# SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

# Mission Statement



In partnership with the students, the home and the community, Superior-Greenstone District School Board will address individual students' needs by providing: a diverse education that prepares for and honours their chosen path for success,

 $\rightarrow$  avenues that foster a love of learning, and

→ the means to honour varied learning styles.

#### Videoconference Site Locations

Superior-Greenstone District School Board	d (SGDSB)	12 Hemlo Drive, Marathon, ON
Manitouwadge High School	(MNHS)	
Marathon High School	(MRHS)	14 Hemlo Drive, Marathon, ON
Lake Superior High School	(LSHS)	Hudson Drive, Terrace Bay, ON
Nipigon-Red Rock District High School	(NRHS)	
Geraldton Composite High School	(GCHS)	
	,	

#### Inaugural / Organizational & Regular Board Meeting 2007/01

11:30 a.m. (Inauguration / Elections, In Camera)

12:45 p.m. (Organizational / Regular Board)

# MINUTES

Monday, December 4, 2006

Designated Site: Marathon Board Meeting Room, 14 Hemlo Drive, Marathon, ON

VC Sites at: GCHS / LSHS / MNHS / NRHS

Teleconference Moderator: RM. Joanette

Director: Patti Pella

#### Board Chair: Bette Bartlett (Acclaimed)

PART I:	Inauguration of Trustees	(open to public) 11:30 a.m.
PART II:	Election of Board Chair & Board Vice Chair	(open to public) 11:35 a.m.
PART III:	Committee of Whole Board	Section (A): In-Camera – (closed to public) 11:50 a.m.
PART IV:	Lunch	12:00 p.m.
PART V:	Organizational Meeting	(open to public) 12:45 p.m.
PART VI:	Committee of Whole Board	Section (B) - (open to public) 1:00 p.m.
PART VII:	Regular Board Meeting	(open to public): 1:10 p.m.

**Note:** Patti Pella, Director and Secretary to the Board will preside for meeting until the conclusion of the election or acclamation for the 2007 Board Chair at which point, the Board Chair Bette Bartlett who was acclaimed to the office presided for the remainder of the day's proceedings.

# Attendance

Trustees	Attendance Mode:On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
Trustees	OS	ТС	VC	Α	R		OS	TC	VC	Α	R
Aylward Les (joined @ 11:58 a.m.) (excused @ 2:21 p.m.)	X					Mannisto, Mark	X				
Bartlett, Bette	Х					Notwell, Kathryn	Х				
Brown, Cindy	X					Sparrow, Julie (excused @ 1.34 p.m.)	X				
Fisher, Cindy	X					Turner, Jim	X				
Keenan, Darlene	X					Asperjan, Marissa (joined @ 1:12 p.m.)			X		

Board Administrators	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)								
BOARD ADMINISTRATORS		OS	ТС	VC	Α	R			
Patti Pella: Director of E	Education	X							
Bruce Rousseau: Supe	erintendent of Business	X							
Colleen Kappel: Superintendent of Education									
John Robart: Assistant to Superintendent of (Education									
Cathy Tsubouchi: Manager of Accounting Services						Х			
Wayne Chiupka: Manager of Plant Services/Transportation									
Barb Draper: Coordinat	X								
Brad Ross: Coordinator of Systems and Information Technology X									
Rose-Marie Joanette: Administrative Assistant/Communications X									

# 1.0 Roll Call

Patti Pella, Director of Education and Secretary of the Board conducted roll call at 11:30 a.m. Board members were present as noted above.

PART I: Inauguration	(Open Session): 11:30 a.m.

# 2.0 Election Returns

P. Pella called the Board to order at 11:31 a.m. As per the Education Act, Section 208 (4) she presided over the meeting until the election of the Board Chair. After welcoming all attending, she noted the 2006 Municipal Election results as Certified by the Municipal Election Clerk as follows: Aylward, Les: Ward Red Rock, Dorion, Hurkett (Acclaimed)
Bartlett, Bette: Ward Nipigon (Acclaimed)
Brown, Cindy: Ward Marathon (Acclaimed)
Keenan, Darlene: Ward Manitouwadge (Acclaimed)
Mannisto, Mark: Ward Greenstone (Acclaimed)
Notwell, Kathryn: Ward Terrace Bay/Schreiber (Elected)
Sparrow, Julie: Ward Marathon (Acclaimed)
Turner, Jim: Ward Greenstone (Acclaimed)

# 3.0 Declaration of First Nation Appointment

P. Pella declared that Cindy Fisher as the nominee of the Chiefs of the Robinson Treaty and Council of Pic River First Nation would hold the appointed position as First Nation Trustee with Superior-Greenstone for the period of December 1, 2006 to November 30, 201-.

