister of Education announced the introduction of the Safe Schools Action Team to implement new measures to protect students. This initiative will provide opportunities within the school community that will lead to discussion and identification of safety issues and to the identification of actions and policies that may be required to help secure safe learning environments. The audit team would be composed of teachers, students, parent representatives of the School Council, school staff members (non-teaching), school administrators and community group representatives.

14.2 Report No. 34: Board Improvement Plan Status

128/05

Moved by: Trustee L. Aylward

Seconded by: G. Champagne

✓ That, Superior-Greenstone DSB receives Report No. 34: Board Improvement Plan Status as presented for information.

Carried

The practice of submitting a Board Improvement Plan annually to the Ministry using the EQAO results as a basis for the plan is no longer a requirement. Managing Information for Student Achievement (MISA) is a new initiative that will see a streamlined and more consolidated program to track students. The program will provide the opportunity to make decision based on a comprehensive analysis of information tracked through one database management system.

14.3 Report No. 35: Funding for Broad-Based Technical Education

129/05

Moved by: Trustee D. Keenan

Seconded by: K. Notwell

✓ That, the Superior-Greenstone DSB receives Report No. 35: 2004-2005 Funding for Broad-Based Technical Education as presented for information and discussion purposes.

Carried

Funding for Broad-Based Technical Education is an extension to the Technological Education Renewal Initiative. Funding of \$81,429 for the purchase, repair and updating of capital equipment and tools to deliver seven broad-based technological education subjects is approved. The MOE has also come up with an additional grant for \$25 million to support the same project. The Superior-Greenstone DSB portion of this grant is \$72,117. The funds allocated to technological equipment

renewal will be divided between the five high schools based on the number of courses being offered in the seven broad-based subject areas offered.

14.4 Report No. 36: Learning to 18 Project

130/05

Moved by: Trustee J. Turner

Seconded by: M. Mannisto

✓ **That**, the Superior-Greenstone DSB receives Report No. 36: Learning to 18 Project as presented for information and discussion purposes.

Carried

A grant of \$110,000 has been allocated to this board in support of the Student Learning to Eighteen Project. The funding allows the board to scale up programs that are showing results in reducing the number of students dropping out of secondary school, re-engaging youth who leave school without graduating, and in providing successful school-to work and school-to apprenticeship programs.

14.5 Report No. 37: 2005-2006 Elementary Staffing Proposal

131/05

Moved by: Trustee L. Aylward

Seconded by: J. Turner

✓ **That**, the Superior-Greenstone DSB receive Report No. 37: 2005-2006 Elementary Staffing Proposal as presented.

Carried

132/05

Moved by: Trustee L. Aylward

Seconded by: G. Champagne

✓ **That**, the Superior-Greenstone DSB approves 94.0 teachers in the elementary panel.

Carried

133/05

Moved by: Trustee G. Champagne Seconded by: K. Notwell

✓ **That**, the Superior-Greenstone DSB approves the addition of a Vice-Principal of Math Position for the 2005-2006 school year.

Carried

14.6 Report No. 38: 2005-2006 Secondary Staffing Proposal

134/0

Moved by: Trustee L. Aylward

Seconded by: M. Mannisto

✓ **That**, the Superior-Greenstone DSB receive Report No. 38: 2005-2006 Secondary Staffing Proposal as presented.

Carried

135/05

Moved by: Trustee G. Champagne

Seconded by: M. Mannisto

✓ **That**, the Superior-Greenstone DSB approve Report No.38: 2005-2006 Secondary Staffing as presented.

Carried

14.7 Report No. 39: Long-Term Employee Recognition

136/05

Moved by: Trustee J. Turner

Seconded by: G. Champagne

✓ **That**, the Superior-Greenstone DSB receives Report No.39: Long Term Employee Recognition as presented for information.

Carried

Board employees with 10 and 25 years service will be recognized as per the directives in Policy 702.

