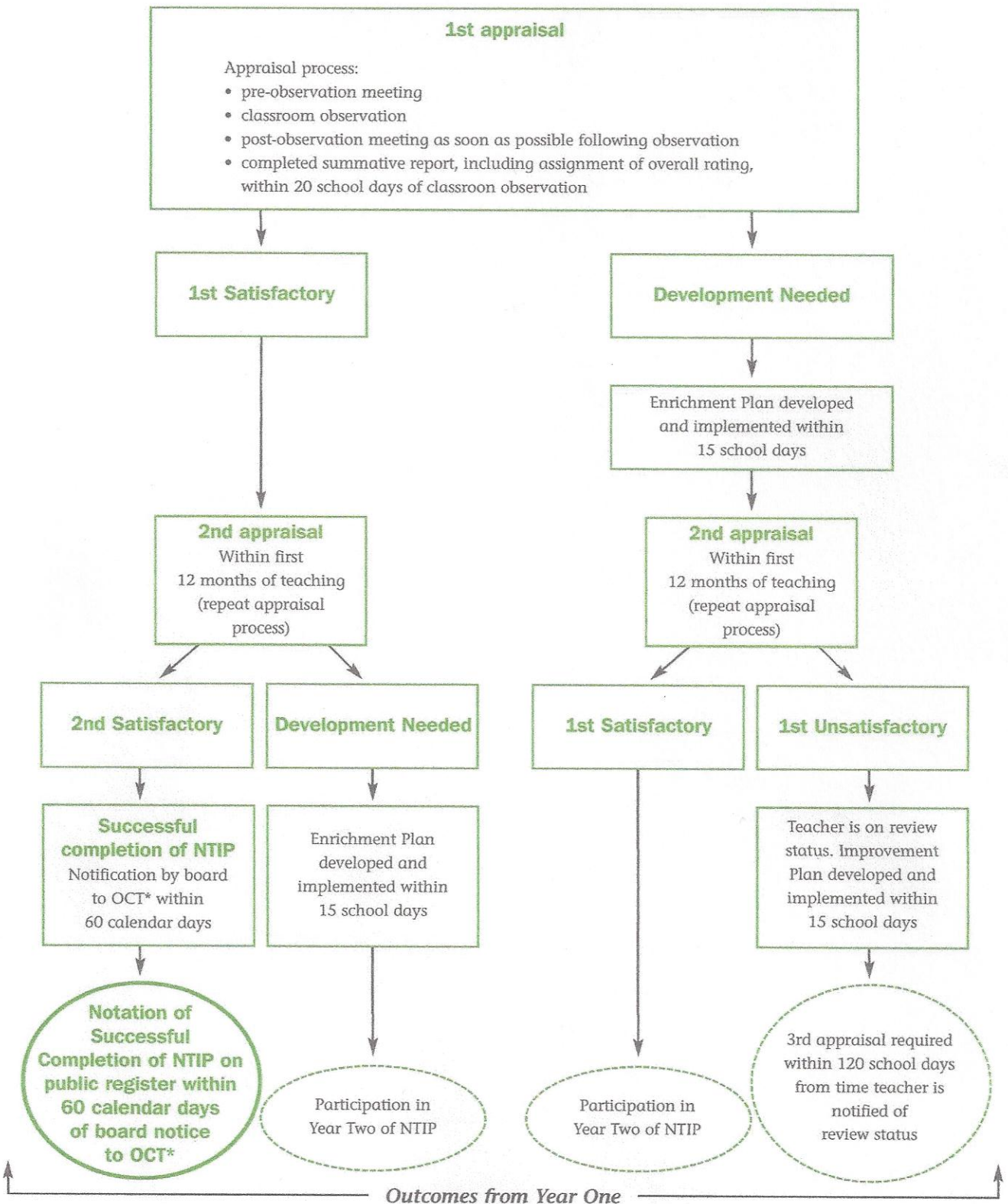


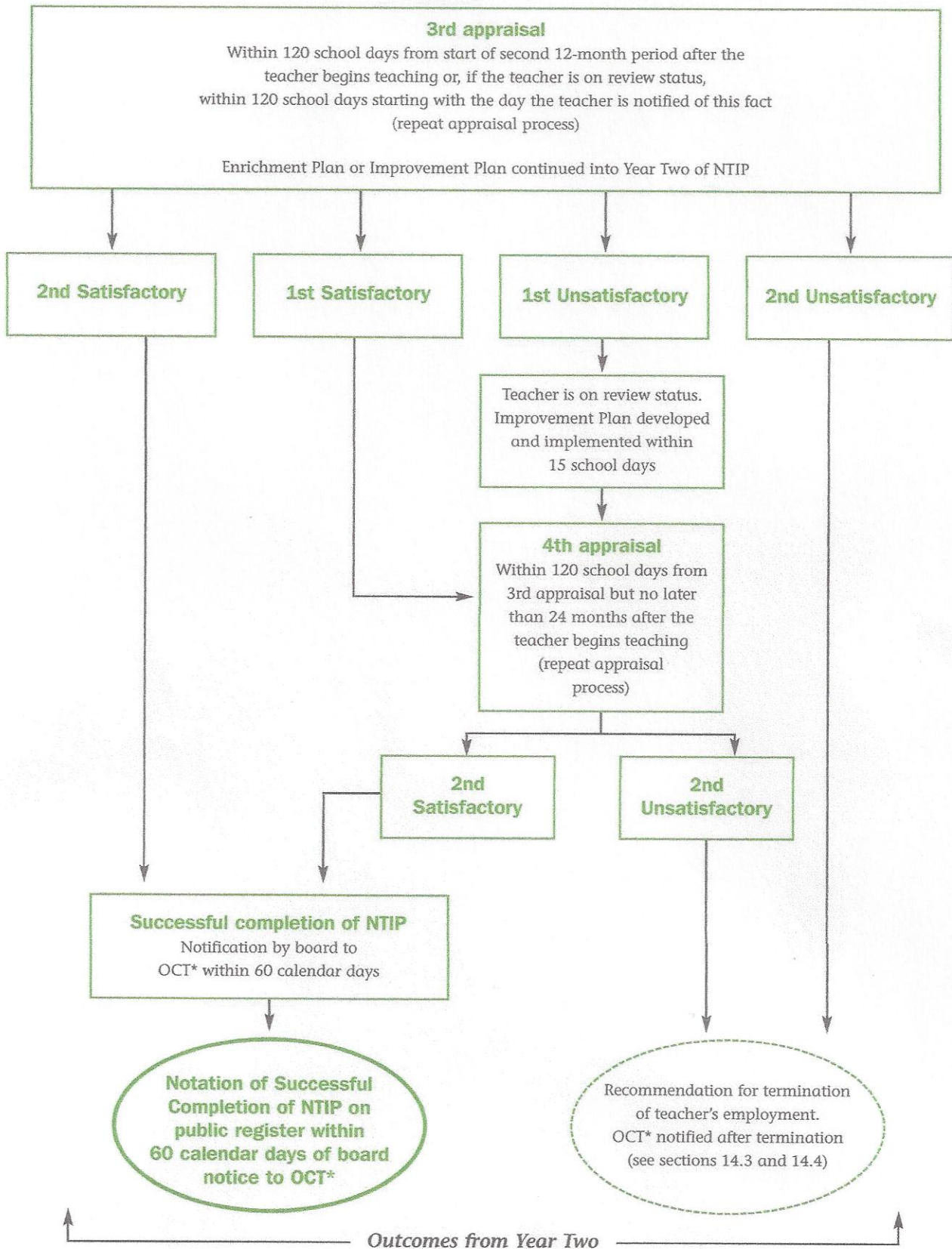
Figure 1. New Teacher Induction Program (NTIP): Performance Appraisal of New Teachers Flow Chart

1A. NTIP Year One (two appraisals are required in the first 12 months after the teacher begins teaching)



\* Ontario College of Teachers

1B. NTIP Year Two – If Required (must be completed within the teacher’s first 24 months of teaching)



\* Ontario College of Teachers