

### SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

### Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

### Our Vision:

"Inspiring our students to succeed and make a difference".

### Our Motto:

"Small schools make a difference".

### Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

### Parent Involvement Committee (PIC)

Tuesday, November 24, 2020 — 6:30 p.m.

### AGENDA

Microsoft Teams meeting <u>Click here to join the meeting</u> Or call in (audio only) +1 807-701-5980 Phone Conference ID: 608 604 799#

Acting Chair: Nicole Morden Cormier Recorder: GerriLynn Christianson

### 1.0 Roll Call

Attendance Mode: On-site (C	)S); Te	elec	onfe	eren	ce (	TC); Videoconference (VC); Absent (A); Regrets (F	R)				
Parent Involvement Committee											
Elementary Schools		T C	V C	Α	R	Secondary Schools	0 S	T C	V C	А	R
BAPS – Natalie Cormier, School Cncl & PIC						GCHS – Johanna Liscomb, School Cncl					
BAPS - Melanie Shepherdson, School Cncl & PIC						LSHS - Deana Figliomeni, School Cncl & PIC					
BEPS – School Cncl & PIC						MNHS –, School Cncl & PIC					
DOPS - Meghan Newton, School Cncl						NRHS - Kelly Mangoff, School Cncl					
GOPS - Bev Webb, School Cncl & PIC						MRHS – Paula Schwantz, School Cncl					
GOPS - Tricia Enders, School Cncl & PIC											
MNPS - Tanya Gagnon, School Council & PIC											
MNPS - Jennifer Warren, School Council & PIC											
MNPS - Gina Wheadon, School Council & PIC											
MNPS – Jennifer Fleurent, School Council & PIC											
MTPS – , School Cncl											
MTPS – , School Cncl											
MMPS – , School Cncl						Trustees/Administration	0 S	T C	V	Α	R
NAPS – , School Cncl						Allison Pelletier					
SCPS – Jaime Cebrario, School Cncl						Christine Major (alt.)					
SCPS - Rebecca Watson, School Cncl & PIC						Jason Nesbitt (alt.)					
TBPS - Melissa Lanovaz , School Cncl & PIC						Pinky McRae (Ex-Officio)					
Principals						Nicole Morden Cormier, Director of Education					
MTPS - Cameron Craig						Will Goodman, Superintendent of Education					
MRHS – Stephen Willson						GerriLynn Christianson (Recorder)					
MNPS – Tara Balog						Deana Renaud, Mental Health Manager					
NRHS – Jennifer Rissanen						Hillary Freeburn, Early Years Lead					
Annick Brewster, Principal						Carol Leroux, Student Success Lead					
						Shy-Anne Bartlett, Interim Indigenous Education Lead					

Nicole Morden Cormier

3.0 Review and Approval of Minutes: (Attached) Second: That, the minutes of the Parent Involvement Committee meeting dated November 26, 2019, be accepted and approved. Quorum could not be established for the May 19, 2020 PIC meeting. Attached are agenda review notes only. <u>4.</u>0 **Presentations** 4.1 COVID-19 Information for Families Dr. Sarah Newberry 4.2 Virtual School Annick Brewster, Carole Leroux & Tara Balog 5.0 **Director of Education** Nicole Morden Cormier 5.1 **Director's Report** (Attached) 5.2 **School Renovations Presentation** PowerPoint Presentation 5.3 Parent Involvement Committee Chair 5.4 Update from the Director - Parents' Reaching Out Grant Project Updates Manitouwadge High School – Caring for Mother Earth Education Sessions o Manitouwadge Public School – EDSBY Training and Cyber-Bullying o Marathon High School - Parent Engagement Through the Arts 6.0 Other Suggestions: Future Agenda Items 7.0 8.0 **Next Meeting Dates** Note: Reg. 330/10 requires that *four meetings* be held in each school year. **Next Meeting Date:** Tentatively Tuesday, January 19, 2020, Tuesday, March 2, 2020, and May 18, 2020 9.0 **Adjournment** Second: That, the Parent Involvement Committee meeting on November 24, 2020, adjourn at \_\_\_\_\_ p.m.

