

## SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD



### Mission Statement

*In partnership with the students, the home and the community,  
Superior-Greenstone District School Board will address  
individual students' needs by providing:*

- a diverse education that prepares for and honours their chosen path for success,
- avenues that foster a love of learning, and
- the means to honour varied learning styles.



### Videoconference Site Locations

Superior-Greenstone District School Board ... (SGDSB) ..... 12 Hemlo Drive, Marathon, ON  
 Manitouwadge High School ..... (MNHS) ..... 200 Manitou Road W., Manitouwadge, ON  
 Marathon High School ..... (MRHS) ..... 14 Hemlo Drive, Marathon, ON  
 Lake Superior High School ..... (LSHS) ..... Hudson Drive, Terrace Bay, ON  
 Nipigon-Red Rock District High School ..... (NRHS) ..... 20 Frost Street, Red Rock, ON  
 Geraldton Composite High School ..... (GCHS) ..... 500 Second Street West, Geraldton, ON

### Regular Board Meeting 2007/05

6:30 p.m. (Committee of Whole Board)

7:00 p.m. (Regular Board Meeting)

### MINUTES

Monday, April 16, 2007

Designated Site: Lake Superior High School, Terrace Bay, ON

VC Sites at: BRD /GCHS / MNHS / NRHS

Teleconference Moderator: RM. Joannette

Board Chair: Bette Bartlett

Director: Lise Haman

PART I Committee of Whole Board  
 PART II Committee of Whole Board  
 PART III

Section (A): In-Camera – (closed to public) 6:30 p.m.  
 Section (B): In-Committee – (open to public): No Report  
 Regular Board Meeting – (open to public): 7:00 p.m.

### Attendance

<u>Trustees</u>	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Aylward Les	X					Mannisto, Mark	X				
Bartlett, Bette	X					Notwell, Kathryn		X			
Brown, Cindy		X				Sparrow, Julie			X		
Fisher, Cindy	X					Turner, Jim			X		
Keenan, Darlene		X				Marissa Asperian (Student)			X		

<u>Board Administrators</u>	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)					
	OS	TC	VC	A	R	
Lise Haman: Director of Education	X					
Bruce Rousseau: Superintendent of Business	X					
Colleen Kappel: Superintendent of Education	X					
John Robart: Assistant to Superintendent of Education	X					
Cathy Tsubouchi: Manager of Accounting Services			X			
Wayne Chiupka: Manager of Plant Services/Transportation			X			
Mark Paris: Coordinator of Maintenance			X			
Barb Draper: Coordinator of Human Resources Services			X			
Brad Ross: Coordinator of Systems and Information Technology			X			
Rose-Marie Joannette: Administrative Assistant / Communications			X			

**1.0 Roll Call**

The Board Chair Bette Bartlett conducted roll call at 6.35 p.m. Members were present as noted above

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PART II: *Committee of the Whole Board Section (A)*

*In-Camera Session 1: (Closed to Public): 6:40 p.m.*

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**2.0 Disclosure of Interest: re Closed Session**

There were no disclosures of interest in regard to the closed session.

**3.0 Committee of the Whole Board** *(In-Camera Closed)*

3.1 Agenda: Committee of the Whole Board

**95/07**

Moved by: Trustee L. Aylward

Seconded by: Trustee C. Fisher

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board (In-Camera Session) at 6:40 p.m., and that this portion be closed to the public.

Carried

3.2 Rise and Report from Closed Session

**96/07**

Moved by: Trustee M. Mannisto

Seconded by: Trustee L. Aylward

✓ **That**, the Superior-Greenstone DSB rise and report to the Committee of the Whole Board (In-Camera Session) at 6:45 p.m., and that this portion be open to the public.

Carried

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PART II: *Committee of the Whole Board Section (B)*

*(Open to Public): No Reports*

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**4.0 Committee of Whole Board: Section B**

4.1 Rise and Report from Open Session

No Reports

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PART III: *Regular Board Meeting*

*(Open to Public): 7:00 p.m.*

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**5.0 Regular Meeting Call to Order**

Board Chair Bette Bartlett called the Regular Meeting to order at 7:00 p.m.

