

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Section PERSONNEL

Policy Name COMMUNITY SERVICE

708

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POLICY

The Superior-Greenstone District School Board ~~recognizes the desirability of values~~ the involvement of its employees in the life of the communities in which they live and in which the Board has educational jurisdiction. This involvement could include community, cultural, and other types of organized activities with participation or involvement on ~~on~~ a voluntary basis.

PROCEDURES

1.1 Definitions

"Community Service" for the purposes of this policy is understood to include the following:

- ✓ cultural groups,
- ✓ athletic groups,
- ✓ service clubs,
- ✓ church groups,
- ✓ charitable organizations,
- ✓ hobby groups,
- ✓ recreational groups, and,
- ✓ other similar local groups.

2.0 Absence from Duties

Time off for community service, as defined above, is provided through ~~the applicable employee~~ Collective Agreements in ~~such~~ categories ~~like as~~ "personal days," and, in some cases, unpaid or vacation days.

3.0 Maximum

The provisions in Collective Agreements represent the maximum that the Board allows for absence for the purpose of engaging in such activities. Use of other absence reasons will be considered on a case-by-case basis by the Director or designate.

4.0 Not Covered by Collective Agreement

Employees not covered by a Collective Agreement or similar provision will be considered on an individual basis upon application to the employee's Supervisor. Sufficient advanced notice must be provided to allow consideration of any such request(s).