

# Mission Statement

In partnership with the students, the home and the community, Superior-Greenstone District School Board will address individual students' needs by providing:



- → a diverse education that prepares for and honours their chosen path for success,
  - → avenues that foster a love of learning, and
  - *→* the means to honour varied learning styles.

# Videoconference Site Locations

Superior-Greenstone District School Board .	(SGDSE	3)12 Hemlo Drive, Marathon, ON
Manitouwadge High School	(MNHS)	200 Manitou Road W., Manitouwadge, ON
Marathon High School	(MRHS)	14 Hemlo Drive, Marathon, ON
Lake Superior High School	(LSHS)	Hudson Drive, Terrace Bay, ON
Nipigon-Red Rock District High School	(NRHS)	20 Frost Street, Red Rock, ON
Geraldton Composite High School	(GCHS)	500 Second Street West, Geraldton, ON

# **Regular Board Meeting 2006/05**

4:30 p.m. (Committee of Whole Board)

5:00 p.m. (Regular Board Meeting)

### AGENDA

Monday, April 24, 2006

Designated Site: Nipigon-Red Rock District High School

VC Sites at: LSHS / MNHS / GCHS / SGDSB Office

Teleconference Moderator: RM. Joanette

10:45A 11:30-12:15P	School Tour Joint School Council Brunch	@ DOPS @ DOPS
12:15-12:45P	Travel-Nipigon (next school tour)	@ 00D0
12:45-01:30P 01:30-02:00P	School tour Travel-Red Rock (next school tour)	@ GOPS
02:00-02:35P	School tour	@ RRPS
02:35-02:40P	Walk -NRHS (next school tour)	
02:40-03:20P	School tours	@ NRHS
4:00P	Trustees light supper	@ NRHS
4:30P	Board Meeting (In-Camera)	@ NRHS
5:00P	Board Meeting (Public)	@ NRHS

Board Chair: Bette Bartlett Director: Terry Ellwood

PART I Committee of Whole Board PART II Committee of Whole Board PART III

Section (A): In-Camera – (closed to public) 6:30 p.m. Section (B): In-Committee – (open to public): TBA Regular Board Meeting – (open to public): 7:00 p.m.

# 1.0 Roll Call

Trustees	Attendance Mode:On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
Trustees	os	TC	VC	Α	R		os	TC	VC	Α	R
Aylward Les						Mannisto, Mark					
Bartlett, Bette						Notwell, Kathryn					
Champagne, Guy						Sparrow, Julie					
Fisher, Cindy						Turner, Jim					

				Julian Faust (Student)					
Attendance	Mode:	On-site	e (OS);	Teleconference (TC); Videoconference	nce (VC)	; Absei	nt (A); F	Regrets	s (R)
					os	TC	VC	: A	R
of Education									
rintendent of	Busine	ss							
ent of Educa	tion								
John Robart: Assistant to Superintendent of Education									
ager of Acco	ınting S	ervices	:						
Wayne Chiupka: Manager of Plant Services									
Mark Paris: Coordinator of Maintenance									
Barb Draper: Coordinator of Human Resources Services									
Brad Ross: Coordinator of Systems and Information Technology									
Rose-Marie Joanette: Transportation Manager / Administrative Assistant									
	of Education rintendent of ent of Educat o Superinten ager of Accou ger of Plant S of Maintenal or of Human of Systems a	of Education rintendent of Busine ent of Education o Superintendent of oger of Accounting S ger of Plant Services of Maintenance or of Human Resour of Systems and Info	of Education rintendent of Business ent of Education o Superintendent of Education eger of Accounting Services ger of Plant Services of Maintenance or of Human Resources Ser of Systems and Information	of Education rintendent of Business ent of Education o Superintendent of Education ager of Accounting Services ger of Plant Services of Maintenance or of Human Resources Services of Systems and Information Techn	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference of Education rintendent of Business ent of Education o Superintendent of Education ager of Accounting Services ager of Plant Services of Maintenance or of Human Resources Services of Systems and Information Technology	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC)  OS  of Education  rintendent of Business  ent of Education  o Superintendent of Education  ager of Accounting Services  ger of Plant Services  of Maintenance  or of Human Resources Services  of Systems and Information Technology	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Abser  OS TC  of Education  rintendent of Business  ent of Education  o Superintendent of Education  ager of Accounting Services  of Maintenance  or of Human Resources Services  of Systems and Information Technology	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); F  OS TC VC  of Education rintendent of Business ent of Education o Superintendent of Education ager of Accounting Services of Maintenance or of Human Resources Services of Systems and Information Technology	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets OS TC VC A  of Education rintendent of Business ent of Education o Superintendent of Education ager of Accounting Services of Maintenance or of Human Resources Services of Systems and Information Technology

PART II: Committee of the Whole Board Section (A) In-Camera Session 1: (Closed to Public): 4:30 p.m.

# 2.0 Disclosure of Interest: re Closed Session

### 3.0 Committee of the Whole Board (In-Camera Closed)

(Elec. Attachment)

Board Agenda 2006/05: April 24/06

### 3.1 Agenda: Committee of the Whole Board

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board (In-Camera Session) at \_\_\_\_\_, and that this portion is closed to the public.

### 3.2 Rise and Report from Closed Session

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board (In-Camera Session) at \_\_\_\_\_\_, and that this portion is open to the public.

PART II: Committee of the Whole Board Section (B) (Open to Public): TBA

### 4.0 See Committee of Whole: Section B

### 4.1 Rise and Report from Open Session

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Open Session at \_\_\_\_\_\_ p.m.

PART III: Regular Board Meeting (Open to Public): 5:00 p.m.

### 5.0 Regular Meeting Call to Order

### 6.0 Approval of Committee of the Whole In-Camera (Closed) Report

✓ That, the Superior-Greenstone DSB approve the
Committee of the Whole In-Camera (Closed) Report

### 7.0 Approval of Committee of the Whole (Open) Report

✓ That, the Superior-Greenstone DSB approve the

Committee of the Whole (Open) Report.

### 8.0 Approval of Agenda

✓ **That**, the agenda for the Superior-Greenstone DSB 2006/05 Regular Board Meeting, April 24, 2006 be accepted and approved.

### 9.0 Disclosures of Interest re: Open Session

### 10.0 Minutes

# 10.1 Board Meetings:

10.1.1 2006/04 Regular Board - March 20, 2006

(Elec. Attachment)

✓ **That**, the minutes from the Regular Board Meeting be and are hereby declared adopted:

• 2006/04 Regular Board, March 20, 2006

10.1.2 2006/03 Special Board - April 12, 2006

(Elec. Attachment)

✓ That, the minutes from the Special Board Meeting be and are hereby declared adopted:

2006/03 Special Board, April 12, 2006

# 10.2 Statutory Committee Meetings

10.2.1 SEAC: March 28, 2006

(Elec. Attachment)

✓ That, the informational minutes from the SEAC Meeting be acknowledged as received:

SEAC Meeting – March 28, 2006

### 10.3 Standing Committee Meetings

10.3.1 Board Policy Committee: March 27, 2006

(Elec. Attachment)

✓ That, the minutes from the Board Policy Committee
Meeting be acknowledged as received:

• Board Policy Committee – March 27, 2006

✓ That the Superior-Greenstone DSB accept the recommendations as outlined in the Board Policy Committee minutes dated March 27, 2006, and approve as reviewed:

- Policy 403: Students Handling Dangerous Substances
- Policy 405: Smoking
- Policy 407: Borrowing of Equipment
- Policy 409: Use of School Buildings and Equipment
- Management Guideline 409: Use of School Buildings & Equipment for posting to the Board Website, and that the implementation of these policy reviews and/or management guidelines be dated April 25, 2006, and that said shall supersede any previous policies and procedures of the board.

10.3.2 Board Policy Committee: April 18, 2006

(Elec. Attachment)

✓ That, the minutes from the Board Policy Committee

Meeting be acknowledged as received:
Board Policy Committee – April 18, 2006

- ✓ That the Superior-Greenstone DSB accept the recommendations as outlined in the Board Policy Committee minutes dated April 18, 2006, and approve as reviewed:
  - Policy 209 Agendas
  - Policy 508 Administration of Medication to Students
  - Policy 502 Ontario Student Records (OSRs)
  - Policy 509 Fund Raising
  - Policy 511 Student Questionnaires
  - Policy 512 Student Exchanges
  - Policy 514 Purchase of Materials by Students
  - Policy 527 Aboriginal Student Self-Identification
     Translation to the Board Website and that the implement

for posting to the Board Website, and that the implementation of these policy reviews and/or management guidelines be dated April 25, 2006, and that said shall supersede any previous policies and procedures of the board.

10.4 Ad Hoc Committee Meetings

Nil

### 11.0 Business Arising Out of the Minutes

Nil

### 12.0 Delegations and/or Presentations

12.1 <u>Excellence in Education: Dorion PS</u>

(N. Morden-Cormier – Vice-Principal)

The Balanced Day

"Balance" is clearly a term that reflects the school culture at the Dorion Public School. Our Balanced School Day Pilot Project has been successful on a number of levels. The entire staff collaborated to ensure change was implemented without any compromise to student safety, comfort and achievement. The school experience of the students has been significantly enhanced by this revised schedule and it is a pleasure to share this with you today.

12.2 Julian Faust: SGDSB Student Trustee

12.2.1 Update

(Verbal - J. Faust)

12.3 School Council Chair's Forum

### 13.0 Reports of the Director of Education

(T. Ellwood)

13.1 Report No. 35

**Employee Long Term Recognition Awards** 

(Elec. Attachment - T. Ellwood)

✓ **That**, the Superior-Greenstone DSB receives Report No. 35: Employee Long Term Recognition

Awards as presented for information

13.2 Grant Renewal: Community Use of Schools

(Information – T. Ellwood)

13.3 SGDSB School Graduation Dates

(Elec. Attachment-For Information)

### 14.0 Reports of the Education Committee

Superintendent of Education: P Pella

### 14.1 Report No. 36

Student Achievement Teams

(Elec. Attachment – P. Pella)

(Education Chair: K. Notwell)

✓ That, the Superior-Greenstone DSB receives Report No. 36: Student Achievement Teams

as presented for information and discussion purposes.