**6.0 Approval of Committee of the Whole In-Camera (Closed) Report**

**97/07**

Moved by: Trustee M. Mannisto

Seconded by: Trustee L. Aylward

✓ **That**, the Superior-Greenstone DSB approve the Committee of the Whole In-Camera (closed) Report.

Carried

6.1 Report No. 01 (IC): 2006-2007 Transportation Contracts  
**98/07**

Moved by: Trustee L. Aylward

Seconded by: Trustee J. Turner

✓ **That**, the Superior-Greenstone DSB approves the 2006-2007 Transportation Contracts (GST extra) as follows:

- Ball Bus Service \$ 559,807
- Beaulieu Bus Lines \$ 337,336
- Holt Bus Lines \$ 91,753
- Greenstone Transfer \$ 307,615
- Les Autobus Roy \$ 66,399
- Trottier Bus Lines \$ 701,021

Carried

**7.0 Approval of Committee of the Whole (Open) Report**  
No Report

**8.0 Approval of Agenda**  
**99/07**

Moved by: Trustee L. Aylward

Seconded by: Trustee M. Mannisto

✓ **That**, the agenda for the Superior-Greenstone DSB 2007/05 Regular Board Meeting, April 16, 2007 be accepted and approved.

Carried

**9.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest regarding the open session.

**10.0 Minutes**

10.1 Board Meetings:

10.1.1 2007/04 Regular Board – March 19, 2007

**100/07**

Moved by: Trustee K. Notwell

Seconded by: Trustee M. Mannisto

✓ **That**, the minutes from the Regular Board Meeting be adopted:

- 2007/04 Regular Board, Monday, March 19, 2007.

Carried

10.1.2 2007/02 Special Board – March 26, 2007

**101/07**

Moved by: Trustee M. Mannisto

Seconded by: Trustee L. Aylward

✓ **That**, the minutes from the Special Board Meeting be adopted:

- 2007/02 Special Board, Monday, March 26, 2007.

Carried

10.2 Statutory Committee Meetings

10.2.1 SEAC: March 27, 2007

**102/07**

Moved by: Trustee M. Mannisto

Seconded by: Trustee C. Fisher

✓ **That**, the minutes from the SEAC Meeting be acknowledged as received:

- SEAC Meeting – Tuesday, March 27, 2007.

Carried

**103/07**

Moved by: Trustee L. Aylward

Seconded by: Trustee K. Notwell

✓ **That**, the Superior-Greenstone acknowledge the resignation of Janet Reynolds from SEAC and that administration be directed to forward a letter of thanks for her work on the committee.

Carried

10.2.2 NEAC: March 28, 2007

**104/07**

Moved by: Trustee C. Fisher

Seconded by: Trustee K. Notwell

✓ **That**, the minutes from the NEAC Meeting be acknowledged as received:

- NEAC Meeting – Wednesday, March 28, 2007.

Carried

10.3 Standing Committee Meetings

10.3.1 Board Policy Committee – March 26 2007

**105/07**

Moved by: Trustee J. Sparrow

Seconded by: Trustee L. Aylward

✓ **That**, the minutes from the Board Policy Committee be acknowledged as received:

- Board Policy Committee - Monday, March 26, 2007.

Carried

10.4 Ad Hoc Committee Meetings

10.4.1 Transportation Committee – April 5, 2007

**106/07**

Moved by: Trustee M. Mannisto

Seconded by: Trustee L. Aylward

✓ **That**, the minutes from the Transportation Committee be acknowledge as received:

- Transportation Committee – Thursday, April 5, 2007.

Carried

**107/07**

Moved by: Trustee D. Keenan

Seconded by: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB accept the recommendations of the Committee as outlined in the Transportation Committee Minutes dated April 5, 2007.

Carried

**11.0 Business Arising Out of the Minutes**

**12.0 Delegations and/or Presentations**

12.1 Lake Superior HS Student: Angela Roussin Marion Drysdale Award Winner

Angela Roussin, a student of Lake Superior High School received an award for her entry into the Marion Drysdale Award Contest. On her behalf, LSHS Principal Sharon Mackenzie accepted a Superior-Greenstone DSB Certificate of Achievement from the Board Chair Bette Bartlett.

