

## SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD



### Mission Statement

*In partnership with the students, the home and the community,  
Superior-Greenstone District School Board will address  
individual students' needs by providing:*

- ➔ *a diverse education that prepares for and honours their chosen path for success,*
- ➔ *avenues that foster a love of learning, and*
- ➔ *the means to honour varied learning styles.*



### Videoconference Site Locations

Superior-Greenstone District School Board ... (SGDSB) .....12 Hemlo Drive, Marathon, ON  
 Manitouwadge High School ..... (MNHS) .....200 Manitou Road W., Manitouwadge, ON  
 Marathon High School ..... (MRHS) .....14 Hemlo Drive, Marathon, ON  
 Lake Superior High School ..... (LSHS) .....Hudson Drive, Terrace Bay, ON  
 Nipigon-Red Rock District High School ..... (NRHS) .....20 Frost Street, Red Rock, ON  
 Geraldton Composite High School ..... (GCHS) .....500 Second Street West, Geraldton, ON

## MINUTES

### 2005/11 Regular Board Meeting

6:30 p.m. (Committee of Whole Board)

7:00 p.m. (Regular Board Meeting)

Monday, November 21, 2005

Designated Site: Manitouwadge HS Library, Manitouwadge, ON  
 With Videoconference Sites at: LSHS / GCHS / NRRDHS / SGDSB Office  
 Teleconference Moderator: RM. Joannette

Board Chair: Bette Bartlett

Director: Terry Ellwood

PART I Committee of Whole Board  
 PART II Committee of Whole Board  
 PART III

Section (A): In-Camera – (closed to public) 6:34 p.m.  
 Section (B): In-Committee – (open to public): No Reports  
 Regular Board Meeting – (open to public): 6:58 p.m.

### Attendance:

<u>Trustees</u>	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Aylward Les			X			Mannisto, Mark					X
Bartlett, Bette	X					Notwell, Kathryn					X
Champagne, Guy			X			Sparrow, Julie			X		
Fisher, Cindy			X			Turner, Jim			X		
Keenan, Darlene	X					Faust Julian, Student Trustee	(@ 6:58 pm)		X		
<u>Board Administrators</u>	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
							OS	TC	VC	A	R
Terry Ellwood: Director of Education							X				
Bruce Rousseau: Superintendent of Business									X		
Patti Pella: Superintendent of Education									X		
John Robart: Assistant to Superintendent of Education									X		
Cathy Tsubouchi: Manager of Accounting Services									X		
Wayne Chiupka: Manager of Plant Services									X		
Barb Draper: Coordinator of Human Resources Services									X		
Brad Ross: Coordinator of Systems and Information Technology									X		
Rose-Marie Joannette: Transportation Manager / Administrative Assistant							X				

**1.0 Roll Call**

Board Chair B. Bartlett conducted roll call at 6:30 p.m. Members present as noted above.

**2.0 Disclosure of Interest: re Closed Session**

There were no disclosures offered.

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PART II: *Committee of the Whole Board Section (A)*

*In-Camera Session 1: (Closed to Public): 6:34 p.m.*

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**3.0 Committee of the Whole Board** *(In-Camera Closed)*

[\(Elec. Attachment\)](#)

3.1 Agenda: Committee of the Whole Board

**276/05**

Moved by: Trustee J. Sparrow

Seconded by: Trustee D. Keenan

✓ ***That***, the Superior Greenstone DSB go into a Committee of the Whole Board (In-Camera Session) at 6:34 p.m., and that this portion be closed to the public.

Carried

3.2 Rise and Report from Closed Session

**277/05**

Moved by: Trustee D. Keenan

Seconded by: Trustee L. Aylward

✓ ***That***, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Open Session at 6:57 p.m.

Carried

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PART II: *Committee of the Whole Board Section (B)*

*(Open to Public): No Reports*

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**4.0 See Committee of Whole: Section B**

[\(Elec. Attachment\)](#)

There were no reports for the Committee of the Whole Open Session

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PART III: *Regular Board Meeting*

*(Open to Public): 6:58 p.m.*

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**5.0 Regular Meeting Call to Order**

Board Chair, B. Bartlett called the regular meeting to order at 6:58 p.m.

**6.0 Approval of Committee of the Whole In-Camera (Closed) Report**

**278/05**

Moved by: Trustee L. Aylward

Seconded by: Trustee J. Turner

✓ ***That***, the Superior-Greenstone DSB approve the Committee of the Whole In-Camera (Closed) Report

Carried

6.1 Report No. 02-(IC): Casual/Non-Union Salary Grid

**279/05**

Moved by: Trustee D. Keenan

Seconded by: Trustee L. Aylward

✓ ***That***, the Superior-Greenstone DSB received for review Report No. 02-IC: Casual/Non-Union Salary Grid as presented In-Camera for information.