15.0 Reports of the Business Committee

(Business Chair: J. Turner)

Superintendent of Business: B. Rousseau

15.1 Report No. 40: Update Old Marathon Public School 137/05

Moved by: Trustee L. Aylward

Seconded by: G. Champagne

✓ That, the Superior-Greenstone DSB receives Report No. 40: Update-Old Marathon Public School as presented for information.

Carried

Manager of Plant Services reported the work is progressing toward acquiring tender bids for the demolition of the Old Marathon Public School. Some fluorescent light fixtures from the gymnasium of the old school are suitable to recycle in other schools. Tenders will close in early May.

15.2 Report No. 41: 2004-2005 Transportation Contacts

This report was unavailable.

16.0 Matters for Decision

Board Chair: B. Bartlett

16.1 Disbursements

16.1.1 Report No. 42: Disbursements-March 2005 138/05

Moved by: Trustee D. Keenan

Seconded by: G. Champagne

✓ That, the Superior-Greenstone DSB receives Report No. 42: Disbursement-March 2005 as presented for information.

Carried

16.2 Report No.: 43: Personnel-April 18, 2005

139/05

Moved by: Trustee J. Turner

Seconded by: L. Aylward

✓ That, the Superior-Greenstone DSB receives Report No.43: Personnel dated April 18, 2005 as presented for information.

Carried

17.0 New Business

17.1 Chair

On behalf of the Board, B. Bartlett expressed appreciation to Manitouwadge School Administrators for hosting the Board rotation in the community of Manitouwadge.

17.2 Correspondence

Nil

17.3 Future Board Meeting Agenda Items

No future board meeting agenda items were noted.

18.0 Trustee Associations and Other Boards

18.1 OPSBA

140/05

Moved by: Trustee L. Aylward

Seconded by: G. Champagne

✓ That, the Superior-Greenstone DSB nominate Darlene Keenan to OPSBA for Vice President, Northern Region.

Carried

141/05

Moved by: Trustee K. Notwell

Seconded by: J. Turner

✓ **That**, the ballots from the election of the Superior-Greenstone DSB Trustee for appointment as its Ontario Public School Boards' Association Director be destroyed.

Carried

142/05

Moved by: Trustee K. Notwell

Seconded by: J. Turner

✓ **That**, the ballots from the election of the Superior-Greenstone DSB Trustee for appointment as its Ontario Public School Boards' Association Alternate Director be destroyed.

Carried

143/05

Moved by: Trustee J. Turner

Seconded by: K. Notwell

✓ **That**, the Superior-Greenstone approve the attendance of Darlene Keenan at the OPSBA-AGM Meeting in London, Ontario in June 2005.

Carried

144/05

Moved by: Trustee J. Turner

Seconded by: J. Sparrow

✓ **That**, the Superior-Greenstone DSB appoint the following trustees as its Ontario Public School Boards' Association Director and Alternate Director:

1. Mark Mannisto (Director)
2. Darlene Keenan (Alternate Director)
3. Les Aylward (Voting Delegate for AGM), and

That, the appointments be for the period of June 1, 2005 to May 31, 2006, and that this information be forward to OPSBA by May 10, 2005.

Carried

18.2 Trustee Attendance at Conference

145/05

Moved by: Trustee J. Turner

Seconded by: M. Mannisto

✓ **That**, the Superior-Greenstone DSB approve the cost of registration_and expenses_for Kathie Notwell to attend an Early Year's Literacy Conference in Montreal in May 2005.

Carried

Trustees J. Turner and M. Mannisto requested a friendly amendment to provide for the expenses incurred by K. Notwell for travel to the Children's World Forum in Montreal.

19.0 Observer Comments

Manitouwadge High School Principal Valerie Newton and Manitouwadge Public School Principal both expressed their appreciation for having the board meeting in the community. Principal Passi invited trustee feedback on the presentation of the Manitouwadge Public School Profile.