2.0

Welcome



### SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

### Our Mission:

### Our Vision:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

"Inspiring our students to succeed and make a difference".

### Our Motto:

### Our Values:

"Small schools make a difference".

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

### Videoconference Site Locations

### Parent Involvement Committee (PIC)

Tuesday, November 26, 2019 — 6:30 p.m.

MINUTES
On-Site at SGDSB Learning Centre Meeting Room Electronic Access via Videoconference and/or Teleconference Dial-in: 1-833-247-7123 Conference ID: 6183933 Conference Password: 44335

Chair: Director Recorder: GerriLynn Christianson

### Roll Call 1.0

Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)											
Parent Involvement Committee											
Elementary Schools		T C	V C	Α	R	Secondary Schools		T C	V	Α	R
BAPS – Natalie Cormier, School Cncl				Х		GCHS - Matthew Donovan, School Cncl				х	
BEPS - Nikki Goodman, School Cncl & PIC				Х		GCHS – Johanna Liscomb, School Cncl				х	
DOPS -Meaghan Newton, School Cncl & PIC x LSHS - Kim Figliomeni, School Cncl		LSHS - Kim Figliomeni, School Cncl & PIC			х						
GOPS - Kelly Mangoff, School Cncl & PIC				X		LSHS - Karen Figliomeni, School Cncl & PIC					Х
MNPS - Tanya Gagnon, School Council & PIC			X			MNHS – Tammy RathwellSchool Cncl & PIC			X		
MNPS - Amanda Warford, School Council & PIC		X				MNHS - Shelley HoganSchool Cncl & PIC			X		
MNPS - Gina Wheadon, School Council & PIC	NPS - Gina Wheadon, School Council & PIC				X						
MTPS – Pam Fox, School Cncl & PIC					X	NRHS – ,School Cncl & PIC					
MTPS - Nicole L'Esperance, School Cncl & PIC			X								
MMPS – , School Cncl & PIC											
NAPS – Sam Poulin-Cloutier, School Cncl					X	Trustees/Administration	0	T C	0 <	Α	R
SCPS –Jaime Cebrario, School Cncl					Х	x Jason Nesbitt		х			
TBPS - Melissa Lanovaz, School Cncl & PIC			х			Allison Pelletier (alt.)				Х	
Site Administrators	0 S	T C	V C	Α	R Kal Pristanski (alt.)					х	
Sarah Curtis	x Pinky McRae (Ex-Officio)			Х							
Cameron Craig x Nicole Morden Cormier, Director of Education		х									
Bev Vachon			х			GerriLynn Christianson (Recorder)			х		
Amanda Gyori		х									
Stephan Wilson		х									
Leslie Blackwood		Х									

### 2.0 Welcome

Director of Education Nicole Morden Cormier welcomed the group to the second PIC meeting of the school year. She acted as the meeting chair in absence of Pam Fox.

### 3.0 Review and Approval of Minutes: May 21, 2019

Mover: P. Schwantz Second: M. Lanovaz

That, the minutes of the Parent Involvement Committee meeting dated May 21, 2019, be accepted

and approved.

Carried

### 4.0 Presentations

### 4.1 <u>Self-Regulation (Book Study)</u>

Early Years System Principal Hillary Freeburn provided a comprehensive presentation on the topic of Self-Regulation. The presentation included a review of managing and coping with stress, tools and strategies to self-regulate during times of stress and a review of how to treat stress behaviour. The work of Dr. Shanker is being implemented throughout the Board. Hillary invited parents to contact her with any questions or suggestions for future presentations.

### 4.2 <u>Developmental Trauma and Trauma Informed Schools</u>

Mental Health Manager Deana Renaud introduced herself to the committee and introduced her new role and work as Mental Health Manager. She provided a detailed presentation regarding Developmental Trauma and Trauma Informed Schools. The presentation highlighted the causes of trauma, the impacts trauma has on brain development and the health implications of toxic stress. She reviewed how mental health initiatives are being implemented across the district with staff and students. The presentation highlighted the connection between well-being and achievement as well as the importance of understanding each child to increase learning and fostering conditions for well-being.