Carried

**280/05**

Moved by: Trustee L. Aylward

Seconded by: Trustee J. Sparrow

✓ **That** the Superior-Greenstone DSB approves the amendments to the Casual/Non-Union Salary Grid effective January 1, 2006.

Carried

6.2 Report No. 03-(IC): Teacher Absence Statistics 2004-2005

**281/05**

Moved by: Trustee G. Champagne

Seconded by: Trustee D. Keenan

✓ **That**, the Superior-Greenstone DSB received for review Report No. 03-IC: Teacher Absence Statistics as presented In-Camera for information.

Carried

6.3 Board Ratification: ETFO Occasional Teachers

**282/05**

Moved by: Trustee L. Aylward

Seconded by: Trustee C. Fisher

✓ **That**, the Collective Agreement between the Superior-Greenstone DSB and the ETFO Occasional Teachers' Federation of Ontario for the period, September 1, 2004 to August 31, 2008 as presented be ratified

Carried

**7.0 Approval of Committee of the Whole (Open) Report**

No Reports

**8.0 Approval of Agenda**

**283/05**

Moved by: Trustee L. Aylward

Seconded by: Trustee J. Sparrow

✓ **That**, the agenda for the Superior-Greenstone DSB 2005/11 Regular Board Meeting, November 21, 2005 be accepted and approved.

**9.0 Disclosures of Interest re: Open Session**

There was no disclosure of interest offered re the open session.

**10.0 Minutes**

10.1 Board Meetings:

10.1.1 2005/10 Regular Board – October 17, 2005

**284/05**

Moved by: Trustee D. Keenan

Seconded by: Trustee G. Champagne

✓ **That**, the minutes from the following Regular Board Meeting be and are hereby declared adopted:

- 2005/10 Regular Board, Monday, October 17, 2005.

Carried

10.2 Statutory Committee Meetings

No Reports

10.3 Standing Committee Meetings

10.3.1 Board Policy Committee: October 24, 2005

**285/05**

*Moved by: Trustee D. Keenan*

*Seconded by: Trustee L. Aylward*

✓ **That**, the notes from the Board Policy Committee be acknowledged as received:

- Monday, October 24, 2005.

Carried

10.4 Ad Hoc Committee Meetings

10.4.1 Transportation Committee: October 27, 2005

**286/05**

*Moved by: Trustee J. Sparrow*

*Seconded by: Trustee L. Aylward*

✓ **That**, the minutes from the Transportation Committee be acknowledged as received:

- Thursday, October 27, 2005

Carried

**287/05**

*Moved by: Trustee D. Keenan*

*Seconded by: Trustee L. Aylward*

✓ **That**, the Superior-Greystone DSB approve the recommendations as outlined in the Transportation Committee Minutes dated October 27, 2005.

The Manitouwadge Public School Council requested board consideration to busing all JK to Grade 3 students and dispense with distance eligibility criteria. This was denied. A significant cost is associated with its implementation and this direction in Manitouwadge would require equitable practice in all other communities. This would see the creation of a deficit of about \$258,000 in the transportation department.

Correspondence to the Township of Manitouwadge will be forwarded to request that its municipal pedestrian walkways be fully serviced and maintained for safe student passage to and from the schools that SGDSB students attend in Manitouwadge.

Approval was given to revise Policy 301bus eligibility criteria to include home to school transport for all students who are required to walk to school via a public roadway that intersects with an active railroad crossing.

The board suggested that a survey be taken to attempt to determine the degree to which parents' desire to have bus transportation impacts their decision about enrolling their children into the public or separate schools in communities.

The Board Policy Committee will be asked to review Policy 301 Management Guidelines to include reference and parameters to address Bill 73 Booster Seats legislation, and furthermore address this reference in Policy 302, Student Transportation by Staff or Other Volunteers.

**11.0 Business Arising Out of the Minutes**

Nil

**12.0 Delegations and/or Presentations**

12.1 Manitouwadge PS: Terry Fox Run

Manitouwadge PS Principal, David Passi did a voice over presentation for a CD video done of the schools' students, staff and community members who participated in the Terry Fox Run in September 2005. More than \$1500 was raised in that event and Mr. Passi took the opportunity to highlight the good work of students that saw over \$2500 raised for various relief funds and causes.

12.2 School Council Chair's Forum

There were no school council members in attendance.