# 4.0 Inauguration: Trustee Declaration and Oath of Office

4.1 <u>Oath / Signatures</u>

P.Pella invited the trustees elected/acclaimed recited the declaration and oath of office in unison and affixed signatures to documents at 11:34 a.m.

# 5.0 Declaration of Legally Constituted Board

P. Pella declared the board legally constituted.

## 6.0 Ministry of Education Trustee Orientation

# 6.1 Event Reminder: Thunder Bay, December 7, 2006

P. Pella noted that the Ministry of Education Regional Office was hosting a day-long orientation for all trustees in Thunder Bay on Thursday, December 7, 2006.

#### 7.0 Naming of Two Scrutineers

P. Pella appointed Superintendent of Business, Bruce Rousseau and Superintendent of Education Colleen Kappel as scrutineers for the board of trustee's elections.

## 8.0 Election: Board Chair for 2007

#### 8.1 Call for Nomination for Board Chair

P.Pella called for nominations. Trustee Mark Mannisto nominated Bette Bartlett. B. Bartlett let her name stand. After third call and hearing no further nominations from the floor, B. Bartlett was acclaimed as Chair of the Board for 2007.

#### 9.0 Chairperson Assumes Chair for 2007

As acclaimed Chair of the Board, B. Bartlett assumed the seat and extended thanks for her nomination and support. She presided over the remainder of the Meeting.

#### 10.0 Election: Board Vice-Chair for 2007

#### 10.1 Board Vice-Chair: Call for Nominations

B. Bartlett called nominations. Trustee Kathie Notwell nominated Mark Mannisto. M Mannisto let his name stand. After third call and hearing no further nominations from the floor, M. Mannisto was acclaimed as Vice-Chair of the Board for 2007

PART III: Committee of Whole Board

Section (A): In-Camera – (closed to public) 11:50 a.m.

(Go to Committee of Whole Closed)

# 11.0 Disclosure of Interest: re Closed Session

There were no disclosures of interest offered for the closed session.

#### **12.0** Committee of the Whole Board (In-Camera Closed)

12.1 <u>Agenda: Committee of the Whole Board</u> 01/06

> Moved by: Trustee J. Sparrow Seconded by: M. Mannisto **✓ That**, the Superior-Greenstone DSB go into a Committee of the Whole Board (In-Camera

Session) at 11:50 a.m., and that this portion is closed to the public.

 12.2 <u>Rise and Report from Closed Session</u>
 02/06 Moved by: Trustee L. Aylward Seconded by: K. Notwell
 ✓ That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board (In-Camera Session) at 11:55 a.m., and that this portion is open to the public.

Carried

Carried

(open to public) 12:45 p.m.

Note: Board Chair, B. Bartlett invited Board of Trustees to take a lunch break. The recess commenced at 12:00 p.m. and concluded at 12:58 p.m.

PART V: Organizational Meeting

# 13.0 Approval of Agenda

#### 03/06

Moved by: Trustee J. Sparrow

Seconded by: D. Keenan

✓ That, the agenda for Superior-Greenstone DSB Inaugural / Organizational and Regular Board Meeting 2007/01 be accepted and approved as amended to move Item 29.3 for discussion under Item 18.0 Committee of the Whole-Open and add Item 26.2 OSSLT EQAO Handout.

Carried

# 14.0 Election: Standing Committee Chairs

- 14.1 <u>Chair: Education Committee-Call for Nominations</u>
   B. Bartlett called nominations. Trustee Jim Turner nominated Kathie Notwell for Education Chair.
   K. Notwell let her name stand. After third call and hearing no further nomination from the floor, K
   Notwell was acclaimed to the position.
- 14.2 <u>Chair: Negotiations / Business Committee-Call for Nominations</u>
   B. Bartlett called nominations. Trustee Darlene Keenan nominated Jim Turner for Business Chair.
   J. Turner let his name stand. After third call and hearing no further nomination from the floor, J. Turner was acclaimed to the position.

