SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Board Report No: 31 Date: April 22, 2013

31.5

0.0

41.0

84.0

41.0

60.5

25.5

17.5

35.5

37.0

TO:	Chair and Members of the Superior-Greenstone District School Board
FROM:	Nancy Petrick, Superintendent of Education
SUBJECT:	Elementary Teaching Staff Proposal for September 2013
STRATEGIC PRIORITIES:	Student Achievement and Well Being Responsible Stewardship of Resources

Current Situation

Staffing our schools is extremely important to the lives of our students, teachers, administrators and communities. Intervention programs and school organization contributes to the positive learning environments that we celebrate in each of our schools. It is necessary to examine each school in our Board to determine staffing levels that will best meet the needs of our students and at the same time align resources to benefit our students. Our commitment to the three core priorities of the Ministry of Education; increased levels of student achievement, reducing the gap in student achievement and increased public confidence continues to be our focus as we move forward in this process.

In consultation with school administrators, the following guiding principles have been used to staff our school in September 2013:

- Low pupil teacher ratio is a major consideration when determining staffing for multi-age classrooms; An attempt to eliminate quadruple grades in the literacy and numeracy blocks and limit the pupilteacher ratio to 15:1 will be a focus
- Flexibility in responding to the needs of schools experiencing an increase in enrolment in September 2013

Although there are many multiple grade classroom configurations in our elementary schools, this staffing proposal continues to meet the cognitive, emotional and physical needs of our students.

Number of Bodies JK SK Gr. 1-3 Gr. 4-6 Gr. 7-8 TOTAL FTE B. A. Parker Public School 18.0 8.0 56.0 42.0 35.0 159.0 146.0 Beardmore Public School 1.0 0.0 11.0 7.0 32.0 13.0 Caramat Public School 0.0 0.0 0.0 0.0 0.0 0.0 **Dorion Public School** 3.0 5.0 12.0 15.0 10.0 45.0 George O'Neill Public School 6.0 16.0 30.0 23.0 20.0 95.0 Manitouwadge Public School 3.0 3.0 14.0 5.0 19.0 44.0 25.0 74.0 72.0 224.0 Margaret Twomey Public School 13.0 40.0 205.0 Marjorie Mills Public School 4.0 3.0 19.0 22.0 16.0 64.0 Nakina Public School 5.0 4.0 7.0 6.0 8.0 30.0 Red Rock Public School 4.0 6.0 2.0 21.0 3.0 6.0 Schreiber Public School 4.0 3.0 9.0 14.0 9.0 39.0 42.0 Terrace Bay Public School 6.0 4.0 11.0 13.0 8.0 Total FTE 724.5

Table 1: Projected Enrolment September 2013

Table 2 outlines the recommended classroom staffing compared to the 2012/2013 school year and Table 3 outlines the recommended Special Education and French/Primary planning staffing. Table 4 provides a suggested classroom configuration based on the staffing allocations in this report. This is only a suggestion as schools may decide to configure the classrooms differently.

	2012	/2013	September 2013			
School	FTE Enrolment (Oct. 31/2012)	Classroom Teachers	FTE Enrolment (Budget)	Classroom Teachers	Change in Teachers	
B.A. Parker	154.00	8.00	146.00	8.00	0.00	
Beardmore	32.50	3.00	31.50	3.00	0.00	
Caramat	0.00	0.00	0.00	0.00	0.00	
Dorion	40.00	3.50	41.0	3.00	-0.50	
George O'Neill	85.50	6.00	84.00	5.00	-1.00	
Manitouwadge	41.50	3.50	41.00	3.00	-0.50	
Margaret Twomey	211.50	11.00	205.00	11.00	0.00	
Marjorie Mills	64.50	4.50	60.50	4.00	-0.50	
Nakina	22.50	3.00	25.50	3.00	0.00	
Red Rock	27.00	3.00	17.50	3.00	0.00	
Schreiber	35.50	3.00	35.50	3.00	0.00	
Terrace Bay	38.50	3.50	37.00	3.50	0.00	
Total FTE	753.00	52.00	724.50	49.50	-2.50	