### 4.3 <u>Indigenous Education – Voluntary Self-ID for Students</u>

Nancy O'Donnell, Indigenous Education Lead provided an informative presentation that discussed the importance of voluntary self-identification for students of Indigenous heritage. Within the presentation Nancy outlined that the term "Indigenous" is defined as any person of First Nation, Metis and Inuit heritage. She discussed the importance of the data collection and how it impacts special funding received to support the specific education needs of our Indigenous students. Nancy discussed the action plan that is developed annually that outlines the Board's initiatives to support Indigenous students through cultural initiatives, professional development activities for staff and building relationships with First Nation communities.

### 5.0 Director of Education

### 5.1 <u>Director's Report</u>

A detailed report was provided by Director of Education Nicole Morden Cormier. The report included discussions regarding the labour action taken by the Unions as a result of contract negotiations taking place with the Ontario government. The Director advised that at this time the terms of the labour action do not impact the classroom and the safety of the students. Parents are encouraged to regularly monitor the Board website for ongoing labor action updates.

The Director also reviewed the policy and procedure updates recently completed such as the code of conduct regarding cell phone use and Health and Physical Education.

The Director discussed communication initiatives such as the benefits of the School Messenger app and the increase of information being shared with families through Edsby and the Board's social media outlets. Parents are encouraged to share the Director's report at their school council meetings.

### 6.0 PIC Representative Parents' Reaching Out Grant Presentations

### 6.1 <u>Parents' Reaching Out Grant Application Presentations</u>

The Director of Education discussed the changes made by the Ministry of Education to the funding provided and the application process for the Parent's Reaching Out Grants. Parent Council representatives or designates from each of the following schools provided a detailed review of their Parents' Reaching Out Grant applications. Copies of the applications were provided with the agenda package.

### 6.1.1 Manitouwadge High School – Caring for Mother Earth Education Sessions

The Caring for Mother Earth Education Sessions is a project designed to gather together with families and learn about mental well-being and stewardship off the land. Parents, Students and Staff would engage in a series of workshops to develop relationships and meaningful conversations around self-esteem, resiliency and mental health. Some of the project costs would be covered by the school and some covered by the Thunder Bay District Health Unit.

### 6.1.2 <u>Manitouwadge Public School – EDSBY Training and Cyber-Bullying</u>

The EDSBY Training and Cyber-Bullying project is designed to support parents in the use of the EDSBY platform to communicate with teachers and the school community. The training sessions will assist the parent community with the use of EDSBY and during the training sessions they will discuss Cyber-Bullying and review ways parents can help their children.

### 6.1.3 Marathon High School – Parent Engagement Through the Arts

The Parent Engagement Through the Arts project will host an artist for a night of creating and conversations with parents and staff. This may include Indigenous artists depending on availability. The goal would be to bring parents to the school and provide information regarding programs and services. Also, the goal is to encourage parents to take on additional roles and responsibilities toward student academic success and well-being.

### 6.1.4 Margaret Twomey Public School – Family Art Night

The Family Art Night project goal is to welcome parents to the school to engage in an art activity with their children. The aim is to make parents feel comfortable to visit the school environment, improve home to school connections and encourage parent involvement.

### 6.1.5 Marjorie Mills Public School – Community Blanket Exercise

Through the hosting of a Community Blanket Exercise presentation the goal is to bring parents, the First Nations community, students and staff together, to build stronger relationships and deepen our understanding of Indigenous perspectives. The project also hopes to increase parent engagement.

### 6.1.6 Terrace Bay Public School – Parenting with Self-Reg Perspective

The Parenting with Self-Regulation Perspective engagement sessions aim to engage parents and teach the importance of self-regulation, understanding stress and enhancing our relationships. The focus of the sessions will be to help parents implement self-regulation strategies at home as they are implemented at school.

### 6.2 Parents' Reaching Out Grant Vote

The Director of Education provided a detail review of the process Parent Councils are to follow to collectively cast one vote for each school on their top three preferred projects. The deadline to vote is 12:00 p.m. on Monday, December 2, 2019 and the link to the online voting form was provided in the agenda. Schools and Parent Councils will be notified of the approved projects once the voting has concluded.