# 15.0 Appointments of Statutory Committees

- 15.1 <u>2007 Special Education Advisory Committee (SEAC)</u> The following trustees were appointed to SEAC Darlene Keenan Cindy Brown Les Aylward (Alternate) Mark Mannisto (Alternate)
- 15.2 <u>2007 Occupational Health and Safety Committee</u> The following trustee were appointed to the Occupational Health and Safety Committee Les Aylward Jim Turner Mark Mannisto (Alternate)
- 15.3 <u>Student Alternative learning Experience Program (SALEP) Committee</u>
  - <u>Note:</u> In accordance with the Education Act, a SALEP Committee is established on an as-needed basis. When required, a SALEP Committee is composed of the following:
    - a) Local Trustee;
    - b) A Community Representative
    - c) The Director of Education or the Superintendent of Education

## 16.0 Appointments of Standing Committee

16.1 2007 Parental Involvement Committee

The following trustees were appointed to the 2007 Parental Involvement Committee Jim Turner Kathie Notwell Darlene Keenan Cindy Fisher Julie Sparrows (Alternate)

Trustee seats on the Parental Involvement Committee are set as three with one alternate trustee, however Trustee C. Fisher having expressed an interest for a seat on the committee was so appointed with the provision that the Board Policy for Parental Involvement Committee currently under review be amended to include four trustee seats and an alternate position.

- 16.2 <u>2007 Native Education Advisory Committee (NEAC)</u> The following trustees were appointed to the Native Education Advisory Committee. Cindy Fisher Appointed (Chair of NEAC) Kathie Notwell Appointee Mark Mannisto Appointee
- 16.3 <u>Board Policy Review Committee</u> The following trustees were appointed to the Board Policy Review Committee Julie Sparrow Darlene Keenan Cindy Fisher Cindy Brown Les Aylward

Trustees appointed to the Board Policy Review Committee will hold appointments for the period of December 4, 2006 to November 30, 2010.

# 17.0 Appointments of Ad Hoc Committees

- 17.1 <u>2007 Transportation Committee</u> The following trustees were appointed to the Transportation Committee Julie Sparrow Mark Mannisto Cindy Brown (Alternate)
- 17.2 <u>2007 Board Suspension Appeal Committee</u> The following trustees were appointed to the Suspension Appeal Committee: Jim Turner Darlene Keenan Cindy Brown Julie Sparrow Kathie Notwell
- 17.3 <u>2007 Board Expulsion Hearing Committee</u> The following trustees were appointed to the Board Expulsion Hearing Committee: Darlene Keenan Cindy Brown Cindy Fisher Jim Turner Les Aylward

#### 17.4 Trustee Appointments as OPSBA Director and Alternate

B. Bartlett called for nominations. Trustee Julie Sparrow nominated Darlene Keenan who let her name stand. On second call for nominations, Trustee Jim Turner nominated Mark Mannisto who let his named stand. A ballot was called for election. Trustee Mark Mannisto was elected as the board's Director to OPSBA on the first ballot. It was noted that the practice has been for appointments to OPSBA that are made during an Inaugural Meeting stand for the 18 months for period from December 2006 to May 2008. In April 2008, nominations will open to coincide with the OPSBA's June AGM events until the conclusion of this board's term.

## 04/06

Moved by: Trustee J. Turner Seconded by: K. Notwell That, the ballot for the election of the OPSBA Director is destroyed.

Carried

Darlene Keenan was acclaimed as the board's Alternate Director to OPSBA. Upon concluding this business, Trustee M. Mannisto reported that Trustee Keenan has expressed an interest in gaining a nomination for Vice-President on the OPSBA Executive Council at the June Annual General Meeting. He called on trustees to keep this in mind when nomination documents are disseminated and support her bid to run. He also advised that Trustee Keenan has been elected as the Chair for the 2007 AGM which is being hosted by the Northern Boards. This volunteer work provides the board with one no-charge registration to the event.

PART VI: Committee of Whole Board

Section (B) - (open to public) 1:00 p.m.