12.2 Excellence in Education: TBPS / SCPS Math PLC

The collaborative learning process of the Terrace Bay and Schreiber Elementary School Math Professional Learning Community (PLC) has engaged the members of the team in a cycle of exploring, experimenting and reflecting on best practices in developing a successful mathematics program for both schools.

Holly Stortini, Paul Dodd, Diane Malashewski and Horst Prager of Terrace Bay PS and Schreiber PS provided an overview of how the schools' collaboration has realized improved results for students in both schools. They also provided examples of the various strategies that the PLC has produced and is used as a resource for all teachers. By analyzing student achievement data, the PLC team focuses on instruction and tracking school improvement.

12.3 Student Trustee: Superior-Greenstone DSB

In a verbal proposal, Student Trustee Marissa Asperjan outlined a request for herself and the three incoming (2007-2008) student trustees to attend the Ontario Student Trustee Association (OSTA) AGM scheduled in early May. She referred to the benefits of giving the new trustees an opportunity to orient themselves to their roles as student trustees and noted that the OSTA conference agenda was focused to address such items.

Citing budget constraints, supervision issues and noting the fact that this would be Ms. Asperjan's fourth conference attended within the school year, trustees declined her request in a verbal poll. However, a Student Trustee Orientation will be organized locally for the new student trustees. Ms. Asperjan will facilitate this event with the assistance of board administration.

**13.0 Reports of the Director of Education**

*(Director: Lise Haman)*

13.1 Report No.: 25: Principal / Vice-Principal Staffing 2007/108/07

*Moved by: Trustee L. Aylward*

*Seconded by: Trustee K. Notwell*

**✓ That**, the Superior-Greenstone DSB receives as information Report No. 25: Principal / Vice-Principal Staffing-2007.

Carried

In presenting the report, Director Lise Haman noted that declining enrolment and funding changes have impacted the ability to sustain full-time administrators in all schools. Financial constraints require reductions in the allocation of full-time school administrators. It is expected that the implementation of the administrative model will result in a reduced expenditure to the Board of approximately \$436,000 annually.

**109/07**

*Moved by: Trustee D. Keenan*

*Seconded by: Trustee M. Mannisto*

**✓ That**, the Superior-Greenstone DSB approve the Principal / Vice-Principal Staffing for 2007 as presented with amendment that it be implemented on a one-year basis and that the proposed future years model be reviewed annually.

Carried

13.2 Report No. 26: Board Flags 110/07

*Moved by: Trustee L. Aylward*

*Seconded by: Trustee C. Fisher*

**✓ That**, the Superior-Greenstone DSB receives as information Report No. 26: Board Flags

Carried

Director Lise Haman reported that the minimum annual cost to cover flag purchases for all schools is approximately \$1500. In the face of significant financial challenges due to declining enrolment and its effect on staff layoffs and reduced school budgets, it was recommended the Board not proceed to purchase flags.

13.3 Report No. 27: Employee Long Term Recognition Awards  
**111/07**

Moved by: Trustee M. Mannisto

Seconded by: Trustee K. Notwell

✓ **That**, the Superior-Greenstone DSB receives as information Report No. 27: Employee Long Term Recognition Awards.

Carried

The Employee Long Term Recognition Award Report is produced annually in conjunction with Board Policy 712.

This year's 10-Year Service Milestones will be awarded to:

Carol Lynch: Manitouwadge HS

Jack Gurney: Lake Superior HS

Sylvie Copetti: Marjorie Mills PS

Jenni Scott-Marciski: Nipigon Red Rock DHS

Corinne Hooper: Board Office

Melanie Chaboyer: George O'Neill PS

Garry Parkin: Marathon HS

Kim Mannila: Nipigon Red Rock DHS

Chuck Madder: Geraldton Composite HS  
and B.A. Parker PS

Celebrations for twenty-five years of service will be held for:

Johan Koger: Geraldton Composite HS

G.G. Jones: Manitouwadge HS

Dan Fairservice: Manitouwadge HS

Othello Jones: Manitouwadge PS

Ralph Humphreys: B.A. Parker PS

13.4 OSSTF Awards of Excellence Banquet

The OSSTF Excellence in Education Award Banquet will be held on May 12, 2007 at the Ryan Hall, Confederation College in Thunder Bay. Students from the five area high schools will be honoured at the banquet. Trustees and the Director are invited to attend.