### 7.0 Suggestions: Future Agenda Items

The Director of Education encouraged parents to email her or her assistant with any requested agenda topics for future PIC meetings.

### 8.0 Next Meeting Dates

The next meeting date is tentatively booked for January 21, 2020, pending Board approval on December 2, 2019.

### 9.0 Adjournment

Moved by: T. Rathwell Second: P. Schwantz
That, the Parent Involvement Committee meeting on November 26, 2019, adjourn at 7:43 p.m.

<u>Carried</u>



### SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

### Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

### Our Vision:

"Inspiring our students to succeed and make a difference".

### Our Motto:

"Small schools make a difference".

### Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

### Parent Involvement Committee (PIC)

Tuesday, May 19, 2020 — 6:30 p.m.

### A G E N D A Review Notes

Electronic Access via Videoconference and/or Teleconference
Dial-in: 1-807-701-5980 Conference ID/ Password: 4 0 3 7 0 3 5 8 0
To attend the meeting by videoconference from your computer using
Skype for Business please click on the link 

Join Skype Meeting

Chair: Pam Fox Recorder: GerriLynn Christianson

### 1.0 Roll Call

Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)											
Parent Involvement Committee											
Elementary Schools		T C	V C	Α	R	Secondary Schools	0 S	T C	V C	Α	R
BAPS – Natalie Cormier, School Cncl				х		GCHS - Matthew Donovan, School Cncl				х	
BEPS - Nikki Goodman, School Cncl & PIC				х		GCHS – Johanna Liscomb, School Cncl				х	
DOPS -Meghan Newton, School Cncl & PIC			х			LSHS - Kim Figliomeni, School Cncl & PIC				х	
GOPS - Kelly Mangoff, School Cncl & PIC			х			LSHS - Karen Figliomeni, School Cncl & PIC				х	
MNPS - Tanya Gagnon, School Council & PIC				х		MNHS - Tammy RathwellSchool Cncl & PIC			х		
MNPS - Amanda Warford, School Council & PIC	PS - Amanda Warford, School Council & PIC x MNHS - Shelley HoganSchool Cncl & PIC		MNHS – Shelley HoganSchool Cncl & PIC				х				
MNPS - Gina Wheadon, School Council & PIC				x		MRHS – Paula Schwantz, School Cncl			x		
MTPS – Pam Fox, School Cncl & PIC			х			NRHS - Dereck Miller, School Cncl & PIC			x		
MTPS - Nicole L'Esperance, School Cncl & PIC				x							
MMPS – , School Cncl & PIC						Trustees/Administration	0 S	T C	V C	Α	R
NAPS – Sam Poulin-Cloutier, School Cncl				х		Allison Pelletier			x		
SCPS -Jaime Cebrario, School Cncl	Cebrario, School Cncl x Christine Major (alt.)		Christine Major (alt.)					Х			
TBPS - Melissa Lanovaz, School Cncl & PIC				х		Jason Nesbitt (alt.)					Х
						Pinky McRae (Ex-Officio)		х			
Principals						Nicole Morden Cormier, Director of Education			x		
MTPS - Cameron Craig			х			Will Goodman, Superintendent of Education			x		
MRHS – Stephen Willson			х			GerriLynn Christianson (Recorder)			х		
MNPS - Tara Balog			х			Deana Renaud, Mental Health Manager			х		
NRHS - Jennifer Rissanen			х			Hillary Freeburn, Early Years Lead			х		
						Carol Leroux, Student Success Lead			х		
						Nancy O'Donnell			х		

2.0 Welcome Nicole Morden Cormier

### 3.0 Review and Approval of Minutes:

Quorum could not be established for the meeting. The November 26, 2019 minutes will be brought forward to the next meeting.

Quorum could not be established for the January 21, 2020 and April 15, 2020 PIC meetings. Therefore, the agenda review notes where shared with the group. Attached are agenda review notes only.