✓ That, the Superior-Greenstone DSB fund Book Room

for each Elementary School as follows:

- Year 1 (2005-2006 School Year)\$5000 per Elementary School
- Year 2 (2006-2007 School Year)\$2500 per Elementary School
- Year 3 (2007-2008 School Year)\$2500 per Elementary School

### 14.2 Report No 37

2006-2007 Elementary Staffing Proposal

(Elec. Attachment – P. Pella)

✓ **That**, the Superior-Greenstone DSB receives Report No. 37: 2006-2007 Elementary Staffing Proposals as presented for information.

✓ That, the Superior-Greenstone DSB approve
82.50 (FTE) Teachers in the Elementary Panel.

✓ That, the Superior-Greenstone DSB approve a
1.0 FTE System Lead Literacy/Intervention Teacher.

### 14.3 Report No 38

2006-2007 Secondary Staffing Proposal

(Elec. Attachment – J. Robart)

✓ **That**, the Superior-Greenstone DSB receives Report No. 38: 2006-2007 Secondary Staffing Proposals as presented.

✓ That, the Superior-Greenstone DSB approve Report No. 38: 2006-2007 Secondary Staffing Proposals as presented.

### 15.0 Reports of the Business Committee

(Business Chair: J. Turner)

Superintendent of Business: B. Rousseau

15.1 Report No. 39

April Update: George O'Neill PS Renovations

(Elec. Attachment – W. Chiupka)

✓ That, the Superior-Greenstone DSB receives

Report No. 39: April Update - George O'Neill PS Renovation as presented for information.

### 16.0 Matters for Decision

Board Chair: B. Bartlett

16.1 Report No. 40

Disbursements-March 2006

(Elec. Attachment - B. Rousseau)

✓ **That**, the Superior-Greenstone DSB receives Report No. 40: Disbursements March 2006 as presented for information.

16.2 <u>Report No.: 41</u> <u>Personnel-April 24, 2006</u>

(Elec. Attachment – B. Draper)

✓ **That**, the Superior-Greenstone DSB receives Report No. 41: Personnel dated April 24, 2006 as presented for information.

17.0	New Business
17.1	<u>Chair</u>
17.2	Correspondence
17.3	Future Board Meeting Agenda Items
18.0	Trustee Associations and Other Boards
18.1	OPSBA 18.1.1 Reminder AGM-June 8-11/06-The Westin, Ottawa, ON
	18.1.2 OPSBA Voting Delegate & Alternate Voting Delegate  ✓ That, the Superior-Greenstone DSB appoint  Trustee as its Voting Delegate for the OPSBA  Annual General Meeting and Trustee as its Alternate Voting Delegate, and that these appointments be effective for the period to
	18.1.3 OPSBA Director Appointment & Alternate Director Appointment  ✓ That, the Superior-Greenstone DSB appoint Trustee  as its Director to the OPSBA Board of Directors, and, Trustee as its Alternate Director, and that these appointments be effective for the period to

# 19.0 Observer Comments

(Members of the public limited to 2 minute address)

# 20.0 Adjournment

✓ **That**, the Superior-Greenstone DSB 2006/05 Regular Board Meeting adjourn at \_\_\_\_\_, p.m.

### Schedule: 2006 Regular Board Meetings (Mondays)

2006 Dates	Time	Location	Date	Time	Location
Mon., Apr. 24	**4:30P	*** NRHS	Mon., Sept. 18	**4:30P	*** GCHS
Mon., May 15	**4.30P	*** LSHS	Mon., Oct. 16	**4:30P	*** MRHS
Mon., June 19	**4:30P	*** MNHS	Mon., Nov. 20	*6:30P	LSHS
Mon., July 17	*6:30P	Brd Rm-Marathon (Tentative)	Mon., Dec. 4	*6:30P	Brd Rm-Marathon
Mon., Aug. 28	*6:30P	GCHS			

<sup>\* 6:30</sup> pm Start: \*\*4:30 pm Start

<sup>6:30 - 7:00</sup> pm Committee of Whole, In-Camera (closed to public) / 7:00 pm Regular Board (open to public)

<sup>\*\*\*</sup>Dates Include:

<sup>4:30-5:00</sup> p.m. Committee of Whole, In-Camera (closed to public) / 5:00 pm Regular Board (open to public) School Tours & Joint School Council Meetings. Itinerary based on travel times between communities

# Regular Board Meeting 2006/05

Committee of the Whole Board: 4:30 p.m.

# Monday, April 24, 2006

Designated Site: Nipigon-Red Rock District High School VC Sites at: LSHS / MNHS / GCHS / SGDSB Office -- Teleconference Moderator: RM. Joanette

# AGENDA

Board	Chair: Bette Bartlett	Director: T. Ellwood				
PART	I: Committee of the Whole Board (In-Camera-Session A)	(Closed Session): 4:30 p.m.				
1.0	Personnel Report: (Trustee Queries re Personnel Report No. 41)	(B. Draper)				
	<ul><li>1.1 Personnel: Administration</li><li>1.2 Personnel Other</li></ul>	(B. Draper) (T. Ellwood)				
2.0	Update: Litigation	(P. Pella)				
3.0	Update: Grievances as available	(B. Draper)				
PART II: Committee of the Whole Board (Section B) (Op						

# 1.0 No Reports



# Mission Statement

In partnership with the students, the home and the community, Superior-Greenstone District School Board will address individual students' needs by providing:



- → a diverse education that prepares for and honours their chosen path for success,
  - → avenues that foster a love of learning, and
  - → the means to honour varied learning styles.

# Videoconference Site Locations

Superior-Greenstone District School Board .	(SGDSE	3)12 Hemlo Drive, Marathon, ON
Manitouwadge High School	(MNHS)	200 Manitou Road W., Manitouwadge, ON
Marathon High School	(MRHS)	14 Hemlo Drive, Marathon, ON
Lake Superior High School	(LSHS).	Hudson Drive, Terrace Bay, ON
Nipigon-Red Rock District High School	(NRHS)	20 Frost Street, Red Rock, ON
Geraldton Composite High School	(GCHS)	500 Second Street West, Geraldton, ON

### MINUTES

# Regular Board Meeting 2005/04

6:30 p.m. (Committee of Whole Board)

7:00 p.m. (Regular Board Meeting)

Monday, March 20, 2006

Designated Site: Marathon Board Office

VC Sites at: LSHS / MNHS / NRHS / GCHS

Teleconference Moderator: RM. Joanette

Designated Board Chair: Guy Champagne Director: Terry Ellwood

PART I Committee of Whole Board PART II Committee of Whole Board PART III

Section (A): In-Camera – (closed to public) 6:30 p.m. Section (B): In-Committee – (open to public): TBA Regular Board Meeting – (open to public): 7:00 p.m.

### **Attendance**

Tructoes	Atte	ndance	Mode:	On-site	e (OS);	Teleconference (TC); Videoconfere	псе (	VC);	Abse	ent (A),	Reg	rets (	R)
<u>Trustees</u>	os	TC	VC	Α	R		03	3	TC	VC	Α		R
Aylward Les			Χ			Mannisto, Mark			Χ				
Bartlett, Bette					X	Notwell, Kathryn				Χ			
Champagne, Guy	Х					Sparrow, Julie	Х						
Fisher, Cindy	Х					Turner, Jim				Χ			
Keenan, Darlene		Χ				Julian Faust (Student)				Χ			
Board Administrators  Attendance Mode: On-site (OS); Teleconference (TC); Videoconference					ence	(VC) OS	1	<u> </u>	); Re VC	grets A	(R) R		
Terry Ellwood: Director	r of Edu	ıcation						Χ					
Bruce Rousseau: Sup	erintend	dent of	Busine	ss				Χ					
Patti Pella: Superintend	dent of l	Educati	ion					Χ					
John Robart: Assistant	to Sup	erinten	dent of	(Educa	ation			Χ					
Cathy Tsubouchi: Manager of Accounting Services												Х	
Wayne Chiupka: Manager of Plant Services							Χ						
Mark Paris: Coordinator of Maintenance							Χ			,			
Barb Draper: Coordinator of Human Resources Services							Χ			,			
Brad Ross: Coordinator of Systems and Information Technology							Χ						
Rose-Marie Joanette: Transportation Manager / Administrative Assistant X													

### 1.0 Roll Call

Board Chair B. Bartlett conducted roll call at 6:32 p.m. Members present as noted above.

PART II: Committee of the Whole Board Section (A)

In-Camera Session 1: (Closed to Public): 6:35 p.m.

### 2.0 Disclosure of Interest: re Closed Session

There were no disclosures of interest offered.

### 3.0 Committee of the Whole Board (In-Camera Closed)

# 3.1 Agenda: Committee of the Whole Board

85/06

Moved by: Trustee J. Sparrow

Seconded by: M. Mannisto

✓ That, the Superior-Greenstone DSB go into a Committee of the Whole Board (In-Camera

Session) at 6:35p.m., and that this portion is closed to the public.

Carried

### 3.2 Rise and Report from Closed Session

86/06

Moved by: Trustee J. Sparrow

Seconded by: L. Aylward

✓ That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board (In-

Camera Session) at 6:48 p.m. and that this portion is open to the public.

Carried

PART II: Committee of the Whole Board Section (B)

(Open to Public): 6:49 p.m.

# 4.0 See Committee of Whole: Section B

There were no reports for the Committee of the Whole Open Session

# 4.1 Rise and Report from Open Session

87/06

Moved by: Trustee J. Sparrow

Seconded by: M. Mannisto

✓ That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board

Open Session at 6:49 p.m.

Carried

PART III: Regular Board Meeting

(Open to Public): 6::50 p.m.

### 5.0 Regular Meeting Call to Order

Board Chair, B. Bartlett called the regular meeting to order at 6:50 p.m.

### 6.0 Approval of Committee of the Whole In-Camera (Closed) Report

88/06

Moved by: Trustee C. Fisher Seconded by: K. Notwell

✓ That, the Superior-Greenstone DSB approve the Committee of the Whole (In-Camera) Report.