13.5 Update: Healthy Schools Challenge

Director L. Haman advised that all SGDSB schools have submitted information related to the activities that each school is undertaking in the interest of healthy lifestyles. The summary will be forwarded to trustees.

13.6 Garfield Weston Award for Excellence in Education

L. Haman advised that Margaret Twomey Public School has been awarded Honourable Distinction for Academics as determined by the Fraser Institute. This honour is given to schools that demonstrate five continuous years of improved result in math and literacy. MTPS student achievement has been in the top 1% of all Ontario school boards for the last two years.

13.7 Report No.28: 2007-2008 Grants for Students Needs Overview  
**112/07**

Moved by: Trustee J. Sparrow

Seconded by: Trustee K. Notwell

✓ **That**, the Superior-Greenstone DSB receives as Information Report No. 28: 2007-2008 Grants for Student Needs Overview.

Carried

Bruce Rousseau, Superintendent of Business provided an overview of the Ministry of Education release of the Grants for Student Needs for the 2007-2008 School Year. He reviewed the changes to the grants as provided by the Ministry's GSN Technical Briefing Package. The Ministry has established the following dates for submission of the financial reports in the 2007-2008 School Year:

June 29, 2007

Board Estimates for 2007-08

November 30, 2007

Board Revised Estimates for 2007-08

December 14, 2007

Board Financial Statements for 2006-07

May 15, 2008

Board Financial Report for September 1, 2007, to March 31, 2008

13.8 Report No.29: Enrolment Summary: March 31, 2007

**113/07**

Moved by: Trustee M. Mannisto

Seconded by: Trustee L. Aylward

✓ **That**, the Superior-Greenstone DSB receives as Information Report No. 29: Enrolment Summary March 31, 2007.

Carried

B. Rousseau provided a summary of the official enrolment statistics as at March 31, 2007 count date. Overall, the elementary panel has seen a decline in enrolment of 3.0 FTE. However, at the secondary panel enrolment has declined by 100.5 FTE.

**14.0 Reports of the Education Committee**

*(Education Chair: K. Notwell)*

Superintendent of Education:

14.1 2007-2008 Student Trustee Selection Committee

John Robart reviewed the process for the 2007-2008 Student Trustee selection, noting that for the next school year, SGDSB will have three student trustees. Interviews for those students nominated from each of the high school are scheduled on Friday, April 27 at 2:00 p.m.

14.2 Report No 30: Elementary Teaching Staff Proposal

**114/07**

Moved by: Trustee L. Aylward

Seconded by: Trustee J. Sparrow

✓ **That**, the Superior-Greenstone DSB receives as information Report No. 30: Elementary Teaching Staff Proposal.

Carried

Colleen Kappel, Superintendent of Education advised that the staffing proposal represents the base staffing that continues to allow for the early intervention program and literacy and numeracy programs in the schools. It was noted that in-year initiatives for which the ministry of education allocates grants from time to time is not a component of the staffing proposal. These initiatives often affect staffing numbers upward, but these are specific directives that have explicit criteria applied to implementation.

Director Lise Haman advised that school councils' input into the budget process will be solicited and a meeting will be scheduled before the final budget is submitted to the Ministry.

**115/07**

Moved by: Trustee D. Keenan

Seconded by: Trustee C. Fisher

✓ **That**, the Superior-Greenstone DSB approves the 2007-2008 Elementary Teaching Staff Proposal as amended to change SERT/EI at Dorion PS to 0.75 and FR/Prim Plan to 0.75.

Carried

Note: At 9:23 p.m. Board Chair B. Bartlett requested a short break in proceedings. The meeting reconvened at 9:28 .m.