### 4.0 Presentations

### 4.1 Distance Learning: The Voice of Students

Student Trustees Sydney Schwantz and Stephanie Rathwell provided the presentation regarding distance learning. Information for the presentation was collected from students at the May 12<sup>th</sup> Virtual Student Senate meeting as well as an anonymous survey that was completed by over 40 students. The presentation highlighted the advantages and disadvantages of distance learning. The Student Senate consists of 2-3 Student representatives from each school.

### 4.2 <u>Ensuring Smooth Transitions During COVID-19</u>

Carole Leroux, Student Success Lead discussed the work that has begun to help ensure a smooth transition to grade 9 for students. All High Schools and representatives from each of the schools that feed in to the high schools will work in collaboration to prepare students for the transition. A plan will be created to assist students in their transition whether we return to the physical school buildings or virtual learning in the fall.

Hillary Freeburn, Early Years Lead, presented the "Welcome to Kindergarten Season 2020-2021" information. The presentation included the registration process, getting to know the student and their families, know the staff, and resources for students on how to be attentive, listening and responding. To make sure that families have everything they need to be successful for the start of school collaboration continues with the EarlyOn centres. Planning has begun for Welcome to kindergarten parades, face book page, learning and getting to know you, as well as information sessions on how to join classes virtually.

### 5.0 Director of Education

Nicole Morden Cormier

### 5.1 <u>Director's Report</u>

The Director of Education provided a detailed review of her report. She discussed the Ministry announcement that was provided recently as well as the planning taking place for the preparation of a safe reopening of schools. She reviewed the planning that is currently under way between Principals and Families for the organization of safe graduation ceremonies.

The Director introduced Erin Cotour as the new Student Trustee for the 2020-2022 term. She expressed her gratitude for the significant leadership provided by Student Trustee Stephanie Rathwell who's term ends this school year as she is graduating from Manitouwadge High School.

### 5.2 Communicating with Families in June: Report Cards

The Director reviewed the Report Card process for June 2020. She advised that Report cards will contain comments of suggested areas of growth for students. Grades will be calculated up to March 13, 2020 so that students are not negatively impacted as a result of the Pandemic and transition to distance learning.

### 5.3 Ministry of Education Virtual PIC Consultation - April 23, 2020

The Director provided a brief review of the PIC Consultation hosted virtually by the Ministry of Education.

### 5.4 System Art Calendar Update

A copy of the Student Art Calendar Photo Contest poster was provided in the meeting package.

### 6.0 Other

Nil.

### 7.0 PIC Representative Parents' Reaching Out Grant Updates

### 7.1 Update from the Director

The Parents' Reaching Out Grant projects have been negatively impacted by the Pandemic. The Director advised that she will petition the Ministry to allow for the project funds to be moved over until next year. Groups are advised to please email the Director with any requests to transfer project funds to the next school year.

### 7.2 Parents' Reaching Out Grant Project Updates

Final reports are due by Friday, June 19, 2020. The Director will speak with the Ministry and update Parents as soon as information is available.

- 7.2.1 <u>Manitouwadge High School Caring for Mother Earth Education Sessions</u>

  There were no project updates available at this time. The group will email the Director with a request to transition the funds to the next school year.
- 7.2.2 <u>Manitouwadge Public School EDSBY Training and Cyber-Bullying</u>
  The group reported that the project is anticipated to be completed in the following week.
- 7.2.3 <u>Marathon High School Parent Engagement Through the Arts</u>
  There were no project updates available at this time. The group requested the project to be postponed until next year.

### 8.0 Suggestions: Future Agenda Items

Nil.

### 9.0 Next Meeting Dates

Note: Reg. 330/10 requires that *four meetings* be held in each school year.

Next Meeting Date: November 24, 2020

### 10.0 Adjournment

The Parent Involvement Committee meeting on May 19, 2020, adjourned at 7:27 p.m.



### SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Date: November 24, 2020

TO: Parent Involvement Committee

FROM: Nicole Morden Cormier, Director of Education

**SUBJECT**: Director's Report: November Updates

### **Mandate of the PIC:**

• To support, encourage, and enhance meaningful parent engagement at the board level to improve student achievement and well-being.

- To provide information and advice to the board on parent engagement.
- To communicate with and support school councils; and
- To undertake activities to help parents support their children's learning at home and at school.