# 7.0 Approval of Committee of the Whole (Open) Report

89/06

Moved by: Trustee J. Turner Seconded by: L. Aylward

√ That, the Superior-Greenstone DSB approve the Committee of the Whole (Open) Report

Carried

### 8.0 Staffing: GCHS

90/06

Moved by: Trustee M. Mannisto Seconded by: J. Turner

✓ That, Superior-Greenstone DSB approve an additional .33 FTE teaching staff at Geraldton

Composite High School for the 2005-2006 school year.

Carried

### 9.0 Approval of Agenda

91/06

Moved by: Trustee D. Keenan Seconded by: K. Notwell

✓ **That**, the agenda for the Superior-Greenstone DSB 2006/04 Regular Board Meeting, March 20, 2006 be accepted and approved.

Carried

### 10.0 Disclosures of Interest re: Open Session

There were not disclosures of interest offered.

### 11.0 Minutes

### 11.1 Board Meetings:

# 11.1.1 2006/03 Regular Board – February 20, 2006

92/06

Moved by: Trustee J. Sparrow

Seconded by: D. Keenan

✓ That, the minutes from the Regular Board Meeting be and are hereby declared adopted:

2006/03 Regular Board, February 20, 2006

Carried

### 11.1.2 <u>2006/01 Special Board – March 1, 2006</u>

93/06

Moved by: Trustee L. Aylward

Seconded by: D. Keenan

✓ That, the minutes from the Special Board Meeting be and are hereby declared adopted:

• 2006/01 Special Board, March 1, 2006

Carried

### 11.1.3 <u>2006/02 Special Board – March 7, 2006</u>

94/06

Moved by: Trustee M. Mannisto

Seconded by: L. Aylward

✓ **That**, the minutes from the Special Board Meeting be and are hereby declared adopted:

• 2006/02 Special Board, March 7, 2006

### 11.2 <u>Statutory Committee Meetings</u>

11.2.1 SEAC: February 28, 2006

95/06

Moved by: Trustee D. Keenan

Seconded by: J. Sparrow

✓ That, the informational notes from the SEAC Meeting be acknowledged as received:

SEAC Meeting – February 28, 2006

Carried

### 11.3 <u>Standing Committee Meetings</u>

11.3.1 Board Policy Committee: February 27, 2006

96/06

Moved by: Trustee J. Sparrow

Seconded by: L. Aylward

✓ That, the minutes from the Board Policy Committee Meeting be acknowledged as received:

Board Policy Committee – February 27, 2006

Carried

97/06

Moved by: Trustee D. Keenan

Seconded by: J. Sparrow

✓ **That** the Superior-Greenstone DSB accept the recommendations as outlined in the Board Policy Committee minutes dated February 27, 2006, and approve as reviewed:

- Policy 101: Vision Statement
- Policy 102: Mission Statement
- Policy 103: Goal Statement
- Policy 201: Procedural By Laws (Index Only)
- Policy 203: Senior Administrative Officials
- Policy 204: Trustee Associations
- Policy 205: Cooperation with Other Boards
- Policy 207: Lines of Communication Regarding Complaints
- Policy 208: Trustee / Student Representative Attendance at Conferences
- Policy 302: Transportation by Staff or Other Volunteers
- Policy 523: Work Education Program
- Policy 601: Unused Textbooks
- Policy 712: Recognition of Long Term Service
- Policy 716: Background Checks: Volunteers, Trustees and Others
- Management Guideline 715/716 Criminal Background Checks
- Policy 104: Board Motto
- Policy 214: META
- Management Guideline 214: META

for posting to the Board Website, and that the implementation of these policy reviews and management guidelines be dated March 21, 2006, and that said shall supersede any previous policies and procedures of the board.

Carried

98/06

Moved by: Trustee D. Keenan

Seconded by: M. Mannisto

✓ That, the Superior-Greenstone DSB solicit stakeholder input for the following policies under review:

- Policy 403: Students Handling Dangerous Substances
- Policy 405: Smoking
- Policy 407: Borrowing of Equipment
- Policy 409: Use of School Buildings and Equipment
- Policy 501: Visitors to School

### 11.3.2 NEAC Meeting: February 28, 2006

99/06

Moved by: Trustee C. Fisher Seconded by: L. Aylward

✓ That, the minutes from the NEAC Meeting be acknowledged as received:

NEAC Meeting – February 28, 2006

Carried

Trustee C. Fisher advised that the SGDBS First Nation Advisory Committee's will now be known as the Native Education Advisory Committee. This, more inclusive name acknowledges the reality that there are many people connected to First Nation's people, but who may not be of aboriginal ancestry.

# 11.4 Ad Hoc Committee Meetings

Nil

### 12.0 Business Arising Out of the Minutes

Nil

### 13.0 Delegations and/or Presentations

### 13.1 Report No 28: Reaching All/Teaching All

This item was taken out of the order of the agenda and moved up from its listing as Item 14.3 to facilitate the meeting flow.

### 100/06

Moved by: Trustee J. Sparrow

Seconded by: L. Aylward

✓ **That**, the Superior-Greenstone DSB receives Report No. 28: Reaching All/Teaching all as presented for information.

Carried

Special Education Coordinator, Heidi Patterson provided an overview of the Reaching All/Teaching All Initiative. Made possible through the application and approval of a CODE and Special Education grant, the program focus is on critical coaching in system schools. Critical coaches are trained to better understand differentiated instruction and assistive technology. These coaches work with Educational Assistants and teachers in the schools to provide best practices for literacy, numeracy and our special education program.

### 13.2 <u>Excellence in Education: GCHS-Unique Things are Happening</u>

Principal, Fred Simonaitis provided an introduction for a video produced by the Knightline Student Production Team from GCHS. Knightline is program that is broadcast from the school to the communities of Greenstone. Under the direction of teacher Rob Haslam, students enrolled in Media Communication plan, direct and produce features and stories for local consumption. The seven-minute video produced by the student crew showcased school life and unique events at GCHS were showcased.

### 13.3 Julian Faust: Student Trustee Update

J. Faust commented on videoconferences media in use for course credits. In acknowledging the wider-course selection made possible through this media, he noted there are limitations for students. The personal contact in student/teacher relationship is limited in this delivery mode. This has its pros and cons in that some students benefit from the personal contact, while other preparing for university get a feel for the independent study that they will encounter there. He suggested that co-coordinated bell times at all schools would be helpful in allowing all students similar access to the full class period of questions. He was advised that improvements on tap for the board website will see a live board or chat-line made available to expand the ease with which teachers/students can communicate board-wide.

#### 14.1 Report No. 27: 2006-2007 School Year Calendar (Final Draft)

Moved by: Trustee D. Keenan Seconded by: L. Aylward

✓ That, the Superior-Greenstone DSB receives Report No. 27: 2006-2007 School Year Calendar (Final Draft) as presented.

Carried

102/06

its approval.

Moved by: Trustee J. Sparrow

Seconded by: M. Mannisto ✓ That, the Superior-Greenstone DSB accepts the 2006-2007 School Year (Final Draft) as presented and that Administration be directed to forward this draft to the Ministry of Education for

Carried

#### 14.2 **New Teacher Induction Program**

T. Ellwood reported that the ministry has introduced a new Teacher Induction Program. Funding for the program will see professional development provided for new teachers' professional development for first year teachers. The program is in place for this board.

#### 14.3 Summer Shutdown Cancelled

T. Ellwood advised that there will not be a three-week summer shutdown this year as has happened for the last several years. The board office will be open for the duration of the summer, reverting only to closure on Fridays.

#### 14.4 3<sup>rd</sup> Annual School Council Symposium

T. Ellwood announced that Birgit Knoll-McArthur of the Lake Superior HS Council would attend the 3<sup>rd</sup> Annual School Council Symposium begin sponsored by Thames Valley District School Board. The one day session takes place at the MacDonald Block in Toronto on April 28/06. A presentation will be made to the board in May.

#### 15.0 Reports of the Education Committee

(Education Chair: K. Notwell)

Superintendent of Education: P Pella

#### 15.1 Early Intervention

Early Intervention Leader Carol Vien provided a comprehensive update on the program in our board. She outlined some of the strategies, successes and continuing goals of the program. The program has evolved well and results are encouraging as supported by some of the data she reviewed. A written report was also made available to trustees.

15.2 **Best Start** (P. Pella – Verbal))

P. Pella noted that funding for the project has begun to flow to district boards for Year One plans. To date there has not been a formal agreement signed off for this board, but information received indicates that funding of approximately \$100,000 would be available for this project. The government's objective is to increase day care spaces utilizing existing school facilities.

#### 15.3 Report No 29: Lighthouse School Funding (Rural Grants)

103/06

Moved by: Trustee K. Notwell

Seconded by: J. Sparrow

√ That, the Superior-Greenstone DSB receives Report No. 29: Lighthouse School Funding as presented for information and discussion purposes.

John Robart provided highlights from a written report. A grant in the amount of \$200,000 has been approved to help with an upgrade for videoconferencing that is being used for course credit delivery.

### 15.4 Report No. 30: School Computer Plan

104/06

Moved by: Trustee M. Mannisto Seconded by: K. Notwell

✓ That, the Superior-Greenstone DSB receives Report No. 30: School Computer Plan as presented for information.

**Carried** 

Brad Ross provided an overview of the School Computer Plan Report that is being both budgeted for and implemented in 2006-2007 school year.

### 16.0 Reports of the Business Committee

(Business Chair: J. Turner)

Superintendent of Business: B. Rousseau

### 16.1 Report No. 31: Update: George O'Neill Retrofit

105/06

Moved by: Trustee L. Aylward Seconded by: K. Notwell

✓ **That**, the Superior-Greenstone DSB receives Report No. 31: George O'Neill PS Renovation Update as presented for information.

Carried

Wayne Chiupka provided a brief report on progress to date in regard to the George O'Neill PS Retrofit. The services of Prairie Architects Inc. of Winnipeg have been engaged to carry out a study and make recommendations regarding options.

