

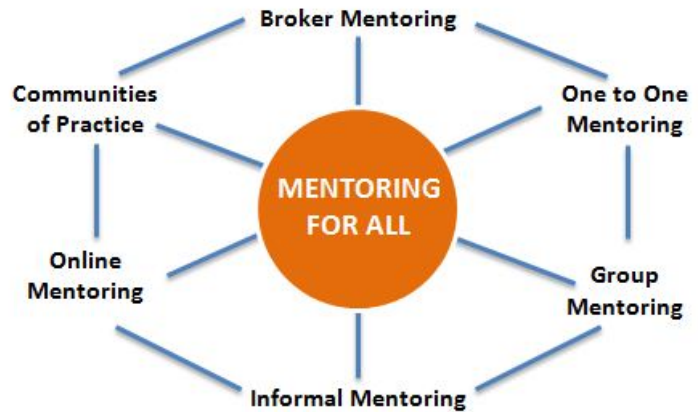
Learning from Mentors across Ontario

Over the past several months, our team here in the Teaching Policy and Standards Branch (TPSB) has had the privilege of collaborating with many school boards as they seek to provide meaningful professional learning opportunities for mentors.

A recurring theme in our shared learning has been how transferrable the skills of mentorship are to supporting students and colleagues alike.

The “clickable” chart below provides a summary of some of the foundational elements of mentorship and connects them to practical resources to support you in your ongoing work. If you are accessing a hard copy of this document, all of these resources can be accessed at:

<http://mentoringmoments.ning.com/group/mentoring-mentors/page/ebookataglance>



Building Relational Trust

- The Power of Listening
- Goal Setting Conversations
- Kayak Learning



Flexibility of Stance and Role

- The 3 C's of Consultant / Collaborator / Coach as a Framework for Mentoring Relationships
- Multiple Models of Mentoring



Providing Meaningful and Growth Oriented Feedback

- Utilizing Scaling Questions as Tool for Debriefing
- Using Appreciative Inquiry as a Tool for Reflection and Growth
- Practical Monthly Ideas for Mentors



Learning Focused Conversational Tools

- Learning Focused Conversations
- Example Coaching Conversation Video
- Key Ideas for Mentors



Powerful Mentoring Designs

- Examples of Classroom Observation and Debriefing
- Authentic Learning
- TeachOntario