The following information is provided to you for information and discussion. Please feel free to distribute this report to your School Council and/or include this as an agenda item for your next meeting.

Topic	Update
Central Staffing	Tom Rivers, 0.5 Vice-Principal Geraldton Composite High School and 0.5
Changes	Indigenous Transitions
	Hillary Freeburn, 0.5 Principal, Dorion Public School and 0.5 Early Years System     Principal
	<ul> <li>Annick Brewster, 0.5 Principal Secondary Virtual School, 0.5 Multidisciplinary (Special Education) and Adult Education System Principal</li> </ul>
	<ul> <li>Tara Balog, 0.5 Vice Principal/Site Administrator Manitouwadge Public School,</li> <li>0.5 Elementary Virtual School Vice-Principal</li> </ul>
	Erik Leroux, Vice-Principal /Site Administrator George O'Neill Public School
	Kellie Wrigley, Principal George O'Neill Public School, School Effectiveness and New Teacher Induction Lead
	Kathleen Schram, 0.5 Principal Nakina Public School, 0.5 System Numeracy     Principal
	Manager of Information Technology – Muyiwa Bolaji
Federation	All employee groups have settled their contract at the provincial table. This
Negotiations	involves anything financial. All employee groups continue to negotiate at the local table.
Student	The focus of the Student Trustees (Sydney Schwantz and Erin Couture) is
Trustees	mental health during COVID times. As we are unable to have virtual meetings
	during the day (as this mixes cohorts), the Student Trustees will be holding
	virtual "fun" nights for all of the Student Senators. They continue to stay
	connected with students through Edsby and social media.
Renovations	GCHS/BAPS Continues

	Constitution of stides
	See attached slides
EDSBY	Continues to be our main platform for communication with families. If we
	have to pivot to fully remote learning, Edsby will be critical once again.
	Ensuring that all families are signed up is essential.
Elementary	Revised mathematics curriculum is in place and we are trying to provide
Mathematics	support to staff.
Curriculum	Professional learning has to be limited due to lack of supply teachers.
Grade 9 Math –	The Ministry of Education is beginning to prepare for the destreaming of grade
Destreaming	9 math in September 2021.
Virtual School	Current numbers:
	Elementary – 60 students, Secondary – 44 students
	Some changes this semester to honour the multiple pathways of students in
	grades 11 and 12.
	Challenge in recruiting teachers.
	Ongoing feedback from families and students is vital.
COVID-19	Schools are running well, and students and staff seem to be adjusting to the
Updates	PPE that they are required to wear, and to their new schedules and limitations.
	Much evidence that schools are attempting to keep the school experience a
	positive one, by adapting many activities that occur each year in the school to
	a virtual format. E.g. morning announcements done virtually but involving the
	whole school, spirit weeks, Halloween, etc.
	Hearing struggle from secondary school students around the quick
	Quadmester Turn Around. Looking into this challenge.
	Preparedness to pivot to remote learning, if required to by Public Health or by
	the Ministry of Education.
COVID-19	Open discussion of strengths, concerns and suggestions.
Concerns	

Respectfully submitted by:

Nicole Morden Cormier Director of Education

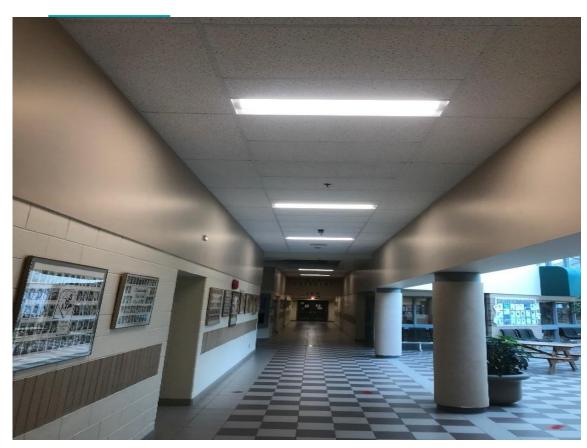
## Showcasing SGDSB Learning Spaces: Renovations



Learning is the foundation of SGDSB and continues to be the core to achieving our vision. Innovative approaches to learning that incorporate experiences inside and outside of the classroom will prepare students for success as future leaders.