### 16.2 Report No. 32: Update: Office of Coroner re A. Ennis

106/06

Moved by: Trustee M. Mannisto

Seconded by: L. Aylward

✓ **That**, the Superior-Greenstone DSB receives Report No. 32: Office of Coroner as presented for information.

Carried

Rose-Marie Joanette reported that the Office of the Chief Coroner has sent a consolidated report with information and responses gathered as a result of its November 2004 inquiry regarding Allyceea Ennis who died after being found unresponsive on a Thunder Bay school bus in February 2004. In keeping with one of the main recommendations from the Coroners office all Superior-Greenstone DSB bus drivers will be provided first aid, cardiopulmonary resuscitation training with a goal toward having 100% of drivers trained and certified before the end of this school year.

### 17.0 Matters for Decision

Board Chair: B. Bartlett

# 17.1 Report No. 33: Disbursements-February 2006

107/06

Moved by: Trustee J. Turner

Seconded by: K. Notwell

✓ **That**, the Superior-Greenstone DSB receives Report No. 33: Disbursements February 2006 as presented for information.

<u>Carried</u>

### 17.2 Report No.: 34 Personnel-March 20, 2006

108/06

Moved by: Trustee M. Mannisto Seconded by: J. Sparrow

✓ **That**, the Superior-Greenstone DSB receives Report No. 34: Personnel dated March 20, 2006 as presented for information.

Carried

### 18.0 New Business

### 18.1 Chair

With the board rotation to Geraldton Composite HS pre-empted in February due to unforeseen circumstances, B. Bartlett acquired agreement among the trustees to change the venue for August Board Meeting from the Marathon Board Office to the GCHS. This satisfies the board desire to hold meetings twice in each calendar year at each of the five area high schools.

### 18.2 Correspondence

Nil

### 18.3 <u>Future Board Meeting Agenda Items</u>

Nil

### 19.0 Trustee Associations and Other Boards

### 19.1 OPSBA

Trustee M. Mannisto reminded the board about the OPSBA AGM in June in Ottawa.

### **20.0** Observer Comments

Nil

### 21.0 Adjournment

109/06

Moved by: Trustee K. Notwell

Seconded by: J. Sparrow

✓ That, the Superior-Greenstone DSB Regular Board Meeting 2006/04 adjourn at 8:09 p.m.

Carried

### Schedule: 2006 Regular Board Meetings (Mondays)

2006 Dates	Time	Location	Date	Time	Location
Mon., Apr. 24	**4:30P	*** NRHS	Mon., Sept. 18	**4:30P	*** GCHS
Mon., May 15	**4.30P	*** LSHS	Mon., Oct. 16	**4:30P	*** MRHS
Mon., June 19	**4:30P	*** MNHS	Mon., Nov. 20	*6:30P	LSHS
Mon., July 17	*6:30P	Brd Rm-Marathon (Tentative)	Mon., Dec. 4	*6:30P	Brd Rm-Marathon
Mon., Aug. 28	*6:30P	GCHS			

\* 6:30 pm Start: 6:30 - 7:00 pm Committee of Whole, In-Camera (closed to public) / 7:00 pm Regular Board (open to public) \*\*4:30 pm Start 4:30-5:00 p.m. Committee of Whole, In-Camera (closed to public) / 5:00 pm Regular Board (open to public) \*\*\*Dates Include: School Tours & Joint School Council Meetings. Itinerary based on travel times between communities

# Regular Board Meeting 2006/04

Committee of the Whole Board: 6:30 p.m.

Monday, March 20, 2006

Designated Site: Marathon Board Office VC Sites at: LSHS / GCHS / MNHS / NRHS -- Teleconference Moderator: RM. Joanette

# TOPICS

Board	d Chair: Bette Bartlett	Director: T. Ellwood
PART	☐ I: Committee of the Whole Board (In-Camera-Session A)	(Closed Session): 6:35 p.m.
1.0	Personnel Report: (Trustee Queries re Personnel Report No. 34)	(T. Ellwood)
	<ul> <li>1.1 Staffing – GCHS</li> <li>1.2 P / VP Succession Planning</li> <li>1.3 SOE Recruitment</li> </ul>	
2.0	Update: Litigation	(T. Ellwood)
3.0	<u>Update: Grievances</u>	(T. Ellwood)
PART	Γ II: Committee of the Whole Board (Section B)	(Open Session): TBA
1.0	No Reports	
	In Committee and Regular Board Meeti	ng 2006/04
	Monday, March 20, 2006	
	MINUTES	
	APPROVED THIS DAY OF	, 2006
		SECRETARY
		CHAIR
		• · · · · · · · · · · · · · · · · · · ·



# Mission Statement

In partnership with the students, the home and the community, Superior-Greenstone District School Board will address individual students' needs by providing:



- → a diverse education that prepares for and honours their chosen path for success,
  - → avenues that foster a love of learning, and
  - → the means to honour varied learning styles.

### MINUTES

# **Special Board Meeting 03/2006**

6:30 p.m. (Committee of the Whole Board) 7:00 p.m. (Special Board)

(InCamera-Closed) (Open)

Wednesday, April 12, 2006

Electronic Meeting Moderator: RM. Joanette

Designated Board Meeting Room: Board Room Marathon, ON

Board Chair Designate: Guy Champagne Director: Terry Ellwood

PART IPART II

Committee of the Whole Board (closed to public): 6:36 p.m.
Special Board Regular Section (open to public): 7:00 p.m.

Notes:

a) This Special Board Meeting was convened to attend to immediate Business of the Board. Therefore this meeting is being held as an unadvertised event.

### **Attendance**

Trustees	Atte	Attendance Mode:On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets ®									
<u>rrustees</u>	os	TC	VC	Α	R		os	TC	VC	Α	R
Aylward Les			Х			Mannisto, Mark					Х
Bartlett, Bette		Х				Notwell, Kathryn					Х
Champagne, Guy	X					Sparrow, Julie	Х				
Fisher, Cindy	X					Turner, Jim		X			
Keenan, Darlene		X									

Board Administrators	Attendance Mode:	e: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Reg						
Board Administrators			os	TC	VC	Α	R	
Terry Ellwood: Director of Education								
Rose-Marie Joanette: Transportation Manager/ Administrative Assistant				Recorder				

# 1.0 Roll Call

The Designated Chair, Guy Champagne called the meeting to order at 6:36 p.m. Members were present as noted above.

#### 2.0 Disclosure of Interest: re Closed Session

There were no disclosures of interest regarding the closed session.

PART I: Committee of the Whole. In-Camera

(Closed): 6:36 p.m.

#### 3.0 Committee of the Whole Board (In-Camera Closed)

(Go to Committee of Whole Agenda)

#### 3.1 Agenda: Committee of the Whole Board

110/06

Moved by: Trustee J. Sparrow

Seconded by: B. Bartlett ✓ That, the Superior-Greenstone DSB go into a Committee of the Whole Board (In-Camera)

Session) at 6:37 p.m., and that this portion is closed to the public. Read the letter out

Carried

#### 3.2 Rise and Report from Closed Session

111/06

Moved by: Trustee L. Aylward

Seconded by: D. Keenan

✓ That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board (In-Camera) Session) at 6:40 p.m., and that this portion is open to the public.

Carried

PART II: Special Board Meeting

(Open to Public): 6:40 p.m.

#### Special Board Regular Part II: Meeting Call to Order 4.0

Designated Chair, Guy Champagne called the Regular Part to order at 6:41 p.m.

#### 5.0 Disclosure of Interest: re Open Session

There were no disclosures of interest re the open session

#### Approval of Committee of the Whole In-Camera (Closed) Report 6.0

112/06

Moved by: Trustee C. Fisher

Seconded by: J. Sparrowl

✓ That, the Superior-Greenstone DSB approve the Committee of the Whole In-Camera (Closed)

Report.

Carried

#### 7.0 Approval of Agenda

113/06

Moved by: Trustee B. Bartlett

Seconded by: L. Aylward

√ That, the agenda for the Superior-Greenstone DSB 03/2006 Special Board Meeting, April 12, 2006 be accepted and approved.

Carried

#### 8.0 Personnel

#### 8.1 T. Ellwood: Date Change for Resignation as Director of Education

Superior-Greenstone DSG 20 of 46 Board Agenda 2006/05: April 24/06

### 114/06

Moved by: Trustee B. Bartlett

Seconded by: D. Keenan √ That, That, the Superior-Greenstone DSB accept a revision to the resignation date of Terry Ellwood, Director of Education, earlier established as May 31, 2006, so as now to approve his resignation, effective on April 30, 2006.

Carried

#### P. Pella: Date Change for Appointment as Director of Education 8.2

115/06

Moved by: Trustee J. Sparrow

Seconded by: L. Aylward

✓ That, the Superior-Greenstone DSB approves a revision to the appointment date for Patti Pella as Director of Education, earlier established as June 1, 2006, so as now to approve the appointment, effective on May 1, 2006; pending approval by the Minister of Education.

Carried

#### 9.0 Adjournment

116/06

Moved by: Trustee J. Turner

Seconded by: B. Bartlett

√ That, the Superior-Greenstone DSB 03/2006 Special Board Meeting-April 12, 2006 adjourn at 6:43 p.m.

# Special Board Meeting 03/2006

Committee of the Whole Board: 6:30 p.m.

Wednesday, April 12, 2006

Electronic Via Teleconference

# **TOPICS**

Board	Chair D	Designate: Guy Champagne		Director: Terry Ellwoo					
PART	l:		Committee of the Whole, In-	Committee of the Whole, In-Camera: (Closed): 6:36 p.m.					
1.0	Pers	<u>onnel</u>							
	1.1 1.2	Revised Resignation Revised Appointment							
			ial Board Meeting 2006/03 , April 12, 2006						
		<u>M I N</u>	<u>UTES</u>						
		APPROVED THIS [	DAY OF , 20	006					
				SEC	RETARY				

CHAIR

# SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD Special Education Advisory Committee

March 28/06 @ 6:30 p.m.