Table 2: Recommended Classroom Staffing for September 2013

Table 3: French, Special Education and Other Program Staffing

School	2012/2013			September 2013					
	SERT/EI	French/ Planning	Other* *	Total	SERT/EI	French/ Planning	Other* *	Total	Change
BA Parker	*1.50	1.30	0.20	3.00	*1.50	1.88	0.12	3.50	+0.50
Beardmore	0.44	0.56		1.00	0.44	0.56		1.00	0.00
Caramat	0.00	0.00		0.00	0.00	0.00		0.00	0.00
Dorion	0.44	0.56		1.00	0.44	0.56		1.00	0.00
George O'Neill	0.57	0.93		1.50	0.57	0.93		1.50	0.00
Manitouwadge	0.44	0.56		1.00	0.44	0.56		1.00	0.00
Margaret Twomey	1.00	2.00		3.00	1.00	2.00		3.00	0.00
Marjorie Mills	0.26	0.74		1.00	0.86	0.64		1.50	+0.50
Nakina * * *	0.13	0.37		0.50	0.13	0.46		0.59	+0.09
Red Rock	0.44	0.56		1.00	0.44	0.56		1.00	0.00
Schreiber	0.44	0.56		1.00	0.44	0.56		1.00	0.00
Terrace Bay	0.44	0.56		1.00	0.44	0.56		1.00	0.00
Total FTE	6.10	8.70	0.20	15.00	6.70	9.27	0.12	16.09	+1.09

2012 - 2013

*SERT includes 0.50 Teacher of the Blind

* *Student Success

September 2013

*SERT includes 0.50 Teacher of the Blind

* *Student Success

* * *Increase covered by Administration

Table 4: September	2013 Tentative	Classroom	Configurations
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School	Class		Size	
B.A. Parker 138.0 (F.T.E)	Grades	JK/SK * 1 2 3 4 / 5 5 / 6 6 / 7 8	18.0 / 8.0 = 26.0 20 = 20.0 18 = 18.0 18 = 18.0 12 / 8 = 20.0 5 / 13 = 18.0 4 / 14 = 18.0 21 = 21.0	
Beardmore31.5 (F.T.E)	Grades	JK / SK / 1 / 2 3 / 4 / 5 6 / 7 /8	1 / 0 / 5 / 1 = 07.0 5 / 4 / 6 = 15.0 3 / 5 / 2 = 10.0	
Dorion 41 (F.T.E)	Grades	JK/SK/1 2/3/4/5 6/7/8	3 / 5 / 6 = 14.0 3 / 3 / 6 / 2 = 14.0 7 / 6 / 4 = 17.0	
George O'Neill 84(F.T.E.)	Grades	JK / SK 1 / 2 3 / 4 5 / 6 7 / 8	6 / 16 = 22.0 12 / 10 = 22.0 8 / 9 = 17.0 7 / 7 = 14.0 8 / 12 = 20.0	
Manitouwadge41.0 (F.T.E)	Grades	JK/SK/1 2/3/4/5 6/7/8	3/3/4 = 10.0 8/2/2/2 = 14.0 1/8/11 = 20.0	
Margaret Twomey205 (F.T.E)	Grades	JK / SK * JK / SK 1 1 / 2 2 / 3 3 / 4 4 / 5 5 6 7 8	$7 / 19 \dots = 26.0$ $6 / 6 \dots = 12.0$ $20 \dots = 20.0$ $6 / 14 \dots = 20.0$ $8 / 12 \dots = 20.0$ $14 / 6 \dots = 20.0$ $12 / 8 \dots = 20.0$ $25 \dots = 25.0$ $21 \dots = 21.0$ $19 \dots = 19.0$	
Marjorie Mills60.5 (F.T.E.)	Grades	JK/SK/1 2/3 4/5/6 7/8	4 / 3 / 6 = 13.0 6 / 7 = 13.0 4 / 9 / 9 = 22.0 5 / 11 = 16.0	
Nakina25.5 (F.T.E.)	Grades	JK/SK/1 2/3/4 5/6/7/8	5 / 4 / 1 = 10.0 3 / 3 / 4 = 10.0 2 / 0 / 4 / 4 = 10.0	
Red Rock Public17.5 (F.T.E.)	Grades	JK/SK/1 2/3/4/5 6/7/8	4 / 3 / 2 = 09.0 3 / 1 / 1 / 0 = 05.0 1 / 3 / 3 = 07.0	
Schreiber35.5 (F.T.E)	Grades	JK/SK/1 2/3/4/5 6/7/8	4/3/6 = 13.0 2/1/5/3 = 11.0 6/2/7 = 15.0	
Terrace Bay37.0 (F.T.E) * *	Grades	JK/SK 1/2 3/4/5 6/7/8	6 / 4 = 10.0 3 / 6 = 09.0 2 / 3 / 4 = 09.0 6 / 4 / 4 = 14.0	

Note: * Class includes ECE worker

** Refers to morning schedule

As outlined when the 2013/14 Estimate Process was provided at the January Board meeting, we have built in time for trustees to review staffing proposals. Therefore, there is no recommendation in this report. The recommendation will come forward to the Special Board meeting in May.

Administrative Summary

The report entitled, Elementary Teaching Staff Proposal for September 2013" is presented to the Superior-Greenstone DSB for information.

Respectfully submitted by:

Nancy Petrick Superintendent of Education