Their learning spaces are vital and foundational to the achievement of this work.

### Manitouwadge High School: LED Lighting

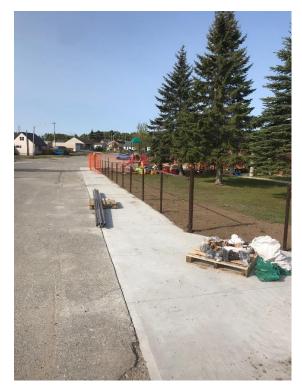








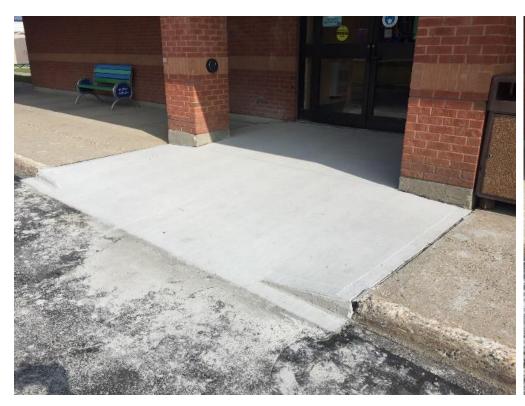






### Manitouwadge Public: Grounds Upgrades

# Margaret Twomey: Accessible Sidewalk and Walkway



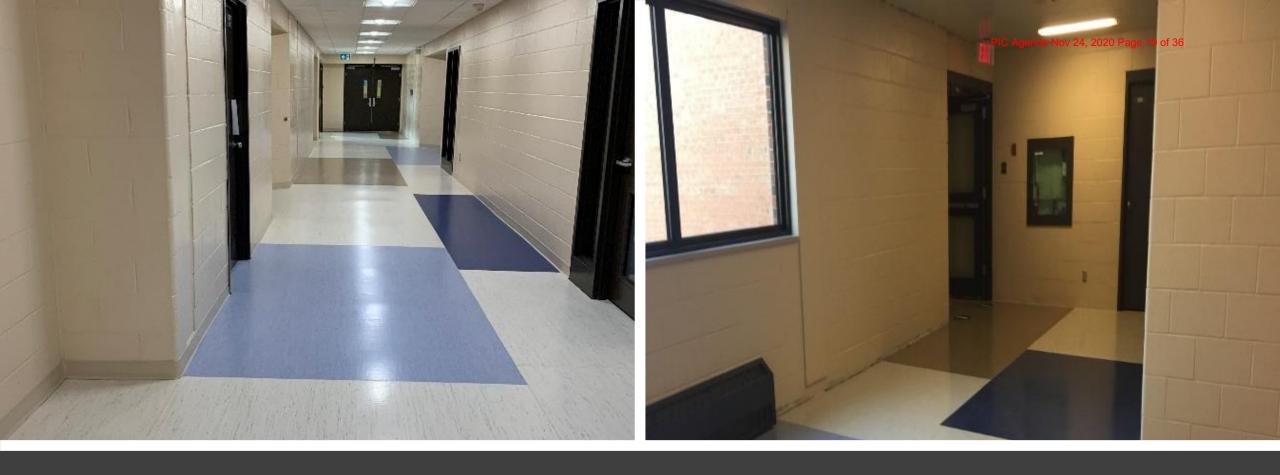






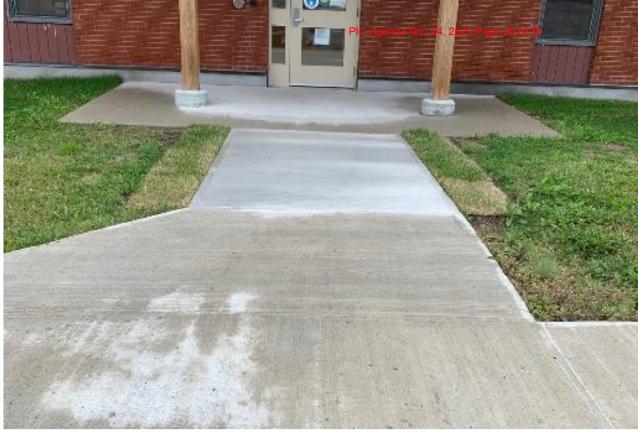


### Marathon High School: Window and Roof Replacement



# Marathon High School: Painting and Flooring Upgrades





# Nakina Public: Exterior Brick Upgrades and Sidewalk Replacement



Marjorie Mills: Sidewalk Replacement

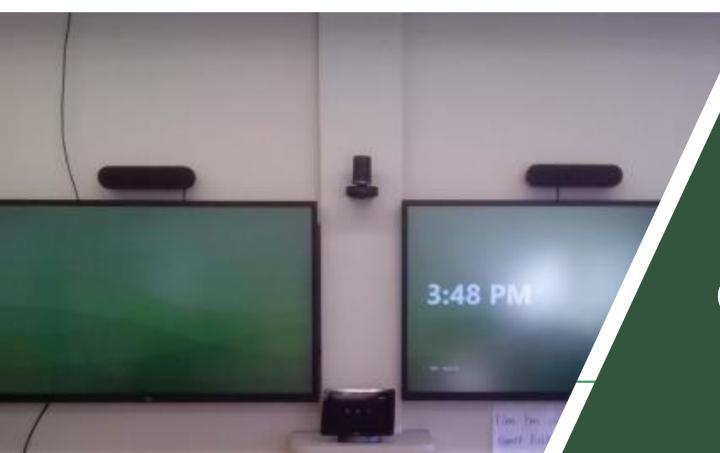






### Terrace Bay Public: Washroom





Terrace Bay Public: Classroom, Library and VC Upgrades



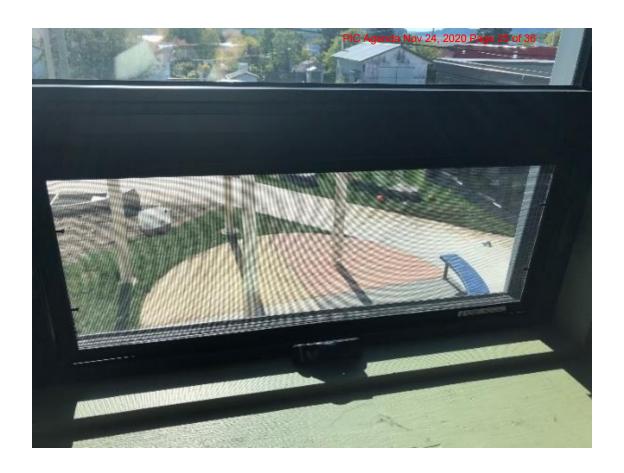




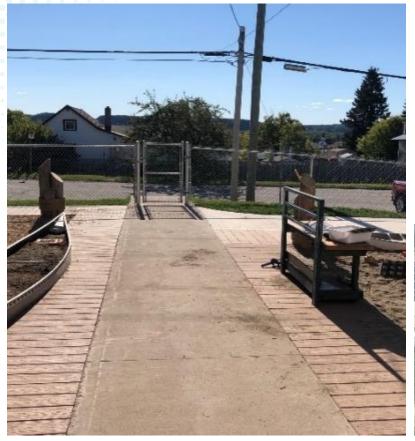


George O'Neill JK/SK and SK/1 Classroom





### George O'Neill Window Replacement











George O'Neill Outdoor Classroom – Early Primary







## George O'Neill Special Education





Nipigon-Red Rock District: Window Replacement



Geraldton Composite and B.A. Parker: Interior Alterations and Site Improvements







### Lake Superior: Classroom Renovation





# MRHS, LSHS, GCHS and GOPS: PV Array Systems – Energy Conservation



## SGDSB: PPE Inventory







## SGDSB: Signage COVID-19





SGDSB: PA System, Lockdown, Surveillance and Security Access Upgrades





### Transportation Consortium

• 1/3 of buses have cameras installed

Our CREWS have been BUSY! Thank you to the Plant Department for ensuring that our schools are so beautiful, so safe and for creating spaces that support positive learning for all.