□ Face to Face
Lake Superior HS Library (Terrace Bay)

√ Electronic
Videoconference

### MINUTES

Voting Members							
☑	Leslie Souckey	☑	Lorne Morrow	$\boxtimes$	Bev Cote		
☑	Kathie Notwell	Ø	Darlene Keenan	×	Mark Mannisto		
☑	Nancy Hitzroth		Stanley Voogt				

R	esource Members			
×	Terry Ellwood	Ø	Heidi Patterson	☑ John Robart
×	Joanne Hoffman	Ø	Patti Pella	

1.0 <u>Call to Order</u> 6:35 pm

2.0 Approval of Minutes

Moved By: Stan Seconded By: Lorne

That the SEAC Minutes November 29/05, be approved as presented.

- 3.0 Additions to the Agenda
- 4.0 Business Arising from the Minutes
  - 4.1 Revised IEP Plan Heidi shared with the committee that the new IEP has been posted and will be implemented for the fall.
- 5.0 Correspondence
  - 5.1 None
- 6.0 New Business
  - 6.1 SGDSB Transition Planning please refer to power point presentation that was sent out earlier Heidi presented the power point to the committee to provide an overview of the current document and process used at SGDSB for Transition Planning.
  - 6.2 Special Education Advisory Committee Regulation 464/97 (Membership) Heidi/Patti Heidi went over the membership with the group as outlined in the regulation. We talked about having enough information to warrant a meeting for people to give up their time. The SEAC membership is for the school year and appointments are made in December. We talked about the importance of having a quorum and that this committee is an advisory to the Board with regards to Special Education and that this committee plays an important role. The topic of the length of the meeting was discussed. Our Chair indicated that in the past our meetings have been 1 hour to 1 hour/15 minutes and that if we had agenda that exceeded this time, that we could push to the next meeting. If members have issues that they would like addressed it can be sent to Sam Corrigan at Lake Superior High.

- 6.3 School Support Program Heidi
  Candice Kerkermeier is our Autism Spectrum Disorder Consultant for our Board.
  This service is available to our schools support for our teachers, SERTS, and EAs. This program doesn't deal with the students specific, but Candice will come in and provide resource and classroom strategies for the teachers, SERT and EA.
- 6.4 George O'Neill Retrofit will be happening and Patti has indicated after being asked by a SEAC member, the SEAC committee will be having input into the process in terms of accessibility and the plan of the new retro-fit.
- Non-Violent Crisis Intervention Heidi
  NVCI Non- Violent Crisis Intervention Professional Development was held on February
  3<sup>rd</sup> at Nipigon/Red Rock High School for Teachers, Educational Assistants and
  Administration. Non-Violent Crisis Intervention is a safe, nonharmful behaviour
  management system designed to help staff for best possible care, welfare, safety and
  security of a disruptive, combative and out-of-control individual. This session was a huge
  success and another training has been scheduled for the September PD Day.
  Stan indicated that he was a Certified trainer....for NVCI. We talked about lower back
  awareness training....to save lifting....physical restraint....non-violent restraint....Heidi did
  indicate that Educational Assistants are provided with training with regards to proper lifting
  techniques to prevent back injuries. We also indicated that qualified support personnel will
  provide support and resources to assist when dealing with aggressive students and how to
  best provide support for that student.
- 6.6 "Reaching All....Teaching All" CODE Project Heidi The project is well under way. We have 3 Critical Coaches that have been hired to visit the schools and implement the "Education for All " document. Two of the coaches are working with the Elementary staff and 1 coach is working with the high school staff. The next phase of the project is Job Shadowing. We are going to allow for staff (teachers and EAs) to job shadow other teachers and EAs in the Board to observe best practices. Assistive Technology – We will also be providing assistive technology training for teams from each of our schools for the Kurzweill, Write Outloud and Co-Writer. This will be occurring April 26<sup>th</sup> and 27<sup>th</sup> and we will be sending participants to Thunder Bay for an Assistive Technology training.

We had a New Teacher Induction professional development session for our new teachers – It was very exciting to see that they are imbedding the Differentiated Instruction into their teaching and looking at how to best meet the needs of all students.

6.7 Extending Educational Programming for High Needs Students – Stan Voogt Stan did a presentation to the committee to have them look at the information with regards to a particular client of Community Living Skills in Geraldton and looking to extend her school year past the age of 21. Everybody is saying that this is a good idea. Stan spoke of the decline in enrollment as a result of businesses closing in our communities. He was proposing to extend attendance for a Special Needs student from age 21 to 22. He indicated that he would be able to provide EA support if needed. He asked for the SEAC Committee to consider this request.

Patti and Nancy indicated that it has not been the practice to look at the situation of one student and current practice is that special needs students exit at 21 and as a Board we would stick to this practice.

### 7.0 Information Items

7.1 Internet's - SEAC Information Program – new url - <a href="http://www.seaclearning.ca/">http://www.seaclearning.ca/</a>
The Units that are available at the website are:

Unit 1: Historical Overview
Unit 2: Roles and Responsibilities
Unit 3: Role of SEACs
Unit 4: Policies and Legislation
Unit 5: Student-Focused Funding

- 7.2 Rosario Marchese, NDP Education Critic Nov 30/05
- 7.3 Planning Entry to School A Resource Guide. This can be accessed at the Ministry website www.edu.gov.on.ca -

Conference – "Planning Entry to School Resource – Nancy did a presentation to the group and thanked the SEAC Committee and the Board for being able to attend this session. It was a very uplifting experience and she was excited to learn about the document. The document was written to include all students with a focus on the Special Needs students. The focus is to ensure the transition of children into the school system, promote student achievement, and parental involvement. A great deal of thought and research was put into this report with a focus on the family. The entry is most effective if this process if it is started one year ahead as this is very important for our Special Needs students. You can access this document through the ministry website. <a href="https://www.edu.gov.on.ca">www.edu.gov.on.ca</a>

Thanks to Nancy for attending this conference. The Board has established excellent practices in the Kindergarten hand-book. The Kindergarten Committee will examine specific needs and update the handbook as needed. Kathie and Patti will provide additional feedback to SEAC as it becomes available.

- 8.0 <u>Agenda Items: Next Meeting Date/Time/Venue</u> April 25<sup>th</sup> May 30<sup>th</sup> – Face to Face in Terrace Bay
- 9.0 Motion to Adjourn

Moved By: Kathie Seconded By: Lorne That the SEAC Meeting be adjourned 8:00 p.m.

**Board Policy Committee** 

Videoconference Meeting

Monday, March 27, 2006 @ 6:30 p.m.

### MINUTES

Members	Attendance Mode:On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
<u>iwembers</u>	os	TC	VC	Α	R		os	TC	VC	Α	R
Aylward Les		Х				Notwell, Kathryn		Х			
Bartlett, Bette, Ex Officio		Χ				Sparrow, Julie	Χ				
Keenan, Darlene		Χ				Turner, Jim		Χ			
Mannisto, Mark					X						_

Resource Members	Attendance Mode:	On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)							
Resource Members			os	TC	VC	Α	R		
Terry Ellwood: Direct	Terry Ellwood: Director of Education						X		
Patti Pella: Superinter	Χ								
Bruce Rousseau: Su					Χ				

# 1.0 Review and Approval of Minutes

Moved by Darlene Keenan, and seconded by Les Aylward that the Minutes of the February 27, 2006 meeting be approved.

### 2.0 Business Arising from Minutes

- 2.1 Policy 209 Agendas
- Information on "Notice of Motion" and "Rules of Order" can be found in the School Board's Bylaws. Trustees will review these bylaws and the policy will be revisited at the next meeting.
- 2.2 Policy 508 Administration of Medication to Students
- □ Completion of procedure 7.0. Further investigation is required. The policy will be revisited at the next meeting.
- 2.3 Approval of Date Change of April and May meetings
  - It was moved by Jim Turner and seconded by Kathy Notwell that the April Board Policy meeting be rescheduled from Monday, April 17<sup>th</sup> to Tuesday, April 18<sup>th</sup>, 2006; and the May Board Policy meeting be rescheduled from Monday, May 22<sup>nd</sup> to Tuesday, May 23<sup>rd</sup>, 2006.

# 3.0 Policies / Management Guidelines for Review

- 3.1 New Policy 527 Aboriginal Student Self-Identification
- Bette Bartlett voiced concerns about the wording of the paragraphs on Policy and Rationale and the use of the word "learner-centeredness" in the Procedures (2.1).

- 3.2 Policy 502 Ontario Student Records
- 3.3 Policy 509 Fund Raising
- 3.4 Policy 511 Student Questionnaires
- 3.5 Policy 512 Student Exchanges
- 3.6 Policy 514 Purchase of Materials by Students
- Moved by Jim Turner and seconded by Les Aylward that Policies 527, 502, 509. 511, 512, and 514 be forwarded to stakeholders for review.

### 4.0 Stakeholder Feedback

Policy 403 - Students Handling Dangerous Substances

→ No changes.

Policy 405 - Smoking

L.

changes.

Policy 407 – Borrowing of Equipment

→ No changes.

Policy 409 - Use of School Buildings and Equipment

→ No changes.

Management Guideline 409 - Use of School Buildings and Equipment

→ No changes.

Policy 501 - Visitors to School

Procedur

No

es - 3.0 Checking In

Add the following to end of paragraph "All Visitors are required to wear a Visitors Badge that is clearly visible, throughout their visit. All visitors are required to sign out at the end of their visit."

Moved by Jim Turner and seconded by Kathy Notwell that

Policy 403: Students Handling Dangerous Substances

Policy 405: Smoking

Policy 407: Borrowing of Equipment

Policy 409: Use of School Buildings and Equipment

Management Guideline 409: Use of School Buildings and Equipment

Policy 501 – Visitors to School

be forwarded to the Board and recommended for approval.

### Double click on icon to open

Policy 403 Students Handling Dangerous Substances



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Policy 405 Smoking



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### Policy 407 Borrowing Equipment



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### Policy 409 Use of School Buildings and Equipment



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### Policy 409 Management Guideline



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### Policy 501 Visitors to Schools



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→

The following policies have been deferred to the Tuesday, April 18, 2006 meeting Policy 209: Agendas and

Policy 508: Administration of Medication to Students.