#### 18.0 Committee of Whole (Open)

05/06

Moved by: Trustee K. Notwell

Seconded by: L. Aylward ✓ That, the Superior-Greenstone DSB go into a Committee of the Whole Board Open Session at

1:00 p.m. and that this portion be open to the public.

Carried

#### 18.1 Special Awards for Outstanding Contribution by Non-board Employees

Trustee Jim Turner reported receiving a letter from a Greenstone area employer with a long-time association with the board. The letter announced the employer's intention to recognize its staff for exemplary service that is associated with service to this board, albeit a non-employee of Superior Greenstone DSB. Trustee Turner requested the board establish a process that could see these important board associated service-providers recognized by the Board. The suggestion was wellreceived, however it was noted by Director of Education Patti Pella that promotion of this type would best be governed by establishing a board policy to maintain consistency and establish parameters. The item will be referred to the Board Policy Review Committee for development (see motion carried at Item 29.3). For this specific request, a letter of appreciation will be forwarded to the board's associate employer by the Director as the timeline in this matter is quite short.

# 06/06

Moved by: Trustee J. Turner Seconded by: L. Aylward ✓ That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Open Session at 1:10 p.m., and that this portion be open to the public.

Carried

# 19.0 Regular Board Meeting Call to Order

Board Chair B. Bartlett called the regular meeting to order at 1:12 p.m.

## 20.0 Approval of Committee of Whole In-Camera Report

07/06

Moved by: Trustee M. Mannisto Seconded by: J. Sparrow

**√***That*, the Superior-Greenstone DSB approve the Committee of the Whole (In-Camera) Report.

Carried

(open to public) 1:10 p.m.

#### 21.0 Disclosure of Interest re: Open Session

There were no disclosures of interest regarding the open session.

#### 22.0 Minutes

## 22.1 Board Meetings:

22.2.1

- 22.1.1 <u>2006/11 Regular Board November 20, 2006</u> **08/06** Moved by: Trustee L. Aylward Seconded by: J. Turner ✓ **That**, the minutes from the following Regular Board Meeting be and are hereby declared adopted:
  - 2006/11 Regular Board, Monday, November 20, 2006

#### 22.2 Statutory Committee Meetings

- SEAC: Tuesday, November 21, 2006 09/06
- Moved by: Trustee M. Mannisto
  - **✓ That**, the minutes from the SEAC Meeting be acknowledged as received:
  - Tuesday, November 21, 2006

#### **Carried**

Carried

# 22.3 Standing Committees

22.3.1 Board Policy Committee – November 27, 2006
 10/06
 Moved by: Trustee J. Sparrow L. Aylward
 ✓ That, the minutes from the Board Policy Committee be acknowledged as received:

• Monday, November 27, 2006

Carried

11/06

Moved by: Trustee J. Sparrow

Seconded by: J. Turner

Seconded by: D. Keenan

 $\checkmark$  That, the Superior-Greenstone DSB accept the recommendations as outlined in the

Board Policy Committee minutes dated November 27, 2006, and approve as reviewed:

- Policy 707 Employee Code of Conduct
- Emergency Service Workers
- Release of Employee Information

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Board Minutes-December 4/06

#### 2007 Dates Time Location 2007 Dates Time Location Mon., Jan. 22 6:30 p.m. NRHS Mon., July 16 6:30 p.m. Marathon Board Room Mon., Feb. 19 Marathon Board Room LSHS 6:30 p.m. Mon., Aug. 20 6:30 p.m. Mon., Mar. 19 GCHS **MNHS** 6:30 p.m. Mon., Sept. 17 6:30 p.m. Mon., Apr. 16 LSHS Mon., Oct. 15 Marathon Board Room 6:30 p.m. 6:30 p.m. \* Tues., May 22 MNHS Mon., Nov. 19 6:30 p.m. 6:30 p.m. GCHS NRHS 11:30 a.m. NRHS Mon., June 18 6:30 p.m. Mon., Dec. 3 \* Monday, May 21, 2007 (Victoria Day)

# Board Meeting Dates 2007

Superior-Greenstone DSG

as presented. Carried 13/06 Seconded by: C. Brown

Student Trustee Marissa Asperian provided a brief report on the Character Education Workshop as a delegate with a Superior-Greenstone DSB group who attended. She also provided her views on the Barbara Coloroso Workshops that she was able to access at the Nipigon-Red Rock DHS. She thanked the board for the opportunity to attend both sessions. In addition she requested that the board consider her request to attend the Ontario Student Trustees' Association Meeting scheduled in Ottawa in February. She discussed the value of the sessions she expects will be on the agenda and ask for board support for her request to go. Board Policy governing the travel of students and attendance with appropriate supervision precludes M. Asperian from attending the event solo. In addition OPSBA has the Public Education Symposium in February that appears to be a venue that will be well attended by trustees and board administration and M. Asperjan was encouraged to attend this as requirement of the board policy could be met on this venture.

