

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD
"Inspiring Our Students to Succeed and Make a Difference"

Report No: 40
Date: May 27, 2019

TO: Chair and Members of the Superior-Greenstone District School Board

FROM: Charles Bishop, Superintendent of Education

SUBJECT: Elementary Teacher Staffing and Organization for September 2019 Update

STRATEGIC PRIORITY: Student Achievement, Well Being, Stewardship

Background

The *Elementary Teaching Staffing and Organization for September 2019* Board Report No. 35 was approved at the May 06, 2019, Special Board Meeting. The report stated that once our finances were more understood for the 2019-20 school, and if we were able, priority would be given to restoring the Special Education Teacher reductions.

Current Situation

Now that we have more information and a better understanding of our finances for the upcoming school year, those Special Education reductions can be restored. The following table outlines the approved elementary school staffing for the 2019-2020 school year. The additional staffing provided to schools is highlighted in the table.

In consultation with Senior Administration and in the best interest of students and the system, we are adding the following staffing:

- An addition of 0.5 FTE special education teachers at BA Parker, Schreiber, Manitouwadge, and Margaret Twomey Public Schools, all of which had been funded by the Board.
- An addition of 0.5 FTE teacher at George O'Neill Public School to provide flexibility for programming and to address class size.

Table A: French, Special Education Teachers, Native Language Teacher and Other Program Staff

School	2018/2019						2019/2020						Change
	SET/EI	Primary Planning	French	Native Language/Other	Other	Total	SET/EI	Primary Planning	French	Native Language/Other	Other	Total	
B.A. Parker	2.55*++	0.57	0.38	0.5**	0	4.0	2.05++	0.57	0.38	0.5**	0	3.5	-0.5
Beardmore+	0.43	0.19	0.19	0.19	0	1.0	0.43	0.19	0.19	0.19	0	1.0	0
Dorion^	0.43	0.19	0.38	0	0	1.0	0.43	0.19	0.38	0	0	1.0	0
George O'Neill	1.37++	0.76	0.57	0.57	0.23	3.5	1.00	0.63	0.57	0.57	0.73^^	3.5	0
Manitouwadge +	0.93	0.19	0.38	0	0	1.5	0.93++	0.19	0.38	0	0	1.5	0
Margaret Twomey	1.50++	1.00	1.00	0	0	3.5	1.50++	1.00	1.00	0	0	3.5	0
Marjorie Mills	0.86	0.38	0.38	0.38	0	2.0	0.86	0.38	0.38	0.38	0	2.0	0
Nakina ^^	0.12	0.19	0.19	0	0	0.5	0.12	0.19	0.19	0	0	0.5	0
Schreiber+	0.70+++	0.38	0.42	0	0	1.5	0.70++	0.38	0.42	0	0	1.5	0
Terrace Bay^	0.70++	0.38	0.42	0	0.5****	2.0	0.70++	0.38	0.42	0	0.5****	2.0	0
Total FTE	9.59	4.23	4.31	1.64	0.73	20.5	8.72	4.10	4.31	1.64	1.23	20.0	-0.5

*SET includes 0.50 Teacher of the Visually Impaired.
^ (0.5 FTE) Administration Multi-Disciplinary Team Assignment in this school.
^ (0.5 FTE) Administration Multi-Disciplinary Team Assignment in this school (new for 2019-20)
**Includes other assignments qualification dependent.
***Administration Teaching Assignment (0.5 FTE) in this school.
+Administration Teaching Assignment (0.5 FTE) in this school for 2019-2020 school year.
****English as a Second Language Program
++Additional Special Education Resource Teacher (SET) Board Funded.
+++Additional Special Education Resource Teacher (SET) includes additional ETFO Funding.
^^ Teacher to provide for flexibility of programming and address class size Board Funded.

Administrative Recommendations

That, the Superior-Greystone DSB approve Board Report No. 40, Elementary Teacher Staffing and Organization for September 2019 Update.

Respectfully submitted by:

Charles Bishop
Superintendent of Education