# 5.0 Future Agenda Items

### 6.0 Items for Stakeholder Review

The following policies will be set forth for stakeholder review:

Policy 527 – Aboriginal Student Self-Identification

Policy 502 - Ontario Student Records

Policy 509 - Fund Raising

Policy 511 - Student Questionnaires

Policy 512 - Student Exchanges

Policy 514 - Purchase of Materials by Students

# 7.0 Recommendations to the Board

The following policies and guidelines will be forwarded to the board for approval:

Policy 403: Students Handling Dangerous Substances

Policy 405: Smoking

Policy 407: Borrowing of Equipment

Policy 409: Use of School Buildings and Equipment

Management Guideline 409: Use of School Buildings and Equipment

# 8.0 Next Meeting Date: Tuesday, April 18, 2006 @ 6:30 p.m.

Motion for adjournment, by Julie Sparrow, at 7:30pm, moved by Bette Bartlett and seconded by Kathy Notwell.

**Board Policy Committee** 

Videoconference Meeting

Tuesday, April 18, 2006 @ 6:30 p.m.

### **MINUTES**

Members	Attendance Mode:On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
<u>Members</u>	os	TC	VC	Α	R		os	TC	VC	Α	R
Aylward Les				Х		Notwell, Kathryn		Х			
Bartlett, Bette, Ex Officio					Х	Sparrow, Julie	Х				
Keenan, Darlene		Х				Turner, Jim		Χ			
Mannisto, Mark		Х									

Resource Members	Attendance Mode:	On-site (OS); Teleconference (TC); Videoconference	nce (VC); Absent (A); Regrets (					
<u>Resource Members</u>			os	TC	VC	Α	R	
Terry Ellwood: Director of Education								
Patti Pella: Superintendent of Education								
Bruce Rousseau: Superintendent of Business							Χ	

### 1.0 Review and Approval of Minutes

 Moved by Darlene Keenan, and seconded by Kathy Notwell that the Minutes of the March 27, 2006 meeting be approved

### 3.0 Business Arising from Minutes

# 2.1 Policy 209 – Agendas

Terry indicated that the rules are clearly outlined in the bylaws. Agenda's are sent out 48-hours in advance of meetings. There is an opportunity at the beginning of a board meeting to make additions, as long as they are approved by a majority of the members. Motions on those additions can only be voted on if a majority agrees to the vote. Changes or additions to bylaws cannot be voted on at the same meeting as when they are introduced. No additions can be made to the agenda's of special meetings.

### 2.2 Policy 508 – Administration of Medication to Students

- → The missing wording was "Board's Management Guideline".

# 3.0 Policies / Management Guidelines for Review

### 3.1 Policy 515 – School Community Council

Deferred to October 23, 2006 Meeting, after the new council executives are created in September.

### 3.2 Policy 518 – Emergency Procedures

# Management Guideline 518 - Emergency Procedures

Deferred to September 25, 2006 meeting as it is incomplete at this time. A manual is being developed and is only at the draft stage. Terry would like the internal

- stakeholders to review the draft prior to bringing the guideline to the board for approval.
- 3.3 Policy 519 School Dismissal
  - → No changes.
- 3.4 Policy 603 New Course Approvals
  - → No changes.
- → Moved by Jim Turner and seconded by Mark Mannisto that Policies 519 and 603 be forwarded to stakeholders for review.

### 4.0 Stakeholder Feedback

### Existing Policies/Management Guidelines:

Policy 502 – Ontario Student Records (OSRs)

No feedback received

Policy 509 – Fund Raising

→ No feedback received

Policy 511 - Student Questionnaires

→ No feedback received

Policy 512 – Student Exchanges

→ No feedback received.

Policy 514 – Purchase of Materials by Students

→ No feedback received

Policy 527 - Aboriginal Student Self-Identification

- → No feedback received
- Moved by Mark Mannisto and seconded by Jim Turner that Policies 502, 509, 511, 512, 514 and 527 be forwarded to the Board and recommended for approval.
- 5.0 Future Agenda Items
  - → Field Trip Policy still under review by the committee.
- 6.0 <u>Items for Stakeholder Review</u>
  - The following policies will be set forth for stakeholder review

Policy 519 - School Dismissal

Policy 603 - New Course Approvals

### 7.0 Recommendations to the Board

→ The following policies and guidelines will be forwarded to the board for approval:

Policy 209 - Agendas

Policy 508 – Administration of Medication to Students

Policy 502 – Ontario Student Records (OSRs)

Policy 509 - Fund Raising

Policy 511 – Student Questionnaires

Policy 512 – Student Exchanges

Policy 514 - Purchase of Materials by Students

Policy 527 - Aboriginal Student Self-Identification

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# Policy 209 Agendas



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Policy 502 - Ontario Student Records (OSRs)



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Policy 508 – Administration of Medication to Students



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Policy 509 - Fund Raising



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Policy 511 - Student Questionnaires



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Policy 512 - Student Exchanges



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Board Policy Committe

Policy 514 – Purchase of Materials by Students



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Policy 527 – Aboriginal Student Self-Identification



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8.0	Next Meeting Date: Tuesday, May 23, 2006 @ 6:30 p.m.
Motion Keenar	or adjournment, by Julie Sparrow, at 7:00pm, moved by Jim Turner and seconded by Darlene

Report No: 35 Date: April 24, 2006

TO: Chair and Members of the

Superior-Greenstone District School Board

From: Terry Ellwood, Director of Education

**SUBJECT:** Superior-Greenstone DSB – 10 and 25 Year Employee Recognition Awards

### Non Teaching

With 10 years as of September 1,2006

Hired between September 2, 1995 and September 1, 1996

EMPLOYEE	HIRE DATE	SCHOOL
Patricia Dufour	Sept 5, 1995	B.A. Parker Public School
Patricia Stewart	Dec 4, 1995	Board Office
Nan Krezonski	Dec 11, 1995	Nipigon-Red Rock District High School
Connie Chouinard	Dec 12, 1995	Red Rock Public School
Rose-Marie Joanette	Aug 26, 1996	Administration
Donna Gascon	Nov 22, 1995	Manitouwadge High School

• With 25 years as of September 1, 2006

Hired between September 2, 1980 and September 1, 1981

EMPLOYEE	HIRE DATE	SCHOOL
None		

### **Teaching**

With 10 years by September 2006

Hired after the commencement of the 95/96 school year or September 1996

EMPLOYEE	HIRE DATE	SCHOOL
Linda Stansell	Sept 1996	Red Rock Public School
Teri Treftlin	Sept 1996	Geraldton Composite High School
Carrie Molinski	January 31, 1996	Lake Superior High School

With 25 years by September 2006

Hired after the commencement of the 80/81 school year or September 1981

EMPLOYEE	HIRE DATE	SCHOOL
Lois Kitchekeesick-Wynn	Sept 1981	B.A. Parker Public School

### Administration

With 25 years by September 2006

• Hired after the commencement of the 80/81 school year or September 1981

EMPLOYEE	HIRE DATE	SCHOOL
Holly Stortini	Oct 1, 1980	System

### **Admininstrative Recommendations**

That, the Superior-Greenstone DSB received Report No. 35: Employee Long Term Recognition Awards as presented for information.

Respectfully submitted by:

Terry Ellwood Director of Education

# 2006 Graduation Dates

# As of March 30, 2006

Elementary Schools				
School		Details	Additional Comments	Board Representation
BAPS	Date:	Monday, June 26 <sup>th</sup>		
_	Time & Location:			
BEPS	Date:	Friday, June 23 <sup>rd</sup>		
	Time & Location:			
DOPS	Date:	Tuesday, June 27th		
	Time & Location:			
GOPS	Date:	Tuesday, June 27 <sup>th</sup>		
	Time & Location:			
MNPS	Date:	Tuesday, June 27th		
	Time & Location:			
MTPS	Date:	Wednesday, June 28th		
	Time & Location:			
MMPS	Date:	TBD		
IVIIVII O	Time & Location:			
RRPS	Date:	Tuesday, June 27 <sup>th</sup>		
Tura o	Time & Location:			
SCPS	Date:	Thursday, June 22 <sup>nd</sup>		
0010	Time & Location:			
TBPS	Date:	Thursday, June 22 <sup>nd</sup>		
1610	Time & Location:			
Secondary	Schools			
School		Details	Additional Comments	Board Representation
GCHS	Date:	Friday, June 9 <sup>th</sup>		
	Time & Location:			
LSHS	Date:	Wednesday, June 28 <sup>th</sup>		
	Time & Location:	1:00 p.m Gym		
MNHS	Date:	Wednesday, June 28 <sup>th</sup>		
	Time & Location:			
MRHS	Date:	Thursday, June 29 <sup>th</sup>		
	Time & Location:	1:00 p.m Gym		
NRHS	Date:	Thursday, June 29 <sup>th</sup>		
	Time & Location:			

Report No: 36 Date: April 24, 2006

TO: Chair and Members of the

Superior-Greenstone District School Board

**From:** Patti Pella, Superintendent of Education

**SUBJECT:** Student Achievement Team

### **Background**

The concept of the Student Achievement Team was presented to trustees at the trustee retreat and trustees were interested in strategies to mirror the process of the Turn Around project at Margaret Twomey Public School in all of the other elementary schools. Trustees indicated support for the concept of accessing funding to support this process.

The Student Achievement Team is comprised of the Superintendent of Education, the Student Success Leader, the Special Education Coordinator, the Literacy Coordinator, the VP of Numeracy and the Early Intervention Coordinator. The Student Achievement Team was formed as an umbrella group to plan professional learning opportunities that support the needs of schools and students. The main goal is to continually refocus our efforts on results that will keep our schools on a continuous path of improvement.

### **Current Situation**

The Student Achievement Team has toured all elementary schools and has taken inventory of resources, specifically targeting the needs of schools in regards to their Book Rooms. School reports will be finalized at our next meeting of April 28, 2006.

The findings of these reports are that each elementary school is in a slightly different place on the continuum of implementation of balanced literacy. Each school has initiated the process to set up a book room and through cooperation with the Student Achievement Team, each school team, lead by the school administrator, will design a book room that suites the needs of their school community and meets the expectations of excellent balanced literacy practices.