12.3 Julian Faust: SGDSB Student Trustee

12.3.1 Update

J. Faust advised that he is consulting with other student councils on some concerns raised about limited course selections. He expects to bring a summary on this subject to a future board meeting.

12.3.2 Student Trustee Welcome Package

**288/05**

*Moved by: Trustee L. Aylward*

*Seconded by: Trustee D. Keenan*

✓ **That**, the Superior-Greenstone DSB receives the Student Trustee Welcome Package as presented for information.

Carried

J. Faust thanked former Student Trustee, David Blanchard for producing the document.. He highlighted sections and suggested different ways to enhance the resource by integrating it with some of the material available from the OSTA website in the Student Trustee Handbook. He will work on this project in the next several months. The board will revisit the welcome package once J. Faust has completed the task.

**13.0 Reports of the Director of Education**

(T. Ellwood)

13.1 Report No. 80: Update: Trustee Strategic Plan Retreat Agenda

**289/05**

*Moved by: Trustee L. Aylward*

*Seconded by: Trustee J. Sparrow*

✓ **That**, the Superior-Greenstone DSB receives Report No. 80: Trustee Strategic Plan Retreat Draft Agenda as presented for information.

Carried

The tentative agenda for the Trustee's Retreat to be held in Red Rock on December 4 and 5, 2005 was reviewed.

13.2 Report No. 81: 2006 Proposed Board Meeting Schedule

**290/05**

*Moved by: Trustee L. Aylward*

*Seconded by: Trustee J. Turner*

✓ **That**, the Superior-Greenstone DSB receives Report No. 81: 2006 Proposed Board Meeting Schedule as presented for information.

Carried

The proposed board meeting dates for 2006 will be confirmed at the next board meeting. Trustee, D. Keenan suggested that in April 2006 the regular board meet the on April 24 as April 17 falls on Easter Monday.

13.3 T. Ellwood – Items for Information

13.3.1 NOEL Expands to Northeast Board

The Northern Ontario Education Leaders (NOEL) formerly composed of NWO Directors has expanded its members to include northeastern boards of Timmins, and Algoma. This is a welcome event as NOEL has worked hard to promote aboriginal success in education delivery in northern boards.

13.3.2 Inaugural Native Education Advisory Committee

There is an inaugural meeting for NEAC set for November 23, 2005 in Red Rock. Trustee Cindy Fisher will chair the meeting where 11 band office officials have been invited to attend to commence work toward the goal supporting achievements for aboriginal students. In January the NOEL/NEAC group is meeting and there is an opportunity for two seats

each for SGDSB trustees and administration. T. Ellwood requested trustees advise him should they wish to attend.

**13.3.3 Funds Application Approved: Reaching All/Teaching All Funding**

Congratulations to Heidi Patterson, Nicole Morden-Cormier, Carol Vien and Patti Pella for the excellent application submitted for this special education project. SGDSB has been advised that \$250,000 has been allocated for a variety of special education programs in the board.

**13.3.4 K. Ransom Presentation to G. Kennedy re School in Need of Extra Help**

Kim Ransom, Principal of Margaret Twomey PS has been asked to make a presentation in Toronto at a gathering of the Provincial Education Ministers. He will highlight some of the excellent outcomes realized in the Schools in Need of Extra Help Initiative that was implemented almost three years ago at MTPS. This is a prestigious honour to be asked to be a speaker at an event of this significance. Congratulations to Principal Ransom and his staff.

Board Chair, B. Bartlett requested that Principal Ransom make a similar presentation to the board in the future and as well, T. Ellwood intends to have him present to the principals group.

**14.0 Reports of the Education Committee**

*(Education Chair: K. Notwell)*

*Superintendent of Education: P Pella*

**14.1 Report No 82: 2004-05 EQAO Grade 3, 6 and 9 Results**  
**291/05**

*Moved by: Trustee D. Keenan*

*Seconded by: Trustee G. Champagne*

**✓ That, the Superior-Greenstone DSB receives Report No. 82: 2004-05 EQAO Grades 3, 6 and 9 Results as presented for information.**

**Carried**

Patti Pella presented an overview of the comprehensive EQAO Report results.

**15.0 Reports of the Business Committee**

*(Business Chair: J. Turner)*

*Superintendent of Business: B. Rousseau*

**15.1 Report No. 83: Enrolments-October 31, 2005**  
**292/05**

*Moved by: Trustee G. Champagne*

*Seconded by: Trustee L. Aylward*

**✓ That, the Superior-Greenstone DSB receives Report No. 83: Enrolments – October 31, 2005 as presented for information.**

**Carried**

Actual enrolment as at the ministry count date of October 31, 2005 is up from projections by 20 full time equivalent students. However, cautious optimism was expressed as the impact from industry layoffs does not as yet, appear to have impacted enrolments.

