

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Report No: 27
Date: April 18, 2016

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Nicole Morden Cormier, Superintendent of Education

SUBJECT: Proposed Elementary Teaching Staffing and Organization for September 2016

STRATEGIC Student Achievement and Well Being
PRIORITY: Responsible Stewardship of Resources

Current Situation

Consultation with principals regarding the staffing of elementary schools began in March with each Principal/Vice-Principal submitting potential plans for the organization of the school for the 2016-2017 academic year. These proposals were then discussed with Senior Administration and all possibilities explored. The following principles were used to guide these discussions:

- Low pupil teacher ratio for multi-grade classrooms; an attempt to reduce the number of quadruple grades in the literacy and numeracy blocks and limit the pupil-teacher ratio to 15:1. Where quadruple grades are necessary, scheduling the curricular areas that may be more conducive to a quadruple grade (e.g. language based subjects such as FSL and NL as they are oral in nature).
- The number of high needs students in particular classrooms.
- Ensuring that the time allocations for Special Education are precise.
- Flexibility in responding to the needs of schools that may experience an increase in enrollment in September 2016.

The recommendations put forth in this report continue to meet the cognitive, emotional and physical needs of our students while maintaining fiscal responsibility.

Table 1: Projected Enrollment September 2016

<i>Total FTE by School</i>	<i>2015-2016 October FTE</i>	<i>JK</i>	<i>SK</i>	<i>Gr. 1-3</i>	<i>Gr. 4-6</i>	<i>Gr. 7-8</i>	<i>2016-2017 Projected FTE</i>
B.A. Parker Public School	132.00	12	15	31	45	23	126.00
Beardmore Public School	25.00	2	1	3	10	10	26.00
Dorion Public School	46.00	5	3	15	12	8	43.00
George O'Neill Public School	99.00	6	14	41	30	15	106.00
Manitouwadge Public School	40.00	3	2	13	12	8	38.00
Margaret Twomey Public School	215.00	16	20	61	67	45	209.00
Marjorie Mills Public School	72.00	7	9	24	19	13	72.00
Nakina Public School	15.00	1	3	7	3	2	16.00
Red Rock Public School	15.00	1	1	7	5	0	14.00
Schreiber Public School	46.00	4	5	22	10	9	50.00
Terrace Bay Public School	61.00	10	2	26	18	13	69.00
Total FTE	766.00						769.00
Total FTE by Grade		67	75	250	231	146	769.00

Table 2 outlines the recommended classroom staffing compared to the 2015/2016 school year and Table 3 outlines the recommended Special Education, French, Native Language and Primary Planning staffing. Table 4 provides a suggested classroom configuration based on the staffing allocations in this report. This is only a suggestion as schools may decide to configure the classrooms differently.

Table 2: Recommended Classroom Staffing for September 2016

School	2015/2016		September 2016		
	<i>Actual Enrolment (Oct. 31/2015)</i>	<i>Classroom Teachers</i>	<i>Projected Enrolment (Oct. 31/2016)</i>	<i>Classroom Teachers</i>	<i>Change in Teachers</i>
B.A. Parker	132.00	7.00	126.00	6.00	-1.0
Beardmore	25.00	3.00	26.00	3.00	0
Dorion	46.00	3.50	43.00	4.00	+0.5
George O'Neill	99.00	6.00	106.00	6.00	0
Manitouwadge	40.00	4.00	38.00	4.00	0
Margaret Twomey	215.00	11.00	209.00	10.00	-1.0
Marjorie Mills	72.00	4.00	72.00	4.50	+0.5
Nakina	15.00	3.00	16.00	3.00	0
Red Rock	15.00	2.00	14.00	1.50	-0.5
Schreiber	46.00	4.00	50.00	4.00	0
Terrace Bay	61.00	4.50	69.00	4.50	0
Total FTE	766.00	52.00	769.00	50.50	-1.50

Table 3: French, Special Education Teacher, Native Language Teacher and Other Program Staff