Effective Book rooms are created not only through the purchase of resources, but must be supported by professional development. The Ministry of Education is providing capacity building days which can support the professional development required for Book Rooms but there is a need for start up money. The Student Achievement team is requesting that trustees consider a three year plan:

Year 1 (2005-2006 School Year) \$5000 per Elementary School Year 2 (2006-2007 School Year) \$2500 per Elementary School Year 3 (2007-2008 School Year) \$2500 per Elementary School

The three year process mirrors the process of the Turn Around Projects conducted by the Ministry of Education.

# Administrative Recommendation

That, the Superior-Greenstone DSB receives Report No. 36: Student Achievement Teams as presented for information and discussion purposes.

That, the Superior-Greenstone DSB fund Book Rooms for each Elementary School as follows:

Year 1 (2005-2006 School Year) \$5000 per Elementary School Year 2 (2006-2007 School Year) \$2500 per Elementary School Year 3 (2007-2008 School Year) \$2500 per Elementary School

Respectfully submitted by:

Patti Pella, John Robart, Holly Stortini,

Carol Vien, Nicole Morden-Cormier and Heidi Patterson

Report No: 37 Date: April 24, 2006

**TO:** Chair and Members of the

Superior-Greenstone District School Board

FROM: Patti Pella, Superintendent of Education

**SUBJECT:** Elementary Staffing 2006-2007

### Background

The enrolment in the elementary panel has declined by 141.5 students between our 2005-2006 projections and our current enrolment. Many of our communities are facing significant economic situations and we expect the downward trend in enrolment to continue.

We are currently facing a \$300 000 deficit. This, combined with our declining enrolment, has serious implications to our staffing.

In order to determine staffing at each of our elementary schools, we take the number of full-time equivalent students and divide by 24.5 as per the Ministry of Education regulations.

We are required, by the Ministry of Education, to ensure that primary classes do not exceed 20 pupils.

### Early Intervention Program

The Early Intervention program began in the 2003-2004 school year with a pilot project and every student involved in the project made significant gains in their reading levels. The impact of the Early Intervention program on student learning resulted in the program being expanded and an intervention teacher served every elementary school in the Superior-Greenstone District School board for the 2004-2005 school year.

In a report given on April 16, 2004, it was suggested that the expansion of the Early Intervention program involves a three-year process. The 2004-2005 school year is the first year of the process in which the Early Intervention Teachers, Literacy Teachers and Special Education Teachers each provide program to students based on the 3 Tier Approach.

The 3 Tier Approach is first, the Classroom where balanced literacy supports learning, when this doesn't work for a student, the next level is Early Intervention. If a student is not progressing as expected in the Early Intervention Program, they would then move to Special Education for some assessment and support. In this first year of the program, the Intervention Teachers would receive specific training on how to successfully implement the program. The Principal, Special Education Teacher and Literacy Teacher would be involved in training as well in order to create a school team to support students.

The second year of the program would begin a transition where the literacy and intervention teacher roles are combined, so that in each school there would be a Literacy Teacher who would provide Early Intervention to students.

The third year of the program would have the Literacy Teachers trained and implementing the Early Intervention Program as well as Literacy Initiatives.

We are currently beginning the third year of the Early Intervention program and are planning to alter the original proposal. We had suggested that it would be the Literacy teachers who would deliver the intervention program. Through strategic planning and program assessment we have found that classroom teachers are implementing balanced literacy strategies and with the continued support of a full time released System Lead Literacy position, we will spread the responsibility of literacy at the school level to each classroom teacher.

In addition to the support of the System Lead Literacy Teacher, each school will have an Intervention Teacher with release time.

### **Current Situation**

Staffing our schools is extremely important to the lives of our students, teachers, administrators and school communities. Class size and school organization contribute to the positive learning environments that we celebrate in each of our schools.

In the past we have tried to avoid triple and quadruple grading. Our school enrolment numbers are sliding to a point that we need to be open to small classes with multiple grade groupings.

It is necessary to examine each elementary school in our board to determine staffing levels that will best meet the needs of our students. In consultation with our school principals and vice principals we have determined that the important staffing issues are:

- To ensure that the intervention position has some release time
- To maintain the Early Intervention program and increase accessibility to the program
- To ensure that if multiple grade classrooms exist, class size is a major consideration

In response to the needs of our schools, the following staffing is recommended for the 2005-2006 school year:

School	Projected FTE	Classroom Teachers 2006-2007	French Teachers	Special Education Teachers	Early Intervention	Total Staffing	Administration	Difference from 2005-2006
Beardmore	51.00	3.50	0.50	0.50	0.50	5.00	1.00 P	-0.50
Marjorie Mills	80.50	4.50	0.50	0.50	0.50	6.00	1.00 VP	-0.50
Schreiber	43.50	3.50	0.50	0.50	0.50	5.00	1.00 VP	-0.50
Dorion	72.50	4.50	0.50	0.50	0.50	6.00	1.00 VP	-1.00
Red Rock	72.00	4.50	0.50	0.50	0.50	6.00	1.00 VP	-0.50
George O'Neill	109.50	5.50	0.50	1.00	0.50	7.50	1.00 P	-1.00
Terrace Bay	96.50	5.50	0.50	0.50	0.50	7.00	1.00 P	-2.00
B.A Parker	142.00	9.00	1.00	1.00	0.50	11.50	1.00 VP	-1.00
Manitouwadge	120.50	7.50	1.00	1.00	0.50	10.00	1.00 P	-1.50
Margaret Twomey	276.00	14.50	1.50	1.50	1.00	18.50	1.00 P / 0.50 VP	-3.50
Total	1064.00	62.50	7.00	7.50	5.50	82.50	10.50	-12 Teachers, 0.5 VP & Lead Math Position

# Superior-Greenstone District School Board

# Elementary Staffing 2005-2006 — School by School Class Size Chart

School	
BA Parker	JK/SK - 12/4 SK/1 - 4/14 Gr. 2 - 14 Gr. 2/3 - 5/9 Gr.4 - 13 Gr.5 - 17 Gr.6 - 19 Gr.7 - 20 Gr.8 -21
Beardmore	JK/SK/1 - 11 Gr. 2/3/4 - 13 Gr. 5/6 - 16 Gr. 7/8 - 12
Dorion	AM *Please note that these numbers only reflect the students who are in the actual grades; the numbers will change for the am depending upon literacy group assignments (ie — several students from grade 5/6 will move into the 3 / 4 literacy room during the literacy block).  JK/SK — 12 Gr. 1/2 — 6 Gr. 3 / 4 — 17 Gr. 5 / 6 — 20 Gr. 7 / 8 — 21  PM *Please note that these numbers will change on non-JK days — there will be a shift in subjects that day to allow for enhanced curriculum delivery. FSL/Ph Ed will also be delivered during this time.  JK/SK/1 — 16 Gr. 2/3/4 — 19 Gr. 5/6 — 20 Gr. 7/8 — 21
George O'Neill	JK - 13 SK/1 - 7/13 Gr. 2/3 - 10/9 Gr. 3/4 - 6/14 Gr. 5/6 - 5/9 Gr. 7/8 - 15/11
Manitouwadge	AM  JK/SK - 14  Gr. 1 - 12  Gr. 2 - 16  Gr. 3 - 11  PM  Sk/1 - 20  Gr. 2/3 - 19  Gr. 4/5 - 20  Gr. 5/6 - 20  Gr. 7 - 14  Gr. 8 - 17

Margaret Twomey	JK/SK-1 - 17
	JK/SK-2 - 18
	Gr. 1 - 16
	Gr. 1/2- 14
	Gr. 2 - 18
	Gr. 3 - 15
	Gr. 3 - 15
	Gr. 4 - 25
	Gr. 4/5 - 24
	Gr. 6 - 23
	Gr. 6 - 23
	Gr. 7 - 27
	Gr. 7/8 - 25
	Gr. 8 - 28
Marjorie Mills	JK (6)-SK(5) = 11-0.5 FTE
	Gr. 1 (8) – Gr. 2 (8) = 16 students – 0.5 FTE
	SK (5) - Gr. 1 (8) – Gr. 2 (8) = 21 students – 0.5 FTE
	Gr. 3 (7) – Gr. 4 (10) = 17 students – 1.0 FTE
	Gr. 5 (8) – Gr. 6 (8) = 16 students – 1.0 FTE
	Gr. 7 (13) – Gr. 8 (6) = 19 students – 1.0 FTE
Red Rock	JK/SK - 4/7
	Gr. 1/2 - 17
	Gr. 3/4 - 14
	Gr. 5/6 - 15
	Gr. 7/8 - 19
Schreiber	JK/SK - 6
	Gr. 1/2/3 - 14
	Gr. 4/5/6 - 13
	Gr. 7/8 - 14
Terrace Bay	JK/SK - 17
	Gr. 1/2 - 13
	Gr. 3/4 - 16
	Gr. 5/6 - 25
	Gr. 7 - 17
	Gr. 8 - 14

# **Administrative Recommendations:**

That, the Superior-Greenstone DSB receives Report No. 37: 2006-2007 Elementary Staffing Proposals as presented for information.

That, the Superior-Greenstone DSB approves 82.50 FTE Teachers in the Elementary Panel.

That, the Superior-Greenstone DSB approves a 1.0 FTE System Lead Literacy/Intervention Teacher.

Respectfully submitted by:

Patti Pella Superintendent of Education Superior-Greenstone District School Board

Report No: 38 Date: April 24, 2006

TO: Chair and Members of the

Superior-Greenstone District School Board

**FROM:** John Robart

**SUBJECT:** 2006-2007 Secondary Staffing Proposal

### Background:

Secondary Staffing is calculated as per Article 14 of the Collective Agreement between the Superior Greenstone District School Board and The Ontario Secondary School Teachers Federation. The staffing is based on the average of the two count dates (October 31 and March 31) divided by 16. This generates the figure in the 2006/2007 Classroom Teacher Row

There is a consultation process that takes place between the Principals and the Superintendent and the Assistant to the Superintendent. Through the consultation process, principals put in special requests for pilot projects or special projects which are to be considered over and above the staffing generated by the Collective Agreement.