14.3 Report No 31: 2007-2008 Secondary Staffing Proposal

**116/07**

Moved by: Trustee M. Mannisto

Seconded by: Trustee L. Aylward

✓ **That**, the Superior-Greenstone DSB receives as information Report No. 31: 2007-2008 Secondary Staffing Proposal as presented.

Carried

John Robart, Assistant to the Superintendent provided an overview of the Secondary Staffing proposal noting that the collective agreement itself prescribes the staffing formula with 2007-2008 staff being based on the current school year's enrolments. Overall there is a reduction of 3.33 FTE teachers.

**117/07**

Moved by: Trustee M. Mannisto

Seconded by: Trustee D. Keenan

✓ **That**, the Superior-Greenstone DSB approves Report No. 31: 2007-2008 Secondary Staffing Proposal as presented.

Carried

## **15.0 Reports of the Business Committee**

(Business Chair: J. Turner)

Superintendent of Business: B. Rousseau

No Reports

## **16.0 Matters for Decision**

Board Chair: B. Bartlett

### **16.1 Report No. 32: Disbursements – March 2007**

**118/07**

Moved by: Trustee K. Notwell

Seconded by: Trustee D. Keenan

✓ **That**, the Superior-Greenstone DSB receives as information Report No. 32: Disbursements March 2007.

Carried

### **16.2 Report No.: 33: Personnel – April 16, 2007**

**119/07**

Moved by: Trustee L. Aylward

Seconded by: Trustee C. Fisher

✓ **That**, the Superior-Greenstone DSB receives as Information Report No. 33: Personnel dated April 16, 2007.

Carried

## **17.0 New Business**

### **17.1 Chair**

### **17.2 Correspondence**

#### **17.2.1 Grant Erie DSB/ Rainbow DSB Seek Support for Grand Erie DSB re Single Publicly Funded Ontario School System**

B.Bartlett reviewed correspondence noting that support for the concept of one single public school board could be outlined to the Minister of Education as a letter of endorsement for these two boards' resolutions. Alternatively, Superior-Greenstone could adopt its own motion to lobby for the consideration of one public school board. The following motion will be sent to the Minister of Education.

Trustee D. Keenan will also present a copy of the letter at an upcoming OPSBA Meeting.

**120/07**

Moved by: Trustee L. Aylward

Seconded by: Trustee C. Brown

✓ **That**, the Superior-Greenstone DSB directs administration to forward a letter to the Minister of Education requesting the implementation of a Single Publicly Funded



*Ontario School System as per the motion adopted by the Grand Erie DSB with amendments to reflect Superior-Greenstone DSB issues as follows*

*WHEREAS, the division of resources for services and accommodations amongst four publicly funded school board systems has resulted in duplication and inefficiencies that have adversely affected students across the province of Ontario; and*

*WHEREAS, while the Superior-Greenstone District School Board has entered into successful partnerships with the local French and English boards in small northern communities, such partnerships are limited in their ability to address many important issues including declining enrolment, planning and maximizing administrative efficiencies;*

*WHEREAS, declining enrolment and the sparse population, in small northern communities is forcing school boards with more than one publicly funded system to establish triple and quadruple grade classes;*

*WHEREAS, the lack of special education funding has required boards to use financial resources from other areas of the budget to deliver the programs and services required to support our special needs students;*

*WHEREAS, the United Nations Human Rights Committee censored Canada in 1999 and again in 2005 for allowing discrimination on the basis of religion in the funding of schools in Ontario;*

*WHEREAS, the Superior-Greenstone District School Board, Ontario Public School Boards' Association and Association des conseillers(ères) des écoles publiques de l'Ontario are all on record as supporting the elimination of a separate publicly funded Catholic education system; and*

*WHEREAS, the Superior-Greenstone District School Board continues to believe that the students of Ontario would be better served by a single publicly funded school system which is united in its purpose to serve all students, and that the mutual respect between all students that would be nurtured by such a system will result in a better society;*