B. Bartlett advised that the draft attached was revised minimally do add clarity. It will be forwarded

for posting to the Board Website, and that the implementation of these policy reviews and management guidelines be dated December 5, 2006, and that said shall supersede any

# to the Minister of Education following the Board Meeting.

**Business Arising Out of the Minutes** 

#### 24.0 **Delegations and/or Presentations**

#### 24.1 Update: Student Trustee

23.0

23.1

25.0 **Reports of the Director of Education** 25.1 Report No. 01: 2007 Proposed Board Meeting Dates

previous policies and procedures of the board.

Board Minutes: November 20, 2006 re Item 12.2 - Trustee Honoraria Letter to MOET

12/06 Moved by: Trustee J. Turner Seconded by: K. Notwell ✓ That, the Superior-Greenstone DSB receive Report No. 01: 2007 Proposed Board Meeting Dates

Moved by: Trustee J. Turner

✓ That, the Superior-Greenstone DSB approve the 2007 Board Meeting Dates, and schedule for School Tours and Trustee Professional Development as amended.

Carried

(Patti Pella)

Carried

School Tours and Trustee Professional Development 2007

School Tours shall be scheduled so that over the 4 year term Trustees will tour each school at least once.

Date	Time	Location	PD Activity	School Tours	
March 30-31/07	12P-3PSchool Tours 4P-9PPD on March 30 9A-3PContinue PD-March 31	Marathon Brd Office	<ul><li>Future Planning</li><li>Review of School Year</li><li>Student Achievement</li></ul>	MTPS MRHS	
November 2-3/07	12P-3PSchool Tours 4P-9PPD on November 2 9A-3PContinue PD-November 3	Red Rock Inn	<ul> <li>System assessment using data</li> <li>Strategic Planning based on data</li> <li>Student Achievement</li> </ul>	GOPS DOPS	

25.2 <u>Report No. 02: Legal Representation</u> **14/06**  *Moved by: Trustee M. Mannisto* ✓ **That,** the Superior-Greenstone DSB receives Report No.: 02: Legal Representation as presented for information.

Carried

Director Patti Pella presented a report summarizing year's activities with respect to the use of legal firms as is required per Board Policy 713.

 26.0
 Reports of the Education Committee
 (Education Chair: Kathie Notwell)

 Superintendent of Education: C. Kappel
 26.1
 Report No. 03: School/College Work Initiative

 15/06
 Moved by: Trustee L. Aylward
 Seconded by: D. Keenan

✓ That, the Superior-Greenstone DSB receives Report No. 03: School/College Work Initiative as presented for information and discussion purposes.

Carried

Student Success Leader John Robart report on the School/College/Work Initiative which is a cooperative effort of the Council of Ontario Directors of Education (CODE) and the Committee of College Presidents (COP) and is jointly funded by the Ministry of Education and the Ministry of Training, Colleges and Universities.

The program provides opportunities for school boards and colleges to bring together faculty, teachers and administrators to work collaboratively to increase opportunities for student success at the secondary and post-secondary level. This year, the college is hosting two forums, one for grade 7/8 teachers and one for high school teachers to introduce them to programs and practices that are presently in place at the college. Under the program the administration successfully applied for and received additional funding to run two dual credit pilot programs with the college. Marathon High School will receive \$19,000 for a dual credit program which includes the high school Hospitality credit and the college credit Introduction to Hotels/Restaurants/Resorts. A second program at Manitouwadge High School will be funded with a \$16,000 grant to run a dual program for credits Designing Your Future and Geomatics as well as two college credits in Outdoor Pursuits.