Further to special projects, additional staffing is added to schools where there are not enough teachers to offer full program to students due to enrolment.

Additional staffing is provided to schools to support all students. The Alternative Education/Credit Recovery program is over and above the number generated by Article 14 of the Collective Agreement.

The Student Success Teacher has been funded by the ministry for three teachers this year and we are adding two more teachers so that we can meet the minimum criteria as set out by the ministry for the 2007-08 school year.

### **Current Situation:**

The Secondary Staffing Proposal for 2006-2007 is included below:

	GCHS	LSHS	MNHS	MRHS	NRDHS	Totals
October 31, 2005	307.00	194.50	154.75	356.50	281.00	1,293.75
March 31, 2006	289.50	191.75	160.00	351.75	280.25	1,273.25
Average	298.25	193.13	157.38	354.13	280.63	1,283.52
2006- 2007 Classroom Teachers	18.67	12.00	9.83	22.17	17.50	80.17
Special Education Teachers	1.00	1.00	1.00	1.17	1.00	5.17
Guidance Teachers	1.00	1.00	1.00	1.00	1.00	5.00
OYAP	0.17	0.17	0.17	0.17	0.17	0.83
Student* Success Teachers	*1.00	*1.00	*1.00	*1.00	*1.00	*5.00
Alt. Ed / Credit Recovery	0.50	0.50	0.50	0.67	0.50	2.67
Other Programs		**0.33	0.67			1.00
Admin Teaching			0.50			
Total Staffing	22.33	16.00	14.67	26.17	21.17	100.34
Difference From 2005-2006	-0.17	-2.00	-0.33	-0.67	-0.17	-3.33

<sup>\*</sup>Student Success Teacher – One section must be used for a video conference course

<sup>\*\*</sup>Teacher of the blind

### Additional Information

The above information does not include the following Tuition Agreement Staffing:

# **Administrative Recommendations**

That the Superior-Greenstone DSB receives the Report No 38: 2006-2007 Secondary Staffing Proposals as presented.

That the Superior-Greenstone DSB approves the Report No. 38: 2006-2007 Secondary Staffing Proposals as presented.

Respectfully submitted by:

John Robart Assistant to the Superintendent of Education

Report No: 39 Date: April 24, 2006

TO: Chair and Members of the

Superior-Greenstone District School Board

FROM: Wayne Chiupka, Manager of Plant Services

SUBJECT: April Update: George O'Neill PS Renovation

### **Background:**

At the board meeting of February 20, 2006, the Board approved an architectural study to be undertaken on George O'Neill PS. The result of the study was to provide options and ideas, and gather suggestions to be considered in renovating the school. Work has begun with the process of studying the building and gathering stakeholder feedback.

### **Current Situation:**

On April 12, 2006 Dudley Thompson of Prairie Architects Inc. visited the site to begin the process of investigation and information gathering. This first site meeting was primarily for looking at the physical properties of George O'Neill PS and involved the Plant Services Department staff and Principal. Drawings, past renovation project files, and physical data were provided by the Plant Department as well as a list of preferences provided by the Principal which summarized the School Council suggestions. It has become apparent that an addition will be necessary to create the centrally located and modern office, library, and public receiving area that has been outlined as a preferred part of this project.

Performing the work with students in the school will involve a certain amount of risk and some extra costs for specific renovation work, security fencing, and site supervision. Delays can also be expected as some work can only be carried out when the school is vacant. This may include work in the occupied classrooms such as partitioning, painting, and flooring.

The updated schedule for the project, based on the April 12 discussions, will see a meeting toward the end of April 2006 which will involve SEAC and Board Management. Other projected meetings include one toward the end of May 2006, the June 2006 Board Meeting (Dudley to present concepts to the Board), September 2006(presentation of schematic drawings to the Board), and November 2006 Board Meeting where tender results will be presented for Board approval. Other meetings will be inserted as needed to gather stakeholder information.

Construction would begin as soon as possible after award of the tender, with work being carried out in areas that do not interfere with school classes. We would hope to be completed for September 1, 2007, but cannot guarantee this, as safety and access issues may require us to work more slowly in light of the children being in the building during construction. It is the intention of the Plant Services Department to keep this project moving along and overcome obstacles as quickly as possible to achieve the preferred opening date.

### Administrative Recommendations:

That, the Superior-Greenstone DSB receives Report No. 39: April Update-George O'Neill PS Renovation as presented for information.

Respectfully submitted by:

Wayne Chiupka Terry Ellwood

Manager of Plant Services Director of Education

**Report No**: 40 **Date:** April 24, 2006

TO: Chair and Members of the

Superior-Greenstone District School Board

FROM: Cathy Tsubouchi

**SUBJECT:** Disbursements Report for March 2006

### **Background**

In August 2005, the Board approved the 2005/2006 Budget of \$37,284,809. Since approval of the original budget, budgets for several additional grants have been added as follows:

2005/2006 Original Budget	\$37,284,809
CODE Special Ed Project – Reaching All, Teaching All	250,000
Textbook Initiative	50,664
NOEL Learning to 18 – Banker Board	28,000
Adjusted 2005/2006 Budget	\$37,613,473

Based on the above, average spending for each month should be approximately \$3,134,000. A comparison of actual spending to the monthly average highlights the unique spending that has taken place during a given month.

### **Current Situation**

Total disbursements in the form of cheques written and payrolls for the month were \$3,129,388.47 for March. Our spending for the month exceeds the average for the following reasons:

Total Disbursements for the period	\$3,289,914.92
Less unusual items for the month:	
Taxes paid over to our coterminous boards	(108,526.45)
Purchase of new payroll system	(52,000.00)
Adjusted Total	\$3,129,388.47

With the removal of unusual items, monthly spending is more in line with the average.

The details of cheques issued during the month have been submitted to Jim Turner, Chair of the Business Committee for review.

### **Administrative Recommendations**

That, Superior-Greenstone DSB Board receives Report No. 40: Disbursements - March 2006 as presented for information.

Respectfully submitted,

Cathy Tsubouchi Manager of Accounting Services

Report No: 41 Date: April 24, 2006

TO: Chair and Members of the

Superior-Greenstone District School Board

FROM: Barbara Draper, Coordinator of Human Resource Services

SUBJECT: Personnel Report – April 24, 2006

*That*, the Superior-Greenstone DSB receives Report No. 41: Personnel dated April 24, 2006 as presented for information.

### I ADMINISTRATIVE STAFF

### 1. APPOINTMENTS (Change)

### Irene Moore

- Acting Principal at Nipigon –Red Rock DHS
- Change commencement date from March 28<sup>th</sup> to April 18th, 2006

### **II TEACHING STAFF**

### 1. LEAVE OF ABSENCE

RECOMMENDATION

**Karen Saarimaki**, Teacher at Geraldton Composite High School be granted a part-time Leave of Absence (.5 FTE) for the 2006-2007 school year as outlined in Article 33 of the current OSSTF Collective Agreement.

**Jennifer Rissanen**, Teacher at Nipigon-Red Rock District High School be granted a part-time Leave of Absence (.2 FTE) effective March 23, 2006 for the remainder of the 2005-2006 school year as outlined in Article 33 of the current OSSTF Collective Agreement.

**Brandy Robbins**, Teacher at Red Rock Public School be granted an extension to her maternity/parental (Leave without Pay) for the remainder of the 2005-2006 school year as outlined in Article 27 of the current ETFO Collective Agreement.

# 2. OTHER

### **Leaves of Absence**

# Melissa Laukkanen

- Nipigon-Red Rock P.S/
- Maternity Leave/Parental Leave
- o Change effective date to March 27, 2006

### **Occasional Teaching Assignments**

### **Audrey Fisher**

- o Geraldton Composite H.S..
- .33 FTE (1 Course)
- Teacher of Ojibway
- o Conditional upon Letter of Permission
- o Effective April 10, 2006

### Richard Harvey

- Beardmore P.S.
- o .5 FTE
- o Effective April 24, 2006

### Tamarra Toupin

- George O'Neill P.S.
- o 1.0 FTE
- o Replacing k. Wrigley
- o Effective April 18, 2006

### Tanya Carson

- o Nipigon-Red Rock D.H.S.
- o .2 FTE
- o Replacing J. Rissanen
- Effective March 23, 2006

### III SUPPORT STAFF

# 1. RESIGNATIONS

# RECOMMENDATION

The resignation of *Tracy Pope*, Educational Assistant at Terrace Bay Public School, effective April 7, 2006 be accepted with regret.

The resignation of *Filomena Amaral*, Custodian at Manitouwadge Public School, effective April 21, 2006 be accepted with regret.

The resignation, due to retirement of *Elva Rush*, Custodian at Marathon High School, effective August 29, 2006 be accepted with regret.

### 2. OTHER

### **Temporary Assignments**

### Janet Stewardson

- Nipigon-Red Rock D.H.S.
- o 1.0 FTE Educational Assistant
- o Replacing S. Zappatelli
- o Effective March 21, 2006

### **Bonnie Cottom**

- Marathon H.S.
- 1.0 FTE Educational Assistant
- o Replacing G. Keown
- o Effective April 18, 2006

### **Leaves of Absence**

### Shirley Maenpaa

- o Temporary Head Custodian at Red Rock P.S. replacing D. Spoljarik
- Leave of Absence Without Pay (Compassionate Care Leave)
- Effective March 27<sup>th</sup> until on or about June 8, 2006

### Amy Boudreau

- o Custodian at Red Rock P.S.
- o Extended sick leave
- o Effective April 11<sup>th</sup> until on or about May 26, 2006

# Geraldine MacKenzie

- Educational Assistant at Marathon H.S.
- o Extended sick leave
- o Effective March 23, 2006 until on or about June 7, 2006

# Kory Schnellback

- o Computer Technician
- o Nipigon-Red Rock Area
- o Parental Leave
- o Effective February 7, 2007 to June 30, 2007

# **Other**

### Susan Dick

- o Educational Assistant at Marathon H.S.
- o Gradual Return to Work
- o Increase from .25 FTE to .5 FTE
- o Effective April 10, 2006

Barbara Draper Coordinator of Human Resource Services Reference: Regular Board Meeting April 24, 2006