*BE IT THEREFORE RESOLVED:*

- (1) THAT, the Superior-Greenstone District School Board request the Ontario Public School Boards' Association to renew its petition to the Government of Ontario that there be one publicly funded school board system in the province;*
- (2) THAT, the resolution be forwarded to OPSBA for consideration at the April 2007 Board of Directors meeting and with the direction that the resolution be brought forward at the OPSBA's Annual General Meeting in June 2007;*
- (3) THAT, the resolution be forwarded to all publicly funded school boards in the Province of Ontario requesting that they consider endorsing same; and*
- (4) THAT, the resolution be forwarded to the Premier of the Province, Minister of Education, local MPPs and local MPs*

*Carried*

17.3 Future Board Meeting Agenda Items  
Nil

17.4 Miscellaneous

17.4.1 Lancaster House Conference

(Verbal – L. Aylward)

Les Aylward presented an overview of the Lancaster House Conference that he attended in early April. He gave a comprehensive outline of the changes to the Bill 107 an Act to Amend Human Rights.

**18.0 Trustee Associations and Other Boards**

18.1 OPSBA

18.1.2 Reminder OPSBA AGM June 7-10, 2007: Deerhurst Resort & Conference Centre 121/07

Moved by: Trustee L. Aylward

Seconded by: Trustee K. Notwell

✓ ***That***, the Superior-Greenstone DSB approves the attendance of Trustees M.

Mannisto, C. Fisher and D. Keenan at the OPSBA AGM in June at the Deerhurst Resort and Conference Centre in Huntsville, ON.

Carried

**19.0 Observer Comments** (Members of the public limited to 2 minute address)

There were no comments offered.

**20.0 Adjournment**

**122/07**

Moved by: Trustee C. Brown

Seconded by: Trustee J. Turner

✓ ***That***, the Superior-Greenstone DSB 2007/05 Regular Board Meeting adjourn at 10:20 p.m.

Schedule: 2007 Regular Board Meetings

<b>2007 Dates</b>	<b>Time</b>	<b>Location</b>		<b>2007 Dates</b>	<b>Time</b>	<b>Location</b>
Mon., Jan. 22	6:30 p.m.	NRHS		Mon., July 16	6:30 p.m.	Marathon Board Room
Mon., Feb. 19	6:30 p.m.	Marathon Board Room		Mon., Aug. 20	6:30 p.m.	LSHS
Mon., Mar. 19	6:30 p.m.	GCHS		Mon., Sept. 17	6:30 p.m.	MNHS
Mon., Apr. 16	6:30 p.m.	LSHS		Mon., Oct. 15	6:30 p.m.	Marathon Board Room
Tues., May 22	6:30 p.m.	MNHS		Mon., Nov. 19	6:30 p.m.	GCHS
Mon., June 18	6:30 p.m.	NRHS		Mon., Dec. 3	11:30 a.m.	NRHS

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Regular Board Meeting 2007/05**

Committee of the Whole Board: 6:30 p.m.

Monday, April 16, 2007

Designated Site: Lake Superior High School, Terrace Bay, ON

VC Sites at: BRD / GCHS / MNHS / NRHS

Teleconference Moderator: RM. Joannette

**T O P I C S**

Board Chair: Bette Bartlett

Director: Lise Haman

PART I: *Committee of the Whole Board (In-Camera-Session A)*

*(Closed Session): 6:30 p.m.*

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| 1.0 | <u>Personnel Report: (Trustee Queries re Personnel Report No. 33)</u>  | <i>(B. Draper)</i>  |
| 2.0 | <u>Update: Litigation</u>  | <i>(L. Haman)</i>   |
| 3.0 | <u>Update: Grievances (if required)</u>                                |                     |
| 4.0 | <u>Report No. 01 (IC)</u><br><u>2006-2007 Transportation Contracts</u> | <i>(W. Chiupka)</i> |
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PART II: *Committee of the Whole Board (Section B)*

*(Open Session): TBA*

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- 1.0 No Reports

**Committee of the Whole (In-Camera) & Regular Board Meeting 2007/05**

Monday, April 16, 2007

**M I N U T E S**

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2007

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
CHAIR