26.2 <u>Ontario Secondary School Literacy Summary (February 2002-March 2006)</u> John Robart provided a brief overview of a handout with a synopsis for interpreting the board's OSSLT results for the last four school years.

## 27.0 Reports of the Business Committee Superintendent of Business: B. Rousseau

27.1 No Reports

## 28.0 Matters for Decision

 28.1 <u>Report No.: 04: Personnel-December 4, 2006</u>
 16/06 Moved by: Trustee J. Turner
 ✓ That, the Superior-Greenstone DSB receives Report No. 04: Personnel dated December 4, 2006 as presented for information.

Carried

Carried

(Business Chair: Jim Turner)

Board Chair: Bette Bartlett

# 29.0 New Business

- 29.1 <u>Chair</u>
- 29.2 <u>Correspondence</u>

# 29.3 Special Awards for Outstanding Contributions

17/06
 Moved by: Trustee J. Turner
 ✓ That, the Superior-Greenstone DSB refer the discussion regarding Special Awards for non-board employees to the Board Policy Committee.

# 29.4 <u>Miscellaneous</u>

- 29.4.1 SEAC Appointments
  - **18/06** Moved by: Trustee M. Mannisto

Seconded by: D. Keenan

✓ **That**, the Superior-Greenstone DSB appoint the following individuals to the Special Education Advisory Committee (SEAC) for the period of December 1, 2006 to November 30, 2010:

- Leslie Souckey of Marathon, Ontario
   (Voice of Hearing Impaired Children Representative
- Jessica Audia of Greenstone
   Greenstone Association for Community Living Representative
- Jennifer English of Marathon (Parent Member)
- Janet Reynolds of Nakina (Parent Member)
- Joyce Michalchuk of Marathon (Community Member).

Carried

# 30.0 Trustee Associations and Other Boards

# 30.1 <u>OPSBA</u> <u>Reminder: Public Education Symposium: February 1-3, 2006</u>

19/06Moved by: Trustee J. TurnerSeconded by: M. Mannisto✓ That, the Superior-Greenstone DSB approve the attendance of Student Trustees MarissaAsperjan at the OPSBA Public Education Symposium in February 2007.

**Carried** 

# 31.0 Observer Comments

There were no observer comments

# 32.0 Adjournment

20/06

Moved by: Trustee D. Keenan Seconded by: C. Brown ✓ That, the Superior-Greenstone DSB Inaugural / Organizational and Regular Board Meeting 2007/01 adjourn at 2:45 p.m.

**Carried** 

# 2007: Future Board Meetings

2007 Dates	Time	Location	2007 Dates	Time	Location
Mon., Jan. 22	6:30 p.m.	NRHS	Mon., July 16	6:30 p.m.	Marathon Board Room
Mon., Feb. 19	6:30 p.m.	Marathon Board Room	Mon., Aug. 20	6:30 p.m.	LSHS
Mon., Mar. 19	6:30 p.m.	GCHS	Mon., Sept. 17	6:30 p.m.	MNHS
Mon., Apr. 16	6:30 p.m.	LSHS	Mon., Oct. 15	6:30 p.m.	Marathon Board Room
Tues., May 22	6:30 p.m.	MNHS	Mon., Nov. 19	6:30 p.m.	GCHS
Mon., June 18	6:30 p.m.	NRHS	Mon., Dec. 3	11:30 a.m.	NRHS

# SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

## Inaugural / Organizational / Regular Board Meeting 2007/01

Committee of the Whole Board

# Monday, December 4, 2006

# Designated Site: Marathon Board Meeting Room, 14 Hemlo Drive, Marathon, ON

Videoconference Sites at: GCHS / LSHS / MNHS / NRHS

# TOPICS

Board Chair: TBA	Director: Patti Pella

PART III: Committee of the Whole Board (In-Camera)

1.0 <u>Personnel</u>

2.0 Litigation

PART VI: Committee of the Whole Board

(Open Session): 1:00 p.m.

(Closed Session): 11:50 a.m.

Teleconference Moderator: RM. Joanette

# 1.0 See Item 18.1 re Special Awards for Outstanding Contribution by Non-board Employees

# Inaugural / Organizational and Regular Board Meeting 2007/01

Monday, December 4, 2006

# <u>MINUTES</u>

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ , 2007

SECRETARY

CHAIR