SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Section	BOARD AND ADMINISTRATION	
Policy Name	TRUSTEE HONORARIUM	215

Board Approved:	*October 19, 2026* *October 1, 2024* *September 24, 2018* *October 20, 2014* *September 23, 2014* *October 23, 2012* *October 30, 2006*	*Reviewed:*	*October 1, 2024* *September 24, 2018* *September 15, 2014* *June 3, 2014* *April 1, 2014* *October 2, 2012* *September 20, 2010* *February 20, 2007*	*Review by:* *October 2030*

POLICY

The Board shall pay trustee honoraria in accordance with the Education Act and Ontario Regulation 320/26

RATIONALE

Ontario Regulation 320/26, “Honoraria for Board Members”, requires district school boards to establish and publish an honorarium policy by October 15th in the year a term begins. The regulation determines the amounts payable, preserves the prescribed 2025–2026 honorarium and requires annual disclosure of payments to each member.

PROCEDURES

- For the term beginning December, 1 2026, the annual honoraria below apply. Each honorarium year runs from December 1 to the following November 30. The same amounts apply to later terms unless the regulation changes.

Position	**Common Amount**	**Role Addition**	**Annual Total**
Trustee	$6,189.24	$0.00	$6,189.24
Vice-Chair	$6,189.24	$500.00	$6,689.24
Chair	$6,189.24	$1,000.00	$7,189.24

1.2 The annual amount is determined under section 3 of Ontario Regulation 320/26 using the historical base and enrolment amounts, as calculated for the 2025-2026 term.

Historical Enrolment amount for Trustees	
Day School Average Daily Enrolment	1322.25
[Multiplied by] Amount	$1.75
[Divided by] Number of Members	8
= Historical Enrolment Amount	**$289.24**

Annual Honorarium for Trustees	
Historical Base Amount	$5,900.00
Historical Enrolment Amount	$289.24
Combined Amount	**$6,189.24**
Chair and Vice-Chair Amounts	
Member Amount	$6,189.24
Additional Vice-Chair Amount	$500.00
Vice-Chair Annual Total	**$6,689.24**
Additional Chair Amount	$1,000.00
Chair Annual Total	**$7,189.24**

1.3 Student Trustee Honoraria is outlined in Policy 210: Student Trustee.

1.4 Honoraria for partial-year service shall be prorated according to time served, using calendar days served divided by the actual days in the term. Chair and vice-chair additions shall be paid only for the period served in that office. Business Services shall reconcile payments to the annual entitlement and retain the calculation, approval, service and payment records.

1.5 The Board shall establish this policy by October 15, 2026 and by October 15 in each later year in which a term begins, and shall publish it on the Board website. By November 16 each year, beginning in 2026, the Board shall publish the honorarium actually paid to each member for the preceding honorarium year. Each year's disclosure shall remain on the website for the member's entire term. Final-year disclosures shall be retained when the term changes.

1.6 Under section 7 of Ontario Regulation 320/26, Code of Conduct breaches may have a maximum reduction of 25 per cent of the honorarium.

REFERENCES

- Policy 210: Student Trustees
- Education Act
- Ontario Regulation 7/07 — Student Trustees
- Ontario Regulation 320/26 — Honoraria for Board Members