

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

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| Section | PERSONNEL | |
| Policy Name | RECOGNITION OF EMPLOYEES, TRUSTEES and COMMUNITY <i>Management Guideline Applies</i> | 712 |
| Board Approved: | Reviewed: | |
| <u>April 20, 2021</u> | <u>April 6, 2021</u> | |
| January 22, 2019 | October 2, 2018 | Review Prior To: <u>December 2031</u> |
| April 17, 2012 | March 26, 2012 | December 2025 |
| February 22, 2012 | January 30, 2012 | |
| June 25, 1999 | March 21, 2006 | |

POLICY

It is the policy of Superior-Greenstone District School Board to recognize outstanding and commendable contributions by Employees, Trustees and Community of time, talent and resources toward our district education system. The board will recognize those who have made significant contributions in the following manner:

1. Long-term service
2. Retirement
3. Outstanding achievement

1.0 Criteria

The following criteria will be applied to determine eligibility for ~~the Superior-Greenstone District School Board Long Term Service Recognition Award~~: recognition under this policy:

1.1.4 For Service Recognition

Minimum of:

- a) ~~Ten (10) or twenty-five (25) years accumulated service in any capacity as a permanent employee or Trustee of the Board or a predecessor board;~~
- b) ~~twenty five (25) years accumulated service in any capacity as a permanent employee or Trustee of the Board or a predecessor board.~~
- b) Be currently employed by the Board or currently be a Trustee of the Board

1.2 For Retirement

- a) Have been employed with the Board for a minimum of five (5) years.

1.3 For Outstanding Achievement

- a) An employee, trustee or community member whose contributions should be recognized at the discretion of the Director of Education through an equitable, fair and consistent process.

2.0 Rationale

Employees, Trustees and Community who have contributed significant time and talent to the board should be recognized accordingly.

The board should honour any employee who is retiring at the end of the school year.

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It is the desire of the board to recognize, in an appropriate manner, outstanding achievement by Staff, Trustees and Community.

References

- Policy 723 – Conflict of Interest

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