School	2015/2016				September 2016					
	<i>SET/EI</i>	<i>French/Primary Planning</i>	<i>Native Language</i>	<i>Total</i>	<i>SET/EI</i>	<i>Primary Planning</i>	<i>French</i>	<i>Native Language</i>	<i>Total</i>	<i>Change</i>
B.A. Parker	2.04*	0.96	0.50	3.50	2.05*	0.57	0.38	0.5**	3.5	0
Beardmore	0.14	0.36	0.50	1.00	0.43	0.19	0.19	0.19	1.0	0
Dorion	0.45	0.55	0	1.00	0.43	0.19	0.38	0	1.0	0
George O'Neill	0.54	0.96	0.50	2.00	1.05	0.57	0.38	0.5**	2.5	+0.5
Manitouwadge	0.36	0.64	0	1.00	0.43	0.19	0.38	0	1.0	0
Margaret Twomey	1.14	1.86	0	3.00	1.00	0.95	0.95	0	3.0	0
Marjorie Mills	0.76	0.74	0.50	2.00	0.83	0.29	0.38	0.5**	2.0	0
Nakina	0.14	0.36	0	0.50	0.12	0	0.38	0	0.5	0
Red Rock	0.64	0.36	0	1.00	0.12***	0.38	0.12	0	0.5	-0.5
Schreiber	0.26	0.74	0	1.00	0.24	0.38	0.38	0	1.0	0
Terrace Bay	0.26	0.74	0	1.00	0.20	0.38	0.42	0	1.0	0
Total FTE	6.73	8.27	2.00	17.00	6.90	4.09	4.34	1.69	17.00	0

*SET includes 0.50 Teacher of the Visually Impaired

**Includes other assignments qualification dependent.

***Administration Assignment

Table 4: September 2016 Tentative Classroom Configurations

School	Class By Grade	Grade Size			Total Class Size	Projected Enrollment 2016
B.A. Parker	Year One/Year Two Kindergarten*	12	15		27	
	One/Two	9	6		15	
	Two/Three	7	9		16	
	Four/Five	11	11		22	
	Five/Six	8	15		23	
	Seven/Eight	12	11		23	
	Total Projected Enrollment				126	126.00
Beardmore	Year One/Year Two Kindergarten/One/Two	2	1	1	2	6
	Three/Four/Five/Six	0	5	1	4	10
	Seven/Eight	4	6			10
	Total Projected Enrollment				26	26.00
Dorion	Year One/Year Two Kindergarten	5	3			8
	One/Two	9	3			12
	Three/Four/Five	3	5	5		13
	Six/Seven/Eight	2	6	2		10
	Total Projected Enrollment				43	43.00
George O'Neill	Year One/Year Two Kindergarten*	6	14			20
	One	17				17
	Two/Three	7	11			18
	Three/Four	6	12			18
	Five/Six	12	6			18
	Seven/Eight	8	7			15
	Total Projected Enrollment				106	106.00
Manitouvadge	Year One/Year Two Kindergarten/One	3	2	6		11
	Two/Three	3	4			7
	Four/Five/Six	4	6	2		12
	Seven/Eight	3	5			8
	Total Projected Enrollment				38	38.00
Margaret Twomey	Year One/Year Two Kindergarten*	8	10			18
	Year One/Year Two Kindergarten*	8	10			18
	One	23				23
	Two/Three	11	7			18
	Three	20				20
	Four	20				20
	Five	23				23
	Six	24				24
	Seven/Eight	15	8			23
	Eight	22				22
	Total Projected Enrollment				209	209.00
Marjorie Mills	Year One/Year Two Kindergarten**	7	9			16
	One/Two	5	11			16
	Three/Four	8	7			15
	Five/Six	5	7			12
	Seven/Eight	6	7			13
	Total Projected Enrollment				72	72.00
Nakina	Year One/Year Two Kindergarten/Two/Three***	1	3	3	4	11
	Four/Six/Seven**	1	2	2		5
	Total Projected Enrollment				16	16.00
(***)no students in Grades One, Five and Eight						
Red Rock Public	Year One/Year Two/One/Two	1	1	1	4	7
	Three/Four/Five/Six	2	3	1	1	7
	Total Projected Enrollment				14	14.00
Schreiber	Year One/Year Two Kindergarten	4	5			9
	One/Two	11	5			16
	Three/Four/Five	6	5	4		15
	Six/Seven/Eight	1	8	1		10
	Total Projected Enrollment				50	50.00
Terrace Bay	Year One/Year Two Kindergarten	10	2			12
	One/Two	8	12			20
	Three/Four	6	6			12
	Five/Six	10	2			12
	Seven/Eight	5	8			13
	Total Projected Enrollment				69	69.00
	AFTERNOON					
	Three/Four/Five	6	6	10		22
	Six/Seven/Eight	2	5	8		15
						769.00

*Classes include a Registered Early Childhood Educator (DECE)

**Enrollment numbers being monitoring to determine DECE support.

Administrative Recommendations

That, the report entitled, "Proposed Elementary Teaching Staffing and Organization for September 2016", be received by the Board for information.

Respectfully submitted by:

Nicole Morden Cormier
Superintendent of Education