20.0 Committee of the Whole Board: Session II (In-Camera Closed)

20.1 Agenda: Committee of the Whole Board

146/05

Moved by: Trustee L. Aylward

Seconded by: J. Sparrow

✓ **That**, the Superior Greenstone DSB go into a Committee of the Whole Board (In-Camera Session) at 7:10 p.m., and that this portion be closed to the public.

Carried

20.2 Rise and Report from Closed Session

147/05

Moved by: Trustee K. Notwell

Seconded by: M. Mannisto

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board (In-Camera Session) at 7:15 p.m., and that this portion is open to the public.

Carried

21.0 Resignation of Director of Education

148/05

Moved by: Trustee J. Turner

Seconded by: M. Mannisto

✓ **That**, the Superior-Greenstone DSB accept with deepest regret the resignation due to retirement of Heather Wilson-Boast, effective September 30, 2005.

Carried

Director of Education, Heather Wilson-Boast who has been the Director of Education at Superior-Greenstone DSB since January 2000, announced that she would retire on September 30, 2005. She cited the need to focus on family. She noted that although she is looking forward to spending time with family, she would desperately miss the work of Board, with everyone in the Board. It has been a pleasure to work with a dynamic and enthusiastic group of trustees, community members, and administrators and staff at all levels. She noted that she is confident the board is well poised for an exciting future. The excellent work developed in the Strategic Direction plan will be extremely helpful.

Superior-Greenstone DSB Chair, Bette Bartlett extended congratulations to Ms. Wilson-Boast.

20.0 Adjournment

149/05

Moved by: Trustee L. Aylward

Seconded by: G. Champagne

✓ **That**, the Superior-Greenstone DSB 2005/5 Regular Board Meeting adjourn at 7:20 p.m.

Carried

Schedule: 2005 Regular Board Meetings (Mondays)

The designated meeting room for Regular Board Meetings is rotated throughout the year to include two meetings at each of the area high schools where videoconference equipment is housed to facilitate the meeting.

| Date | Time | Location | Date | Time | Location |
|-------------|-------------|------------------|--------------|-------------|-----------------|
| May 16 | **4:00 p.m. | *** SGDSB Office | September 19 | **4:00 p.m. | ***GCHS |
| June 20 | **4:00 p.m. | *** NRHS | October 17 | **4:00 p.m. | ***LSHS |
| July 18 | Time: TBA | Venue: TBA | November 21 | *6:30 p.m. | MNHS |
| August 29 | *6:30 p.m. | SGDSB Office | December 5 | *6:30 p.m. | NRHS |

* 6:30 pm Start: 6:30- 7:00 pm Committee of Whole, In-Camera (closed to public) / 7:00 pm Regular Board (open to public)

** 4:00 pm Start: 4:00-4:30 pm Trustee Light Dinner / 4:30-5:00 pm Committee of Whole, In-Camera (closed to public)
5:00 pm Regular Board (open to public)

*** Date includes: School Tour & Joint School Council Meetings (Arrangements to be announced)

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2005/5

Committee of the Whole Board: 4:30 p.m.

Monday, April 18, 2005

Designated Site: Manitouwadge High School Videoconference Room, Manitouwadge, ON
With Videoconference Sites at: LSHS / GCHS / NRRDHS / SGDSB Office

TOPICS

Board Chair: Bette Bartlett

Director: H. Wilson-Boast

PART IV: *Committee of the Whole Board (In-Camera)*

(Closed Session): 4:35 p.m.

-
- 1.0 Personnel (H. Wilson-Boast)
Note: Please pose all queries related to Personnel Report No. 43 at this time.)
- 2.0 Update: Negotiations (B. Rousseau)
2.1 OSSTF
2.2 OSSTF-ESS
2.3 ETFO
2.4 SEIU
- 3.0 Update: Grievances
- 4.0 Litigation
4.1 File 3330-17
-

PART II: *Committee of the Whole Board*

(Open Session): TBA

-
1. No Reports

In Committee and Regular Board Meeting 2005/5

Monday, April 18, 2005

MINUTES

APPROVED THIS _____ DAY OF _____, 2005

SECRETARY

CHAIR