**15.2 Report No. 84: 2004-05 Renewal Project Update**  
**293/05**

*Moved by: Trustee D. Keenan*

*Seconded by: Trustee L. Aylward*

**✓ That, the Superior-Greenstone DSB receives Report No. 84: 2004-05 Renewal Project Update as presented for information**

**Carried**

Wayne Chiupka provided highlights of a report that summarized the status of projects completed for the 2004-2005 budget year.

15.3 Report No. 85: OSSTF-ESS Performance Appraisals  
**294/05**

Moved by: Trustee C. Fisher

Seconded by: Trustee D. Keenan

✓ **That**, the Superior-Greenstone DSB receives Report No. 85: OSSTF-ESS Performance Appraisals as presented for information.

Carried

Barbara Draper provided highlights of the Performance Appraisal package developed for the OSSTF-Educational Support Staff group. She noted that the performance appraisals were developed to provide staff with an avenue for job performance feedback and growth. The committee that worked on the project includes administration and local OSSTF-ESS executive members. A limited implementation of the system will be done in 2005-2006 with probationary staff. The commencement of a three-year cycle for permanent staff is set for 2006-2007.

15.4 Pay Equity Plan  
**295/05**

Moved by: Trustee J. Turner

Seconded by: Trustee G. Champagne

✓ **That**, the Superior-Greenstone DSB enlist the services of Cornerstone Management Solutions Limited to effect a pay equity plan for OSSTF-ESS employees and that this project be funded from reserves.

Carried

**16.0 Matters for Decision**

Board Chair: B. Bartlett

16.1 Report No.: 86 Personnel-November 21, 2005  
**296/05**

Moved by: Trustee G. Champagne

Seconded by: Trustee L. Aylward

✓ **That**, the Superior-Greenstone DSB receives Report No. 86: Personnel dated November 21, 2005 as presented for information.

Carried

**17.0 New Business**

17.1 Chair

Thank to MNHS for hosting the board meeting site.

17.2 Correspondence

Nil

17.3 Future Board Meeting Agenda Items

Nil

**18.0 Trustee Associations and Other Boards**

18.1 OPSBA

**19.0 Observer Comments**

- 19.1 Valerie Newton, Principal Manitouwadge High School  
She thanked the Board for allowing the MNHS to host the board meeting and looks forward to showcasing the high school events at future meetings.
- 19.2 Charles Faust, Secretary of Nipigon-Red Rock DHS Council, Red Rock, ON  
Mr. Faust thanked the board for the opportunity it affords the public to attend the meetings by videoconference and enjoyed observing the process from the NRHS.

## **20.0 Adjournment**

**297/05**

*Moved by: Trustee L. Aylward*

*Seconded by: Trustee G. Champagne*

**✓ That, the Superior-Greenstone DSB 2005/11 Regular Board Meeting adjourn at 8:30 p.m.**

*Carried*

### *Schedule: 2005 Regular Board Meetings (Mondays)*

The designated meeting room for Regular Board Meetings is rotated throughout the year to include two meetings at each of the area high schools where videoconference equipment is housed to facilitate the meeting.

<b><i>Date</i></b>	<b><i>Time</i></b>	<b><i>Location</i></b>
December 5	*12:00 p.m.	NRHS

\* 12:00 p.m. (Revised time per board resolution 262/05, October 17, 2005)



**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Regular Board Meeting 2005/11**

Committee of the Whole Board: 6:30 p.m.

Monday, November 21, 2005

Designated Site: Manitouwadge High School Videoconference Room, Manitouwadge, ON  
With Videoconference Sites at: LSHS / GCHS / NRRDHS / SGDSB Office

**TOPICS**

Board Chair: Bette Bartlett

Director: T. Ellwood

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PART I: *Committee of the Whole Board (In-Camera-Session A)*

*(Closed Session): 6:30 p.m.*

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- 1.0 Personnel Report
  - 2.0 Report No. 02-(IC): Casual Non-Union Salary
  - 3.0 Report No. 03-(IC): Teacher Absences
  - 4.0 Update: Litigation
  - 5.0 ETFO Occasional Teachers Ratification

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PART II: *Committee of the Whole Board (Section B)*

*(Open Session): No Reports*

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- 1.0 No Reports

**In Committee and Regular Board Meeting 2005/11**

Monday, November 21, 2005

**MINUTES**

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2005

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
CHAIR